



**EAST COAST RAILWAY
(VIGILANCE BRANCH)**

Office of the General Manager (Vig)
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No. GM/V1/ECOR/BBS/Advisory /1511

Date: 01.06.2022

Vigilance Advisory No. 2022/11

To
All PHODs/CHODs-ECOR/BBS, CAO/Con/BBS
DRMs-KUR, WAT, SBP,
CWM/MCS,
East Coast Railway.

Sub: Advisory to take prompt D&A action on long absentees.

During vigilance check, it was noticed that D&A action have not been initiated against long absentees even after their absent period lasts more than 03 months. In some cases, D&A actions were being taken by concerned authorities, but the staff at fault were being imposed with lesser penalties like censure and stoppage of Pass/PTOs in case absent period is more than 2 years to 5 years. Concerned authorities are taking lenient view over the long absentees, which will not only make them causal in repeating such activities, but pass a wrong message to other staff.

Hence, it is advised to all concerned to take prompt D&A actions against long absentees with strict penalties so as to curb such activities of the staff in future. Action taken report may please be communicated to this office for appraisal and record.


(Sanjaya Mahapatra)
Sr DGM/ECOR/Vig/BBS
for General Manager (Vig.)

o/c

Copy to Secy. to GM for kind information of GM.

Copy to Sr DPOs-KUR/SBP/WAT, WPO/MCS, Dy CPO/Con/WAT & SPO/Con/BBS.