## SECRET BALLOT ELECTIONS-III-2024



## पूर्व तट रेलवे EAST COAST RAILWAY

संख्याः ECoR/Pers/IRM/GSBE-III/P-I/161

कार्यालय/Office of the प्रधान मुख्य कार्मिक अधिकारी Principal Chief Personnel Officer रेल सदन,चंद्रशेखरपुर. Rail Sadan, Chandrasekharpur भुवनेश्वर/Bhubaneswar- 751017

दिनांक: 07-11-2024

All PHOD/CHODs/HODs of ECOR/BBS-PCE, PCPO, CAO (Con), SDGM, PCOM, PCMD, PCME, PCEE, PCCM, PFA, PCMM, PCSTE, IG-cum-PCSC, PCSO.

All DRMs/ECOR - KUR, WAT, SBP. CWM/CRW/MCS.

CPO/G, DY. CPO (Gaz), Dy. CPO/HQ,DGM(G) - ECOR/BBS.

Sr. DPOs/DPOs/WPO of ECOR- KUR, WAT, SBP, MCS.

APO/Con, APO-HQ, APO-I - ECOR/BBS.

All concerned.

विषय:- Secret Ballot Elections (SBE-III) for recognition of Trade Unions

on Indian Railways, regarding transfer of employee.

संदर्भ:- This office letter No. ECOR/Pers/IRM/GSBE-III/P-I/161, dated

09-09-2024.

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With reference to the above subject, in light of the ongoing Secret Ballot Election-III/2024, and in accordance with the code of conduct effective from the issuance of the final modalities for SBE-III, dated 09.09.2024, no staff transfers should be carried out unless absolutely necessary.

Therefore, an action plan should be prepared by the concerned department and kept ready for the transfer of staff who have overstayed beyond 04 years in sensitive posts. These transfers should be implemented once the SBE process is completed.

(SUBASH CHANDRA HOTA)
Assistant Personnel Officer - II
for Principal Chief Personnel Officer

## Copy for information to:

- 1. Secy. to GM/ECoR for kind information to GM.
- 2. Secy. to AGM for kind information to AGM.
- 3. Notice Board.

for Principal Chief Personnel Officer