

Performance of Personnel department from April'2022 to March'2023:

1. **Selection/Suitability/Trade Test:**
 - (i) **76** categories finalized.
 - (ii) Total **455** staff have been promoted in different departments i.e. Commercial=30, S&T=18, Civil Engg.=27, Mechanical=46, Operating=53, Electrical(OP)=257, Electrical(G)=11, Personnel=09 and Medical=04).
2. **Granted financial up-gradation under MACPS:**
225 staff have been granted financial up-gradation under MACPS.
3. **Compassionate Ground cases finalized: 40**
4. **Medically decategorised staff absorbed in alternative post: 16** staff.
5. **Disposal of Court cases:**
55 Court cases of Sambalpur Division have been disposed out of which, **41** cases won and 14 cases lost by Railway.
6. **Ex-gratia payment: Nil**
7. **Settlement cases finalized:** NR cases **97** numbers & ONR cases **40** numbers.
8. Last Pension Adalat was held in Sambalpur Division on 15.12.2022.
9. **PNM meeting held at SBP Division:**
 - **1st PNM of 2022 held with ECoRSC** from 19.04.2022 & 20.04.2022.
 - **1st PNM of 2022 held with ECoRSU** from 26.04.2022 & 27.04.2022.
10. **PREM** meeting held at SBP Division: **Nil**
11. **2718** staff of Sambalpur Division/ECOR have been trained in initial course, refresher course, promotional course, disaster management & other specified training in different training institutes.
12. **466** numbers of **RTI** cases received and all the cases have been disposed by the Sr.DPO-cum-DPIO/SBP Division during the period.
13. **SCOUT & GUIDES: Nil**
14. **RRB panels received:**
 - **JE(DD&E/Civil)=01 panel** received in July'2022 and posted under Dy.CE(Con.)/SBP in September'2022.
 - **JE(P.Way)=02 panels** received in July'2022 out of which, 01 candidate reported and sent for initial training. Remaining 01 candidate not reported and his candidature has been cancelled.
 - **Tech-III(Signal)=05 panels** received in July'2022 out of which, 02 candidates reported and sent for initial training. Remaining 03 candidates not reported and their candidature have been cancelled.
 - **Tech-III(Track Machine)=01 panel** received in July'2022 and posted on 21.12.2022 for on job training.

- **Jr.Stenographer(English)=01 panel** received in August'2022 and posted in September'2022.
- **Tech-III(Elect/TRD)=13 panels** received in August'2022 out of which, 10 candidates reported and posted for on job training. Further, remaining 03 candidates not reported and their candidatures have been cancelled.
- **JE(P.Way)=02 panels** received in August'2022 out of which, 01 candidate reported and under initial training. Further, remaining 01 candidate not reported and her candidature has been cancelled.
- **S&WI=01 panel** received in August'2022 and the candidate reported and posted in November'2022.
- **JE(Elect/TRD)=01 panel** received in August'2022 and the candidate not reported and his candidature has been cancelled.
- **Tech-III(S&T/Signal)=03 panels** received in August'2022 out of which, 01 candidate reported and posted for on job training. Further, remaining 02 candidates not reported and their candidature have been cancelled.
- **Tech-III(S&T/Tele)=01 panel** received in August'2022 and the reported and posted for on job training.
- **Jr.Translator(Hindi)=01 panel** received in September'2022 and the candidate reported and posted in November'2022.
- **Tech-III(C&W)=03 panels** received in September'2022 and all the candidates reported and posted for on job training.
- **Tech-III/S&T/Signal=03 panels** received in October'2022 out of which, 02 candidates reported and posted for on job training. Further, remaining 01 candidate not reported and his candidature has been cancelled.
- **Tech-III/Electrical/TRD=05 panels** received in October'2022 and all the candidates reported and posted for on job training.
- **Tech-III(Mech/C&W)=02 panels** received in October'2022 and both the candidates reported and posted for on job training.
- **Station Master=18 (17+01) panels** received in November'2022 and all are under induction course training.
- **Sr.Commercial-Cum-Ticket Clerk=31 panels** received in January'2023 and Offer of appointment to be issued in Rozgarmela.
- **Sr.Commercial-Cum-Ticket Clerk=05 (03+02) panels** received in February'2023 and Offer of appointment to be issued in Rozgarmela.
- **Goods Guard=37 (20+12+05) panels** received in January & February'2023 and Offer of appointment to be issued in Rozgarmela.
- **Commercial-cum-Ticket Clerk=04 panels** received in March'2023 and under process for materialization in the Division.
- **Sr.Clerk-cum-Typist=03 panels** received in March'2023 and under process for materialization in the Division.

15. **RRC panels received:**

- **TM-IV=04 panels** received in September'2022 out of which 02 candidates reported and posted. Further, remaining 02 candidates not reported and their candidature have been cancelled.
- **Helper(C&W)=01 panel** received in September'2022 and the candidate reported and posted.
- **Helper(Elect/TL)=06 panels** received in September'2022 and the candidates reported and posted.
- **Porter=05 panels** received in September'2022 out of which, 04 candidates reported and posted. Further, remaining 01 candidate not reported and his candidature has been cancelled.
- **TM-IV=303 panels** received in March'2023 and under process for materialization in the Division.
- **Assistant Works=04 panels** received in March'2023 and under process for materialization in the Division.
- **Assistant C&W=08 panels** received in March'2023 and under process for materialization in the Division.
- **Assistant Operations(Elect.)=05 panels** received in March'2023 and under process for materialization in the Division.
- **Assistant TRD=52 panels** received in March'2023 and under process for materialization in the Division.
- **Assistant S&T=18 panels** received in March'2023 and under process for materialization in the Division.
- **Assistant Pointsman=45 panels** received in March'2023 and under process for materialization in the Division.

16. **TEST/EXAMINATION: Compassionate Appointment for 2022-23:**

- Written examination was conducted on 20.05.2022 in connection with Employee Assistance in Gr.C category for Graduate level=05, Under Graduate level=03 and JE level=01 candidates out of which, 03 candidates from Graduate level and 01 candidate from JE level are found qualified.
- Written examination was conducted on 10.08.2022 in connection with Employee Assistance in Gr.C category for Graduate level=04 candidates & Under Graduate level=01 candidate out of which, 03 Graduate Level candidates found qualified.
- Written examination was conducted on 26.11.2022 in connection with Employee Assistance in Gr.C category for Graduate level=01, Under Graduate level=04, JE level=01 & Technician level=01 candidate out of which, 01 Graduate Level candidate and 02 Under Graduate Level candidates found qualified.
- Written examination was conducted on 31.01.2023 in connection with Employee Assistance in Gr.C category for Graduate level=03, Under Graduate level=03 & Technician level=01 candidates out of which, 02 candidates (Graduate level=01 & Under Graduate level=01) candidates found qualified.
- Written examination was conducted on 07.02.2023 in connection with Employee Assistance in Gr.C category for JE level=01 & Technician level=01 candidates and both are found qualified.

- Written examination conducted on 31.03.2023 in connection with Employee Assistance in Gr.C category for Graduate level=03, Under Graduate level=01 & Technician level=01 candidates and result is awaited.

17. **Mission item:**

(a) **Creation of post:**

- **01 post** of Catering Supervisor Grade-III in Level-3 has come on transfer to Commercial Deptt. of SBP Division vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/Comml./13/2022 dated 27.05.2022.
- **02 posts** of Section Controller have come on permanent transfer from Operating/BBS to Operating Department of SBP Division/ECoR vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/ OPTG/17/2022 dated 21.07.2022.
- **01 post** of S&WI has come on temporary transfer from Personnel Department/HQ/BBS to Personnel Department of SBP Division for a period of 01(one) year for operation vide DRM(P)/SBP's Memorandum No.CADRE/PERS/29/2022 dated 16.11.2022.
- **35 posts** {Sr.Tech(SM)=01, Tech-I(SM)=13, Tech-II(SM)=01, OS=02, Sr.Clerk=02, Jr.Clerk=01, Assistant S&T(Signal)=12, Chowkidar=02 & General Assistant(S&T)=01} came from S&T Department of WAT Division/ECoR to S&T Department of SBP Division/ECoR on redistribution of NG revenue post(s) and cadre strength of S&T Department of SBP Division/ECoR has been revised accordingly vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/S&T/34/2023 dated 03.02.2023.

(b) **Surrender of post:**

- **135 posts** (Sr.Goods Train Manager=68+Goods Train Manager=67) have been reduced in sanction strength due to Freight Guard Review for the year 2021-22 in Operating Department of SBP Division vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/OPTG/09/2022 dated 21.04.2022.
- **11 posts** i.e. Tech-III(Carpenter)=01, Tech-I(Blacksmith)=03, Tech-II(Blacksmith)=02, Tech-III(Blacksmith)=03, Tech-III(PLF)=01 & GA(RHCT)=01 in Civil Engg. Department of SBP Division/ECoR have been surrendered on "Rationalization of Manpower" vide DRM(P)/ECoR/SBP's Surrender Memorandum No.CADRE/ C.ENGG./15/2022 dated 06.07.2022.
- **01 post** of Tech-I(Blacksmith) of S&T Department in SBP Division has been surrendered on account of rationalization of manpower vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/S&T/18/2022 dated 18.08.2022.
- **04 posts** (Hamal=02 & LCS=02) of Operating Department in SBP Division has been surrendered on account of rationalization of manpower vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/OPTG/19/2022 dated 18.08.2022.

- **03 posts** of Assistant Operations(Elect/G) of Electrical(G) Department in SBP Division have been surrendered on "Rationalization of Manpower" vide DRM(P)/SBP's Memorandum No.CADRE/Elect.(G)/21/2022 dated 20.09.2022.
- **02 posts** of Tech-I(MVD) of GA Department in SBP Division have been surrendered on "Rationalization of Manpower" vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/GA/22/2022 dated 20.09.2022.
- **05 posts** of HKA(Medical) of Medical Department in SBP Division have been surrendered on "Rationalization of Manpower" vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/MED/23/2022 dated 20.09.2022.
- **05 posts** {Tech-III(Carpenter)=1, Tech-II(PLF)=1 & Tech-I(Blacksmith)=3} of Civil Engg. Department in SBP Division have been surrendered on "Rationalization of Manpower" vide DRM(P)/ECoR/SBP's Memorandum No.CADRE/C.Engg./24/2022 dated 20.09.2022.
- **05 posts** (Hamal=03 and LCS=02) of Optg. Deptt. in SBP Division have been surrendered on "Rationalization of Manpower" vide DRM(P)/ SBP's Memorandum No.CADRE/OPTG/27/2022 dated 31.10.2022.
- **50 posts** of Gate Keeper (Traffic) of Optg. Deptt. in SBP Division have been surrendered on "Rationalization of Manpower" vide DRM(P)/ SBP's Memorandum No.CADRE/OPTG/28/2022 dated 07.11.2022.
- **02 posts** {Tech-I(Carpenter)=01 & Sr.Tech(Painter)=01} of S&T Deptt. have been surrendered in view of Work Study report in S&T Department vide DRM(P)/ECoR/ SBP's Memorandum No.CADRE/S&T/32/2022 dtd.29.12.2022.

18. **Disposal of Grievances:**

- **40** numbers of Staff Grievances through **NIVARAN** Portal received in the Division and all cases have been disposed.
- **82** numbers of **General PG** Reference cases received in the Division and all cases have been disposed.
- **49** numbers of **Railway Board Reference** cases received in the Division and all cases have been disposed.
- **21** numbers of **PMO Reference** cases received in Division and all cases have been disposed.
- **15** numbers of **MOSR** cases received in Division and all cases have been disposed of.
- **49** numbers of **CPGRAM Reference** cases received in Division and all cases have been disposed.
- **49** numbers of **MP-MLA** Reference cases received in the Division and all cases have been disposed.
- **44** numbers of **CA-III Reference** cases received in the Division and all cases have been disposed.
- **02** numbers of **DSPG Reference** cases received in the Division and all cases have been disposed.

19. **Man of the month award:**

- Smt. Lalita Maharana, Ch.Nursing Superintendent/SBP working in Medical Department has been felicitated as “**Best Worker**” at Divisional level for the month of May’2022 and awarded “**Man of the Month**” in October’2022.
- Sri Avinash Tanti, Office Assistant/SBP working in GA Department has been felicitated as “**Best Worker**” at Divisional level for the month of June’2022 and awarded “**Man of the Month**” in October’2022.
- Sri Subash Chandra Hota, Ch.S&WI/SBP working in Personnel Department has been felicitated as “**Best Worker**” at Divisional level for the month of July’2022 and awarded “**Man of the Month**” in October’2022.

20. **Others:**

- Sambalpur Division observed “**131st Birth Anniversary of Bharat Ratna Dr.B.R.Ambedkar**” at DRM’s Office Complex on 18.04.2022.
- Sambalpur Division observed “**Anti-Terrorism Day**” on 20.05.2022 and all officers & staff were taken “**Anti-Terrorism Day Pledge**” solemnly in their rooms/offices, units office premises and on the railway stations duly maintaining social distancing in view of restrictions due to COVID-19 pandemic.
- Sambalpur Division organized PMSBY & PMJJY camp at TIG on 09.06.2022, BLGR on 24.06.2022, MNGD on 26.06.2022, AMB on 27.06.2022, KBJ on 28.06.2022 and RAIR & MSMD on 29.06.2022 where large numbers of employees participated to enroll under the scheme of accident benefit & endowment policy respectively.
- Sambalpur Division observed “**International Yoga Day**” on 21.06.2022 in 28 locations where 963 officers, employees & their family members participated.
- Sambalpur Division celebrated the **iconic week on “Azadi Ka Rail Gadi in Aur Station”** from 18th July’2022 to 23rd July’2022 under the aegis of “**Azadi Ka Amrit Mahotshav**” and following activities were done during the period.
 - (a) “**Har Ghar Tiranga**” march was organized on 18.07.2022 in which, divisional officers, staff, Scouts & Guides and School children participated.
 - (b) “**Adrushya Natya Sanstha/Sambalpur**” performed a Nukkad Natak on “**Veer Surendra Sai**” at SBP station on 18.07.2022. More than 200 people including officers, staff & passengers witnessed in the event.
 - (c) The Scouts & Guides performed a Nukkad Natak on “**Madho Singh-the Martyr**” at BRGA station on 20.07.2022 and more than 50 people including officers, staff & passengers witnessed in the event.
 - (d) Flag march was conducted consisting of 30 School children at SBP station on 21.07.2022.
 - (e) “**An evening on Patriotic song**” dedicated to freedom fighters was conducted at SBP Rly station on 22.07.2022. Artist from DCA participated in the event & it was witnessed by more than 100 people including officers, staff & passengers.
 - (f) Divisional level function on “**Azadi Ka Rail Gadi Aur Station**” was conducted on 23.07.2022 at SBP station. Family members of Chandra Sekhar Behera and Madho Singh, freedom fighters were felicitated on this occasion. The meeting was witnessed by more than 300 people including officers, staff & general public.

- As per directive of Ministry of Culture, the scheme “**HAR GHAR TIRANGA**” was celebrated from 13th August to 15th August 2022. Total 7205 Nos. of flags were distributed to staff of SBP Division in order to hoist it at their homes and to take selfie along with flags. They also pinned the flag online during the period.
- As per declaration of Prime Minister of India on 15.08.2021 from Red Fort “**PARTITION HORROR REMEMBRANCE DAY**” was celebrated on 14.08.2022 to remember the Horror of partition in 1947. On this occasion, an exhibition show of 52 slides on Sun-Board were fixed at District HQ stations at SBP, BRGA, BLGR, TIG, NPD, MSMD & BWIP. Moreover, selfie points were created at those stations to attract public participation. In an inauguration function at SBP, Prof. Minaketan Purohit, Ex. Principal of NSCB College, Sambalpur inaugurated the exhibition in presence of ADRM/SBP & other officers, staff & public.
- Sambalpur Division observed “**76th INDEPENDENCE DAY**” on 15th August’2022.
- Sambalpur Division observed “**SADBHAVANA DIWAS**” Birth Anniversary of Late Rajeev Gandhi, Ex.Prime Minister on 19.08.2022.
- Sambalpur Division celebrated the “**67th Railway Week-2022**” at Divisional level on 24.08.2022 and 115 meritorious staff and 01 Group of 02 meritorious staff were felicitated.
- Sambalpur Division observed “**Vigilance Awareness Week-2022**” from 31.10.2022 and to be continued up to 06.11.2022. On this occasion, officers and staff took Pledge at DRM’s office Complex/SBP on 31.10.2022.
- Sambalpur Division observed “**Rashtriya Ekta Diwas (National Unity Day)**” on 31.10.2022 to commemorate Birth Anniversary of Late Sardar Vallabhabhai Patel. On this occasion, all officers and staff working in DRM’s office Complex were assembled at Railway Stadium/SBP at 07.30 hours on 31.10.2022 and participated in “**Run for Unity**” followed by Pledge for “**Rastriya Ekta Diwas**”.
- A special exhibition on the life of Sardar Vallabhabhai Patel known as “Sardar Patel-The Architect of National Unity” was inaugurated by DRM/SBP at 16.00 hours on 31.10.2022 at Sambalpur railway Station. The exhibition was conducted as per guidelines of Railway Board and Ministry of Culture.
- Sambalpur Division observed “**Janjatiya Gaurav Diwas**” on 15.11.2022 to commemorate Birth Anniversary of Dharti Aba Bhagwan Birsa Munda. On this occasion, Quiz & Essay competition on “**Dharti Aba**” was organized among the Railway Employees. Drawing competition was also held among wards of Railway employees on the same day.
- Grievance redressal camp conducted on 22.11.2022 at MSMD, 23.11.2022 at KRAR and 24.11.2022 at KBJ.
- Sambalpur Division observed “**Constitution Day**” on 26.11.2022 and “Preamble of the Constitution” has been read out by all Officers and staff in DRM’s office and all Unit offices over the Sambalpur Division. In this occasion, a function has been organized by divisional office and took “**Pledge**” at 11.00 hours on 26.11.2022.

- Sambalpur Division observed “**Communal Harmony Campaign Week**” from 19.11.2022 to 25.11.2022 to foster and reinforce the spirit of Communal Harmony, National Integration and pride in vibrant composite culture and nationhood. In this occasion, “**Flag Day**” has also been observed and “**National Integration Pledge**” taken by all Officers and staff.
- Sambalpur Division observed “**Mahaparinirwan Diwas**” of 67th Death Anniversary Bharat Ratna Dr.B.R.Ambedkar on 06.12.2022 at DRM’s office concourse. During the observance, Homage/Floral Tribute offered to Bharat Ratna Dr.B.R.Ambedkar on 06.12.2022 and Quiz & Writing of Books Life history of Bharat Ratna Dr.B.R.Ambedkar was organized among Railway Employees on 08.12.2022.
- Sambalpur Division participated in Inter Divisional Cultural Competition (Dance)-2022 at WAT Division/ECOR on 09.12.2022 and acquired first position.
- Sambalpur Division Organized Inter Divisional Cultural Competition(Drama)-2022 on 20.12.2022.
- Sambalpur Division participated in Inter Railway Cultural Competition (Dance)-2022 on behalf of East Coast Railway at KGP Division/S.E.Railway on 26.12.2022.
- Sambalpur Division observed **74th Republic Day** on 26thJanuary’2023 at Railway Stadium/SBP. DRM/SBP unfurled the tricolor & addressed the achievements of SBP Division with staff & officers present there.
- Sambalpur Division observed “**Martyrs Day**” on 30.01.2023. All officers & staff observed 02 minutes silence at their respective working place on the said date as per guidelines issued by HQ.
- Sambalpur Division organized **Inter Departmental Cultural Competition-2023** on 04.02.2023 & 05.02.2023.
- Sambalpur Division leaded by Personnel Branch was participated in **Inter Divisional Cultural Competition (Music)-2022** organized by KUR Division on 08.02.2023 and got 1st position in Light Vocal(Solo), 2nd position in Vocal (classical) Solo & 3rd position in 02 events i.e. Instrumental (classical) Solo and Light Solo.
- **Railway Staff Canteen, DRM’s office Complex, Sambalpur** is opened on 15.03.2023 vide acceptance letter No.Sr.DPO/SBP/DSBF/SC/Allotment/2023 dated 17.02.2023 in favour of Sri Rupesh Kuanr, Contractor.
- Sambalpur Division organized a **Seminar on “Stress Management” and “The Art of Happiness”** at Conference Hall/DRM’s office Complex/ Sambalpur on 25.03.2023 wherein, approximately 80 nos. of officers & staff from all departments were attended.
- Sambalpur Division organized weakened programme like workshop, seminar, game & sports, health awareness camp and cultural activities on the occasion of “**Inter National Women’s Day**” for the period from 01.03.2023 to 06.03.2023.