## SECRET BALLOT ELECTION 2024

## पूर्व तट रेलवे EAST COAST RAILWAY

संख्याः ECoR/Pers/IRM/GSBE-III/P-I/161

कार्यालय/Office of the प्रधान मुख्य कार्मिक अधिकारी Principal Chief Personnel Officer रेल सदन,चंद्रशेखरपुर Rail Sadan, Chandrasekharpur भुवनेश्वर/Bhubaneswar- 751017

दिनांक: 15-10-2024

All PHOD/CHODs/HODs of ECOR/BBS - PCE, SDGM, PCOM, PCMD, PCME, PCEE, PCCM, PFA, PCMM, PCSTE, IG-cum-PCSC, PCSO, CAO (Con).
All DRMs/ECOR-KUR, WAT, SBP.

CPO(G), CPRO, Dy. CPO (Gaz), DGM (G), LO, Sr. RBA, Sr. ADGM of ECOR/BBS.
Principal Director of Audit/ECOR HQrs. Chairman/RRB/BBS, Chairman/RCT/BBS.
Sr. DPOs/DPOs/WPO of ECOR - KUR, WAT, SBP, MCS.
APO/HQ, APO/Con, APO-I, APO-II - ECOR HQrs/BBS.
All concerned.

विषय:- 'Secret Ballot Elections' (SBE) for verification / Recognition of Trade Unions on Indian Railways - Transfer of Staff (Section 4.3) during Election period regarding.

संदर्भ:- 1. EDE/RRB & Convener, SBE-III, RBs' letter No. 2024/SBEC-III/ Elections, dated 09-09-2024 (copy enclosed).

2. This Office letter of even number dtd. 09-09-2024 (copy enclosed).

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Section 4.3 of Final Modalities for holding "Secret Ballot Elections-III-2024" for recognition of Trade Unions issued by Railway Board vide letter dated 09-09-2024 is reproduced hereunder for kind information and compliance.

Section 4.3 (copy enclosed):- On the date of publication of Final Voters' List (FVL), the eligibility of Railway Servants included in that FVL to vote, is frozen. However, if a voter is transferred out of Zone/PU (for whatever reason) and the transfer is effected after the freezing of FVL, he shall not be entitled to vote in that Zone/PU. He will be entitled to vote in the new Zone/PU. For inclusion of his name in the new Zone/PU, necessary measures shall be taken by both the relieving and accepting Returning Officers. In order to keep such cases to a minimum, transfers should not be effected after the publication of FVL except in rare situations.

For transfer within the Zonal Railway/PU, in exceptional cases, after publication of FVL i.e. 18-10-2024, details of the voter should be transferred to the FVL of new office. If it is not possible to organise the transfer of data, then the voter should be allowed to vote in the booth of her/his previous place of posting, where her/his name figures. Identity of the voter shall be established with the help of ID card and transfer order.

In view of the above, it is advised to strictly adhere to the aforementioned Board's instructions regarding transfer without any deviation.

Encl.:- As above (four pages).

(SIDDHARTH KATI)

Returning Officer, Secret Ballot Elections -cum-PCPO/ECoR/BBS.

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#### Copy to:-

- 1. Secretary to GM for kind information of GM/ECoR please.
- 2. Secretary to AGM for kind information of AGM/ECoR please.
- 3. EDE/RRB & Convener Secret Ballot Election Committee-III, Rly., Bd., New Delhi.
- 4. Presiding Officer-cum-ADRM (Infra)/ECoR KUR/WAT.
- 5. Presiding Officer-cum-ADRM/ECoR SBP.
- 6. Presiding Officer-cum-FA & CAO (HQ)/ECOR/BBS.
- 7. Presiding Officer-cum-CWM/CRW/MCS.
- 8. Notice Board.

Encl.:- As above (four pages).

(SIDDHARTH KATI)

Returning Officer, Secret Ballot Elections -cum-Principal Chief Personnel Officer East Coast Railway, Bhubaneswar.

#### SECRET BALLOT ELECTION 2024



# पूर्व तट रेलवे EAST COAST RAILWAY

संख्याः ECoR/Pers/IRM/GSBE-III/P-I/161

कार्यालय/Office of the प्रधान मुख्य कार्मिक अधिकारी Principal Chief Personnel Officer रेल सदन,चंद्रशेखरपुर. Rail Sadan, Chandrasekharpur भुवनेश्वर/Bhubaneswar- 751017 दिनांक: 09-09-2024

All PHOD/CHODs/HODs of ECOR/BBS - PCE, PCPO, CAO (Con), SDGM, PCOM, PCMD, PCME, PCEE, PCCM, PFA, PCMM, PCSTE, IG-cum-PCSC, PCSO.

All DRMs/ECOR-KUR, WAT, SBP. CWM/CRW/MCS.

CPO/G, Dy. CPO (Gaz), DGM(G) of ECOR/BBS.

Sr. DPOs/DPOs/WPO of ECOR- KUR, WAT, SBP, MCS.

APO/Con, APO-HQ, APO-I, APO-II of ECOR/BBS.

All concerned.

विषय:- 'Secret Ballot Elections' (SBE) for verification / Recognition of

Trade Unions on Indian Railways.

संदर्भ:- EDE/RRB & Convener, SBE-III, RBs' letter No. 2024/SBEC-

III/Elections, dated 09-09-2024.

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A copy of the Railway Board's letter dated 09-09-2024 under reference is enclosed for kind information and necessary action please.

Encl.:- Copy of RB's letter dated 09-09-2024.

(PONNA VENKATESH)

Senior Personnel Officer (HQ)

for Principal Chief Personnel Officer

Copy to Secretary to GM for kind information of GM/ECoR please.

Copy to Secretary to AGM for kind information of AGM/ECOR please.

Copy to EDE/RRB, Railway Board & Convener & Member Secretary Secret Ballot Election, New Delhi.

Notice Board.

Encl.:- Copy of RB's letter dated 09-09-2024.

for Principal Chief Personnel Officer



# भारतसरकार/GOVERNMENT OF INDIA रेलमंत्रालय/MINISTRY OF RAILWAYS (रेलवेबोर्ड/RAILWAY BOARD)

रेलभवन, नईदिल्ली - 110 001, तिथि:

No.2024/SBEC-III/Elections

Rail Bhawan, New Delhi – 110 001, dated: 09.09.2024

The General Managers All Zonal Railways (Open Line) Metro Railway, Kolkata Production Units (CLW& RCF).

<u>Sub:</u> 'Secret Ballot Elections' (SBE) for Verification/Recognition of Trade Unions on Indian Railways.

- Ref: (i) Railway Board's letter No. 2023/SBEC-III/Policy/1 dated 28.08.2024 enclosing Board's letter No. ERB-1/2023/23/60 dt. 17.11.2023 and others.
  - (ii) SBEC's letter No. 2024/SBEC-III/Elections dated 30.08.2024.

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With regard to above, views and suggestions of all the stakeholders were invited for the purpose of framing Modalities for ensuing Secret Ballot Elections. On the basis of responses received, discussions were held by the SBEC with (a) Registered Trade Unions; (b) Recognised Federations; (c) Senior Officers and field staff from Railway Administrations; and (d) Railway Board authorities concerned. Practices in other Public Sector Undertakings were also studied. Based on the above, SBEC has prepared these 'Final Modalities' for conduct of third 'Secret Ballot Elections' on Indian Railways.

- 2. Further, in terms of letter of even number dated 30.8.2024, vide which the election schedule was notified, now a detailed Election schedule is enclosed at Page 8 of these Modalities.
- 3. The participating Zonal Railways and PUs are required to re-circulate the Modalities first by uploading them on respective official websites and by other means as feasible.
- 4. Thereafter, the Election Notification as per section 16.01 of the Modalities, annexing a copy of the detailed election schedule, should be issued on 10.9.2024, giving wide publicity to the same under intimation to this office.

DA: As above

(Rajiv Gandhi)

EDE/RRB & Convener Secret Ballot Election Committee-III

Email- sbec@rb.railnet.gov.in

or is no more, on or before the date of polling. Her/his name shall stand deleted/deemed to be deleted from the Voters' list.

- **3.6** RPF/RPSF Staff governed under Railway Protection Force Act, 1957.
- 3.7 Newly recruited staff i.e. those who (i) are yet to join a post in Railways; or (ii) are getting training as Trainees as on 01.09.2024; and (iii) are in receipt of Stipend.

#### 4.0 Voters' list:

- **4.1** There shall be uniform format for Voters' List across all Units participating in elections.
- **4.2** Format of Voters' list is given below:-

| Polling Booth Address: Booth Number: |                       |   |                            |            |                      |                             |                  |
|--------------------------------------|-----------------------|---|----------------------------|------------|----------------------|-----------------------------|------------------|
| Na<br>m<br>e                         | Post/ Desi gn- ation. | Identity card No./ Employ ee No./ Token No. | PF No./<br>PRAN<br>N<br>o. | HRMS<br>ID | Workin<br>g<br>Under | Station/ place where posted | Remarks (if any) |
| (1)                                  | (2)                   | (3)   | (4)                        | (5)        | (6)                  | (7)                         | (8)              |
|                                      |                       |   |                            |            |                      |                             |                  |

**4.3** On the date of publication of Final Voters' List (FVL), the eligibility of Railway Servants included in that FVL to vote, is frozen. However, if a voter is

9.9.24

transferred out of Zone/PU (for whatever reason) and the transfer is effected after the freezing of FVL, he shall not be entitled to vote in that Zone/PU. He will be entitled to vote in the new Zone/PU. For inclusion of his name in the new Zone/PU, necessary measures shall be taken by both the relieving and accepting Returning Officers. In order to keep such cases to a minimum, transfers should not be effected after the publication of FVL except in rare situations.

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- **4.4** Photo Identity-Card, issued by the voter's office in Railways, is to be treated as the valid document/proof for identification of voters. Therefore, all units must ensure that all Railway Servants possess Railway Identity-Cards (valid on the date of polling) well before the dates fixed for polling. Only on production of such an I-card, a voter shall be permitted to cast her/his vote.
- 4.5 In rare cases, when such Id-Card is not available, the Voter should present one of the following Id-Cards to satisfy her/his credential before Polling Officer (whose decision in this matter shall be final): (a) Physical Aadhar Card; (b) UMID Card; (c) EPIC/Voter Id Card; (d) PAN Card; (e) Passport; (f) Driving License. All such cards should be presented in physical form. The earlier provision of issuing temporary Id Certificates by Personnel Officer is done away with.

Aron Phohose & 2/2/20 9.9.24