

ईस्ट कोस्ट रेलवे  
EAST COAST RAILWAY



कार्यालय /Office of the  
वरिष्ठ मंडल वित्त प्रबंधक  
Sr.Divnl.Finance Manager  
खुर्दा रोड/ Khurda Road

No.Sr.DFM/KUR/Accts/Admn/Re-engagement/NG/2025/587

Dated:11.04.2025

**NOTIFICATION**

Sub: Re-engagement of Retired Railway Accounts Staff against vacant posts on contractual basis in Accounts Department of KUR Division.

- Ref: 1) PFA/ECOR/BBS's Lr.No.ECOR/Accts/BBS/Re-Engage/  
176/2025/84 dt.08.04.2025.  
2) Railway Board's Lr.No.E(NG)II/2024/RC-4/9 dt.15.10.2024.  
3) Railway Board's Lr.No.E(NG)II/2024/RC-4/9 dt.31.12.2024.  
4) Approval of GM/ECOR/BBS vide E-Office File No.E 76117.

In terms of the letters issued by Railway Board and PFA/ECOR/BBS under reference, it has been decided for re-engagement of retired railway staff, in exigencies of services against the the vacant posts with the following conditions.

Post	Level	No. of vacancies	Who can apply
Senior Section Officer(Accounts)	8 & 9	2	Railway staff, who have retired as SSO from Level-8 & Level-9 of Accounts Department.
Accounts Assistant	6 & 7	2	Railway staff, who have retired as AA from Level-6 & Level-7 of Accounts Department.

Applications are invited from willing Retired Railway Accounts Staff from the divisions as well as other units who fulfill the terms and conditions as mentioned below for re-engagement as per enclosed proforma(Annexure-A):-

**Terms and Conditions:**

1. The engagement of retired staff shall not be considered as a case of re-employment.
2. Maximum age limit of the re-engagement shall be 65 years.
3. Re-engaged employees should also be free from DAR/Vigilance cases.
4. For the purpose of re-engagement, last 5 APARs of the retired employees seeking re-engagement should be taken into consideration and only those having at least "Good" grading in all 5 years should be considered.
5. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier.

Contd...P/2



6. Remuneration, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated.09.12.2020 of Department of Expenditure, Ministry of Finance, Govt. of India. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
7. No increment, Dearness Allowance and HRA shall be allowed during the terms of the contract.
8. An appropriate and fixed amount of Transport Allowance for the purpose of commuting between residence and place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
9. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.
10. Re-engaged staff shall be discharged immediately on joining of selected candidate(s) from RRBs.
11. Re-engaged staff shall not be made in charge of the unit in the Division. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in service staff/officer.
12. The advertised vacancies shall be subject to change depending upon administrative requirement.

#### **How to apply**

The retired railway staff intending to apply for the above post should apply in prescribed format(Annexure-A) and submit the same along with required documents viz. self attested photo copies of PPO, service certificate and 04 copies of recent passport size photographs on or before **02.05.2025**. The applications may be submitted by hand to the office of the Sr.Divisional Finance Manager, East Coast Railway, Khurda Road or through Speed Post/Registered posts to the Sr.Divisional Finance Manager, East Coast Railway, Khurda Road PO: Jatni,Dist: Khordha(Odisha), Pin:752050.

Further, this notification has been uploaded in ECoR's website: <https://eastcoastrail.indianrailways.gov.in/>. Retired staff from the divisions, headquarters and other units are requested to check regularly ECoR's website for any modification/update.

Senior Divisional Finance Manager  
East Coast Railway/Khurda Road

Copy forwarded for information and wide publicity of this notification.

1. PS to PFA for kind information of PFA.
2. PS to DRM for kind information of DRM/KUR.
3. Dy.FA&CAO(G)/ECoR/BBS.
4. Dy.CVO(S)/ECoR/BBS.
5. SSM(IT)/ECoR/BBS for uploading on ECoR's website.
6. Notice Board.

Senior Divisional Finance Manager  
East Coast Railway/Khurda Road



**ANNEXURE-A**

**PROFORMA FOR APPLICATION FOR RE-ENGAGEMENT OF RETIRED  
RAILWAY STAFF OF ACCOUNTS DEPARTMENT ON CONTRACTUAL BASIS**

To  
The Senior Divisional Finance Manager,  
East Coast Railway, Khurda Road.

**Sub: Re-engagement of retired railway staff in exigencies of services.**  
**Ref: Notification No.Sr.DFM/KUR/Accts/Admn/Re-engagement/NG/  
2025/587 Dt.11.04.2025.**

In response to the above notification, I hereby apply as a candidate for re-engagement against Non-Gazetted post of \_\_\_\_\_ at Khurda Road. My previous service particulars are as under:-

01	Name (In capital letters)	
02	Father/Husband's name	
03	Date of Birth	
04	Age as on <b>11.04.2025</b>	
05	Date of Retirement	
06	PPO No., Service Certificate & Adhaar No.	
07	Previous post and place of posting at the time of retirement indicating Railway	
08	Last pay drawn	
09	Pension drawn as on <b>11.04.2025</b>	
10	Address for communication	
11	Contact Number & E-mail address	
12	List of enclosures	

I hereby declare that the particulars given above are correct. If any information given by me is found incorrect/false at any stage my selection/re-engagement is liable to be terminated without any further notice to me and action may be taken against me under criminal/civil law. I also give an undertaking, that I have understood the terms and conditions of the Notification No.Sr.DFM/KUR/Accts/Admn/Re-Engagement/NG/2025/587 Dt.11.04.2025 and I accept these terms and conditions.

Place:  
Date:

Signature of Retired Staff:  
Full name:  
Address: