



## पूर्वतटरेलवे/EAST COAST RAILWAY

मुख्यालय कार्यालय, कार्मिक विभाग, रेल सदन, साउथ ब्लॉक, भुवनेश्वर  
Headquarters Office, Personnel Department, Rail Sadan,  
South Block Bhubaneswar-751017



संख्या/No. ECoR/Pers/02/IRM/P-48/10

दिनांक: 21-02-2025

सेवा में/To,

All PHODs/CHODs/HODs of ECoR/BBS-PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, IG-cum-PCSC (RPF), PCMM, PCSO.

विषय/Sub: Minutes of the 48<sup>th</sup> Zonal PNM Meeting between ECoR/HQrs and ECoRSU held on 8<sup>th</sup> & 9<sup>th</sup> August, 2024 in SABHA GRIHA, ECoR HQrs.

A copy of the minutes of the 48<sup>th</sup> (1<sup>st</sup> in 2024) Zonal PNM Meeting between ECoR HQrs and ECoRSU held on 8<sup>th</sup> & 9<sup>th</sup> August, 2024, in "SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar, has been uploaded at the official website of East Coast Railway as per following title.

Heading: IR Personnel

Title: Industrial Relations- Zonal PNM Meetings

Official website: [www.eastcoastrail.indianrailways.gov.in](http://www.eastcoastrail.indianrailways.gov.in)

It is requested to take appropriate action on items pertaining to Department/Division/Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

(PONNA VENKATESH)

Senior Personnel Officer (HQ)  
for Principal Chief Personnel Officer

Copy to the Secretary to GM/ECoR for kind information of GM/ECoR.

Copy to Secretary to AGM/ECoR for kind information of AGM.

Copy to Executive Director, (IR), Room No.402, Railway Board for kind information.

Copy to General Secretary/ECoRSU for kind information.

Copy to DGM/G/ECoR for kind information.

Copy to DRMs/CWM of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to CPO(G), CPO(Admn.), DY.CPO(HQ), Dy.CPO(Gaz) of ECoR for kind information.

Copy to Sr.DPO/DPO/WPO of ECoR-KUR, WAT, SBP & MCS for kind information and necessary action.

Copy to APO/I, APO/HQ & APO (Con) of ECoR for kind information.

All concerned.

for Principal Chief Personnel Officer

**Minutes  
of the  
48<sup>th</sup> Zonal PNM Meeting  
Between  
ECoR & ECoRSU**

***Venue: Sabha Griha, 1<sup>st</sup> floor,  
Rail Sadan,  
Chandrasekharpur,  
Bhubaneswar.  
held on: 8<sup>th</sup> & 9<sup>th</sup> August, 2024***

**MINUTES OF 48<sup>TH</sup> (1<sup>ST</sup> IN 2024) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 8<sup>TH</sup> & 9<sup>TH</sup> AUGUST, 2024**

**MEMBERS PRESENT**

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Parmeshwar Funkwal, GM	1.	P.V.J. Raju, President
2.	Mohes Kumar Behera, AGM	2.	B. Damodar Rao, Vice President
3.	Pabitra Kumar Nayak, Secy. to GM	3.	Sabyasachi Sarangi, Vice President
4.	Siddharth Kati, PCPO	4.	P.K. Patsahani, General Secretary
5.	B.S.K. Raj Kumar, PCE	5.	Ranjit Kumar Das, Addl. Genl. Secy.
6.	Y. N. Babu, PCOM	6.	Santosh Ku. Mishra, Asst. Gen. Secy.
7.	Pradipta Kumar Das, PFA	7.	M.K. Pandey, Asst. Gen. Secy.
8.	Dr. Sushil Kumar Behera, PCMD	8.	Ashok Kumar Padhi, Asst. Gen. Secy.
9.	Hemant Kagra, PCSTE	9.	U. Chandan Kumar, Asst. Gen. Secy.
10.	Alok Bohra, IG-Cum-PCSC	10.	V.S. Chakravarthy, Asst. Gen. Secy.
11.	Tarun Huria, PCME (L/A)	11.	N. Dhanaraju, Asst. Gen. Secy.
12.	Dhaneswar Mahanta, CEDE	12.	Amrit Mishra, Asst. Gen. Secy.
13.	N.K. Samal, CMPE	13.	Md. Zakiruddin, Finance Secretary
14.	Surya Prakash, CPO(G)	14.	P.R.M. Rao, Jnt. Genl. Secy.
15.	Girija Shankar Das, CMM-II	15.	Haradhan Hensh, Wkg. President/CSP
16.	K.K. Khadanga, DGM(G)	16.	P. Srinivasa Rao, Jnt. Genl. Secy.
17.	Aswini Kumar, CCM (PM)	17.	M. Ravi, Jnt. Genl. Secy.
		18.	Nibedita Swain, Member
		19.	Jayant Ku. Mohanty, Asst. Secy./CSP
		20.	Sasmita Sarkar, Lady Delegate
		21.	Reshma Toppo, Lady Delegate

**N.B:-**

1. *Please read the entire minutes.*
2. *Implement decisions already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e.; open and closed items) concerning your department.*

**SECTION - "A"**  
**INTRODUCTION**

**1. Address of Shri Sidharth Kati, PCPO/ECOR/BBS:-**

On arrival of General Manager, PCPO welcomed the gathering. Briefed about the proceedings of the PNM and appraised GM that 58 agenda items closed out of 78, which is nearly 74.35 %. The same was appreciated by General Manager.

**2. Address of Shri P.K. Patsahani, GS/ECORSU:-**

- a) On behalf of the staff and participating delegates in the first innings of 48<sup>th</sup> ZPNM during the year 2024, he conveyed his gratitude for all the initiatives taken by GM for conducting detailed inspections over East Coast Railway and considered the Compassionate Ground Appointments in positive way. He also conveyed his gratitude to the all PHODs for successful completion of 48<sup>th</sup> ZPNM meeting of ECoRSU under the guidance, supervision and co-operation of all PHODs. All the agenda items of ZPNM have been decided on yes or no basis and convinced both of ECoRSU and Administration.
- b) GS/ECORSU requested GM the ALPs those who have not completed 60000 KMs footplate are not considered for promotion to LP(Goods), hence resulting in shortage of LP(Goods) over ECoR. For considering promotion to LP (Goods) the footplates of ALPs may be reduced to 30000 KMs. GS/ECORSU also requested to take personal intervention of GM in the matter.
- c) GS/ECORSU stated that adequate facilities like staff rest room, dormitory, gang huts, etc. are not available in KK line. GS requested GM to look into the matter and take necessary steps in favour of the Railway employees working in KK line.
- d) GS informed that the Railway Quarters, which are not inhabitable condition, may be declared abandoned or demolished and necessary measures may be initiated for construction of new Railway Quarters on replacement account.
- e) GS requested for disposal of DAR cases in time bound manner at the level of Appellate Authority (AA) and Reviewing Authority (RA). He stated that the disposal of DAR cases at the level of AA and RA may be finalized expedite in time manner without delay.
- f) GS expressed that Station Masters those who are working upto 24 hours continuously in Balangir - Sonapur Section and requested GM/ECOR to look into the matter and take remedial steps in this regard.
- g) ECoRSU requested to take steps for recruitment of Sports, Scouts & Guides Quota are to be initiated.
- h) GS requested to look at the provision for tie-up with empanelled hospitals available at Raipur for Railway patients of TIG and its peripheral areas of SBP Division and also requested GM for tie-up with CARE and APPOLLO hospitals are to be continued for treatment of Railway patients.

- i) GS informed that there is demand for a Health Unit at BBS Station for medical facilities near about 2000 employees working in the periphery of BBS Station and requested for earmarking space for Railway Health Unit in the new station building at Bhubaneswar Railway Station.
- j) GS reiterated that the Track Maintainers those who were posted in different units/stations/gangs over ECoR, some of them are performing their duties in the PWI/AEN Offices as Chowkidars, Trolleyman & Clerks etc. which resulting the hamper of the safety of tracks and also de-motivates the other TMs. It is considered purely on pick and choose basis. GS/ECoRSU stated that maximum upto 02 nos. of TMs may be utilized for performing duties in the PWI/AEN & other sub-ordinate offices of Engineering Department. GS also requested to GM for his personal intervention in this matter so that TMs can be repatriated to the sections.
- k) GS mentioned that some of JEs have been made In-charge in the P.Way offices instead of SSEs due to lack of working experiences. Hence, he requested that the SSE (P.Way) cadre is to be centralized.
- l) GS requested to examine the merger of Commercial Inspector (CI) cadre of ECoR/HQ with KUR Division so that all the CIs working at HQs and Division may be expertise in field duties as well as office works.
- m) GS informed that the CLIs who are working as CCC to be repatriated to their original post of CLIs for safe train movements. The selection of CCC/CPRC/CTLC should be done duly following RBE No. 108/2019. The senior most and suitable drafted/non-drafted staff, to work as CCC in place of CLIs up to selection.
- n) GS reiterated that as per the yardstick, the posts of Engineering Department are to be transferred from Engineering Department to Personnel Department for taking up the establishment work of Engineering Department.

### 3. **Address of Shri Parmeshwar Funkwal, General Manager/ECoR:-**

- a) Addressed the gathering, GM appreciated the success of ECoR which was achieved due to smooth co-operation of staff and administration and said that the system of working should be continued in the same manner in future.
- b) GM assured that all possible initiatives will be undertaken for considering the issues highlighted by the GS/ECoRSU, as per feasibility and extant rules.
- c) GM elaborated the admirable performance of ECoR during the current financial year due to fulfill the achievement of Railway Board's targets.
- d) The Railway Board target for loading is 273 MT for ECoR for the year 2024 - 25. ECoR has achieved 88 MT upto 31<sup>st</sup> July'2024, which is 3.7% more than previous year and the loading in KK line is hindered due to rainy season.
- e) GM appreciated the arrangements of facilities during the Rath Yatra Festival - 2024.
- f) He also expressed the punctuality of Mail/Express trains is 60% over ECoR, which is to be improved.
- g) GM emphasized on increasing the sectional speed upto 130 KMPH over ECoR and the feasibility for fencing on both the sides of the tracks, especially for running of Vande Bharat trains is to be ensured.
- h) The competency of the employees to be enhanced by imparting adequate training on modern equipment so that they can work with better efficiency.
- i) It is a matter of concern that some Compassionate Ground (CG) cases, which

are more than 25 year old are still pending. CG appointment rules and regulations to be circulated among the employees/staff over ECoR for better knowledge and awareness.

The meeting ended with vote of thanks from CPO(G).

**SECTION - "B"**  
**NEW ITEMS**

<b>Srl. No.</b>	<b>Item No.</b>	<b>SUBJECT MATTER</b>
01.	48U-01-2024	<p><b>COMPLETE RENOVATION OF RAILWAY INSTITUTE/KBJ STATION:-</b></p> <p>PCPO PCE DRM-SBP</p> <p>Railway Institute is established 1923 at KBJ station. There is near about 1500 Railway staff working in KBJ, but it is a matter of great regretted that there is no proper facility for staff like Entertainment, recreation, Indoor games, library etc. in the existing Institute. Further the condition of the building is very poor and in dilapidated condition.</p> <p>In view of the above this Union demand for complete renovation of Railway Institute/KBJ station with all the provisions of staff recreation for welfare of staff and their family.</p> <p><b>ADMINISTRATIVE REMARKS</b></p> <p>As desired by DRM/SBP, a joint inspection committee consisting of CSWI/SBP, CSWI (RNBT-ANMD Section) &amp; SSE/Works/KBJ has been nominated. Inspection of RI/KBJ has been made on 29.11.2021 and report submitted to Civil Engineering Department for further process.</p> <p>At present the matter of RI/KBJ is sub-judice. The renovation work can be taken up after finalization of the court case.</p> <p><b>DECISION</b></p> <p>SBP Division will be advised for initiating the necessary process for renovation of the KBJ Institute and TDC will be advised to HQs.</p> <p>Sub-judice is pertaining to election of Institute Committee only.</p>
02.	48U-02-2024	<p><b>EXTENSION OF FOB AT KBJ STATION OF SBP DIVISION TO CONNECT RAILWAY MEDICAL HEALTH UNIT:-</b></p> <p>PCE DRM-SBP</p> <p>It is observed that most of the Railway staff quarters, Railway Offices are situated at South side of KBJ Station, whereas the Railway medical Health Unit is situated at North side. Staff, School Children's and Patients are covering 03.5 KM to reach Railway Hospital and Schools vice versa which creates hurdles for the Railway fraternity of KBJ station.</p> <p>In view of the above this Union demand for the provision of FOB to connect both directions as mentioned above for smooth connectivity and communication for Railway medical facilities and School facilities.</p>

### **ADMINISTRATIVE REMARKS**

In Kantabanji station, a new 12m wide FOB is in progress under Amrit Stations. The FOB will connect PF-1 to other end of station to facilitate Railway staff, school children and patient to move from one side to others.

### **DECISION**

TDC is February' 2025. Item discussed and closed.

**(CLOSED)**

**03. 48U-03-2024 NON IMPLEMENTATION OF SPECIAL AGENDA ITEM NO.8 OF 46<sup>TH</sup> ZONAL PNM HELD ON JULY-2023:-**

**PCPO  
PCCM**

It is observed that the staff benefit fund sanctioned for sports activities over East Coast Railway are not being distributed uniformly as per the staff strength as sanctioned by board. It is submitted that many sports activities are conducted by the division with the constraints of the funds. Some planned sports activities are also not being conducted due to lack of fund provision from SBF which is now utilized centrally.

Hence this Union demands to distribute the SBF funds for sports activities at division/workshop level as per the yard stick of staff strength.

### **ADMINISTRATIVE REMARKS**

The funds should be distributed on pro rata basis. However, the item will be discussed in the meeting in view of concern raised by PCCM on certain issues.

### **DECISION**

To be discussed with PCCM.

**04. 48U-04-2024 A. PROVISION OF EMPANELLED HOSPITAL FOR RAILWAY PATIENTS OF TIG AND PERIPHERY OF SBP DIVISION AT RAIPUR:-**

**PCMD  
DRM-SBP**

1. There are about more than 1000 staff working at TIG and periphery of SBP division. For chronic and emergency disease the patients were referred to BBS and VSKP empanelled hospital which is far away from TIG station of SBP division. But, Raipur is very nearer to TIG and Periphery of SBP division. Hence it is very easier for them to travel Raipur rather than BBS or VSKP. Railway tie-up referral hospitals of SECR are also available at Raipur.

In view of the above this Union demands for tie-up referral hospitals at Raipur for ECoR to avail the cashless treatment of TIG and periphery area of SBP division.

**B:- Posting of Railway Doctors over ECoR at health unit and DRH.**



It is seen that there are vacancies of Railway Doctors at KUR Divisional Railway Health unit, MSMD Station of SBP division and other health unit over ECoR resulting very poor / no medical treatment to the Railway beneficiaries. Even the beneficiaries are taking the shelter of Private Doctors and spending good lot of money for their treatment. The private prescribed medicines are not being allowed in DRH / Health Units for procurement medicines. Apart from this PMC / GMC are not being honoured by the Railway administration and the staff are being marked absent and Salary are not being drawn in their favour.

Hence this union demands that:

- i. Immediate posting of Doctors at above mentioned places to avoid the medical crisis for the treatment of the beneficiaries.
- ii. Till such time vacancies are not filled up PMC / GMC should be honoured.
- iii. Private Prescriptions should be honoured for provisions of medicines by the Railway Hospitals / Health Units.

## ADMINISTRATIVE REMARKS

### PCMD

'A': There is provision of availing treatment in tie up Hospitals on cashless basis all over Indian Railways vide RB Letter No. 2018/Trans. Cell/Health/Medical Issues, dated 30-08-2018.

'B': The vacancy position of IRHS Doctors in ECoR has been submitted to Railway Board through PCPO/BBS for posting of IRHS Doctors against existing vacancy.

Vacancy position of Doctors for the Month of July, 2024:-

S. No.	Unit	Post operated as	Incumbent (S/Shri)
1.	CH	ADMO/CH	Vacant
2.	CH	ADMO/CH	Vacant
3.	CH	ADMO/CH	Vacant
4.	CH	ADMO/CH	Vacant
5.	CH	ADMO/CH	Vacant
6.	KUR	DMO/DRH/KUR	Vacant
7.	KUR	ACMS/CTC HU	Vacant
8.	KUR	DMO/TLHR HU	Vacant
9.	KUR	DMO/PUI HU	Vacant
10.	KUR	DMO/PSA HU	Vacant
11.	KUR	DMO/BAM HU	Vacant
12.	KUR	ADMO/PRDP HU	Vacant
13.	KUR	ADMO/KDJR HU	Vacant
14.	KUR	ADMO/ANGL HU	Vacant
15.	SBP	ADMO/KBJ HU	Vacant
16.	SBP	ADMO/BLGR HU	Vacant
17.	SBP	ADMO/MSMD HU	Vacant

18.	WAT	DMO/DRH/WAT	Vacant
19.	WAT	DMO/RGDA HU	Vacant
20.	WAT	DMO/JDB HU	Vacant
21.	WAT	DMO/CHE HU	Vacant
22.	WAT	ADMO/NWP HU	Vacant
23.	WAT	ADMO/LKMR HU	Vacant

However, DRM's empowered to engage Contract Medical Practitioners (CMPs) against existing vacancy till posting of IRHS Doctors.

All the Health Units (Hus) where Doctors are not available, nearest IRHS Doctor is nominated for all types of administrative functions.

All Health Units are provided with essential medicines. Beneficiaries can obtain medicines from HU's concerned.

#### **DECISION**

- (a) The tie-up with Raipur/SECR has already been finalized.
- (b) Railway Board will be requested for allotting additional IRHS Doctors.

**(CLOSED)**

**05. 48U-05-2024 NON IMPLEMENTATION OF PNM ITEMS RAISED BY ECoRSU IN 46<sup>TH</sup> ZONAL PNM WHICH WAS ASSURED BY RESPECTED GENERAL MANAGER/ECOR:-**

**PCE  
PCEE  
PCSC**

Respected General Manager has assured the following points in Page no.4 & 5 of above PNM.

- (i) CIG group is non functional and regarding special fund for repair of quarter is not yet provided, if provided not yet worked out and also the status of commitment of Respected General Manager is not intimated to the Union.
- (ii) To provide AC facilities to the railway quarter with adequate electrical wiring and augmenting the capacity of transformers. Which is not complied till date, if complied not intimated to this Union.
- (iii) Policy decision for CCL for lady employee is not streamlined till date, in spite of commitment by Respected General Manager.
- (iv) Railway land existing at Puri adjacent to Chanakya Hotel will be taken into safe custody of Railway administration. The same has not been done till date.
- (v) It was assure by Respected General Manager for taking necessary steps for provision of questions in regional language in addition to Hindi & English in DPQs, which is still not materialised.

**NB:-** From the above points of observations, it is felt that the words and commitments of Respected General Manager / ECoR and Chairman of the Highest negotiating body of East Coast

Railway has been disregarded, ignore, and not valued for compliance. It is a unhealthy and unhygienic sign & symptoms of the administrative hierarchies to ignore the top most executive of the Zone.

Hence this union demands at least giving respect and regard to the words and commitment of Hon'ble General Manager immediate action should be taken for its implementation.

## **ADMINISTRATIVE REMARKS**

### **PCEE**

(ii) All the three divisions have been advised to approve AC connection on the request of staff in the Staff Quarters based on the feasibility.

### **PCE:-**

(i) Regarding CIG Inspection: CIG group conducted inspections in different stations (BBS, KDJR, BAM, KUR) under KUR division during the months of January, February and March-2024. For the other stations, inspections will be carried out as per schedule (Calendar) circulated by Sr. DPO vide letter No. Per.KUR/wel/CIG /2024, dated 17-01-2024). For other division Personnel Department to activate the CIG group for conducting inspection.

(iv) In BNR colony near Chanakya Hotel all quarters are abandoned and the same is in custody of Railways & boundary wall/fencing has been planned for the same. However, there is no ROR in favour of Railways for which suitable case has been filed before Addl. Sub-Collector, Puri and the matter is regularly perused.

### **PCPO:-**

(iii) Child care leave are being granted as per Railway Board's guidelines.

(v) For promotion from Group 'C' to Group 'B' posts in organised services, the written examination is being conducted through CBT by DG/NAIR and questions are asked in bilingual both English and Hindi. For selections in miscellaneous cadre, the question papers are also sent in bilingual (English and Hindi). No provision has been prescribed by Railway Board for setting up question paper in regional language.

## **DECISION**

(i) Regarding CIG Inspection: CIG group conducted inspections in different stations (BBS, KDJR, BAM, KUR) under KUR division during the months of January, February and March-2024. For the other stations, inspections will be carried out as per schedule (Calendar) circulated by Sr. DPO vide letter No. Per.KUR/wel/CIG /2024, dated 17-01-2024). For other division Personnel Department to activate the CIG group for

conducting inspection.

- (ii) All the three divisions have been advised to approve AC connection on the request of staff in the Staff Quarters based on the feasibility.
- (iii) Child care leave are being granted as per Railway Board's guidelines.
- (iv) Tender for 55 Nos of Quarters have been issued and KUR Division should finalize the location for this quarters and immediately start the construction work. The land where dismantling of quarters is going on should be protected by fencing and State Govt. should be actively pursued for early finalisation of land records in BNR colony area.
- (v) For promotion from Group 'C' to Group 'B' posts in organised services, the written examination is being conducted through CBT by DG/NAIR and questions are asked in bilingual both English and Hindi. For selections in miscellaneous cadre, the question papers are also sent in bilingual (English and Hindi). No provision has been prescribed by Railway Board for setting up question paper in regional language.

(CLOSED)

06. 48U-06-2024 CREDIT OF CALCULATED AMOUNT AS PER RULE IN PF ACCOUNT IN FAVOUR OF THE STAFF SWITCHED OVER FROM NPS TO OPS AND CREDIT OF INTEREST THERE ON FROM RETROSPECTIVE EFFECT:-

PCPO  
PFA  
ALL DRMs  
CWM/MCS

It is observed that after Railway Board Guidelines many staff have been switched over from NPS to OPS. But, those who are switched over from NPS to OPS, their PF amount has not yet been credited to their account as on date. Which results staff discontentment in connection with credit of PF amount, interest there on and sanction of PF Loan.

Hence this union demands to :

1. Immediate finalisation of NPS to OPS lists.
2. Credit of calculated amount as per rule in PF account in favour of the staff switched over from NPS to OPS.
3. Credit of interest there on from retrospective effect.
4. Sanction of PF Loan to the needy staff switched over from NPS to OPS.

#### ADMINISTRATIVE REMARKS

**MCS:-** The amount has already been credited to the employees account in the month of APRIL-2024 of CRW/MCS.

**HQ:-** The proposal is under process. File has been forwarded to the staff switched over from NPS PCPO/BBS for their comments. On receipt, the cases will be processed.

**KUR:** Total 1242 number of NPS to OPS cases have been

finalized. The amount of 217 cases has already been credited to their PF account, 157 cases have been forwarded to HQ/Accts for redemption, 240 cases under process and remaining 628 cases yet to come to this office. Decision regarding crediting of interest was asked to railway board and the clarification is awaited. All PF application received by this office has been sanctioned on the same day.

**WAT:-**As on date 571 no. of staff have opted to join OPS from NPS. Out of which NPS contribution of 108 cases have been transferred to their respective SRPF accounts. The balance 463 cases will be transferred to PF accounts as soon as the amount is received from NSDL through HQrs. This is being pursued. As regards calculation of interest on the PF balance to erstwhile NPS subscribers, no guidelines in this regard are available.

**SBP:-** The list of eligible employees for switching over from NPS to OPS has already published in the year 2020 (RBE No. 28/2020) i.e. 49 cases and in the year 2023 (RBE No. 41/2023) i.e. 101 cases.

Out of the 49 cases of the year 2020 - NPS amount has already been credited in the PF account of 42 number of staff.

101 cases of the year 2023 are to be sent to Finance for crediting the NPS amount in the PF account of the concerned staff.

#### **DECISION**

A list of the employee's cases, wherein proposal have already been forwarded to NSDL for verification and on receipt of the same, amount along with the interest will be credited to PF account.

**(CLOSED)**

**07. 48U-07-2024 IRREGULAR DEDUCTION OF ELECTRIC METER INSTALLATION CHARGES IN RAILWAY QUARTER OF MCS COLONY:-**

**PCEE  
PFA  
CWM/MCS**

It is observed that when Electric meter is installed in Railway quarter an amount of Rs.40/- has been deducted every month till vacation of quarter which is injustice, corruption against the staff and illegal practice of the administration. The actual cost of the meter is Rs.1200/- as per state government rates only should be recovered.

Hence this union demands only to recover the exact amount against the installation of the meter as per rule and the irregularities caused should be enquired the person concerned responsible for this corrupt practice should be taken up as per rule as deemed fit.

## **ADMINISTRATIVE REMARKS**

### **PCEE**

The ₹ 40/- is deducted every month as meter rent and not meter installation charges. This is done as per tariff order of OERC.

### **DECISION**

The issue of recovery of meter rent will be reviewed.

08. 48U-08-2024 **PROVISION OF RAILWAY KALYAN MANDAP AT JJKR OF KUR DIVN AND BLGR OF SBP DIVN:-**

PCPO

PCE

DRMs-

KUR/SBP

More than 1000 Nos. of family were residing in JJKR and BLGR, but it is very unfortunate that, there is no recreation facility for the staff and their families.

Hence this union demand for provision of a Kalyan Mandap & a Institute for recreation and different social functions of the staff at the both the important stations of E.Co. Railway i.e. JJKR of KUR divn and BLGR of SBP division.

## **ADMINISTRATIVE REMARKS**

The feasibility for provision of Railway Kalyan Mandap & Institute at JJKR/KUR Division is being explored. Field office has been advised to examine the issue and to submit suitable proposal to Division. Already uploaded in IRPSM on 28-03-2024.

Construction of Railway Institute at Balangir Station of Sambalpur Division is in progress vide Letter of Acceptance No. Sambalpur Division-Engg/34-eT-SDENC-SBP-23/00911420095123 Dated 90/01/2024.

### **DECISION**

In view of the work is in progress in both the cases, it was decided to close the item.

**(CLOSED)**

09. 48U-09-2024 **NON IMPLEMENTATION OF PNM ITEM No. 44U-22-2021 REGARDING MERGER OF ESTABLISHMENT OF ENGINEERING DEPARTMENT WITH PERSONNEL DEPARTMENT:-**

PCPO

PCE

Railway board has issued order on dt.28.12.2020 with guidelines regarding merger of establishment work of Engineering department with Personnel department.

After detailed discussion in above PNM "Decision" was taken that the procedure being followed in SC Railway will be adopted by ECoR and policy guidelines for ECoR will be issued by 31<sup>st</sup> October 2021 after due discussion with both the recognized unions.

But it is regret to inform that till date the above decision has not

been implanted over the ECoR. Hence this union demands for immediate implementation of the above Railway board guideline without further delay.

#### **ADMINISTRATIVE REMARKS**

Regarding merger of establishment of Engineering Department with Personnel Department, feasibility is being explored.

It has been decided that, the merging of establishment of Civil Engineering with Personnel Department to start with from SBP Division.

#### **DECISION**

This issue has already been discussed with the Principal Chief Engineer (PCE), and a Joint Procedure Order has been finalized.

The proposed merger of the Engineering Establishment with the Personnel Department in three Divisions of the East Coast Railway will initially be implemented in the SBP Division. Following an assessment of any ramifications in the SBP Division, the merger will be gradually extended to the WAT and KUR Divisions. The merger is being done to manage the establishment-related tasks for Track Maintainers, Artisans, and Khalasis of Engineering Department.

As part of this transition, as per Railway Board letter dated 28-12-2020, the DRM of each Division will determine the number of staff to be transferred to the Personnel Branch in accordance with the volume of Establishment to be transferred to Personnel Branch and keeping in view the percentage guidelines provided in Annex G of RBE No.102/2013 concerning the restructuring of Group 'C' staff ( Ch. OS, OS, Sr. Clerk, Jr. Clerk).

Options will be solicited from the existing ministerial staff currently handling establishment matters in the Engineering Units of the Division. These staff members will be transferred to the newly created posts, with their seniority being determined through interpolation as per existing administrative rules.

- |     |                    |   |
|-----|--------------------|---|
| 10. | <b>48U-10-2024</b> | <b>NON IMPLEMENTATION OF PNM ITEM NO.46U-24-2022 REGARDING VIOLATING SOP &amp; PROVISIONS OF CHILD CARE LEAVE, PATERNITY LEAVE AND CURTAILMENT OF LEAVE ON PICK &amp; CHOOSE MANNER:-</b>   |
|     | <b>All PHODs</b>   | <p>It was discussed in the above PNM meeting that branch officers are not adhering to the guidelines while considering the child care, paternity and other leaves.</p> <p>Hence this union demands to immediate implementation of above PNM item.</p> |

## ADMINISTRATIVE REMARKS

Child care leave and Paternity leave are being sanctioned as per eligibility of the applicant. However, if any specific case exists the same may be forwarded to take necessary action in this regard.

## DECISION

Instruction will be reiterated for sanctioning of CCL and Paternity Leave.

(CLOSED)

11. 48U-11-2024
- PCEE  
PCOM  
ALL DRMs
- VIOLATION OF RAILWAY BOARD ORDER FOR OPENING OF NEW CREW BASES OVER E.Co. RAILWAY WITHOUT BASIC MINIMUM FACILITIES:-**
- It is observed that the Railway Administration is opening / has already opened, number of Crew bases in various stations over ECoR without providing basic minimum facilities to Running Staff, which is completely the violation of Railway Board order and breach of safety working condition of Running staff.
- 1.1 RAILWAY BOARD GUIDE LINES AS PER BOARD'S LETTER NO. 2001/M (L)/467/2 DATED -10.11.03
1. Running room should be classified on the basis of number of users per day: i. Category "A" - 51 users, ii. Category "B" - between 21-50 users and iii. Category "C" - up to 20 users.
  2. Basic amenities like: i. Proper hygiene, adequate toilet facilities and clear drinking water. ii. Proper ventilation and lighting iii. Desert cooler iv. Reading room with magazine and newspaper v. Cooking facilities to meet the needs of running staff.
  3. A norm of not more than two beds per room/cubicle should be adopted.
  4. Where ever necessary boundary walls/fencing should be provided.
  5. Standby power supply arrangement may be provided.
  6. Mosquito nets/mosquito repellent etc. should be provided.
  7. Railway and DOT phones should be provided.
  8. Cooking utensils should be of stainless steel type.
  9. Lockers should be provided to the running staff for keeping their personal belongings/valuables.
  10. First aid box and firefighting equipment should be provided.
  11. Good quality linens should be provided.
- 1.2 A Report has been issued by Railway Board with a title "High Power Committee to Review the Duty Hours of Running and Other Safety Related categories of Staff" on August, 2013. Points pertaining to running room facilities are reproduced below for ready reference:
1. Implementation of Railway Board's Instructions on upkeep and maintenance of the Running Rooms (Railway Board's letter



no.2001/M (L)/467/2 dated 10.11.2003), in particular the provision of two beds per room.

2. The provision of adequate accommodation in all Running Rooms so that there is not even a single case of a loco pilot/ assistant loco pilot/ guard waiting for bed after arriving in the running room.

3. Creation of a separate plan head for safety works including the works for running room facilities and provision of adequate funds under this plan head. Until the creation of the aforesaid plan head, works pertaining to running room facilities should be permitted to be proposed under "Traffic facility" plan head with adequate provision of funds.

4. Increase the powers of General Manager for sanctioning works related to running rooms so that the proposals need not be sent to Board for approval unless the value is very high.

5. The institution of running room standing committee should be revived to lend a helping hand in solving the problems being faced by the running staff.

6. Regular monitoring and the compliance of the complaints made in the complaint register of running rooms must be ensured.

7. All running rooms should be provided with air conditioning in due course beginning with running rooms located in humid/ coastal areas, with 100% power back up arrangements. A phase wise programme may be drawn and within 5 years, all running rooms on IR be provided with air conditioning facilities. Also, new running rooms may be sanctioned with air conditioning facilities only.

8. The location for new running rooms should be decided taking into consideration the noise pollution and air pollution. The proximity of running room to the booking lobby should also be ensured to the extent possible.

9. Proper well lit pathways should be provided from Crew lobbies to running rooms. 10. Provision of various facilities in running rooms as per the guidelines issued by boards from time to time. Shoe polishing kit and ironing facility should also be provided in all running rooms, in addition to what has already been prescribed.

11. Ministry of Railways letter no.2001/M (L)/467/2 dated 10-11-2003 inter-alia provides categorization of the running rooms based on number of beds and facilities as per this categorization. The committee agrees with the categorization and provision of facilities as per this categorization along with the additional facilities recommended above.

12. Ration based system should be done away with at the earliest.

13. Only the fully subsidized meals should be served to the running staff as is the practice in civil aviation sector. Also, the catering contract should specifically lay down the condition of preparing one or two extra dishes for running staff on demand as per his requirement/ choice, on a token payment. For this purpose, adequate provision of staff, specially the cooking staff, should be made in the contract. CAMTECH/E/13-14/RRF/1.0 3

Report on Running Room Facilities March 2014.

14. For catering contract in the running rooms for the supply of pre cooked meals at subsidized rates, the quality standard should be clearly defined in consultation with a professional/ hotel management/ catering institute. The standard should not be lower than that prescribed for AC 2- tier passengers in Rajdhani trains.

15. Estimated rates should be specified for catering contracts which should be workable and comparable with the meal rates of AC 2 tier passengers in Rajdhani trains. Also, to ensure the viability of the quoted rates. It should be clearly stipulated in the tender conditions that the tenderer quoting below the estimates rates would be disqualified.

16. To maintain the financial viability which, in turn, will ensure consistence in quality, the accepted rate should be updated every 6 months on the basis of consumer price index.

17. The selection of the service provider should be on the basis of two packet system with pre-qualification bid ensuring his professional capability based on past experience and should financial capacity.

18. Strict penal clauses should be inbuilt in the contract to ensure that there is no compromise on quality during the execution of contract.

19. A bimonthly feedback system should be introduced. Under this system, the staff can be asked to give feedback on a 5 or 10 point scale and the contract should be terminated by giving only one chance to the contractor for improving the quality, if the feedback is not satisfactory. The feedback forms and their collection boxes should be kept in the lobby instead of running rooms to ensure fair and frank feedback.

20. Wherever it is not feasible for the Zonal Railways to outsource the catering contract due to location or size of the running room, the North Eastern Railway model of providing the catering facilities through local management committee may be considered for adoption.

21. The administration control of running rooms should be with the same authority which controls the majority of running staff on the division/ area.

22. In metropolitan cities, a beginning may be made by providing 3 or 4 star hotel accommodations to the running staff for resting at outstation. However, initially it may be tried out for running staff working mail/ express/ passenger trains as they work to a link which the arrival and departure timings are known in advance quite accurately. Thus, planning for the accommodation for their stay can be done easily.

In view of the above this union demand to comply the above guidelines while opening the Running rooms and crew base. Those running rooms which are already opened and not provided with the above facilities that may be closed or after providing proper facilities may be opened.

### ADMINISTRATIVE REMARKS

Efforts are being made for providing minimum basic facilities. Additional required facilities will be provided after sanction of work in the respective Plan Head.

### DECISION

The basic requirement of quarters and facilities in the running room are already under process in individual location. The details will be shared location-wise separately.

(CLOSED)

12. 48U-12-2024 UP GRADATION AND PROVISION OF PROPER FACILITIES IN TTE REST ROOMS AT PAR WITH RUNNING ROOMS AS PER RB ORDER:-

PCCM  
PCE  
PCMM  
ALL DRMs

It is observed that despite several orders/guidelines from the Railway Board, ECoR administration has failed to provide the facilities to the Ticket checking staff at TTE rest rooms at par with running rooms.

Status of TTE rest room of ECoR TTE's are as follows:-

DVN	TTE RUNNING ROOMS	AC	SUBSIDISED FOOD	TV	WATER PURIFIER	REFRIGERATOR	MTNG ROOM	BATH ROOM	PARTITIONED	CLEANING	LINEN	M/NETS	BED BUGS	SPECIAL REMARKS
KUR DIVN	1 KUR	YES	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	YES	Need geyser, Fans & increase of beds.
	2 BBS	BECAUSE OF RENOVATION NOE REST ROOM SHIFTED TO KUR												
	3 PURI	YES	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	YES	Order issued to shift temporarily in ORH vehicles not provided.
	5 BAM	NO TTE REST ROOM												
	6 GNPR	NO TTE REST ROOM												
	8 PSA	NO	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	NO	Need gyser & water purifier
	9 PRDP	NO	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	NO	Need vehicle to communicate as 1.5 km away from station
	10													

DVN	TTE RUNNING ROOMS		AC	SUBSIDISED FOOD	TV	WATER PURIFIER	REFRIG RATOR	MTNG ROOM	BATH ROOM TOILET	PARTITIONED ROOM	CLAEANING	LINEN	M/NETS	BED BUGS	SPECIAL REMARKS	
SBP	1	SBP	YES	NO	NO	NO	NO	NO	YES	YES	OK	OK	NO	YES	INSUUFICIENT BEDS	
	2	TIG	YES	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	YES		
	3	MSMD	NO TTE REST ROOM/ STAFF CHANGING POINT													
	4	KBJ	NO TTE REST ROOM/ STAFF CHANGING POINT													
	5	BLGR	NO TTE REST ROOM/ STAFF CHANGING POINT													
	6	JSGR	NO TTE REST ROOM/ STAFF CHANGING POINT STAFFS ARE GOING BY AUTO TO JSR AND BACK.													
	7	JNRD	NO	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	NO	NEED TO IMPROVE	
DVN	TTE RUNNING ROOMS		AC	SUBSIDISED FOOD	TV	WATER PURIFIER	REFRIG RATOR	MTNG ROOM	BATH ROOM TOILET	PARTITIONED ROOM	CLAEANING	LINEN	M/NETS	BED BUGS	ADDNL FACILITIES	SPECIAL REMARKS
WAT	1	VSKP	YES	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	YES	NO	
	2	VZM	YES	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	NO	NO	
	3	RGDA	YES	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	YES	NO	
	4	KRPU	YES	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	NO	NO	
	5	JDB	YES	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	YES	NO	
	6	KRDL	NO	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	NO		
	7	DVD	NO TTE ROOM PROVIDED.													

DVN	TTE RUNNING ROOMS		AC	SUBSIDISED FOOD	TV	WATER PURIFIER	REFRIG RATOR	MTNG ROOM	BATH ROOM TOILET	PARTITIONED ROOM	CLEANING	LINEN	M/NETS	BED BUGS	SPECIAL REMARKS
KGP DIV N	1	HWH	NO	NO	NO	YES	NO	NO	YES	NO	OK	NO	NO	YES	WATER PROBLEMS BED BUGS ISSUES.
	2	KGP	YES	NO	NO	YES	NO	NO	YES	NO	OK	OK	NO	YES	LINEN NOT REGULAR
	3	BPD	NO	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	NO	RLY QTR PROVIDED.
	4	PMDN	YES	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	NO	NEED TO IMPROVE WATER PROBLEM.
AD RA DIV N	5	SHM	YES	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	YES	NEED TO IMPROVE WATER PROBLEM.
	6														
	7	PRR	NO	NO	NO	NO	NO	NO	YES	NO	OK	OK	NO	YES	
	8	HIJ	YES	NO	NO	YES	NO	NO	YES	NO	NO	YES	NO	YES	NEED TO IMPROVE

DVN	TTE	RUNNING ROOMS	AC	SUBSIDISED FOOD	TV	WATER PURIFIER	REFRIGERATOR	MTNG ROOM	BATH ROOM TOILET	PARTITIONED ROOM	CLEANING	LINEN	M/NETS	BED BUGS	SPECIAL REMARKS
CKP DIVN	1.	ROU	YES	YES	NO	NO	YES	NO	YES	NO	OK	OK	NO	YES	BED BUGS PROBLEM
	2.	JS6	YES	NO	NO	NO	YES	NO	YES	NO	OK	YES	NO	YES	NEED TO IMPROVE
	3.	DPS	TWO BEDS PROVIDED IN RUNNING ROOM.												

DVN	TTE RUNNING ROOMS	AC	SUBSIDISE D FOOD	TV	WATER PURIFIER	REFRIGI RATOR	MTNG ROOM	BATH ROOM TOILET	PARTITION ED	CLEANING	LINEN	M/NETS	BED BUGS	SPECIAL REMARKS
NDL S	1.	NDL S	YES	YES	NO	NO	NO	NO	YES	NO	NO	YES	NO	NO TOO SUFFOCATING NEED TO IMPROVE

Hence, this union demands the above deficiencies should be rectified and necessary steps to be taken for implementation of Railway Board order No.2018/TG-V/1/3(Pt.III) dtd.10.12.2018 (CC No.71 of 2018), 11.09.2019, 19.04.2021, 16.12.2021, 11.05.2022, 30.05.2022, 29.07.2022, 23.01.2023, 19.04.2023 and 17.05.2023 to avoid discontentment and stress of the staff.

### ADMINISTRATIVE REMARKS

#### PCCM

Division have already been advised to provide facilities in TTE rest room at par with running room. This is being implemented. However, some of the stations are under development where such facilities will be provided once construction work is completed.

For improvement of facilities in TTE rest room utilised by ECoR Staff, out of ECoR, concerned Railway is being advised for implementation.

#### PCMM:

There is no problem of availability or supply of Linens to TTE rest rooms at NDLS and HWH. This has been confirmed by Sr. DCM/KUR.

Further, the following message received from Sr. DCM/NDLS as "Sr. CTI/NR stated that the system has been improved and good quality Linens has been supplied and DRM/NDLS inspected last week".

### PCE

Deficiencies pointed out does not pertains to Engg. Department. However, if any proposal when received from the Commercial Department will be acted upon swiftly.

### **DECISION**

A letter will be addressed to all the Divisions for preparing the action plan with target date and Union is requested to associate with the administration.

**13. 48U-13-2024 PRACTICE OF MANUAL MEDICAL DECLARATION FORM SHOULD BE STOPPED:-**

**PCMD**

As in practice manual declaration form is sought while admitting / referring a patient for treatment.

This system adversely affect the patients treatment and trouble to the family members: Whenever a staff coming from the section to attend the Railway Hospitals for treatment and advise by Doctor for admission / referral, then he collects the declaration from the Hospital→ then go back to his own office for the Signature of Sr. Sub-ordinate (subject to availability / Holiday) → again he come to Personnel Department office for signature of Bill compiling Officer ( subject to availability / Holiday / Off Hours) → then the poor attendant will submit the declaration of the patient for treatment / admission / referral. It causes physical pain, mental harassment, loss of time, hurdles in treatment.

Hence this union demands the present practice of manual declaration form should be stopped and updated immediate implementation of UMID card for all purposes for Railway beneficiaries.

### **ADMINISTRATIVE REMARKS**

With the approval of PCMD, all Divisions have been advised to implement cessation of manual declaration form required for patient admission / referral at Railway Hospitals, except in case of discrepancy found in UMID card.

### **DECISION**

With the approval of PCMD, all Divisions have been advised to implement cessation of manual declaration form required for patient admission / referral at Railway Hospitals, except in case of discrepancy found in UMID card.

**(CLOSED)**

**14. 48U-14-2024 MODIFICATION OF DUTY ROSTER OF KEY MAN ROSTER IN KK & KR LINES OF WAT DIVISION:-**

**PCE**

**PCPO**

**DRM-WAT**

Key man roster has been changed to 05:30 hrs to 10:30 hrs and 13:00hrs to 15:00 hrs with a rest period of 02hrs. 30mins.for Lunch. It is seen that there is no Ganghut / rest room in between

the section resulting no shelter for the staff to take rest / fooding during the above 02 hrs of 30 Mins. Further during the lunch break key man has to do their lunch in the track side having without shelter. Duty of key man starts from 05:30 hrs and end in 15:00 hrs but the staff has to come back home which takes another 02 hrs and total duty hours becomes more than 10 hrs. In view of the above, this union demands to modify the duty roster of key man in KK & KR lines of WAT division as per HOER.

#### **ADMINISTRATIVE REMARKS**

Keyman duty hours are as per HOER and safety requirement w.r.t. temperature variation for rail fracture/weld failure during winter and buckling during summer. However, if any specific case is there regarding non adherence to the above, the same may be brought out for examination and necessary action.

#### **DECISION**

For the Ghat Section of KK & KR line which are having difficulty in accessing, proper review will be conducted and work hours will be advised accordingly. Division will be advised to propose suitable work for construction of Gang huts in the mid-section of these sections.

15. 48U-15-2024 **MODIFICATION OF RATES OF ELECTRIC METER READING OF RAILWAY QUARTER AT PAR WITH STATE GOVERNMENT DOMESTIC CONSUMPTION:-**

PCEE  
ALL DRMs

This union received huge no of staff grievance regarding high rate electric meter readings in railway quarters. It is seen that after verification of electric meter reading the rates are fixed according to Commercial rates which is very high in comparision to State government domestic rates.

Hence this union demands to modify the electric meter reading as per the State government domestic tariff.

#### **ADMINISTRATIVE REMARKS**

The deduction of energy charges from the account of Railway staff is made as per the provision of domestic tariff of tariff order of OERC. Any case, where the energy charges had been deduction as per commercial tariff, it should be brought to the notice of SSE/Electrical In-charge by the staff.

#### **DECISION**

Break of the electrical bill as per State Govt. slab will be supplied on monthly basis.

(CLOSED)

16. 48U-16-2024 **VIOLATION OF SR - PARA 4.23.02 AND 4.25.02 IN TRAIN OPERATIONS IN AUTO SECTION:-**

PCEE

While the goods train allowed without Train manager in auto

PCOM  
PCSO  
ALL DRMs

section, no coaching Train should be allowed, if so the second goods train should be allowed with Train manager as per the above SR, then only coaching Train may be allowed in auto section. Further this union suggests to operating every goods train with train manager to avoid both unsafe working and train detention and safety worthy of Auto signal system in divisions ranked with more targets and punctuality. In view of recent abnormalities caused accidents, we want to emphasize the need of counselling staff at the time of prolonged failure of Auto signals. The subordinate officers have to personally supervise the staff and coordinate with other departments to avoid any mishap regarding passing of trains safely in Auto section as per extant rules. Full-fledged training to work the trains in Auto signal system should be mandatory to all the staff.

In view of the above, this union demands to issue necessary instructions for strict implementation of SR 4.23.02 and 4.25.02 to avoid unwanted incident and to maintain coaching punctuality and to stop running of last vehicle train immediately in view of safety.

#### ADMINISTRATIVE REMARKS

Provisions stipulated in SR 4.23.02 and SR 4.25.02 are being followed by divisions. Further, GR 4.23 prescribes running of trains without Brake van in emergency or under special instructions. Permission under GR 4.23 is given to divisions on case to case basis with due regard to safety precautions.

The TMR position of ECoR is as under:-

Division	Sanction	On Roll	DRQ	DPQ	Total
(A)	(B)	(C)	(D)	(E)	(F=D+E)
KUR	1996	1322	85	589	674
WAT	1211	762	308	141	449
SBP	747	457	147	143	290
G. TOT	3954	2541	540	873	1413

#### DECISION

To fill up the shortage of TMRs the requirement of persons in entry grade has already been reviewed and necessary indents are placed in RRB.

(CLOSED)

17. 48U-17-2024 NON OBSERVANCE OF PRINCIPLES OF NATURAL JUSTICE IN DAR PROCEEDINGS OVER SBP DIVISION:-
- PCPO  
PCCM  
DRM-SBP
- Although processes procedures under principles of natural justice are the main plank of defence of an delinquent employee in DAR proceedings these are conspicuous by their absence over SBP



Division, resulting in arbitrariness in and outcomes. At the outset charges are not framed properly if framed RUDs are not supplied with charge sheet, norms are not followed by IO speaking orders are not issued by the DA,AA and RA. As the field is dynamic and there is a need to be acquainted with ever evolving rules and decision. There is a need to issue guidelines time to time educating the concerned staff and officers with DAR proceedings.

Example of one case :

Sri Jambeswar Sahu, Clerk in Comml. Dept/SBP division the following procedure has been adopted by Commercial authorities of SBP division as follows:

- Date of submission of appeal : 08.05.2023
- Date of Disposal : 17.05.2023
- Date of Despatch: 06.09.2023 after 04 months
- Date of Recorded of despatch : 08.09.2023(Postal despatch by Railway administration)

In this context this Union desires that at least speaking orders be issued with remarks and reasoning of the DA,AA,RA & IO on the pleas advanced by the CO at different stages and justification for the penalty be issued in addition.

**ADMINISTRATIVE REMARKS**

**DRM/SBP:-** All DAR cases (minor or major) are being vetted by Personnel Department by following all extant guidelines/instructions of Railway Board/HQ. In this regard, a letter has also been issued to all BOs to follow all extant guidelines/instructions of Railway Board/HQ scrupulously.

Revision petition submitted by Shri Jambeswar Sahu, Commercial Clerk has been disposed of through speaking order by the GM/ECOR on dated 18-07-2024 and case file returned to Division on 19-07-2024 for early implementation.

**DECISION**

Item discussed and closed.

**(CLOSED)**

- |   |   |
|---|---|
| <b>18. 48U-18-2024</b>  | <b>SUPPLY OF WALKIE-TALKIE SETS AS PERSONAL EQUIPMENT:-</b>   |
| <b>PCOM</b><br><b>PCEE</b><br><b>PCSTE</b><br><b>PCSO</b><br><b>PCMM</b><br><b>ALL DRMs</b> | The walkie-talkie equipments are most effective and safe communication system in Indian Railways widely used by all zonal Railways. This Union has represented several times at all the levels regarding failures of walkie-talkie sets supplied by S&T department through Divl. Stores.<br>Due to low quality of walkie talkie sets, mis-match use of batteries, irregular charging, the lifespan of present available |

sets are reduced and can not be extended. More over this substandard quality of batteries and charging for more than stipulated hours is also a factor of reduction of life time.

Non supply of sufficient number of walkie-talkie sets proportionate to no.of Crew and TMRs created more unsafe working in the field to work the trains safely.

Present stock of Walkie talkies are insufficient to cater the need for safe movement of the trains. Complaints regarding the same was ignored and not recorded in the lobbies and the Loco Pilots are complaining regarding failure of communication with Train managers and vice versa.

Hence this union demands to provide walkie-talkie sets as personal equipment to the running staff as such the maintenance will be more effective. In addition to this branded company sets should be supplied for smooth and safe movement of the train.

Further this union demands all old walkie-talkie equipment should be withdrawn with a new sets.

#### **ADMINISTRATIVE REMARKS**

SER has been nominated as nodal Railway for global procurement of Walkie-Talkie sets.

1. Indent placed for Walkie-Talkie 5669 sets to PCMM/SER for procurement under GTE for 3 Divisions of ECoR.
2. PO issued for 2887 sets.
3. Tender floated by KUR Division for 1845 sets.
4. Tender will be floated by KUR Division for 937 sets.

#### **DECISION**

A reference will be made to Railway Board duly mentioning concerns raised by the ECoRSU. A copy will be supplied to the Union.

**(CLOSED)**

- 19. 48U-19-2024 NON IMPLEMENTATION OF ZONAL PNM ITEM NO.41U-01-2019:-**
- PCE** It was discussed in the above meeting that wherever time keeper & store clerks are posted in Engineering department i.e. in P.way& Works units, no track Maintainer/Khalasi should be deputed to assist them in establishment related work. But this is not being implemented in a true sprit but for an eye wash.
- The above item was discussed several times in PNM and in spite of several D.O letters by PCE and PCPO to Sr.DEN(Co-ord) the same has not been implemented till date and this caused improper utilisation of staff of these Units, which is a breach of Railway

Board order. In the present situation the higher grade track maintainers are working as Trolleyman and gate keeper which also violates Railway board guidelines.

Hence this union demands for immediate implementation of decision taken in the above PNM and withdrawn the higher grade track maintainer working as trolley man and gate keeper.

#### **ADMINISTRATIVE REMARKS**

No Track Maintainers/Khalasi is being utilized as on date in subordinate offices as informed by the divisions.

Further, No TM-I is utilised as Trolley man as well as GKs in divisions. However, in some cases TM-II are being utilised as Gatekeeper and Trolley man in some units of KUR division considering their experience and safety aspects.

#### **DECISION**

Following the discussion on the misutilization of Track Maintainers with the PCE on August 8<sup>th</sup>, ECoRSU decided to escalate the matter to the General Manager on August 9<sup>th</sup>. The issue was duly presented to the GM/ECoR. A letter has now been sent to the PCE, and currently awaiting his response to resolve the matter.

20. 48U-20-2024

#### **PROCEDURE OF CONDUCTING BREATH ANALYSER TEST FOR RUNNING STAFF AS BEING ADOPTED IN OTHER ZONAL RAILWAY CREW LOBBIES:-**

PCSO  
PCOM  
PCEE  
PCMD  
ALL DRMs

It is observed that during conducting breath analyser test in CMS Kiosk is showing wrong figure in comparison to manual breath analyser test with hand held breath analyser. For example, one staff of WAT division while conducting breath analyser test in CMS KIOSK found positive with 519.00/100mg value (Breath analyser test in CMS KIOSK vide IP 10.249.210.214 record on 74652) however in manual breath analyser test with hand held breath analyser found 0mg/100ml at the interval of 30mins. Further, Railway doctor has been examined carefully and given a clear report after clinical diagnosis.

#### **This union proposed the following procedure should be adopted**

- During breath analyser test If found positive in first test, immediate second test should be conducted in a Manual breath analyser test.
- If Railway medical doctor could not able to find any sign and symptoms of alcohol after clinical check up there is no need to send blood sample to Forensic laboratory.
- In spite of any doubt if the administration feels to send the blood samples to forensic lab the sample may be sent in a sealed cover to two different government authorised

laboratories to avoid any such influence for a impartial report.

- If found positive in forensic report one chance should be given to the employee for DNA test.

Huge no of cases are being detected due to the defective CMS Kiosk machine which should be replaced with new CMS Kiosk as per RDSO guidelines.

In view of the above, this union demands to observe the above proposal to give natural justice to the honest and sincere employees.

#### **ADMINISTRATIVE REMARKS**

##### **PCMD**

The policy on drunkenness on duty issued by Railway Board is being followed in all units.

##### **PCEE**

The Procedure for conducting Breath Analyser test is same as which is being followed all over the Indian Railways. The divisions are also caring out periodical calibration of devices for reliable results.

#### **DECISION**

A refer will be made to Railway Board with a copy to ECoRSU.

(CLOSED)

**21. 48U-21-2024 UTILISATION OF PROPER TRAINED LP, ALP AND TRAIN MANAGER IN WORKING OF MEMU TRAINS:-**

**PCEE  
PCOM  
ALL DRMs**

It is observed that most of the MEMU trains are manned by LP(G), ALP(G) and TMR(G) without proper training of MEMU trains. It is also seen that the LP(P) are been utilised to work as LP(ME) trains without any higher grade promotion.

Hence this union demands to review the crew and TMR posts and sufficient no of posts (LP, ALP & TMR) should be enhanced as per requirement for smooth and safe working.

#### **ADMINISTRATIVE REMARKS**

##### **PCOM**

Passenger TMRs are being utilized in MEMU Trains.

##### **PCEE**

Only trained LP & ALP's are being used for MEMU trains. Any case of working by non trained LP/ALP may be brought to the notice of Chief Crew Controller.

## DECISION

The "Learning's" for Mail, Express, and Passenger Links are arranged from LP (Goods) who have successfully completed the Passenger Driving Course (PDC). The most senior individuals who passed the PDC should be assigned to these positions. Any deviation from this guideline will be reported to the Principal Chief Electrical Engineer.

(CLOSED)

22. 48U-22-2024 **CREATION OF NEW POSTS FOR WORKING OF MEMU RAKE AT MCS WORKSHOP:-**

PCME

PCEE

CWM/MCS

It is observed that recently MCS workshop receiving MEMU rakes for maintenance with existing staff strength. As per present situation the actual cadre is very less than the sanction cadre and there is huge vacancies available in CRW/MCS to fulfil the need. This additional burden creates excess pressure and over load on the employee leads to health hazard. Hence separate Posts is highly essential to fulfil the need of maintenance of the MEMU rakes.

This union demands to create new post as per scale for new assets as per Railway Board guide line for smooth and proper maintenance of the rakes from safety point of view.

### ADMINISTRATIVE REMARKS

Creation of any post cannot be made for the time being. Board's letter dated 19-04-2022 (RBE No. 54/2022) provides that, Railway may explore the possibilities of redistribution of posts at their end taking into account existing vacancies on the Railway in terms SOP 2018. Board has also clarified that, "the redistribution of posts is possible across different seniority units/departments/Divisions in the same grade" (Railway Board's letter No. E(MPP)/2021/1/13, dt.06-09-2022)

## DECISION

The creation of new posts is not feasible at the Zonal Level due to the existing ban as per Board's letter dated 19-04-2022 (RBE No. 54/2022).

(CLOSED)

23. 48U-23-2024 **RENOVATION OF JHAROBODHI POND SITUATED AT EAST SIDE OF KUR STATION:-**

PCE

DRM-KUR

JHAROBODHI POND is situated at East side of KUR station at over 7.5 acres land of Railway. Cremation ground is situated adjacent to the JHAROBODHI POND.

JHAROBODHI POND water was utilised for Steam Loco and station cleaning during 1990. After abolition of steam loco the pond remains unutilised condition.

Cremation ground is used by the neighbouring people of Railway colony / Locality which is also in worse condition.

Hence this union demands to save Railway land and utilise the pond by constructing park, boating and pond water should be used for cleaning of stations and also the cremation ground which is situated adjacent to the pond should be modified with all facilities for the shake of Railway employee families.

#### **ADMINISTRATIVE REMARKS**

The pond was previously being auctioned for fishing rights to raise railway revenue through sundry earnings. The last license agreement was valid upto November 2023. The recent railway board circular does not contain any such provision. As such the matter will be further looked into as per site condition and requirement.

#### **DECISION**

The division will be advised to submit a detailed proposal, including a list of various items, after conducting an inspection with the representative of ECoRSU by 15th September 2024.

24. 48U-24-2024

**ACTION AGAINST THE AUTHORITY CONCERNED WHO WAS TAKEN DECISION AND AGREED DURING THE COURSE OF DIFFERENT ITEMS OF NON PAYMENT MEETING IN SBP DIVISION, BUT NOT YET IMPLEMENTED DISREGARDING THE DECISION TAKEN IN THE FORUM:-**

PCPO

PFA

DRM-SBP

It is observed that MACP arrears, CEA, OTA and promotion fixation arrears are being pending since long which was raised in non payment meeting and all the genuine items are agreed in paper. It is regret to inform that no such payments are been made till date resulting dissatisfaction among the staff and dishonour to the forum.

Hence this union demands to make immediate payment of all the arrear due amounts to the staff and action deemed fit should be taken against the person responsible for this dishonour to the forum.

#### **ADMINISTRATIVE REMARKS**

All the agreed items of non-payment are being implemented in consultation with the associated finance.

#### **DECISION**

The Union has noted that some cases remain pending. A review should be conducted at the divisional level by the Sr. DPO, and an action plan should be developed to clear the pending cases with a specific target date.

**(CLOSED)**

25. 48U-25-2024 **UNIFIED DIVISIONAL SENIORITY OF TRACK MAINTAINERS OVER EAST COAST RAILWAY FOR THE BENEFIT OF RAILWAY ADMINISTRATION AND EMPLOYEE CONCERNED:-**

PCE  
PCPO  
ALL DRMs

This Union feels that the Track Maintainers over East Coast Railway have been deprived since long, for availing the facility of unified Divisional Seniority over East Coast Railway, though all other categories are being facilitated with the provision of Unified Divisional Seniority. The Unified Divisional Seniority will be benefitted for the administration as well as to the Track Maintainers over East Coast Railway in the following ways:-

There will be no loss of seniority and grade during the course of transfer within the division.

1. All the Track Maintainers will get equal facilities to work in remote areas as well as in Urban areas without hampering their seniority.
2. At present scenario of seniority, the Track Maintainers inducted through same panel are being differentiated, during the course of their promotion to the next grade (P.Way wise or ADEN wise) on different dates / years create discriminations among the staff inducted in the same panel. This problem can be solved, if divisional seniority of Track Maintainers will be maintained by all the divisions.
3. The administration need not required to conduct the suitability test repeatedly P.Way wise or ADEN wise for promotion to different grades of Track maintainers over the Division. This unified seniority will save the time of administration for conducting the suitability test repeatedly by different Units. Only one selection for each grade of Track Maintainer can cater the need. Hence save the time of the administration

It is suggested that prior to taking decision for Unified Divisional Seniority of Track Maintainers over East Coast Railway, the promotions of all the grades of Track maintainers should be filled up to avoid complications in future days.

In view of the above this Union demands for the Unified Divisional Seniority for the benefit of the administration as well as to the Track Maintainers over ECoR.

**ADMINISTRATIVE REMARKS**

Reference has been made to other Railways to provide the procedure / guidelines.

## DECISION

A reference has been made to other Railways to provide the procedure and guidelines. The PCE may be requested to offer his remarks and explore the possibility of implementing this system.

(CLOSED)

**26. 48U-26-2024 PROPER IMPLEMENTATION OF RBE NO.108/2019 OVER ECoR:-**

PCEE  
PCPO  
ALL DRMs

It is seen that almost all the crew lobbies chief crew controller are manned by CLIs. But as per the guidelines of Railway board CLIs (CCC) are to be posted in crew lobbies to work as incharge being sensitive in nature.

Hence this union demands to immediate withdrawn of CLIs in crew lobbies working as CCC and posting should be given in crew lobbies for CLIs(CCC) as per RBE No.108/2019 till such time Drafted LP should be posted as CCC as per practice in vogue in preceding days.

## ADMINISTRATIVE REMARKS

Instruction has been issued to the Divisions for strict compliance vide letter No. ECoR/Pers/08/Representation/ KUR, dated 04-07-2024.

## DECISION

The upgradation of posts as envisaged in the RBE No. 108/2019 should be implemented in toto duly making surrenders, upon that cadre review should be worked out. Accordingly, utilisation of posts should be worked out on the basis of ex-cadre/cadre.

The senior-most and suitable drafted/non-drafted CC will work as CCC in place of CLIs up to selection of drafted CC or CCC/CPRC/CTLC.

(CLOSED)

**27. 48U-27-2024 PROVISION OF RAILWAY QUARTERS TO ALL THE EMPLOYEES (GAZETTED & NON-GAZETTED)- APARTMENT MODEL WITH ALL THE FACILITIES OF ELECTRICAL, PHD & CIVIL WORKS WITH THE SPACE FOR ACCOMMODATION FOR USE OF MODERN HOME APPLIANCE AND VEHICLES (TWO & FOUR WHEELER) AS PER RAILWAY BOARD YARD STICK & GUIDE LINES:-**

PCE  
PCPO  
ALL DRMs

On survey this union found the following irregularities:

- Sufficient No. of quarters not available as per the ratio of staff strength.
- Huge no of quarters are declared abandoned and lost his codal life but they are still allotted to employee.
- Regular CIG is not conducted.



- No parking space for vehicles of allotted quarter.

The above provision will resolve the following issues:

1. Efficiency of the employee will enhanced because of availability of office / work place near by the Quarters.
2. In these days of micro family system the staff and family can live a stress free life, if accommodation provided by Railway.
3. The problem of PMC / RMC / GMC can be minimised.
4. The precious time of the employee can be saved by curtailment of his / her journey period to office and back.

This union demands :

1. To construct new multi storage building as per the new standardisation by the Rly Board.
2. To demolish the old non liveable/abandoned quarter immediately.
3. Construction of New Qtrs (Apartment type Quarters) on replacement account.
4. Up-gradation and renovation of existing Quarters whose codal life is not yet expired as per Railway Board guide line.

#### **ADMINISTRATIVE REMARKS**

Taking into account the space constraints, proposal for construction of multi-storey residential quarters are being considered as per the Railway Board norms.

Upgradation and renovation of quarters are being taken up periodically taking into account as per the availability of fund. The old and dilapidated/abandoned quarters are being demolished as per extant rules. Further, repair and maintenance of the quarters are being done on priority basis.

The division wise details of abandoned quarters are as follows:

S.No.	Division	Abandoned quarters as on 31.03.2024	Balance No. of abandoned quarters to be dismantled
1	KUR	1086	1031
2	SBP	56	07
3	WAT	989	190
Total		2131	1228

However, details of quarters construction pending in Pink Book under Plan Head 51 is follows.

## Progress of Quarters

Type of Qtrs	Nos. of Quarters sanctioned as on 1st Apr of current year			Nos. of qtrs sanctioned during current year			Nos. of qtrs constructed upto 31st Mar of previous year (Out of (A))			Nos. of qtrs constructed during the current year						Nos. of Qtrs under construction (in progress)		
	(A)			(B)			(C)			(D)						(E)		
										During the month			Upto the month					
	CAP	DRF	TOT	CAP	DRF	TOT	CAP	DRF	TOT	CAP	DRF	TOT	CAP	DRF	TOT	CAP	DRF	TOT
II	352	918	1270	0	0	0	327	657	984	0	0	0	8	0	8	17	261	278
III	141	60	201	0	0	0	135	19	154	0	0	0	0	0	0	6	41	47
IV	15	14	29	0	0	0	13	14	27	0	0	0	0	0	0	2	0	2
V	13	0	13	0	0	0	13	0	13	8	0	8	8	0	8	0	0	8
TOT	521	992	1513	0	0	0	488	690	1178	8	0	8	16	0	16	25	302	335

**DECISION**

Divisions will be advised to conduct thorough inspection immediately and propose required repair works to improve the living conditions.

28. 48U-28-2024

**FIXATION OF SIDING MILEAGE OTHER THAN COAL PILOT SYSTEM AND CURTAILMENT OF HOURS WHILE RELIEF IN SECTION:-**

**PCOM**

**PCEE**

**DRM-SBP**

Sanction of siding mileage for the running staff of different sidings over the SBP Division is made as per the working of type of trains and timing. When staff are working out of the sanctioned trains and stipulated timing they are unable to earn adequate mileage. Siding mileage is fixed when working load/empty, empty/load, Light engine/load/empty and vice versa. In many cases staff are proceeding pilot by Jeep/goods train and working trains from siding and vice versa they are earning actual mileage.

Further, in SBP division when the crew and TMR are being relieved in road side stations, the time between signing off to signing on for the departure of trains for pilot movement is allowed 04hrs. for continuation. The same has been withdrawn, which is a injustice to the Running Staff. The curtailment of hours is a clear violation of HOER.

Hence this union demands to sanction siding mileage to be fixed other than the sanctioned coal pilot system and hours(i.e 04hrs) to be given for pilot movement when the crew and TMR relieve in the section.

**ADMINISTRATIVE REMARKS**

Memorandum has been issued vide No. ECoR/OPTG/RSK/105/PART-II, dated 12-04-2024 for fixation of Minimum

Guaranteed Kilometerage (MKG) in SBPY-LPG-SBPY of SBP Division. Similar proposals for other sections will be examined by HQ on receipt of the same from the Division. Item may be closed.

#### **DECISION**

The Minimum Guarantee Kilometerage (MGK) for the CTC - PRDP Section will be reviewed by KUR Division.

(CLOSED)

29. 48U-29-2024

**UNIFORM TRANSFER POLICY OF ALL DEPARTMENTS SEPARATELY TO MAINTAIN TRANSPARENCY, TO AVOID CORRUPTION AND TO AVOID UNNECESSARY HARASSMENT TO THE STAFF :-**

**All PHODs  
ALL DRMs**

Uniform Transfer policy of all departments separately is essential to maintain transparency, to avoid corruption and to avoid unnecessary harassment to the staff to work peacefully. The smooth working of the division & the productivity of the Division for whom and by whom are being ignored may please be given priority for solution.

This Union Consistently demanding for the Uniform transfer policy of the division basing on the guidelines of the Railway Board since long, but still it is pending, puts adverse effect on the Staff, Administration & Trade Unions on the following ways:

1. Due to lack of pinpointing of the cadre, the staff allotment & posting are becoming imbalance, in some place staff deployed more than requirement and in some place staff deployed less than requirement, creates staff unrest.
2. Staffs are intentionally harassed due to personal causes and grudges of Sub-ordinates.
3. Un-necessary transfers on administrative grounds, which can be avoided also leads un-necessary expenditure of administration.
4. Senior staffs are being disturbed, though junior staffs are available in the same units.
5. Long standing staffs are not being transferred other stations rather managed in the same Sections/Stations where as those who are not in the lobbies of executives are being forced to transfer on administrative interest at the cost of Railway Money of CTG.
6. Moreover the Unions Cadres/Officials are being targeted if requested, If not requested they are being well managed through underground sources. It seems that administration intentionally adopting this method to have a scare among the staff to avoid Union activities, which is adversely affecting Industrial relation, ultimately creates unhealthy situation of Union activities of GHARAO, DHARANA, DEMONSTRATION, POSTERING and other activities as per law.

7. This malafied intention of illegal transfer leads to backdoor business of huge amount of money exploitation for the innocent victimized staff by the concerned brokers only to enrich some individuals.
8. Due to lack of UNIFORM TRANSFER POLICY the Bureaucrats/Executives & some brokers are mis-utilising, under-utilizing & personally utilizing the most valuable and costly resource i.e. Human resource.

Some valuable suggestions are :

1. Pin-pointing of cadre of all categories before any transfer should be circulated to all.
2. The placement committee should verify the pinpointing of cadre, staff availability, staff requirement, only after that the proposal should move for finalization.
3. A register should be maintained for all the seniority units and a registration number should be issued with the acknowledgement receipt to the staff applying for transfer.
4. The status of all applications should be circulated amongst the staff monthly or bi-monthly.
5. In case of own request transfer seniority should be honoured.
6. In case of administrative interest transfer the long standing staff should be transferred first.
7. Spouse case and mutual case should be given priority.
8. Self-serious illness or family members serious illness may be considered sympathetically on case to case basis.
9. While transferring on administrative interest, the staff concerned may be asked submit options of possibilities.
10. While transferring the staff on administrative interest the scholastic session should be taken in to consideration.
11. The vacancy position should be circulated among the staff and option may be called for according the vacancy position for transfer.

To maintain transparency the status of applications should be intimated to the party through departments in an every month.

12. It is observed that vigilance guidelines & Railway Board orders are only followed for few persons, many long standing staffs working / mis-utilised / underutilized/ used unauthorized in different units are not being transferred.
13. The most important fact is that the PLACEMENT COMMITTEE (The rule of which was framed as per the order of Hon'ble Supreme Court of India for giving justice to the staff) is just a farce, does not function properly to give justice to the staff:

The guidelines speaks that :

"The posting/Transfer to be regulated by transparent policies with assured minimum tenure. Policy provision may therefore be framed"

It is a burning issue affecting adversely many staffs (Decreasing their efficiency).

This Union demands for issue of policy guidelines for different department to sort out the issues immediately.

#### **ADMINISTRATIVE REMARKS**

As regards to transfer & posting of Staff is concerned, Railway Board guidelines RBE No. 24/2000, RBE No. 107/2007, RBE No.134/2007 & RBE No. 8/2019 are being followed in case of IROT / IDOT/IRMT/IDMT, on spouse ground, etc. In case of administrative transfer the proposal is processed through the placement committee and office orders are issued only after obtaining approval of the Competent Authority, vide Board's letter dated 30-06-2014 and vide RBE No. 70/2018.

In order to streamline the cases of transfer / posting orders issued on administrative interest in ECoR, instruction have been circulated for strict compliance vide PCPO's letter No. ECoR-HQ/PERS(R)/29/2021 (64/2024), dated 25-07-2024. The item may be closed.

#### **DECISION**

The Station Master working in stationary duties in the Division/HQ Office will be rotated in 04 years rule duly inducting a new people and shifting the 04 year completed staff to the field.

**(CLOSED)**

30. 48U-30-2024 **FORMATION OF EXCLUSIVE AVENUE OF CHANNEL OF PROMOTION (AVC) AND UNIFORM POLICY TO BE ADOPTED WHILE CONDUCTING SELECTION OF NON-SELECTION POSTS(1:1 BASIS) FOR EAST COAST RAILWAY:-**

**PCPO  
ALL DRMs**

East Coast Railway came into existence w.e.f. 01.04.2013. However, till date there is no exclusive Avenue of Channel of Promotion (AVC) for East Coast Railway and for any AVC related matter, the age old South Eastern Railway AVCs are looked into. For pride only, ECoR should form exclusive AVC for promotional avenues of ECoR employees. As such, technology explosion has made many posts redundant and the employees earlier appointed in those posts have no promotional avenues. Further, outsourcing of several activities and periodical work study and surrender of posts have made many cadres 'dead'.

In Commercial department it is observed that for promotion from Jr. CC to Sr. CC and in Personnel department from Jr. Clerk to Sr. Clerk, a written test is being conducted with hard and tough

questions. Since the nature of work is not been changed while promotion from Jr.CC to Sr.CC and Jr. Clerk to Sr. Clerk (Pers. deptt.) selection to be conducted for promotion through suitability test only rather than conducting a written examination like other departments. This union is observed that the question setup for the examination was not intended to pass the candidates for promotion to the post of Sr.CC and Sr. Clerk, rather the question was setup to fail the candidates.

ECoRSU Demands formation of exclusive Avenue of Channel of Promotion (AVC) and to adopt a uniform system to promote the aspirants to the Non-selection post of all the departments only with a suitability test (without any written test) as followed in other departments over East Coast Railway.

#### **ADMINISTRATIVE REMARKS**

As decided by Railway Board vide RBE No. 28/2018, TC, CC, ECRC cadre has been merged. Subsequently, RBE No. 59/2019 were issued to maintain status quo. Revised guidelines on AVC of TC, CC, ECRC in merged grade has been issued vide RBE No. 85/2023. From the said RBE it is understood AVC is still under consideration of Railway Board.

But, when promotion to the post of Sr. Clerk in Personnel is concerned, it is specifically mentioned at Sl. No. 42 of RBE No. 161/2009 that the suitability is to be adjudged by a single member committee. As such Railway Board's guidelines will be followed. The item may be closed.

#### **DECISION**

A letter will be issued to Divisions for implementing the order of General Manager.

**(CLOSED)**

**SECTION "C"**  
**REVIEW ITEMS**

Srl. No.	Item No.	SUBJECT MATTER
31.	47U-01-2023	<b>REGULAR WATER CRISIS AT PARADEEP STATION:-</b>  PCE DRM-KUR  Regular water crisis at Paradeep Station creates problems for the staff & their families at quarters & also in work place creates following problems: <ol style="list-style-type: none"><li>1. In sufficient water supply to Railway quarters &amp; to work places creates social &amp; family crisis among the staffs ultimately hampers the smooth railway services.</li><li>2. Due to lack of supply of pure drinking water facilities to the quarters and to the work places the health hazard problems creates panic among the railway fraternity of PRDP station.</li></ol> Paradeep Station is one of the important station of KUR division multiply the earnings of the Division & Zone. Hence this Union demands for immediate action to resolve the issue of water crisis at PRDP.

**LAST MINUTES**

The issue of taking potable water from State Govt. shall be examined by CGE along with KUR Div. Feasibility of laying a pipeline from such a source will be examined and suitable work shall be proposed for sanction. Meanwhile, Paradeep Port Trust will be requested for enhancing the supply of potable water to our colonies and station building.

**PRESENT POSITION**

At present Railway settlement at PRDP is provided with drinking water procured from PPT Authority. Two times/day drinking water supply have been made to all colonies. Now there is no deficiency of water supply in Railway colony at PRDP. Also there are 02 Nos. of deep borewell have been provided along with potable water supply from PPT Authority.

Supply of 0.5 MLD of water out of the 6 MLD water is being planned from Paradeep Municipality for supplying to Railway Station & Railway colony at Paradeep to cater to present and future requirement of treated water by Railways for which necessary payment will be made by Railways. Letter has been sent in this regard from division to Executive Officer, Paradeep Municipality on 30-01-2024. Reply is awaited from Paradeep Municipality.

**DECISION**

Item discussed and closed.

**(CLOSED)**

32. 47U-02-2023 REQUIREMENT OF A PLAY GROUND AT PURI STATION FOR THE STAFF & THEIR FAMILY MEMBER,S RECREATION, SPORTS ACTIVITIES, PHYSICAL FITNESS ACTIVITIES ETC. IN VACANT PLACE AVAILABLE BESIDES THE HOTEL CHANAKYA. (ABOUT SEVEN ACERS) :-

PCE  
IG-cum-PCSC  
DRM-KUR

1. During the cyclone FANI / April-2019, the quarters at the above ear-marked area were completely damaged. Administration has assured for construction of new quarters at the same place on replacement account of the old quarter at the same place still pending for execution.
2. In addition to the above the total railway area available in that periphery will be around seven Acers. This complete Railway area were engaged with encroachment of little part of it by outsiders, abandoned quarters engaged with illegal activities & some plain vacant land still vacant and waiting encroachment.

In view of the above this Union demand for a provision of a Play Ground for Puri Rail family in addition to the above proposed quarters on replacement account damaged during FANI-2019 in a form of multi storied building for the benefit of the railway family & to protect the railway land from miscreants.

#### LAST MINUTES

Proposal for 280 Nos. of Type II Quarters is pending with DRM. It will be processed further. The issue of 52 Qtrs at PURI sanctioned but funds diverted to construct Type V Quarters at KUR for officers was raised by ECoRSU. The full facts and figures of reappropriation, if any, in this case shall be communicated by CGE to GS/ECoRSU in a letter within 15 days. Further, efforts will be made to obtain funds for these 52 sanctioned quarters by KUR Div. and the position will be brought out in the next meeting.

Regarding the issue of encroachment at PURI, ECoRSU suggested that the structures which are not under any encroachment should be first brought under Railway occupation and secured by providing a fencing and garden etc. Further, regarding the encroached portions the detailed position will be given in a letter to ECoRSU by CGE.

#### PRESENT POSITION

1. Proposal for construction of 280 nos. of new quarters (i.e., 270 Nos. of Ty-II Quarters, 07 Nos. of Ty-III and 03 Nos. of Ty-IV) have been uploaded in IRPSM during 2024-25 for inclusion in Works Programme.
2. Another work for construction of quarters at Puri and KUR was planned for execution by Construction Organization for which estimate was sanctioned vide No. Dy.CE/C/II/BBS/DE/Fani/KUR & PUI/02/2021 for an amount of Rs. 28,18,21,321/-.



Subsequently it was decided that the work would be taken up by Open line Organization. Accordingly, three separate tenders were floated.

- (a) Construction of 55 units of quarters at Puri (Ty-IV-03 nos., Ty-III-20 nos., and Ty-II-32 nos.).
- (b) 45 units of Type III quarters at KUR.
- (c) 25 nos. of Type-II quarters at KUR.

For Sl. No (c), the work for 25 Nos. of Quarter at KUR is in completion stage. TDC: July-2024. The tender invited for Sl. No (b) was not finalized. However, the tender for work at Sl. No (a) has been finalized on 30-05-2024.

Regarding the issue of 52 Qtrs. at PURI sanctioned but funds diverted to construct Type V Quarters at KUR for officers, it is clarified that no such funds sanctioned for construction of staff quarters at Puri was diverted to construct Ty-V quarters at KUR.

- 3. There is no sufficient land available near Hotel Chanakya. However, 7.445 Acres of land at Bali Uper Basti at Puri which was under dispute and the same has already been resolved & recorded in favour of Railways. Proposal for colony development in this area by RLDA has also been recommended. Moreover, this patch of land is having lot of encroachments. After removal of encroachments, the land can be utilized for sports activities.

Regarding the issue of protection of Railway property, non encroached area will be secured by providing boundary wall/fencing. The details of the encroached/ non encroached portions are given below:

- a) In BNR Colony, all quarters are abandoned hence BNR Colony will be provided with boundary wall or fencing wall.
- b) In East colony near Ram Mandir vacant area, boundary wall or fencing wall will be provided and at back side of RPF barrack area also boundary wall will be provided.  
For provision of boundary wall in these areas, field unit has been advised to submit proposal/estimate. Estimate is under preparation.
- c) In west colony no such vacant area available. There is 919 nos. of encroachments at PURI out of which 812 nos. at West Colony and 107 nos. at East Colony.

Total area of encroachment = 5.90 Hectares.

## **DECISION**

Proposal for 280 new quarters uploaded in IRPSM for 2024-25.

Construction of quarters at Puri & KUR reassigned to Open Line, with tenders floated; 25 Type-II quarters at KUR nearing completion. No diversion of funds from Puri to KUR for Type-V quarters. Land at Bali Uper Basti, now under Railway ownership, proposed for colony development; encroachments to be removed soon. Boundary wall/fencing proposed for securing non-encroached areas; estimates under preparation. Encroachments at PURI: 5.90 Ha (812 in West Colony, 107 in East Colony). After clearing encroachments, a sports may be created. Item may be closed.

(CLOSED)

33. 47U-04-2023 **PROVISION OF FACILITIES FOR TICKET CHECKING STAFF:**
- a. **CONSOLIDATED TA TO TICKET CHECKING STAFF.**
  - b. **BRIEF CASE ALLOWANCE TO THE TICKET CHECKING STAFF AS PER RAILWAY BOARD ORDER:-**

**PCCM  
ALL DRMs**

- a. After a duty of long hours by Ticket Checking Staff for the entire month, writing TA for the staff is a herculean task for the employee. More over timings of Train is also a constraint of staff to write the timings after obtaining a certificate.
- b. Although there is provision of providing briefcase to the Ticket Checking Staff, but it is not being followed for the staff.

Due to above issues there is huge discontentment among the Ticket Checking staff to work smoothly to discharge better service to railway.

Hence, this union demands to fulfil the above essential requirements of the Ticket Checking staff (Who are the user interface of costumers) to work smoothly to discharge better service to Indian Railway.

#### **LAST MINUTES**

Discussion will be held in next meeting.

#### **PRESENT POSITION**

- a. Finance Department has already returned the proposal of consolidated TA to ticket checking Staff as it is against the canons of financial property.
- b. Brief case can be procured as per entitlement (MSOP-2018, Part-C, Misc Matters at Sl. No. 4).

#### **DECISION**

HQ Commercial Department will address a letter CRIS for automation of the TA Claims similar to CMS system for running staff.

(CLOSED)

34. 47U-06-2023 **IMPROPER IMPLEMENTATION OF POLICY DECISION RAISING THE INDIVIDUAL GRIEVANCES AVOIDED & IGNORED BY THE RAILWAY ADMINISTRATION FORCES A EMPLOYEE TO TAKE THE SHELTER OF RTI / COURT CASES OF THE ZONE. DUE TO COUNSELLING BY THIS UNION THE AMOUNT OF RTI & COURT CASES REDUCING:-**

**ALL PHODs  
ALL DRMs  
CWM/MCS**

But some of the executives discourages the employees (even threats them indirectly) not to take the shelter the Union and also avoid to discuss with Union in connection with such type of individual critical cases hampers the IR & loss to employee.

Hence this Union demands for issue of advisories to all concern in connection with the above.

#### **LAST MINUTES**

Individual items where there is a violation of policy will be examined at Branch Officers level. Notwithstanding to above any individual grievance brought to the notice of officer concerned either by organised Union or by individual should be examined and reply should be ensured.

#### **PRESENT POSITION**

No such cases has been received by the PHODs as per remarks received. However, the latest guidelines / instructions / policy decision issued by Railway Board from time to time have been notified to all Staff for registering grievances in the earmarked platform e.g. HRMS, grievance registers available in station / Unit Offices.

#### **DECISION**

Railway Board's guidelines to be reiterated and before taking policy decision, both the Recognised Organised Labour to be consulted.

Item discussed and closed.

**(CLOSED)**

35. 47U-09-2023 **INCREASING OF MANPOWER AT ELS/ANGL, DLS/WAT & ELS/WAT AS PER YARDSTICK AS PER RAILWAY BOARD GUIDELINES TO REDUCE THE CASUALTY:-**

**PCPO  
PCEE  
DRMs-  
KUR/WAT**

In ECoR, the ELS/ ANGL having least manpower and the next are DLS/ ELS - WAT having second / third lowest manpower in Indian railways.

As per yardstick, above 200 vacancies are existing in ELS/WAT. In ELS/WAT the present holding of locos as follows:

WAG5-81, WAP4-11, WAP7-52, WAG9-218, WAG6-6 with a total holding of 368 locos. Due to less manpower, unsafe practices are

being adopted by the employees at Electric Loco shed of ANGL &WAT to complete the assigned work.

At present the total loco holding at ANGL is 267: G7-256, G9-11 total staff on role 440 which is much less than the requirement as per Yard sticks.

In the similar ways DLS/WAT is also suffering from staff crisis as per yard sticks.

Hence this union urges before the administration to provide the manpower in accordance with the yardstick at the earliest.

### **LAST MINUTES**

The shortage of manpower is accepted. However there is all round ban on creation of new post, because of which sanction continues to be low.

To take care of requirement out sourcing/AMC is being considered on case to case basis.

80 Nos. of NG posts have been transferred from DLS/VSKP & CRW/MCS vide PCPO/ECOR/BBS's memorandum No. ECoR/Pers/08/NG15/W-K/DLS-ELS/ANGL(80)55/738 dated 17.12.2021 (55 posts) ECoR/Pers/08/NG15/W-K/DLS-ELS/ANGL/JE/05/740 dated 11.07.2022 (05 posts).

### **PRESENT POSITION**

The shortage of manpower is accepted. However there is all round ban on creation of new post, because of which sanction continues to be low.

To take care of requirement Out Sourcing/ AMC is being considered on case to case basis. Item may be closed.

### **DECISION**

Vacant posts to be filled up through CGA and RRC/RRB.

**(CLOSED)**

36. 47U-10-2023 **IMPLEMENTATION OF RBE NO. 93/2017 AND GRANT CYCLE (MAINTENANCE) ALLOWANCE AS THE REVISED RATES:-**
- PCE**  
**PCPO**  
**ALL DRMs**
- It is learnt, that the Cycle (Maintenance) allowance is not being paid to the eligible employees of this Zone even after clear guidelines of Railway Board.
- Therefore, ECoRSU strongly demands to grant the revised Cycle Maintenance Allowance benefits at the earliest.

## LAST MINUTES

Since, instructions have been reiterated for strict and immediate implementation. However, a feedback will be called from the units.

## PRESENT POSITION

Letter has been issued to Divisions on dated 20-05-2024 followed by reminder on dated 18-07-2024 to identify the Staff entitled for cycle allowance. Response is awaited from Divisions.

## DECISION

Guidelines has been issued vide PCPO/ECOR's letter No. ECoR/Pers/R/Allowance, dated 23-09-2024 and letter No. ECoR/Pers/IRM/P-VIII/49/50, dated 15-01-2025 for payment of Cycle Allowances to all eligible staff and it has been implemented.

(CLOSED)

**37. 47U-11-2023 PARKING PROVISION FOR EMPLOYEES AT ECoR / ZONAL HEADQUARTERS INSIDE RAIL SADAN CAMPUS, KANCHAN JANGHA AND MCS RAILWAY COLONY:-**

**PCE  
PCPO  
DRM/KUR**

The use of Road vehicles by employees to commute to office has increased by many folds during the last decades for which the Parking space is falling short at the administrative offices & other Railway establishments. Therefore, the staffs are compelled to park their vehicles outside the boundary which is causing traffic problems & theft of vehicles.

Hence, ECoRSU demands to chalk out a plan and develop parking facilities at all the major administrative offices and other Railway establishments for the benefit of employees.

## LAST MINUTES

Personnel Department may kindly decide the level of parking admissible to different categories of staff as per extant rules and practices elsewhere. Based on that they may propose additional requirement. Accordingly, a solution shall be worked out in association with DGM.

Regarding parking facilities in colonies the CIG may recommend and PCPO may approve and give the requirement to Engg. Deptt. for making proposal.

The above exercise will be completed before 31<sup>st</sup> Dec.

## PRESENT POSITION

The proposal for multi level parking is under consideration.

For parking facility at Mancheswar Railway colony, estimate can be prepared if fund is arranged from Staff Benefit Fund.

## DECISION

Land belonging to Postal Department, behind existing parking facility on the east side should be explored for taking on lease from State Govt./Postal Dept. for parking. KUR Division to take action.

Proposal for construction of multilevel parking will be uploaded in IRPSM.

38. 47U-12-2023 **MERGER OF TICKET CHECKING STAFF (TC), COMMERCIAL CLERK (CC) AND ENQUIRY-CUM-RESERVATION CLERK(ECRC), COMMERCIAL INSPECTOR AND CHIEF COMMERCIAL-CUM-TICKET-SUPERVISOR:-**

PCCM

PCPO

ALL DRMs

The Railway Board has issued merger guidelines in the Ticket Checking Staff(TC), Commercial Clerk(CC) and Enquiry-cum-Reservation Clerk(ECRC) vide RBE No. 28/2018 and modified by RBE No. 59/2019. Thereafter, with RBE No.85/2023 with addendum RBE No.87/2023 the AVCs for the above categories were issued along with merger guidelines of Commercial Inspector with Chief Commercial-cum-Ticket-Supervisors.

Now, with all guidelines in place, the authorities at divisional level are not implementing the above AVC and other recommendations causing suffering of staffs of commercial department in promotion for their future prospects.

Hence, ECoRSU demands to take immediate steps for implementation of orders for the benefits of the staffs at different levels (L-3, L-5, L6, L-7, L-8 & L-9) of commercial departments.

## LAST MINUTES

It will be discussed in the next meeting.

## PRESENT POSITION

As decided by Railway Board vide RBE No. 28/2018, TC, CC, ECRC cadre has been merged. Subsequently, RBE No. 59/2019 were issued to maintain status quo. Revised guidelines on AVC of TC, CC, ECRC in merged grade has been issued vide RBE No. 85/2023. From the said RBE it is understood AVC is still under consideration of Railway Board. However, seniority list of TC, CC, ECRC separately for Pre-2018 and Post-2018 are being followed with implementation of RBE 28/2018 on merging of CC, TC, ECRC in Commercial Department.

## DECISION

Reference will be made to Railway Board and a copy of the same will be marked to ECoRSU.

**(CLOSED)**

39. 47U-13-2023 **SPECIAL SANCTION FOR RENOVATION/REPAIRING OF RAILWAY QUARTERS OVER THE DIVISIONS:-**

PCE  
ALL DRMs  
CWM/MCS

It is observed that, most of the Railway quarters over the division are in dilapidated condition, the codal life of many of the quarters have expired and not in a habitable condition. Such damaged quarters are allotted by the quarter committees to the eligible staff but the staff have to wait further 7/8 months for actual occupation due to the delay in repairing work owing to non-availability of funds.

Therefore, ECoRSU demands special sanction of funds for renovation/repairing of Railway Quarters for the benefit of the employees.

**LAST MINUTES**

Additional funds have been asked for in the revised estimate. Details of KUR Div will be included in the minutes of this meeting.

**PRESENT POSITION**

Over the three divisions of ECoR, dilapidated quarters are being identified and some quarters have been dismantled and some are on the process of dismantling. Renovation/repairing of Railway quarters are being taken up through special agency. Funds have been allotted for repair and maintenance of quarters. Accordingly, repairing works have been taken up.

**DECISION**

Over the three divisions of ECoR, dilapidated quarters are being identified and some quarters have been dismantled and some are on the process of dismantling. Renovation/repairing of Railway quarters are being taken up through special agency. Funds have been allotted for repair and maintenance of quarters. Accordingly, repairing works have been taken up.

(CLOSED)

40. 47U-14-2023 **ALTERNATIVE APPOINTMENT OF MEDICALLY DE-CATEGORIZED STAFF:-**

PCMD  
PCPO  
ALL DRMs  
CWM/MCS

It is observed that, every month there are many staff who are medically de-categorized and absorbed in other categories of the same department or some other department. Their absorption in other cadre /post hampers the career progress of long standing promotion of senior staff of that cadre. This system of re-absorption of medically de-categorized staff actually demoralizes the senior staff working in that cadre.

Hence, this Union demands to form a pool of vacant posts borrowed from all departments and utilize the same for alternate appointment of Medically de-categorized staff. They may work in any department

according to the convenience of the Administration but their seniority should remain in that pool. It will be a win-win situation for the staff and the Railway administration as well because

i) The de-categorized staff will not have any financial/promotional loss.

ii) The promotions of the senior staff will not be affected.

Administration can utilize such staff in any post/department as per exigency.

#### **LAST MINUTES**

Action will be taken within a month.

#### **PRESENT POSITION**

The Divisions follows the instructions of chapter XIII of IREM-VOLUME-I and instructions issued from Railway Board & HQ from time to time for absorption and redeployment of medically decategorised staff for suitable category of posts.

#### **DECISION**

The Divisions follows the instructions of chapter XIII of IREM-VOLUME-I and instructions issued from Railway Board & HQ from time to time for absorption and redeployment of medically decategorised staff for suitable category of posts.

Screening Committee for alternative appointment should examine physical condition of the medically decategorized employee before identify/recommending suitable alternative post.

(CLOSED)

41. 47U-15-2023 **HIGH LEVEL I.E. ZHQR. LEVEL INQUIRY IN THE RUN OVER CASE OF LATE CHITTARANJAN PRADHAN, TRACK MAINTAINER-II UNDER SSE(P.WAY)/KAPG RUN OVER AND KILLED BY RUNNING TRAIN ON 02.06.2021 WHILE ON DUTY:-**

PCE  
SDGM  
PCPO  
DRM/KUR

It is reported that, Late Chittaranjan Pradhan, Track Maintainer-II working under SSE(P.Way)/KAPG was run over and killed by running train on 02.06.2021 while on duty. Later during the inquiry at Supervisor level and JAG level it was concluded that, Late Chittaranjan Pradhan, Track Maintainer-II was run over and died at the spot but he was not on duty.

It is pertinent to mention here that, both the inquiry committees have neither taken the circumstantial evidences ( statement of SSE/Section & co-worker Sri B.P.Prusty, TM-IV, Mustor Roll, Diary Entry of the Station Master) into account nor taken any statements from locals independent witnesses but concluded the inquiry abruptly. The matter was raised in the Divisional PNM but till date no re-inquiry of the case has been ordered.

Hence, ECoRSU demands to re-enquiry the case by the Vigilance to



establish the fact that, the staff was on duty at the time of his run over by the train and action must be initiated against the Inquiry officers who have callously submitted the Inquiry Report to the Railway administration.

#### **LAST MINUTES**

A JAG level Committee comprising Sr. DEN/Co/KUR, Sr. DPO/KUR and Sr. DSO/KUR will enquire into the matter and submit a report to DRM within one month.

#### **PRESENT POSITION**

The Division has been advised to sent the case file for further examination.

#### **DECISION**

Proposal is under process.

42. 47U-16-2023 **TIE UP MISSIONARY HOSPITAL, BMCK,SBP DIVISION., TATA STEEL MEDIA, JAJPUR KUR DIV AND MEDIC OVER HOSPITAL AT SRIKAKULAM FOR ECoR:-**

**PCMD**

**ALL DRMs**

BMCK section is remotely located and it is too difficult to get the medical facility for staff and their family members. The section is very isolated area and there is no nearby medical facility available for the staff working in the section. They have to reach VSKP, Raipur or SBP/BBS for availing any emergency critical care.

Similarly, the staff of JJKR-KDJR, HDS-PRDP section depend on CTC/BBS for any medical emergency and staff of VZM to BAM and Gunupur-Naupada section depend on hospitals of VSKP for medical treatment.

Earlier, in ZPNM Item 45U-14-2022, it was decided that, the CMS of the respective divisions will conduct survey with their doctors for empanelment of the hospitals.

Therefore, ECoRSU demands to tie up BMCK hospital, SBP Tata Steel Media hospital of Jajpur and Medicover hospital of Srikakulam Road for the benefit of the Railway employees.

#### **LAST MINUTES**

Padmini Hospital under DRIEMS Medical Institute.

Tie up with Medicover Hospital, Srikakulam Road will be processed duly advising CMS/WAT.

#### **PRESENT POSITION**

Divisional Railway Managers of the respective Divisions are empowered to accord sanction for tie-up with private Hospitals with Railway. Therefore, it is again submitted that the item may be raised

at Divisional forums.

### **DECISION**

VZM - Maharaja Institute of Medical Science (MIMS) & Tirumala Medcover are under process.

CHE - Medcover Hospital is under process.

SBP - BMCK Hospital - Vikash Hospital, Bargarh has been tie up.

(CLOSED)

**43. 47U-17-2023 OPENING OF HEALTH UNIT AT MSMD, RETANG COLONY, KUR & BBS STATION:-**

**PCMD  
DRMs-  
KUR/SBP**

The MSMD is a remote section and as such there is no basic medical facility is available for staff and their family members. The staff are suffering due to non-availability of medical practitioners and are deprived from of getting emergency services. It is very difficult to reach DRH/SBP during the time of emergency. Hence, this union demands to open a Railway Health Unit at MSMD for the benefit of the employees.

Further, at Retang Colony, KUR there is a Health Unit in place with all necessary infrastructure. Some time back it was closed due to unavailability of Doctors. Hence, this union demands immediate re-opening of the Health Unit in view of the benefit of the staff.

Opening of Railway Health Unit was a agreed upon agenda item of ECoRSU. It was agreed by the Railway administration to open a Health Unit at BBS Railway station on account of closure of Loco Colony health unit of KUR.

As the place for the proposed health unit has not been decided by the Railway administration, this union demands to accommodate the Health unit in the proposed new Model station building of BBS Railway station.

### **LAST MINUTES**

For opening of Health Unit at BBS Stn. is agreed in principle. PCMD along with GS/ECoRSU will examine the location within a month.

### **PRESENT POSITION**

As decided in the earlier PNM, the Health Unit at BBS station will be opened after adequate space is provided in the new model station building.

MSMD/HU/SBP Division is in operation at present. Retang Colony / Health Unit / KUR Division has been closed due to low attendance of Railway patients / beneficiaries.

## DECISION

A request will be sent to DRM/KUR for allotment of place for Health Unit in BBS new station building.

(CLOSED)

44. 47U-19-2023 **VIOLATION OF HOER BY CURTAILMENT OF HOURS OF CREW AND TMR OVER THE ECoR WHEN RELIEVED IN SECTION DUE TO LONG HOURS/YARD CONGESTION:-**

PCOM  
PCEE  
PCPO  
ALL DRMs

It has become a wrong practice of the administration, that the crew and TMR are being relieved in road side stations/mid-section due to long hours, operational problems or yard congestion and their duty hours are calculated excluding the weighting period at road side stations (treating as off duty from the road side station which is a violation of HOER). As per rule the duty of Crew & TMR should be calculated from CMS Kiosk point to Kiosk point of CMS/Destination. This is causing loss of duty hours to the Crew & TMR and which has a cascading effect on the staff, like the staff has getting less rest, Crew turn down is also getting affected.

Therefore, this union demands that, the duty hours of Crew & TMR should be calculated from Kiosk to CMS Kiosk/destination i.e. 9+2+1 hour basis as per the guidelines.

## LAST MINUTES

Sample case will be provided by the Union, thereafter subject matter will be examined by PCOM and suitable action will be taken.

The duty details of Running staff will be faithfully entered in the CMS by the Data Entry Operator strictly as per T34 HF trip sheet. In case of doubt the staff can demand for monthly summary details which can be provided for self-verification.

## PRESENT POSITION

### PCOM

Sample cases as submitted by the Union, submitted to the division to examine and submit report thereof.

### DRMs

HOER policies as applicable will be followed as per Crew management system and relevant guidelines.

### PCEE

1. As far as HOER is concerned whatever duty hours a crew puts in (in a fort night) OT is paid for hours exceeding the Roster Hours.
2. However as far as long hours are concerned Railway has taken step of providing relief, by opening new lobbies, running room to control the duty hours.

## DECISION

Item discussed and closed.

(CLOSED)

45. 47U-20-2023 **BETTER RUNNING ROOM/REST ROOM/LOBBY AS PER RB GUIDELINES AT AMB AND MSMD OF SBP DIVISION AND RJGR AND MRDL OF KUR DIVISION:-**

**PCOM**

**PCEE**

**ALL DRMs**

The running staff plays a vital role in ensuring the smooth and efficient operation of the Indian Railways. These hardworking individuals work tirelessly day and night, and away from their families, to keep the trains running on schedule and ensure the safety of passengers etc.

Recently two crew base have been opened in SBP division at AMB and MSMD. The lobby & running room provided for the staff are not as per the Board's Guidelines.

Similarly in KUR division, the Rest room at RJGR to be modified and renovated & contraction of new Crew Lobby and Rest room at MRDL is very much essential for smooth movement of trains and proper rest to the Crew and TMR as there is no quarter facility is available for the staff.

As the current accommodation provided at above rest rooms/running rooms are inadequate and fail to meet the facilities as per the guidelines of Railway Board hence the this union demands that, facilities should provided with immediate effect or the Crew Bases / Crew Changing point in mid-section may be closed.

### LAST MINUTES

The Rest Room at AMB and RJGR will be improved. At Miramandali the Rest Room will be arranged to take over from Construction and operate for the crew rest. DRM/WAT will be advised by PCPO of the issues raised in the PNM for developing facilities in the VZM Running Room as per the Rly. Board Guidelines.

At MSMD the crew base will be reviewed and if required proper rest room facilities will be developed. The above issues will be implemented by 26.01.2024.

### PRESENT POSITION

**PCOM**

Concerned Divisional authorities have been informed to depute one Officer to inspect the said Running rooms & to initiate necessary remedial measures to redress the identified deficiencies.

**PCEE**

Proposals of new running room has been asked from division for works program.

## DECISION

To be discussed in the next meeting with an update status on this issue.

### 46. 47U-21-2023 PROVISION OF SMART PHONES HAND SET TO ALL STATIONS AND SUPERVISORS:-

PCSTE  
ALL DRMs

With the evolution of internet and 4G/5G technology everything has gone digital and every work is done through digital platforms/ Smart phones. The Railway administration is also monitoring its supervisors through whatsapp. The Railway Board is monitoring the passenger feedbacks and grievances through various social media platforms like twitter, facebook etc. More importantly they are asking the field level supervisors for immediate compliance/circulation/collection of data. The station Masters are also instructed to send station amenity photographs, complaint books photographs, Diary Entry photographs (in urgent cases) & station cleanliness photographs on regular basis.

At present the supervisors have been supplied with CUG SIMs (4G) but have not been provided with any smart phones to provide the above data as desired by the administrations.

In view of the above this union demands to supply Smart phone handsets to all Stations and Supervisors for smooth operation and compliance of orders/instructions of higher administration.

## LAST MINUTES

Smart phone may be provided if such proposal receives from the divisions.

## PRESENT POSITION

- GM, DRMs, PHODs are entitled for Smart phone hand set as per Railway Board guidelines.
- All the Stations and Control Offices have been provided with smart phone hand set.
- Railway Board has not issued any guidelines to provide smart phone hand set to Supervisors.

## DECISION

A reference will be made to Railway Board on the above subject making a comparison about the supply of smart phones to only SM category. A copy will be marked to Union.

(CLOSED)

### 47. 47U-22-2023 PROVISION OF AIR CONDITION TO TRAINING SCHOOL AT CTC, SBP AND BLGR AND OTHER RAILWAY CENTRES AND

## **OFFICE BUILDINGS:-**

**PCEE  
ALL DRMs**

There are three training schools at CTC, SBP and BLGR. Most of the time the trainees suffer due to the tremendous heat wave & hot and humid weather as there is no provision of AC in the Training class rooms and hostel.

Hence, this union demands to provide ACs at the training schools at CTC, SBP and BLGR with immediate effect as per the guidelines of the Railway Board.

## **LAST MINUTES**

It is reported that condition of furniture is not good at MDTC/VSKP. Action will be initiated to provide additional furniture.

## **PRESENT POSITION**

Training School at CTC is going to be dismantled under CTC station redevelopment work. Necessary AC will be provided after completion of new building for training school. Air Condition for training schools have already been provided at SBP and BLGR.

## **DECISION**

Instructions will be issued to Divisions regarding early completion of the work related to provision of AC.

**(CLOSED)**

**48. 47U-24-2023 NON-IMPLEMENTATION OF PNM AGREED AGENDA OF WAT DIVISION: PROVISION OF ELECTRICITY & WATER SUPPLY FOR 53 No. OF LC GATES IN NWP-GNPR:-**

**PCE  
PCEE  
DRM/WAT**

There are 53 Nos. of LC gate goomties in NWP-GNPR section without the provision of electricity and water supply. Due to lack of illumination at goomty the engineering staff facing trouble. The Divisional authorities had agreed in the PNM meeting to address this issue and complete the electrification under PH-36 within 6 month. But till date nothing has been done.

Hence, this union demands to provide electricity and water supply to all the identified LC gates and goomties with immediate effect on humanitarian grounds.

## **LAST MINUTES**

The work has been proposed under Plan Head 29 for borewells in IRPSM. It is with DRM for sanction.

After implementation of electric supply at 12 stations, work for balance station will be proposed in next year Law Book.

## **PRESENT POSITION**

**PCEE**

Out of total 49 Nos. of LC gates available between NWP-GNPR line. Electricity has been provided in 17 LC gates. Work awarded for provision of solar plants at 12 nos. LC gates. Provision of local power supply from state authority to the rest 20 LC gates is under process.

#### PCE

The work has been proposed under Plan Head-29 for borewells in IRPSM. Sanction of DRM has been obtained and tender floated for the same.

#### **DECISION**

Tender has been opened and under finalization.

**(CLOSED)**

49. 47U-25-2023 **REDUCTION IN NUMBER OF TOOLS TO BE CARRIED BY LOCO PILOTS IN LINE BOX/TROLLEY BAGS WITH IMMEDIATE EFFECT AS COMMUNICATED BY THE RAILWAY BOARD VIDE LETTER NO. 2019/ELECT(TRS)/440/6 LINE BOX DTD. 19.07.2023:-**

**PCEE**

**PCOM**

**ALL DRMs**

As per the report of the committee constituted by the Railway Board, the optional tools are not mandatory to be carried by the LPs but shall be made available at the lobbies for issue at the time of Sign ON.

Hence, this union demands immediate implementation of the above guidelines of Railway Board and give relief to the LPs.

#### **LAST MINUTES**

Implementation of Item No.1 of Railway Board guideline dated 19.07.23 shall be examined.

#### **PRESENT POSITION**

##### **PCOM**

DRMs of three divisions have been requested to look into the matter for sorting out the issue at the earliest.

##### **PCEE**

Tools have been reduced as per Railway Board letter No. 2019/Elect(TRS)/440/6 Line Box, dated 19.07.2023.

#### **DECISION**

Item discussed and closed.

**(CLOSED)**

50. 47U-26-2023 **PROVISION OF DUTY HOUR TO THE STAFF (ELECTRICAL TECHNICIAN) ATTENDING TROUBLE SHOOTING ARE TRAVELLING FROM RAIPUR TO WAT AND RETURNING FROM WAT TO RAIPUR:-**

**PCEE  
PCOM  
DRM/WAT**

The technicians (Electrical) who are attending trouble shooting are travelling from Raipur to WAT and returning to WAT from Raipur are denied the duty hours to avoid granting OTA to them, as the Locos return at a speed of 20kmph Ex- Raipur to WAT taking good lot of time, which is beyond the roster hours.

Hence, this union demands to grant the actual time taken as Duty hours i.e. till the time the technicians reach WAT to calculate the hours for OTA.

#### **LAST MINUTES**

Details will be called from WAT division, will be examined by PCPO in consultation with PCEE.

#### **PRESENT POSITION**

##### **PCEE**

Duty hours are being provided to the escorting staff booked in AC coaches of all the trains originating from VSKP as per norms.

##### **DECISION**

Duty hours are being provided to the escorting staff booked in AC coaches of all the trains originating from VSKP as per norms.

**(CLOSED)**

51. 47U-29-2023 **IMMEDIATE IMPLEMENTATION OF RBE NO. 155/2022 IN THE LEFT OVER DEPARTMENTS, SPECIALLY OPERATING DEPARTMENT OVER ECoR:-**

**PCPO  
PCOM  
ALL DRMs**

The financial up gradation from Level-7 to Level-8 and Level-8 to Level-9 communicated vide above RBE has been implemented in some departments and some categories like Commercial, Personnel etc. But there are also many departments/ categories where the same has not been implemented yet.

Hence, this union demands to immediate implementation of the above up gradation for the benefit of employees across ECoR and in all departments.

#### **LAST MINUTES**

A letter will be issued to Rly. Bd. from PCOM regarding funding of upgradation proposal.

#### **PRESENT POSITION**

##### **PCOM**

Financial upgradation from Level-7 to Level-8 is completed in 3 divisions.

##### **DRM/KUR**

Sr. DPO/KUR:-Upgradation of Operating Department has been



finalised vide Memorandum no: KUR/Cadre/Upgradation of 338 staff from L-7 to L-8/01/2024, dated: 21.02.2024 (Copy enclosed).

#### **DRM/WAT**

Waltair Division has fully implemented including Operating & Commercial departments.

#### **DRM/SBP**

Up gradation of pay structure in all Departments.

1. Except Engineering, commercial, have already been completed .
2. Commercial and Engineering Department has not identified for matching surrender for implementation of such pay structure of certain categories.
3. Case file is under process in Commercial Department for matching surrender.

#### **PCPO**

The updated position of upgradation in all Engineering cadre at ECoR HQrs are as under:-

Department	Category	Remarks if any
Mech.		No upgradation has been done due to not providing money value.
S&T	Ch.OS, SSE(Tele), SSE(Signal), SSE(D&D)	Upgraded.
Civil	Ch.OS, SSE(Bridge), SSE(D&D), SSE(P.Way), SSE(Works)	Upgraded.
Elect	SSE(D&D), SSE(GS), SSE(TRS), SSE(TRD)	Not upgraded due to not providing matching money value
TMO	SSE (TM) & Ch.OS	Not upgraded due to not providing matching money value.

#### **DECISION**

The Upgradation under RBE 155/2022 is subject to matching savings neutrality to be ensured by the respective Executive Department. At present up gradation have been ensured by majority of departments and up gradation will be ensured by the Executive Department with the laid down norms of matching savings neutrality shortly..

#### **52. 46U-02-2022 UNUSUAL DELAY IN DISPOSING D&A CASES IN APPEAL AND REVIEWING STAGE:-**

ALL PHODs  
ALL DRMs  
CWM/MCS

It is observed that, in majority of the D&A cases where the DA has finalized the punishments and Charged Officials prefer appeal or pray for Review of the cases, are lying pending before the Appellant Authorities and Reviewing Authorities for very long periods. There are instances that, DA has imposed the punishment and the punishment period is also over but the Appeal & Review has not been disposed off, which is a violation of D&A appeal rules and needs immediate intervention at the highest level.

In this regard this union demands speedy disposal of all the D&A cases as per extant rules and to make the employees free from mental burden and agony.

#### **LAST MINUTES**

All efforts are made to comply the timelines. In few cases where court cases are there, delay arises. Specific cases of excess delay may be indicated.

#### **PRESENT POSITION**

No long D&A cases pending in Divisions & Workshop as on date. Specific cases may be brought to the knowledge for necessary action.

#### **DECISION**

No long D&A cases pending in Divisions & Workshop as on date. Specific cases may be brought to the knowledge for necessary action.

**(CLOSED)**

53. 46U-04-2022 **TRANSFER ORDER PROPOSAL BY EXECUTIVE (B.O.)S ARE BLINDLY APPROVED BY NOMINATED PLACEMENT COMMITTEES: -**

ALL PHODs  
ALL DRMs

It is observed that, the placement committees of various departments are blindly approving every proposal of the concerned Branch Officers without going to the details of the cases. It is a serious matter that, sometimes they are not verifying the actual vacancy provisions, applications of own request, pin-pointing position, recommending administrative transfers setting aside own request application of staff.

It is also pertinent to mention here that, the appeals before the Appellant authority against the irregular transfer orders are also overlooked and not considered.

In this regard, this union demands to stop such type of practice by the Placement committees or else it will defeat the purpose of setting of such committees for the benefit of the employees. This union also demands that, every application of staff/Unions pertaining

to transfers should be disposed of before their transfers from their working place.

#### **LAST MINUTES**

Detailed instructions will be issued by Personnel Dept. HQ regarding role of Members of Placement Committee, especially Personnel Officer for strict implementation.

#### **PRESENT POSITION**

In order to streamline the cases of transfer / posting orders issued on administrative interest in ECoR, instructions has been reiterated for strict compliance vide PCPO's letter No. ECoR-HQ/PERS(R)/29/2021 (64/2024), dated 25-07-2024. As such, the item needs to be closed.

#### **DECISION**

In order to streamline the cases of transfer / posting orders issued on administrative interest in ECoR, instructions has been reiterated for strict compliance vide PCPO's letter No. ECoR-HQ/PERS(R)/29/2021 (64/2024), dated 25-07-2024. As such, the item needs to be closed.

**(CLOSED)**

54. 46U-05-2022 **OTA TO STATION MASTER'S CATEGORY OVER E.Co. RAILWAY: -**
- PCPO  
PCOM  
PFA  
ALL DRMs
- It is reported that, the Station Masters of this Railway are not being allowed OTA for their extra hours duty period as per the Roster issued by the Personnel branch. The SMs are not paid OTA citing their supervisory cadre(Exclude category) although they are working in Continuous Roster. But, other Railways already have such provision of OTA to Station Master Categories in accordance to Railway Board's letter dated: 30.11.1984.

In this regard, look into the matter and requested to grant of Payment of OTA to Station Master Categories at the earliest.

#### **LAST MINUTES**

A D.O. Letter No. ECoR/HQ/Pers/IRM/Pt-VI/55 dated 12.12.2023 has been issued to Railway Board in this regard.

#### **PRESENT POSITION**

Letter has been issued to Divisions for factual position. Further action will be taken on receipt of details from the Divisions.

#### **DECISION**

The Accounts has raised observation regarding the laid down procedure given by PCPO and PFA to that data of eligible nos. staff to be signed by Sr. DOM, Sr. DPO, and Sr. DFM followed by approval of DRM has not been followed by the all the three Divisions. The Divisions have been advised to comply the observations. Necessary orders will be issued after receiving compliance from the Divisions.

55. 46U-10-2022 **PROVISION OF AIR CONDITION FACILITY TO ALL THE STAFF QUARTERS AND OFFICES: -**  
PCEE  
ALL DRMs  
CWM/MCS
- Now a days Air Condition facility to all the employee and their family members has become necessary, because:-
1. Day by Day the atmosphere is becoming hot.
  2. The structure of the Quarter making the room hotter than the outside atmosphere.
  3. Employees are staying with their old parents.
  4. Nearly every employee has a patient in their Home.

Providing Air condition to some Quarters and some offices create discrepancy and diversity, leading employee discontentment.

In view of the above this Union demands for provision of Air condition facility to all the staff Quarters and offices.

#### **LAST MINUTES**

Division will be advised to immediately carry out the survey of sub stations capacity and distribution dealer capacity and maintain data base. This will facilitate easy decision making.

#### **PRESENT POSITION**

As per RB Circular No. 2021/EEM/180/11, dtd.09-11-2021 AC points are being provided to Type-II quarters and above.

Provision of ACs in offices, concerned Departments are empowered to decide about their own requirement regarding provision of Air Conditioner in their Departmental service buildings with the approval of DRM/GM vide Railway Board letter No. 2012/Elect(G)/114/1, dated 15-05-2023.

#### **DECISION**

A letter will be issued to the Divisions.

(CLOSED)

56. 46U-16-2022 **PROVISION OF CHANGING ROOMS, TIFFIN ROOMS AND SEPARATE TOILETS FOR WOMEN RAILWAY EMPLOYEE AND PROVISION OF NAPKIN VENDING MACHINE AND DISPOSAL MACHINE AT WORK PLACE: -**  
PCE  
ALL DRMs
- It is matter of great discontentment that, despite repeated discussions in various forums at divisional & zonal level the matter of provision of Changing rooms, Tiffin rooms and separate toilets for women Railway employee and provision of Napkin vending machine and disposal machine at work place has not been addressed neither by division nor by the zonal railway. Further, an advisory was issued to all Zonal Railways by the Railway Board regarding provision of the above vide Lr.No.E(W)2021/UN-1/6 dtd. 25.03.2022. But it is quite disheartening the say that, till date the above guidelines of the Railway Board has not been complied yet.

In this regard, this union demands to take up the matter at the earliest and implement the guidelines on war footing across the zone.

#### **LAST MINUTES**

Sr. DPOs will be advised to put up the file with the details of places where the facilities to be provided/extended to DRM. DRM to take decision regarding the execution of the work.

#### **PRESENT POSITION**

In the Railway offices where a substantial number of women employees are working, separate toilets have been provided. However, the proposal for separate dress changing room, tiffin room, provision of Napkin vending machine and disposal machine will be initiated by Divisions.

#### **DECISION**

Divisions will be advised to ensure separate dress changing room, Tiffin room, provision of Napkin vending machine and disposal machine.

**57. 46U-17-2022 PROVISION OF COMMON DRESS CODE FOR ALL GENERAL ASSISTANTS IN OFFICE AND FIELD UNITS: -**

**ALL PHODs  
ALL DRMs  
CWM/MCS**

It is observed that, the General Assistant of different units are having different dresses codes for which it is difficult to distinguish them. Further, it is also observed that, many outsourced/contractual staff are also using the same kind of uniform as of the General Assistants of Railways which is creating confusion. Sometimes the General Assistant working at stations and public places are getting bad names for the wrong doing of the outsources/contractual staff.

In view of the above, this union demands to make provision for common dress code for all General Assistants working in different administrative offices and field units for working convenience.

#### **LAST MINUTES**

As decided GS/ECORSU will submit a detailed proposal in this regard.

#### **PRESENT POSITION**

As per Railway Board's guidelines vide RBE No. 80/2009 erstwhile Peon now General Assistant for administrative Officer (White) and for those attached to Sheds, stations, yards, etc. (Dark Grey) has been prescribed. The Divisions are following the instructions scrupulously.

#### **DECISION**

Item discussed and closed.

**(CLOSED)**

**58. 46U-19-2022 NON-IMPLEMENTATION PNM AGENDA NO. 42U-03-2020 I.E.**

**TO EXPLORE FEASIBILITY OF CONSTRUCTION OF RAILWAY KALYAN MANDAP & INSTITUTE NEAR BBS STATION FOR FACILITATING THE BBS OPEN LINE STAFF: -**

PCPO  
PCE  
DRM/KUR

The above issue was discussed at length in the 42<sup>nd</sup> ZPNM and the matter was agreed upon. But after passage of 2 & half years no action has been taken by the Railway administration in this regard.

Therefore, this union demands to immediately examine the feasibility for construction of Railway Kalyan Mandap & Institute near BBS station as agreed by the administration.

**LAST MINUTES**

The proposal will be initiated by PCPO. PCE will request CAO (Con) for providing funds for the same.

**PRESENT POSITION**

Bhubaneswar station development work is going on. At present, no such land is available for construction of Railway Kalyan Mandap & institute near Bhubaneswar station. After completion of the ongoing work the matter will be examined and feasibility will be explored.

**DECISION**

Bhubaneswar station development work is going on. At present, no such land is available for construction of Railway Kalyan Mandap & institute near Bhubaneswar station. After completion of the ongoing work the matter will be examined and feasibility will be explored.

**59. 46U-20-2022 PROVISION OF NEW QUARTERS FOR POSTING OF ADDITIONAL STAFF & OPENING OF NEW LOBBY AT DIFFERENT STATIONS: -**

PCE  
PCOM  
ALL DRMs

New crew lobby has been opened at MRDL, BBS,PURI,CAP and the staff strength of existing crew lobby like CTC, TLHR, BHC,JKPR, KDJR &KUR are increasing. But the quarters at new crew lobbies is to be constructed to facilitate the staff to attend the duty properly & also to take of their family comfortably.

In addition to this the staff strength of old crew lobbies as mention above are increased un expectedly, the existing quarters does not able to cater the additional strength of the staff.

Hence this Union demands for immediate construction of quarters to cater the increasing staff strength.

**LAST MINUTES**

Proposal will be reviewed.

**PRESENT POSITION**

The following quarters of different units under KUR Division have been uploaded in IRPSM during 2024-25 for inclusion in Works

programme. After sanction of the proposal, the work will be taken up for construction of the quarters.

Sl.No.	Unit/Section	Total No of				Total No of
		II	II	IV	V	
1	Baghuapal	76	18	6	0	100
2	Bhadrak-Kenduihaqarh	37	36	2	0	75
3	CTC stn	20	4	2	0	26
4	PRDP	3	2	2	0	7
5	DNKL	5	2	1	0	8
6	MCS	7	5	0	0	12
7	JJKR			Type-IV/V		1
8	CTC & way side	53	5	4	1	63
10	MCS and BBSN	20	0	0	0	20
11	Jenapur	55	0	1	0	56
12	PRDP	80	1	0	0	81
13	KUR	10	0	0	0	100
14	CTC	10	0	0	0	100
15	KPXR-CLKA (SSE/W/BALU)	110	0	0	0	110
16	SSE/W/PSA	18	12	0	0	201
17	SSE/W/BAM	42	0	0	0	42
18	BBS Station	70	60	10	0	140
19	Puri	10	0	0	0	100
20	Puri	90	0	0	0	90
21	Puri	80	7	3	0	90
22	TLHR	10	50	0	0	150
Grand Total		13	20	32	1	1572

#### DECISION

Proposal will be reviewed.

#### 60. 46U-21-2022 LEASED ACCOMMODATION TO THE OPEN LINE STAFF FROM RTN TO NQR INCLUDING BBS: -

SDGM

PFA

DRM/KUR

The administration does not able to provide required railway accommodation to the staff working in the jurisdiction of BBS Corporation. The staff are suffering from financial loss for paying high rent for private accommodation.

In view of the above it is demanded that the provision of leased accommodation should be extended to all the staffs at par with officers.

#### LAST MINUTES

It will be discussed in the next meeting.

#### PRESENT POSITION

May be discussed in the meeting.

#### **DECISION**

Division will be advised to forward the demand of Lease Accommodation from RTN to NQR with proper justification to obtaining the approval of competent authority.

**61. 46U-27-2022 INCREASING DATA LIMIT IN CUG SIMS FOR SUPERVISORY CATEGORY: -**

**PCSTE**

As the Railway administration has started digitization and all data are transmitted digitally the use of data services have been increased by many folds. As there is no standardized applications provided to Railway personnel the employees are compelled to use the free apps available in the Google Play store which are consuming a lot of data.

The Railway authorities are demanding progress of works to the supervisors every now and then and thereby the supervisors monitoring work also involves heavy uses of Mobile data. It is observed that, the free data provided in the scheduled plan meant for the supervisors is not sufficient enough to cater their job needs and hence the CUG data plan needs to be upgraded at par with Group 'B' Officers.

In view of the above, this union demands to upgrade the CUG data plan of the staff who are working in Supervisory capacity.

#### **LAST MINUTES**

PCSTE has agreed the principle for providing Railnet in Railway quarters. Proposal should put up by concerned Branch Officer regarding Railway telephone is available.

#### **PRESENT POSITION**

As per Railway Board guidelines Supervisors are coming under Plan "C" CUG category having data limit of 30 GB data per month. Data rollover facility is also available in CUG Plan "C" category.

#### **DECISION**

The issue of enhancing the data limit will be examined on case-to-case basis.

**(CLOSED)**

**62. 46U-29-2022 HARASSMENT TO STAFF WHILE GRANTING MACP FOR APAR GRADING AMBIGUITY IN L1/L2 FORMATS: -**

**ALL PHODs  
ALL DRMs  
CWM/MCS**

It is reported that, staff working in GP: 1,800/- (Level01) & GP:1,900/-(Level-2) are being harassed while considering their MACP. In this regard the following discrepancies have been found.

The new e-PAR formats for(L1/L2) have 8 contributing columns each



having maximum 5 marks and the maximum marks is 40.

It is pertinent to mention here that, for Gaz Cadre on a scale of 10 APAR grading marks for 'Good' is 4 to 6, 'Very Good' is 6 to 8 and above 8 is graded as 'Outstanding'.

Similarly on a scale of 5 having 8 contributing factors i.e total marks 40 we should have APAR marks 16 to 24 should be 'Good' 24 to 32 should be 'Very Good' and above 32 should be graded as 'Outstanding'. But the personnel department has set minimum 32 marks for 'Very Good' and 40 marks for 'Outstanding' which is not supported by any rules or guidelines.

In many cases it is found that, the Staff having APAR marks in between 24 to 33 are considered as 'Good' instead of 'Very Good' and are denied MACP. It sounds ridiculous that for grading of 'Outstanding' one has to get 40 out of 40 APAR marks.

Further, It is reported that, the staff who has got 24 to 33 marks in APAR(considered 'Good' instead of 'Very Good' as per Personnel department) has been graded as 'Very Good' by the 'Reviewing Authority' but still then the same has not been accepted by the Personnel department as their marks have not been upgraded which is ludicrous and to add to the misery, it is known from the format that the 'Reviewing Authority' has not been provided with any column/option to upgrade the APAR marks of the staff.

In this regard, this union demands to sort out this discrepancy on urgent basis and grant the due promotions to the eligible staff.

#### **LAST MINUTES**

Divisions will be advised to implement the decision of PNM.

#### **PRESENT POSITION**

Discrepancy in grading in APAR in Level 1 has been addressed by Railway Board with the clarification in terms of RBE No. 45/2023, Grading of B4 i.e. overall performance in the APAR proforma for Level 1 employee henceforth be taken for assessment purpose, where they are considered for promotion along with employees of higher pay levels.

#### **DECISION**

Item discussed and closed.

**(CLOSED)**

63. 46U-30-2022 **TRANSIT PERIOD OF PME SHOULD BE TREATED AS DUTY: -**  
PCMD The period for which an employee is absent from duty for periodical  
PCPO medical re-examination should be treated as duty, which are being  
ALL DRMs not follow uniformly in all the hospitals of E.Co. Railway. It is the

Hence this Union demands that a uniform policy should be followed by all the divisions to treat, the period of absent from duty for periodical medical re-examination as duty only.

**LAST MINUTES**

It will be discussed in the next meeting.

**PRESENT POSITION**

As discussed earlier Railway Board's letter No. 2013/H/51/1 (Policy), dated 13-08-2014 is being followed.

**DECISION**

The instructions will be reiterated to the Divisions.

Time spent in journey to & from the actual medical examination may be treated as duty.

**(CLOSED)**

64. 45U-01-2022 **FIXATION & DETERMINING SENIORITY OF STAFF OF COMMERCIAL DEPARTMENT AFTER MERGER OF GRADES AS PER RBE 59 OF 2019: -**

**PCPO**

**PCCM**

**ALL DRMs**

It is observed that, the guidelines provided by the Railway Board for merger of grades is not being followed by the divisions which is causing promotional loss to the departmental employees. The seniority lists are also not maintained and grievances pertaining to seniority are also not properly addressed by the administration. At some places Direct Recruit candidates are given posting to non-existent DRQ posts thereby killing the promotional avenues of the existing incumbent employees at the immediate lower grades.

Further, it is observed that, before merger and determination of seniority candidates pertaining to one seniority category to another seniority category by merely changing their designation and not fixing proper seniority thereby causing loss of seniority to staff. In this regard this union demands to issue guidelines for determining seniority before implementation of merger of grades without hampering promotional avenue and benefits of the employees at the earliest.

**LAST MINUTES**

It will be discussed in the next meeting.

**PRESENT POSITION**

A meeting was held on 26.07.2024 with all Divisions on the subject issue and it was decided to merging the cadres should be implemented initially in L-3 only. After the existing CC, TC, and ECRC cadres are vacated, the cadre will be converted to CC TC (Merged))

and promoted to Sr.CCTC(Merged) against vacancies arising from the erstwhile Sr.CC, Sr.TC and ECRC against DPQ. Again, it was decided to Request the Railway Board that some sanctioned post should be allocated to the merged cadre of Sr.CCTC,CCTS and CS proportionately to their identical cadres of CC, TC, and ECRC. As and when the erstwhile cadre of CC, Tc, and ECRC at any level is completely vacated, the sanction of that cadre will be shifted to the merged cadre of that level.

As far as seniority of commercial staff is concerned, a separate seniority list for pre -2018 and post-2018 is being followed in all the three Divisions as per RBE 28/2018.

#### **DECISION**

Separate seniority is being maintained by three Divisions in terms RBE 28/2018, hence the item may be closed.

**(CLOSED)**

65. 45U-04-2022 **PINPOINTING OF STAFF, ASSESSMENT OF VACANCIES & FILLING OF VACANCIES ACROSS ALL DEPARTMENTS AND CADRE: -**
- PCPO  
ALL DRMs  
CWM/MCS
- It is a fact that, many staff have retired from Railway service in last few years and there is no substantial recruitment taking place in our zone for replacement of vacuum created by the retirees. And also with expansion of new lines/ units and many new responsibilities are added at every station/unit but they are not translating into vacancies rather the existing staff is burdened with additional responsibilities. The situation is getting critical everyday as the staff crunch is taking a toll on the psyche of the employee due to over work/breach of rest etc. To address this issue the this Union demands proper assessment & filling up of vacancies of all departments and pinpointing of cadres to proper distribution of work.

#### **LAST MINUTES**

It will be discussed in the next meeting.

#### **PRESENT POSITION**

Pin-pointing of cadre post of all units of ECoR has already been completed on February, 2024 on HRMS cadre module.

#### **DECISION**

Pin-pointing of cadre post of all units of ECoR has already been completed on February, 2024 on HRMS cadre module. Hence the item may be closed.

**(CLOSED)**

66. 45U-09-2022 **REMOVING ANOMALY IN FIXATION OF PAY OF LOCO PILOT (GOODS) IN TERMS OF RBE NO. 109/2008 IN STAFF**

PCOM  
PCPO  
DRM/SBP

**WORKING AT SBP DIVISION: -**

According to RBE No.109/2008 the fixation tables (FTR-1-7) for each stage of the pre-revised scales of Running staff has been clearly indicated that GP 42000/- would be given revised basic pay of Rs.14790/- for pre-revised scale(S-9) of 5000-8000 at FTR/5, which is applicable to Loco Pilot(Goods). However, the Loco Pilot (Goods) of SBP division has not been given the benefit of this pay fixation.

In this regard, this union demands to implement the pay fixation for the benefit of the deprived employees.

**LAST MINUTES**

Division will be advised to look into the matter regarding anomaly of pay fixation of running staff.

**PRESENT POSITION**

Pay fixation of all the LP(Goods) of SBP Divn as on 01-01-2006 has been done in accordance to RBE No. 109/2008. In case of any employee left over, the same may be notified.

**DECISION**

Pay fixation of all the LP (Goods) of SBP Divn. as on 01-01-2006 has been done in accordance to RBE No. 109/2008. No case on hand, hence the item may be closed.

**(CLOSED)**

**67. 45U-12-2022 BRINGING TRANSPARENCY IN CREW MANAGEMENT SYSTEM AT CREW LOBBY: -**

PCEE  
PCSTE  
PCOM  
ALL DRMs

Earlier the booking position/particulars of Crew by CMS was accessible to all crew who are booked on duty. But it has been observed recently that, the CMS booking position is not accessible in mobiles & computers of Crew which is creating confusion and uncertainty among the staff. Thereafter, number of complaints have been received from employees about irregular bookings, favoritism in allotting long/short trips thereby causing irregular opportunity for earning mileage to some handpicked group of employees which is causing discontentment among others.

In this regard, this union demands to adopt a transparency in booking Crew by CMS and give equal opportunity to all the staff for earning equal mileage.

**LAST MINUTES**

It will be examined.

**PRESENT POSITION**

PCOM

Letter to permit access to CMS booking position to all crew through web reports is sent to CRIS.

## **PCEE**

In ChalakDal App or by logging in CMS on PC using his own ID, any crew can access his own data.

## **DECISION**

Item discussed and closed.

**(CLOSED)**

68. 45U-16-2022 **IMPLEMENTATION OF CONTINUOUS ROSTER AS PER HOER CLASSIFICATION AT BUGA TO SKPI SECTION FOR TOKEN PORTERS/POINTS MAN IN OPERATING DEPARTMENT OF WAT DIVISION: -**

**PCOM**

**DRM/WAT**

After due job analysis & work study the roster hours of Station Master category in BUGA-SKPI section has been changed from EI to Continuous but the roster of staff working as Token porters/Points Man/Shuntsman of Operating department has not changed yet although they are working in similar condition at the same stations.

In this regard this union demands implementation of Continuous roster for Token porters/Points Man/Shuntsman category staff of Operating department in BUGA-SKPI section.

## **LAST MINUTES**

Case is under process.

## **PRESENT POSITION**

### **DRM/WAT**

The change of classification is not agreed to by the competent authority for the following reasons:

- a) The excessively long durations to exchange signal for through passing trains is not credible.
- b) Other activities viz. loading completion memo receipt, securing of train applying hand brakes etc. have also been shown to be taking more time than usual and are believed to be completed in lesser time.

## **DECISION**

The DRM is not agreed on principle wrt change of classification keeping in view time shown on account of completion memo receipt, securing trains, etc. taking more time than usual and is believed to be completed in much lesser time. Hence the item may be closed.

**(CLOSED)**

69. 45U-18-2022 **IMPLEMENTATION OF CADRE RESTRUCTURING IN TOKEN**

**PORTERS/POINTS MAN/SHUNTSMAN CATEGORY OPERATING  
DEPARTMENT OF SBP DIVISION AS PER RBE 102/2013 DTD.  
08.10.2013: -**

**PCPO  
PCOM  
PFA  
DRM/SBP**

The Token porters/Points Man/Shunts man category of Operating department of SBP are neglected since last 9 years. The staff are being deprived due to irregular restructuring of cadre. It is learnt that, while considering restructuring the Token porters/Points Man/Shuntsman cadre was not taken as a whole while considering the ratio 89:11, rather restructuring was done only among TPM 'B' to TPM 'A' and hence most of the staff working in the above cadre couldn't get the benefit of promotion of restructuring and are not eligible to appear in any promotional examinations like SM/Guard.

In this regard, this union demands restructuring should be done taking account of the entire cadre of Token porters/Points Man/Shuntsman in ratio 89:11 like restricting in KUR division as per orders of PCPO/ECOR.

**LAST MINUTES**

Sr. DPO/SBP will be called and meeting will be organized with PCPO, Sr. DPO/SBP & GS/ECORSU.

**PRESENT POSITION**

In terms of Railway Board's letter No.PC-III/2013/CRC/4 (RBNo.102/2013), dated 08.10.2013, the implementation of cadre restructuring in Token Porter/Pointsman /Shuntsman category have been done vide DRM(P)/SBP's Memorandum No. CADRE/OPTG/24 /2015, dated 07.09.2015.

**DECISION**

Item discussed & closed.

**(CLOSED)**

**70. 45U-21-2022 MONTHLY INTIMATION TO EMPLOYEES REGARDING UNPAID TA/OT/MILEAGE/CEA/ LEAVE ENCASHMENT/ ANY OTHER IN SALARY SLIP IN CUMULATIVE BASIS: -**

**PCPO  
PFA  
ALL DRMs  
CWM/MCS**

It is observed that, after passage of many months also the employees are not getting the due allowances and disbursement is done only after fund allocation by headquarters. These allowances are paid as arrears by clubbing allowances of several months together which is creating confusion among the staff.

In this regard, this union demands to intimate regarding unpaid TA/OT/mileage/CEA/ Leave encashment/ any other in every month's salary slip in cumulative basis.

**LAST MINUTES**

There is no such provision in IPAS for intimation to employees through salary slips, a request can be forwarded to Nodal Railway for

necessary modification by CRIS on receipt of requirement from PCPO office (Sr. System Manager IT's vide letter dated 19.10.2022 addressed to CPO/Admin/ECOR has requested to make available the details of changes required, along with the suggested proforma of salary slip). Also employee related data being maintained in HRMS, the provision of such elaborate report/calculation for onward transfer to AIMS can also be done through HRMS, for which Personnel office being Nodal office can approach GM/HRMS.

## **PRESENT POSITION**

### **PFA**

1. Unpaid related to claim cannot be printed in salary slips. Moreover changes in pay slips require approval of Railway Board/Nodal Railway.
2. There are no unpaid TA/OT/Mileage/CEA/Leave Encashment pending with Accounts Department.

## **DECISION**

PFA has agreed in principle. Letter will be issued by HQs Personnel Dept. to Accounts detailing about the requirement from the IPASS Module.

(CLOSED)

## **71. 45U-23-2022 IMPLEMENTING PROPER ROSTER AS PER HOER FOR GATE KEEPERS OF ENGINEERING DEPARTMENT ACROSS ECoR: -**

**PCE**

**PCPO**

**ALL DRMs**

The Level Crossing Gates are classified into Special Class, 'A' Class, 'B' Class and 'C' class as per the TVU. Unfortunately the roster is allotted only following the TVU figures and gate classification and without conducting proper job analysis and work study. But in actual practice most of the LC gates are working with less than 6 hours of period of inaction. The Gate Keepers are working for long hours without very less period of inaction. Most of the gates don't have approved roster by Personnel branch as per HOER.

Most Gate Keeper are also not provided Railway accommodation within a distance of 0.5 KMs as per guidelines.

Further, it is also reported that, while determining the TVU through Inspector level committee of S&T, Personnel & Engineering department proper procedure is not being followed and TVU report is prepared by the Inspectors while sitting at a different location i.e. without visiting to the site.

In this regard, this union demands implementation of Proper roster as per HOER by conducting fresh work study and job analysis wherever needed.

## **LAST MINUTES**

As recorded in the last minutes, ECoRSU is requested to furnish a list of LC Nos. where they feel that the TVU calculated is less than actual. Re-census will be carried out at such locations.

## **PRESENT POSITION**

### **PCE**

Rosters regarding number of GKs to be deployed at level crossings is prepared by SSE/P.Way (In-charge) based on class of LC, which is classified as per TVU. (As per para - 912(3))

Regarding census of TVU at LCs, as per para- 917(1) of IRPWM-2020, periodical census of traffic at all level crossings shall be taken once every three years. The census is carried out by a multi-disciplinary inspectorial team consisting of representative of Engineering, S&T and Traffic Departments.

As per para- 917(2) of IRPWM-2020, in the case of manned level crossings, the census-cum-job analysis is to be done so as to avail of the opportunity of checking up the adequacy of men on consideration of Hours of Employment Regulations.

As recorded in the last minutes, ECoRSU is requested to furnish a list of LCs where they feel that the TVU calculated is less than actual. Re-census will be carried out at such locations.

## **DECISION**

Item will be discussed in the next meeting.

72. 45U-24-2022 **GRANTING MINIMUM GUARANTEED KILOMETERAGE TO ALL UNIDENTIFIED SECTIONS WHICH DON'T HAVE POTENTIAL FOR EARNING ADEQUATE KILOMETERAGE IN THE STIPULATED DUTY HOURS: -**

PCEE  
PCOM  
PFA  
ALL DRMs

It has been observed Crew working in short sections and during Pilot movements it is impossible to earn adequate Kilometerage despite working the full stipulated duty hours which is creating discontentment among the staff. This union has also represented this issue in its earlier PNMs. Though few sections have been identified for grant of MGK by competent authority vide circular dtd. 13.07.2020, it doesn't cover all the short sections where there is no potential for earning Kilometerage.

Therefore, this union strongly demands to review & consider all the left out sections for granting MGK of 120 Kms and grant 10 hours shuttling whenever booking is done for administrative exigency or operational constraint and requirement of traffic as per CFTM/ECoR's order dtd. 01.06.2021.

## **LAST MINUTES**

A joint meeting with PCPO, PCOM, PFA& GS/ECoRSU will be organized on 12.12.2023.



### **PRESENT POSITION**

Memorandum has been issued vide No. ECoR/OPTG/RSK/105/PART-II, dated 12-04-2024 for fixation of Minimum Guaranteed Kilometerage (MKG) in SBPY-LPG-SBPY of SBP Division. Similar proposal if any will be examined on receipt of the same from the Divisions. Item may be closed.

### **DECISION**

At present no proposal is pending. Similar proposal if any will be examined on receipt of the same from the Divisions. Item may be closed.

(CLOSED)

73. 45U-25-2022 **NON-COMPLIANCE OF 44TH PNM'S AGREED AGENDA ITEM NO. 5 44U-05-2021. ALLOTMENT OF ZONAL WORKS FUND SEPARATELY FOR RAILWAY QUARTERS & SERVICE BUILDINGS:-**

PCPO  
PCE  
ALL DRMs

It was decided that, "the CIG groups will be instructed to conduct the inspections regularly of Railway colonies and indentify such quarters which can be taken up for repairing works through works program".

It is very unfortunate that, till date no initiative has been taken by the administration in this regard.

Therefore, this union strongly demands before the administration to comply the agreed agenda at the earliest.

### **LAST MINUTES**

Sr. DPOs will be advised for regular conduct of CIG inspections and details of the no of meetings held should be obtained from the divisions.

### **PRESENT POSITION**

CIG meetings/inspections are to be convened by Personnel Department. Inspection of CIG group has been conducted in different stations (BBS, KDJR, BAM, KUR) under KUR division during the months of January, February and March-2024. For other stations will be conducted periodically as per schedule (Calendar circulated by Sr. DPO Vide letter No. Per.KUR/Wel/CIG/ 2024, Dt.17.01.2024).

However, it is already informed that, repairs/maintenance to staff quarters are taken in a routine manner in the Zonal works and special tenders on need based. Some contracts are finalized exclusively for repairs to quarters.

### **DECISION**

CIG meetings/inspections are to be convened by Personnel Department. Inspection of CIG group has been conducted in

different stations (BBS, KDJR, BAM, KUR) under KUR division during the months of January, February and March-2024. For other stations will be conducted periodically as per schedule (Calendar circulated by Sr. DPO Vide letter No. Per.KUR/Wel/CIG/ 2024, Dt.17.01.2024).

However, it is already informed that, repairs/maintenance to staff quarters are taken in a routine manner in the Zonal works and special tenders on need based. Some contracts are finalized exclusively for repairs to quarters.

**74. 45U-26-2022 NON-COMPLIANCE OF THE PNM'S AGREED AGENDA ITEM NO. 40U-14-2018, ITEM NO. 41U-01-2019, 43U-09-20221:-**

**PCE** As per the decision taken during all the Zonal PNM meetings in connection with the under utilization of skilled staff in sub-ordinate offices to assist in establishment work causing loss of revenue to Indian Railway, it was decided that, "Wherever there is no vacancy of Ministerial staff, deployment of Engineering Field staff is to be stopped". Necessary instruction in this connection for implementation of decisions was communicated to all 3 divisions of ECoR vide D.O. letter of PCE.

After which the once again reminder guidelines were issued for further withdrawal of Filed staff from administrative offices but which turned out to be an eye wash. It has been observed by this union that, soon after this agenda gets 'Closed' after promise of affirmative action from administration, again the Field staff are called back for utilization in administrative/unit offices without knowledge of PCE. This practice is like back stabbing to the union and faith of employees for whom this union stands for.

Therefore, in this regard this union strongly demands strong exemplary action against the officials responsible in bringing back the field staff to administrative offices and to stop utilization of Field staff in administrative offices with immediate effect.

**LAST MINUTES**

It will be discussed in the next meeting.

**PRESENT POSITION**

Clubbed with item No. 48U-19-2024. Item may be dropped.

**DECISION**

Clubbed with item No. 48U-19-2024.

**(DROPPED)**

**75. 45U-28-2022 NON-IMPLEMENTATION OF PNM AGENDA ITEM No. 44U-19-2021. PINPOINTING OF POSTS/CADRE OF ALL DEPARTMENTS:-**

**PCPO** It is observed that, manpower of this Railway are being mis-utilized,

underutilized even if sometime not utilized. To arrest this leakage of manpower, it is suggested that, there should be pinpointing of cadre of each unit/department as per requirement.

It was decided by Railway administration that, "The pinpointing should be completed by 31<sup>st</sup> October 2021 in all 03 divisions by all departments".

But till date nothing has been done in this regard by any of the divisions. It shows the callous attitude of divisional administration towards the agreed upon decisions of higher forum.

In view of the above, this union demands to conclude Pinpointing across all cadres as soon as possible and department/category/unit wise approved copy should be supplied to this union.

#### **LAST MINUTES**

It will be discussed in the next meeting.

#### **PRESENT POSITION**

Pin-pointing of cadre post of all units of ECoR has already been completed on February, 2024 on HRMS cadre module.

#### **DECISION**

Pin-pointing of cadre post of all units of ECoR has already been completed on February, 2024 on HRMS cadre module.

(CLOSED)

#### **76. 44U-02-2021 CADRE FIXATION OF MEMU / KUR WORKING STAFF (ZONAL) AS PER YARD STICK:-**

PCPO

PCEE

PCME

DRM/KUR

In MEMU Shed / KUR there is urgent need of fixation of cadre, so that the working staff can be avail promotional benefits and other associated facilities. MEMU Shed at KUR was made operational from the year 2018 and now the present staff strength of more than 50 numbers. The importance of this shed is always observed for smooth movement of passenger traffic and the present working staff is fulfilling all such requirement up to their optimum capacity. Some of the staff who earlier opted to work at MEMU Shed /KUR has not been spared from their respective departments, though Office Order has been issued from Personnel Department long time back.

The cadre fixation for the MEMU shed should be done immediately as per the established procedures for ensuring promotional benefits to staff. This union strongly demands for early implementation of the cadre fixation at MEMU shed for benefit of staff.

#### **LAST MINUTES**

It will be discussed in the next meeting.

#### **PRESENT POSITION**

Demand for fixation of cadre for the staff of MEMU Car Shed is requested to HQrs vide letter no: KUR/Cadre/MPP/MEMU Cadre/23, dated: 13.09.2023. A proposal for creation of a separate cadre for MEMU Shed has already been initiated. The case is under

consideration.

### **DECISION**

Vacant posts to be filled up through CGA and RRC/RRB.

**(CLOSED)**

77. 44U-04-2021 **IMPROVEMENT OF EAST SIDE COLONY OF PURI, VACATION OF THE WEST SIDE RAILWAY LAND AND PROTECTION OF RAILWAY PROPERTY FROM THESE ANTISOCIAL ELEMENTS:-**
- PCE**  
**IG-Cum-PCSC**  
**DRM/KUR**
- East Side Railway Colony of Puri station is not in a habitable condition. The drainage system, the road and the quarters everything is in a dilapidated condition. This Union demands for the immediate renovation of the Railway Quarters, improvement in the drainage system and completion of the repair work of the connecting roads of the colony.

In the West side of Puri Railway station a large portion of Railway land has been occupied by unauthorized occupants/miscreants since long. With the intervention of State and Railway authorities few portions of the land were recovered a couple of year back. But a major portion of the land is still in the captivity of unauthorized occupants. These unauthorized occupants cause disturbances regularly which leads to displeasure among the Railway employees. This union demands immediate intervention in the matter for vacation of the land and protect Railway life & property from these antisocial elements.

### **LAST MINUTES**

The agenda item was raised before the General Manager.

### **PRESENT POSITION**

#### **PCSC**

IPF/Puri physically inspected Bali Upparsahi area by the west side of Puri Railway station and found there is no Railway demarcation of Railway land for the protection of Railway property from the anti-social elements. In this regard, coordination has been made with GRPS/Puri, Local Police, SSE/Works/Puri and District authorities for proper demarcation of Railway Land boundary in Puri Railway station colony area and to construct permanent boundary wall or fixing pillar in the entire Railway area so that the unauthorized activities in colony area can be prevented as per the provision of law and encroachment of Railway land can be protected. Puri settlement will initiate action for removal of unauthorized encroachments over the entire Railway land after getting the judgment over the disputed land in Railway's favour.

In this regard, OC/RPF Post/Puri has issued a letter to ADEN (Settle)/KUR vide No. RPF/PURI/Qtr&Lr. No. Qtr& Land/13-

2022/938, dated 19-02-2022 with request to initiate legal procedure for eviction of unauthorized structure in Railway area if any, also coordination and correspondence has been made with SSE/Works/Puri & Sr. CDO/PUI vide letter No. RPF/PURI Qtr& land/13-2022/948, dated 21-09-2022 and letter No. RPF/Puri/13/2023/990, dated 06-09-2023 to initiate legal action against the unauthorized occupants/miscreants as per provision of law and demarcation of Railway Land Boundary in Puri Railway station. In this regard, no action has been initiated and the issue is still pending.

Apart from the above, Officers and Staff of RPF Post/Puri regularly conducting drive and raid in these areas to prevent crime against passenger's and Railway employees. As a result of such drive and raid, the crime scenario in Puri Railway station is totally under control. RPF Post/Puri is always available to provide all assistance to the Engineering Department to remove all the unauthorised occupants from Railway area as per provision of law.

#### **PCE:**

Contracts have been awarded for executing the repairing works of staff quarters & drainage at both East side and West side Railway Colony. However, the dilapidated quarters shall not be repaired. The dilapidated quarters that exist in the colony are being processed for dismantling. Repairs to Colony road have been done covering some blocks of quarters. For remaining portion of road, estimate is under preparation.

Regarding encroachments of Railway land, all efforts have been made to retrieve the land records in favour of Railway which is in the name of State Government at present. Also Railway has filed suitable case before Addl. Sub-Collector, Puri. After the title is changed, eviction will be done. The matter is under Sub-Judice.

#### **DECISION**

Item discussed and closed.

**(CLOSED)**

#### **78. 44U-22-2021 MERGER OF ESTABLISHMENT OF ENGINEERING DEPARTMENT WITH PERSONNEL DEPARTMENT:-**

**PCPO  
PCE**

Railway Board has issued order on Dt. 28.12.2020 with guidelines regarding merger of establishment work of Engineering Department with Personnel Department. Though three months has already been lapsed the order has yet to be executed in this Zone.

It is requested to please expedite for implementation of the order.

It is revealed from different policy decision of administration like outsourcing & surrender of posts, that the participation of this Union has been ignored which leads to an unhealthy industrial relation of Administration with Union.

Hence this Union demands that while taking policy decision the representation of this Union should be should be invited in future days.

**LAST MINUTES**

This matter is under process of implementation based on feasibility.

**PRESENT POSITION**

Clubbed with item No. 48U-09-2024. Item may be dropped.

**DECISION**

Clubbed with item No. 48U-09-2024.

(DROPPED)

**SECTION - "D"**  
**SUMMARY**

	Total No. of items	Items closed	Balance items
New Agenda items	30	21	09
Review Agenda Items	48	37	11
Total	78	58	20