



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर- 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/Estt. Srl. No. 152/2022  
पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB

RBE NO-120/2022  
Date: 02.10.2022

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधा रोड, बालतेरू, संवलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
उ.मु.का अधिकारी(नि.)/भुवनेश्वर  
महासचिव/इकोर थ्र. कां., महासचिव/इकोर थ्र. यू.,  
महासचिव/एआईओवीसीआरईए, महासचिव/ एआईएससीएसटीआरईए


**Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2021-2022 .**

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं E(P&A)II/2022/PLB-1 दिनांक 01.10.2022 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेपित है।

A copy of Railway Board's letter No. E(P&A)II/2022/PLB-1 dated 01.10.2022 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(R.C.Sethy) 02/10/22  
Asth. Personnel Officer (Bills)  
For Principal Chief Personnel Officer.

प्रतिलिपिप्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) उप म.प्र., प्र.मुकाधि/मुकाधि(प्रशा.),
- 3) अध्यक्ष(रेलवे भर्ती प्रकोष्ठ), उप मुख्य प्रबंधक(सू.प्रौ),
- 4) मुकाधि के निजी सचिव/महा.कार्मिक अधि.(II/विल),

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
Railway Board/ रेलवे बोर्ड

No. E(P&A)II/2022/PLB-1

RBE No.120/ 2022  
New Delhi, dt. 01.10.2022

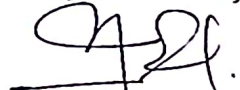
**The General Managers/CAOs,  
All Indian Railways & Production Units etc.**

**Subject: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2021-22.**

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The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to **78 (Seventy Eight)** days wages without any ceiling on wages for eligibility for the financial year 2021-22 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where, wages exceed ₹7000/- per month, Productivity Linked Bonus will be calculated as if the 'wages' are ₹7000/- p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2016 and Dearness Allowance drawn during the financial year 2021-22. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.
3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2021-22 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of ₹17,951/- towards Productivity Linked Bonus for the financial year 2021-22. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.
4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.
5. Disbursement of Productivity Linked Bonus for the financial year 2021-22 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made in the same mode as payment of salary **on priority basis**.
6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.



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