



पूर्व तट रेलवे
EAST COAST RAILWAY

कार्यालय/Office of the
प्रधान मुख्य कार्मिक अधिकारी
Principal Chief Personnel Officer
रेल सदन, चंद्रशेखरपुर.
Rail Sadan, Chandrasekharpur
भुवनेश्वर/Bhubaneswar- 751017

NOTICE

The Secret Ballot Elections - III - 2024 is schedule to be held from 4th, 5th & 6th December, 2024 for recognition of Trade Unions on Indian Railway. In this connection, Railway Board has issued Final Modalities vide letter No. 2024/SBEC-III/Elections, dated 09-09-2024 (Circulated vide PCPO/ECOR's letter No. ECoR/Pers/IRM/GSBE-III/P-I/161, dated 09-09-2024).

Annexure - II to Final Modalities, 2024 for SBE-III (Section 6.4 of Final Modalities) in connection with **PROVISIONS RELATED TO ENFORCEMENT OF "CODE OF CONDUCT / DISCIPLINE"** is enclosed for information of all concerned.

Encl.:- Annexure-II (Final Modalities).
(Six pages)

(SIDDHARTH KATI)

Returning Officer, Secret Ballot Elections-III-
cum- Principal Chief Personnel Officer
East Coast Railway HQrs., Bhubaneswar

संख्या: ECoR/Pers/IRM/GSBE-III/P-I/161

दिनांक: 03-12-2024

Copy to:-

1. Secretary to GM for kind information of GM/ECoR please.
2. Secretary to AGM for kind information of AGM/ECoR please.
3. EDE/RRB & Convener Secret Ballot Election Committee-III, Rly., Bd., New Delhi.
4. Returning Officer-cum-PCPO/ECoR for kind information.
5. All PHOD/CHODs/HODs of ECoR/BBS - PCE, SDGM, CAO (Con), PCOM, PCMD, PCME, PCEE, PCCM, PFA, PCMM, PCSTE, IG-cum-PCSC, PCSO.
6. All DRMs/ECoR-KUR, WAT, SBP.
7. Principal Director of Audit/ECoR HQrs. Chairman/RRB/BBS, Chairman/RCT/BBS.
8. Presiding Officer-cum-ADRM (Infra)/ECoR - KUR/WAT.
9. Presiding Officer-cum-ADRM/ECoR - SBP.
10. Presiding Officer-cum-FA & CAO (HQ)/ECoR/BBS.
11. Presiding Officer-cum-CWM/CRW/MCS.
12. Dy. CPO (Gaz) - ECoR/BBS.
13. CPRO, DGM (G), DGM(Law), Sr. RBA, Sr. ADGM of ECoR/BBS.
14. Assistant Presiding Officers/ECoR - KUR, WAT, SBP, MCS & ECoR HQrs.
15. Sr. DPOs/DPOs/WPO of ECoR - KUR, WAT, SBP, MCS.
16. SPO/HQ, APO/HQ, APO/Con, APO-I, APO-II - ECoR HQrs/BBS.
17. GS - ECoREU, ECoRMS, ECoRSC, ECoRSU.
18. Notice Board. All concerned.

Encl.:- Annexure-II (Final Modalities).
(Six pages)

(SIDDHARTH KATI)

RO, SBE-III-cum- PCPO, ECoR, BBS

Annexure – II to Final Modalities, 2024 for SBE-III
(Section 6.4 of Final Modalities)

**PROVISIONS RELATED TO ENFORCEMENT OF “CODE OF
CONDUCT/DISCIPLINE”**

S. No.	Offence/ Misconduct	Proposed Penalty	Authority competent to initiate action	Authority competent to impose penalty	Appellate Authority
	(A) OFFENCES ATTRACTING IMPOSITION OF MONETARY FINES				
1.	Convening/holding public meetings in connection with election and display of any election matter through various media sources and cultural performances during period of forty eight (48) hours prior to the hour fixed for commencement of poll and during the duration of polling process.	Fine up to Rs.10,000/- on Trade Unions.	Any officer authorized to oversee free and fair conduct of polling process	Presiding Officer	Returning Officer
2.	Any person illegally hiring or procuring any vehicle for free conveyance of any voter other than self and the polling agent, to or from any polling booth commits an offence.	Fine up to Rs.10,000/- on Trade Unions.	Polling officer or any officer authorized to oversee free and fair conduct of polling process	Presiding Officer	Returning Officer
3.	Whoever prints or publishes any election pamphlets, posters, handbills or placards which do not bear on its face the name and the	Fine up to Rs.10,000/- on Trade Unions.	Sr. DPO/DPO/ Deputy CPO/ SPO authorized to oversee	Presiding Officer	Returning Officer

S. No.	Offence/ Misconduct	Proposed Penalty	Authority competent to initiate action	Authority competent to impose penalty	Appellate Authority
	address of the printer and the publisher commits an offence.		conduct of free and fair elections		
4.	Canvassing in or near polling station, soliciting votes and persuading/coercing the voters to vote in a particular manner or not to vote for a particular manner or election on the date of poll is prohibited and its violation constitutes an offence.	Fine up to Rs.5,000/- on Trade Unions.	Polling officer or any officer authorized to oversee free and fair conduct of polling process	Presiding Officer	Returning Officer
5.	Causing damage to Railway Property in course of canvassing by defacing/spoiling fixed and moveable assets and structures	Fine up to Rs.20,000/- levied on Trade Unions.	Polling officer or any officer authorized to oversee free and fair conduct of polling process	Presiding Officer	Returning Officer
6.	Lodging false/incorrect complaint against another Trade Union	Fine up to Rs. 10,000/- on the complainant Union.	Sr. DPO/DPO/ Deputy CPO/ SPO authorized to oversee conduct of free and fair elections	Presiding Officer	Returning Officer

S. No.	Offence/ Misconduct	Proposed Penalty	Authority competent to initiate action	Authority competent to impose penalty	Appellate Authority
	(B)OFFENCES ATTRACTING PROVISIONS OF Bhartiya Nyay Sanhita (BNS) and RAILWAY SERVANTS(D&A) RULES, 1968				
1.	All officials performing duty of recording/counting of votes is liable to maintain secrecy of the voting and its violation constitutes an offence.	Liable to attract D&AR Rules 1968	Polling/Pre siding authorized officer overseeing counting of votes	As per D&A Rules	As per D&A Rules
2.	Misconduct in the polling station or disobedience of directions of the polling officer shall result in removal of the voter from polling station and any such voter attempting to re-enter the polling station without the permission of polling officer is liable to be taken up for criminal misconduct.	As per Bhartiya Nyay Sanhita (BNS)	Polling officer or any other officer authorized to oversee free and fair conduct of polling process	As per BNS	As per BNS
3.	No person except on duty RPF/Police officials deputed to conduct elections/ maintain law and order at the polling station shall be permitted to carry arms at the voting booths and its violation shall be treated as an offence.	As per BNS / D&A Rules	Polling officer or any other officer authorized to oversee free and fair conduct of polling process	As per BNS / D&A Rules	As per BNS/ D&A Rules
4.	Any person suspected to have removed ballot paper out of polling station can be searched/	As per BNS	Polling officer or any other officer	As per BNS	As per BNS

S. No.	Offence/ Misconduct	Proposed Penalty	Authority competent to initiate action	Authority competent to impose penalty	Appellate Authority
	detained by the Polling officer and is liable to be taken up under the criminal proceedings		authorized to oversee free and fair conduct of polling process		
5.	Booth capturing viz. seizure of polling station/place fixed for polling and counting of votes, allowing only supporters to vote, preventing/coercing other voters from exercising votes and making polling authorities surrender the ballot papers/ shall constitute an offence	As per BNS	Polling officer or any other officer authorized to oversee free and fair conduct of polling process	As per BNS	As per BNS
6.	Any act of fraudulently defacing/destroying any ballot paper/official mark on any ballot paper or tampering with the ballot box in any other manner by the voter shall constitute an offence.	As per BNS	Polling officer or any other officer authorized to oversee free and fair conduct of polling process	As per BNS	As per BNS
7.	Voting or applying for ballot paper in a fictitious name, re-applying for voting in own name and abetting, procuring or attempting to procure voting in any such way shall constitute an offence of	Liable to attract D&A Rules	Polling/Presiding/officer authorized officer overseeing counting of votes.	As per D&A Rules	As per D&A Rules

S. No.	Offence/ Misconduct	Proposed Penalty	Authority competent to initiate action	Authority competent to impose penalty	Appellate Authority
	impersonation.				
8.	Whoever voluntarily causes simple or grievous hurt or assaults to deter a public servant from discharging his duty	As per BNS/ D&A Rules	Polling officer or any other officer authorized to oversee free and fair conduct of polling process	As per BNS/ D&A Rules	As per BNS/ D&A Rules
09.	Anyone who i) gives a gratification to any person with the object of inducing him or any other person to exercise any electoral right or of rewarding any person for having exercise any such right; or ii) accepts either for himself or for any other person any gratification as a reward for exercising any such right; or for inducing or attempting to induce any other person to exercise any such right, commits the offence of bribery: constitutes an offence.	As per BNS/ D&A Rules	Polling officer or any other officer authorized to oversee free and fair conduct of polling process	As per BNS/ D&A Rules	As per BNS/ D&A Rules

S. No.	Offence/ Misconduct	Proposed Penalty	Authority competent to initiate action	Authority competent to impose penalty	Appellate Authority
	(C) OFFENCES LEADING TO DISQUALIFICATION				
1.	Promoting feeling of enmity or hatred on grounds of religion, race, caste, community or language, gender amongst different classes/ categories of Railway Servants.	Individuals found guilty of such misconduct or found abetting such misconduct shall not be extended facilities available to office bearers of unions in the event of her/his union being recognized on the basis of election results.	On days of polling the polling officer & Presiding officer and prior to that Sr. DPO/ DPO/Deputy CPO/SPO of the concerned division/workshop shall be responsible for initiating action	Returning officer through Presiding officer	General Manager
2.	Filing of false affidavit/undertaking/ declaration, or concealing any information in the affidavit filed by the Trade Union.	Disqualification to contest the elections/revocation of recognition granted of Trade Union.	Returning officer	General Manager through Returning officer	General Manager
