



पूर्व तट रेलवे
EAST COAST RAILWAY

संख्या: ECoR/Pers/IRM/GSBE-III/P-X/61

कार्यालय/Office of the
प्रधान मुख्य कार्मिक अधिकारी
Principal Chief Personnel Officer
रेल सदन, चंद्रशेखरपुर.

Rail Sadan, Chandrasekharpur
भुवनेश्वर/Bhubaneswar- 751017

दिनांक: 08-10-2024

All PHOD/CHODs/HODs of ECoR/BBS - PCE, PCPO, SDGM, CAO (Con),
PCOM, PCMD, PCME, PCEE, PCCM, PFA, PCMM, PCSTE, IG-cum-PCSC, PCSO.
All DRMs/ECoR-KUR, WAT, SBP.
Presiding Officer-cum-ADRM (Infra)/ECoR - KUR/WAT.
Presiding Officer-cum-ADRM/ECoR - SBP.
Presiding Officer-cum-FA & CAO (HQ)/ECoR/BBS.
Presiding Officer-cum-CWM/CRW/MCS.
CPRO, Dy. CPO (Gaz), DGM (G), LO, Sr. RBA, Sr. ADGM of ECoR/BBS.
Principal Director of Audit/ECoR HQrs. Chairman/RRB/BBS, Chairman/RCT/BBS.
Sr. DPOs/DPOs/WPO of ECoR - KUR, WAT, SBP, MCS.
APO/HQ, APO/Con, APO-I, APO-II - ECoR HQrs/BBS.
All concerned.

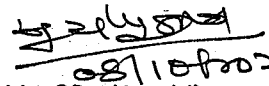
विषय:- 'Secret Ballot Election' (SBE) for Verification of Trade Unions on
Indian Railways - Clarification on allotment of elections symbols,
Post Ballot Officer, annual return, deputation of Railway Staff to
recognised Unions / Federations as full-time workers and
deduction of subscription from salary / PLB on behalf of
recognised Trade Union regarding.

संदर्भ:- ED/E(RRB) & Convener, SBEC-III, RBs' letter No. 2024/SBEC-
III/Elections, dated 07-10-2024.

<x>

A copy of the Railway Board's letter dated 07-10-2024 under reference is
enclosed for kind information and necessary action please.

Encl.:- Copy of RB's letter dated 07-10-2024.
(Two pages)

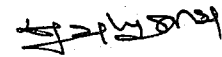

(SURYA PRAKASH)

Additional Returning Officer, SBE-III
-cum-Chief Personnel Officer/G,
East Coast Railway, Bhubaneswar.

Copy to:-

1. Secretary to GM for kind information of GM/ECoR please.
2. Secretary to AGM for kind information of AGM/ECoR please.
3. EDE/RRB & Convener Secret Ballot Election Committee-III, Rly., Bd., New Delhi.
4. Notice Board.

Encl.:- Copy of RB's letter dated 07-10-2024.
(Two pages)


(SURYA PRAKASH)
Additional Returning Officer, SBE-III
-cum-CPO(G), ECoR, BBS.

**GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAY/RAIL MANTRALAYA
(RAILWAY BOARD)**

No.2024/SBEC-III/Elections

New Delhi, Dated 07.10.2024

PCPO
North Western Railway,
Headquarter office,
Jaipur.

PCPO
West Central Railway,
Headquarter office,
Jabalpur.

Sub. 'Secret Ballot Election' (SBE) for Verification of Trade Unions on Indian Railways.

Ref:- 1. NWR's letter No. 936-E/1/SBE/Trade Union/Recog./NWR/2024-II/69 dt 01.10.2024.
2. WCR's letter No. WCR/P-HQ/501/IR/SBE-2024 dt. 26.09.2024.

Vide letters referred above, NWR & WCR have raised some queries related to Secret Ballot Elections, 2024. The point-wise reply/clarification to the queries are as under:

A) NWR:

i. Allotment of Election Symbols: Some of the TUs have raised a concern that it will be difficult to campaign without a fixed election symbol and have requested for early decision on symbol allotment.


Reply/Clarification: It is not possible to allot Election Symbols till applicant TU's eligibility to contest is established.

ii. An exclusive Presiding Officer or Assistant Presiding Officer or Polling Officer should be nominated separately for monitoring the entire exercise of 'Postal Ballot Papers'.

Reply/Clarification: A JAG/SG Officer of Headquarter may be identified as 'Postal Ballot Officer' to assist RO in these matters.

iii. Some of the TUs have raised a concern that TU Registrar office does not provide acknowledged copy of the 'Return' due to online submission of return.

Reply/Clarification: For on-line submission of Return, there must be an acknowledgement or Transaction ID or confirmation over mail/SMS. Any such evidence can be attached in lieu of "Return acknowledged by Registrar".


21/10/24

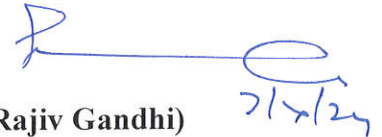
- iv Deputation of Railway Staff to the recognized Unions/Federations as full-time workers-

Reply/Clarification: The Railway Servants on deputation to TUs are paid by the concerned Trade Union. Therefore, status quo (as on 30.08.2024) regarding them should be maintained till conclusion of elections process.

B) WCR

West Central Railway has sought clarification whether deduction of subscription and *Chanda* (i.e. Donation) in favour of TU from Salary/PLB is to be made or not ?

Reply/Clarification: The recognized Trade Unions are treated as recognized till new Trade Union is given recognition. Collection of subscription (through Salary/PLB) is a natural corollary of recognition. Hence, Railways/PUs may continue to deduct monthly/annual subscription from the Salary/PLB on behalf of recognized Trade Union as per extant practice. However, no other deduction such as donation should be made on behalf of Trade Union till the conclusion of election process.



(Rajiv Gandhi)
Executive Director/E(RRB) &
Convener SBEC-III
e-mail: Sbec@rb.railnet.gov.in

Copy for information and similar action:

PCPO/Returning Officers of all Zonal Railways (except NWR & WCR)
Metro Railway, Kolkata,
PCPO,CLW/Chittaranjan.
PCPO,RCF/Kapurthala.