



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर- 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/Estt. Srl. No. 178/2022  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Leave

RBE NO-144/2022  
Date: 14.11.2022

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधा रोड, वालतेरू, संबलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
उ.मु.का अधिकारी(नि.)/भुवनेश्वर  
महासचिव/इकोर श्र. कां., महासचिव/इकोर श्र. यू.,  
महासचिव/एआईओबीसीआरईए, महासचिव/ एआईएससीएसटीआरईए


**Sub: Grant of 60 days Special Maternity Leave in case of death of a child soon after birth /stillbirth-regarding.**

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं E(P&A)I-2022/CPC/LE-4 दिनांक 07.11.2022 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's letter No. E(P&A)I-2022/CPC/LE-4 dated 07.11.2022 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(PRAKHAR GUPTA)  
Dy.Chief Personnel Officer (HQ)  
For Principal Chief Personnel Officer.

प्रतिलिपिप्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) उप म.प्र., प्र.मुकाधि/मुकाधि(प्रशा.),
- 3) अध्यक्ष(रेलवे भर्ती प्रकोष्ठ), उप मुख्य प्रबंधक(सू.प्रौ),
- 4) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(II/बिल),



भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय /MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 14-4/2022

No. E(P&A)I-2022/CPC/LE-4

New Delhi dated 07.11.2022

The General Managers/PFAs,  
All Indian Railways and  
Production Units.

**Sub: Grant of 60 days Special Maternity Leave in case of death of a child soon after birth / stillbirth –regarding.**

DOP&T vide their OM No. 13018/1/2021-Estt.(L) dated 02.09.2022 has introduced 60 days Special Maternity Leave for female Central Government servant in case of death of a child soon after birth or in case the child is stillborn. These provisions are being adopted for railway employees.

2. Keeping in view the emotional trauma suffered by a mother when her child is stillborn or in the event of death of a child soon after birth which has a far-reaching impact on her life, it has now been decided to grant Special Maternity Leave of 60 days to a female railway servant in the case of death of a child soon after birth/ in case the child is stillborn subject to the following conditions:

- (i) In case Maternity Leave has already been availed by a female railway servant and her leave continues till the date of expiry of child soon after birth / stillbirth, the maternity leave already availed till death of the child may be converted into any other kind of leave available in her leave account without insisting for a medical certificate and a Special Maternity Leave of 60 days may be granted from the date of expiry of child soon after birth / Stillbirth.
- (ii) In case the maternity leave has not been availed by a female railway servant, 60 days of Special Maternity Leave may be granted from the date of expiry of child soon after birth / stillbirth.
- (iii) The condition for death of a child soon after birth may be defined as up to 28 days after birth.
- (iv) A baby born with no signs of life at or after 28 weeks of gestation may be defined as Stillbirth.
- (v) The benefit of Special Maternity Leave shall be admissible only to a female railway servant with less than 2 surviving children and for child delivery only in an authorized hospital.
- (vi) "Authorized Hospital" is defined as Government Hospital/Railway Hospital or Private Hospital empanelled under Central Government Health Scheme



(CGHS)/ Railway empanelled Hospital. In case of emergency delivery in non-empanelled private hospital, production of emergency certificate is mandatory.

3. These provisions shall be effective from the date of issue of these orders. Past cases wherever settled need not be reopened.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.

DA: As above

(N P Singh)  
Joint Director/E(P&A),  
Railway Board  
Tele No. 47845124

Email Id: nirbhay.singh26@gov.in  
4<sup>th</sup> Floor, Room No.10

No. E(P&A)I-2022/CPC/LE-4

New Delhi dated 07.11.2022

Copy to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

for Member Finance/Railway Board

No. E(P&A)I-2022/CPC/LE-4

New Delhi dated 07.11.2022

Copy forwarded to:-

1. The General Secretary, AIRF, R.No.253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, R.No.256-E, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi.
5. The Secretary, RBSS, Group 'A' Officer Association, R.No.402, Rail Bhawan.
6. The President, Railway Board Class II Officers' Association.
7. The Secretary General, IRPOF, Room No.341-C, Railway Board.
8. The President, Indian Railway Class II Officer Association.
9. The Secretary, Railway Board Ministerial Staff Association.