



East Coast Railway

Headquarters Office
Personnel Department
Bhubaneswar -751017

No. ECOR/HQ/PERS/IRM/1/2022

Dated: 03-08-2022

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 45th Zonal PNM Meeting between ECoR HQrs. & ECoRSU held on 19th & 20th July, 2022

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A copy of the minutes of the 45th (1st in 2022) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in SABHA GRIHA, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 19th & 20th July, 2022, is enclosed herewith. It has also been uploaded at the official website of East Coast Railway as per the following title.

Official website: www.eastcoastrail.indianrailways.gov.in

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

Encl: As above


03/08/22

(C.R. Murmu)

Assistant Personnel Officer(HQ)
for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Secy. to **AGM/ECoR** for kind information.

Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.

Copy to **General Secretary/ECoRSU** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

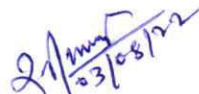
Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn.**, of ECoR/BBS for kind information.

Copy to the **Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.

Copy to **Dy.CPO/Con, Dy.CPO/Gaz, APO-II**, of ECoR/BBS for information.

All concerned.


03/08/22

for Principal Chief Personnel Officer

**Minutes
of the
45th Zonal PNM Meeting
between
ECoR & ECoRSU**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharapur,
Bhubaneswar.***

held on: 19th & 20th July, 2022

MINUTES OF 45th(1st IN 2022) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR HELD ON 19TH& 20TH JULY, 2022.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	S.K.Srivastava, GM	1.	R.V.S.S.Rao, President
2.	Biswajeet Bhoi, Secy. To GM	2.	K.V.T.Rao, Working President
3.	P.K.Jena, PCOM	3.	U.A.N.Raju, Vice President
4.	T.K.Mandal, PCPO	4.	P.K.Patsahani, General Secretary
5.	N.S.Uikey, PCE	5.	V.Narasinga Rao, Addl.Genl. Secy.
6.	P.B.Ninawe, PCMM	6.	B.Damodar Rao, Asstt.Genl.Secy
7.	R.Rajgopal, PCME	7.	Ranjit Kumar Das, Asstt.Genl.Secy.
8.	Basudev Panda, PCEE	8.	Sunil Mitra, Asstt.Genl.Secy.
9.	R.S.Mitra, PFA	9.	Ashok Kumar Padhi, Asstt.Genl.Secy.
10.	Amar Prakash Dwivedi, CAO/Con	10.	U.Chandan Kumar, Asstt.Genl.Secy.
11.	P.K.Sahu, PCCM	11.	N.Dhanaraj, Asstt.Genl.Secy.
12.	S.Manga V., PCSTE	12.	Md.Zakiruddin, Finance Secretary
13.	Dr..C.K.Venkata Swarulu, PCMD	13.	Sunil Kumar, Jt.Genl. Secy.
14.	Pankaj Gangwar, PCSC	14.	P.Adi Narayana, Jt.Genl.Secy.
15.	L.V.S.S.Patrudu, CPO/A	15.	Sabyasachi Sarangi, Jt.Genl.Secy.
		16.	P.J.J.Raju, Jt.Genl.Secy.
		17.	B.Someswara Rao, Jt.Genl.Secy.
		18.	M.Rama Krishna, Jt.Genl.Secy.
		19.	Itishree Nibedita Sahoo, Lady Delegate
		20.	Priyanka Sethi, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decisions already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

**SECTION - "A"
INTRODUCTION**

1. Address of Shri T.K.Mandal, PCPO/ECOR/BBS:-

On arrival of GM, PCPO welcomed the gathering and stated the following achievements of various departments of ECoR.

Personnel Department

Covid Settlement cases	196 Covid death cases were finalized and settled out of 196 cases
Covid compassionate appointment cases	195 CG were provided out of 196. 01 case under process.
Grievances	255 grievances disposed out of 255 cases received.
Mutual transfer	116 staff relieved out of 116 in whose favour orders were issued.
Court cases	51 cases were received out of which 38 cases were in Railway favour.
Absenteeism	Action has been taken against all those who are absentees.
HRMS	228422-HRMS passes have been issued. All NR settlements are being done through HRMS.

PCOM: Up to June 2022, ECoR has loaded about 58.02 MT of freight traffic against last years achievement of 55.60 MT which is 4.35% higher than last year.

PCE: elimination of 15 manned LCs, 12 LHS, FOBs line capacity enhancement.

PCEE: 41.12 lakh units of green energy generated. 03 passenger lifts commissioned at PSA, KUR & JJKR. Power supply has been extended to oxygen plants at CH & all 03 DRHs.

PCMD: 21 private hospitals & diagnostic centers recognized & tied up. 2501 nos. of Booster doses have been given to senior Railway beneficiaries', health care & frontline workers since 01.01.2022.

PCME: Construction of MEMU Shed/KUR & ROH facility at SBP nearing completion. Full fledged CANTECH model workshop for maintenance of "Vande Bharat" rallies being planned in Puri-BBSR area.

EnHM: Compost plants installed at Srikakulam Rayagada & Titlagarh. On Board House Keeping Service facility has been introduced in all eligible trains of ECoR. Total 4530 Kwp solar plants have been installed up to March, 2022.

PCMM: Overachieved the scrap disposal target set by Railway Board. Up-to March, 2022 goods orders worth Rs. 4188 crores and services orders worth Rs. 2339 crores have been procured through GEM.

PCSO: No fire/collision during the year. No casualty during the year.

CAO/C: The Malipur-Nuagaon section electrified in the important KUR-BLGR new line project. Doubling and ROB works being accomplished in time. Station buildings at Ranital, Dhenkanal & Malipur and Nuagaon completed.

2. Address of Shri P.K.Patsahani , General Secretary/ECORSU:-

The following are the out of agenda items discussed with GM/ECOR by GS/ECORSU

Sl. No.	Subject	Remarks
1.	In all Divisions, GS/ECORSU suggested that henceforth information regarding TA, OT & Mileage of all staff may be informed to them showing the details of amounts to be paid under each individual head like TA, OT, mileage, etc of each and every month separately for the benefit of staff.	PCPO & PFA: This needs system modification in the CRIS-IPAS system for feeding additional information. However, the recommendation of the Union will be tried by one bill clerk in one division. If successful, to be replicated by other bill clerks in the division. GM: Agreed. Instructed concerned departments to coordinate for the feasibility of the same with CRIS so as to develop the system accordingly.
2.	It was stated by GS/ECORSU that the postings of staff are being done by the Placement Committee in the Divisions without following proper pinpointing of posts and therefore are appealing to the GM/ECOR for finalizing the pinpointing of posts in all categories in the divisions to minimise such irregular postings.	PCPO: Pinpointing is already available as seen in the Bill Units. However, Divisions will be directed to complete the exercise of pinpointing of posts in all categories within six months wherever not yet done so that Placement Committees can do proper postings of staff. GM: Agreed for pinpointing of the posts will be done. Divisions will be instructed accordingly.
3.	The CIG(Colony Inspection Groups) are no conducting regular inspections of Railway colonies for resolving quarters related issues/grievances of the staff. Hence, GS/ECORSU demanded that the CIGs may be activated in the Divisions for addressing the Railway quarters grievances of the staff as per schedule.	GM: Divisional authorities will be directed to conduct CIG inspections on regular basis. Within one month all CIG groups to conduct one inspection and send report to HQrs. Greenery to be developed in the Railway Colonies.

4.	<p>Reading of electricity meter readings of Railway quarters in the Divisions has been outsourced. However the outsourced staff are not regularly and promptly visiting the quarters for reading the meter readings leading to deductions of high electric energy charges from the staff residing in quarters causing discontentment among the staff.</p>	<p>PCEE: Except KUR division, the electricity meter reading of Railway quarters are collected by the regular employees. The outsourcing agency collecting meter reading of Railway quarters will be directed to collect meter reading suitably in a time bound manner.</p> <p>GM: Agreed. KUR division to be instructed accordingly.</p>																												
5.	<p>In WAT Division, it was informed by GS/ECORSU that while surrendering the posts, higher grade posts have been surrendered instead of lower grade posts.</p> <p>Ch.TNC posts have been surrendered in place of Jr. TNCs due to which staff in lower grade lost a promotion opportunity. Hence, while surrendering of posts, the union requested that HG posts are not be surrendered when lower grade posts are available.</p> <p>GS/ECORSU demands that the Ch.TNC post which have been surrendered are to be restored and lower grade post to be surrendered. Further against the restored Ch.TNC posts eligible staff in the immediate lower grades may be promoted before re-deploying them in other suitable categories.</p>	<p>PCPO: RBE No. 32/2007 and RBE No. 39/2012</p> <p>Number of posts surrendered as per memo dated 20.08.2020.</p> <table border="1" data-bbox="831 734 1391 904"> <tr> <td>1.</td> <td>Ch.TNC</td> <td>16</td> </tr> <tr> <td>2.</td> <td>Sr.TNC</td> <td>10</td> </tr> <tr> <td>3.</td> <td>Jr.TNC</td> <td>10</td> </tr> <tr> <td></td> <td>Total</td> <td>36</td> </tr> </table> <p>As on date,</p> <table border="1" data-bbox="831 987 1391 1158"> <thead> <tr> <th></th> <th>Sanc</th> <th>Act</th> <th>Vac</th> </tr> </thead> <tbody> <tr> <td>Ch.TNC</td> <td>54</td> <td>54</td> <td>-</td> </tr> <tr> <td>Sr.TNC</td> <td>0</td> <td>7</td> <td>-</td> </tr> <tr> <td>Jr.TNC</td> <td>0</td> <td>2</td> <td>-</td> </tr> </tbody> </table> <p>Already 90% of Ch. TNCs are available in higher grade. Hence, there is no justification to restore the posts.</p> <p>GM: In any case, no employee will be deprived of promotion due to surrender of posts due to Work Study Report. Particular cases, if any may be appraised to GM for rectification. Recognized the Trade unions to be consulted while surrender/redeployments of the posts.</p>	1.	Ch.TNC	16	2.	Sr.TNC	10	3.	Jr.TNC	10		Total	36		Sanc	Act	Vac	Ch.TNC	54	54	-	Sr.TNC	0	7	-	Jr.TNC	0	2	-
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Jr.TNC	0	2	-																											
6.	<p>i. GS/ECORSU requested for sanitary vending machine and sanitary disposal machine for the benefit of lady staff.</p> <p>ii. Provision for ladies washroom/toilets in small establishment in ECoR</p>	<p>GM:</p> <p>i. Instructed to explore the feasibility of funds from SBF.</p> <p>ii. PWI units to be provided with ladies washrooms/toilets at first priority.</p>																												

The meeting ended with vote of thanks by CPO/A.

SECTION B
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	45U-01-2022	<u>FIXATION & DETERMINING SENIORITY OF STAFF OF COMMERCIAL DEPARTMENT AFTER MERGER OF GRADES AS PER RBE 59 OF 2019.</u>

PCPO
PCCM

It is observed that, the guidelines provided by the Railway Board for merger of grades is not being followed by the divisions which is causing promotional loss to the departmental employees. The seniority lists are also not maintained and grievances pertaining to seniority are also not properly addressed by the administration. At some places Direct Recruit candidates are given posting to non-existent DRQ posts thereby killing the promotional avenues of the existing incumbent employees at the immediate lower grades.

Further, it is observed that, before merger and determination of seniority candidates pertaining to one seniority category to another seniority category by merely changing their designation and not fixing proper seniority thereby causing loss of seniority to staff.

In this regard this union demands to issue guidelines for determining seniority before implementation of merger of grades without hampering promotional avenue and benefits of the employees at the earliest.

ADMINISTRATIVE REMARKS

PERSONNEL DEPARTMENT

Extant instructions issued by Railway Board (RBE 59/2019) are required to be followed by the Divisions. No specific case regarding the above issue referred to by any of the divisions to Hqrs.

If any specific issue is brought to the notice of the administration the same will be looked into.

Remarks received from WAT division is given as under:

- a) The instructions regarding the merger of cadre of Commercial department circulated vide RBE No. 28/2018 & 59/2019 are being followed in the division. The seniority of existing staff prior to the merger and that of the staff appointed/posted after 22.02.2018 is being maintained separately. No departmental quota vacancies have been filled by DRQ candidates.
- b) The seniority of staff is regulated as per the provisions in the IREM and the seniority lists are published every year.

- c) Separate seniority are published every year duly following the extant rules.

KUR DIVISION - NIL remarks

SBP DIVISION - As per RBE No. 59/2019, PCPO/ECOR/BBS vide its letter ECoR/Pers/06/Clarification/140-A, dated 10.03.2021, issued clarification for partial merger of categories of TC, CC & ECRC in available grades for formation of unified cadres in Commercial department.

This division is of the opinion that unless the cadre is merged totally, there will be no clarity in regard to AVC and also processing of promotions through grey areas will lead to unavoidable errors.

As such, ECoR/HQ, vide office letter dated 02.05.2022 has been requested to issue orders for total merger of the cadre and thereby providing clear AVC to staff of each category as per RBE No. 28/2018.

DECISION

Extant Railway Board Guidelines will be followed, however deviation of any specific case same may be brought to the notice of the administrations.

02. 45U-02-2022 PAYMENT OF HOSTEL SUBSIDY AS PER RBE 114/2018.

PCPO

PFA

During the Covid-19 outbreak the schools/colleges were shutdown adhering to the guidelines of MHA and also gradually re-opened when the guidelines permitted to do so. The schools have collected the full tuition & hostel fees during admission/re-admission. Therefore stoppage of Hostel subsidy by the Railway administration is unjust and uncalled for as the employees have already paid the requisite fees and there is no guidelines/orders from the govt. available for refund of such fees by the school to the parents.

In this regard this union demands for full payment of Hostel Subsidies to all the eligible employees.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

The matter has been referred to Railway Board vide office letter No.ECoR/Accts/BBS/EGA/CEA/2149 dated 11.10.2021. Railway Board vide Lr. No. E(W)2017/ED-2/3 dated 28.12.2021 stated that the case has been referred to DOPT for clarification. On receipt from DOPT the same will be intimated to ECoR. Hence the case is pending with Railway Board.

PERSONNEL DEPARTMENT

The matter has been referred to Railway Board for clarification, a copy of the same will be given to GS/ECORSU. further action will be taken based on the clarification given by Railway Board.

SBP DIVISION

Payment is to be made as per item No. F of RBE No. 114/2018 which reads as under.

F: The Hostel subsidy and Children Education Allowance can be claimed concurrently.

DECISION

Regarding the Hostel Subsidy the employee in state of Odisha will submit the proof of payment towards above facility as per Odisha High Court directive the State Govt. has directed to waive the Hostel Fees by 30%. Thus the Hostel Subsidy will be paid to the extent of 70% of the admissible amount and will be finalized on the basis of the order communicated by DOPT/Railway Board. The employee will submit a declaration containing a clause of indemnify the Railways towards future losses if any. Meanwhile, the practices of neighbouring Railways will be collected and in a months time it will be decided.

03. 45U-03-2022 **DISPARITY IN DETERMINING SENIORITY OF STAFF IN VARIOUS DEPARTMENTS AND CADRE.**

PCPO

It is observed that, the candidates of Departmental Promotion Quota (DPQ & LDCE) are not getting seniority as devised in IREM which is creating huge discontentment among the staff. It is also reported that, the seniority list of many departments are not published every year as per rule by the administration.

In this regard this union urges before administration to address all grievances of staff and publish seniority list of all departments/units adhering to the guidelines on 1st January of every year.

ADMINISTRATIVE REMARKS

WAT DIVISION

The seniority list of all units of WAT division are being uploaded in ECo Railway website by 01.04.2022.

KUR DIVISION - Seniority list has been uploaded in ECoR website.

SBP DIVISION -

Seniority of staff on promotion against DPQ & LDCE are being

maintained in this division as per IREM guidelines. Specific case if any, may be brought to notice for examination.

i) Seniority list has been published for the department: Civil Engg. (except Ministerial), Mechanical, Elect(OP)/Ministerial & Sr. ALP, Elect(G)/TL wing, Personnel, Medical.

ii) Seniority list to be published shortly for the department: Genl. Admn, Safety, Elect(G)/Power Line, S&T, Commercial, Operations.

PERSONNEL DEPARTMENT

Seniority list as on 01.11.2022 pertaining to HQ office of all Engineering department have already been published. However individual grievance relating to seniority disputes if any may be brought to the notice of administration for rectification as per extant rules.

Seniority list of all the NG staff are being published as on 1st January every year and copy of the same is uploaded in ECoR's website for information of all concerned. Inadvertent errors if any is received are rectified based on representations.

DECISION

Seniority list as on 01.11.2022 pertaining to HQ office of all Engineering department have already been published. However individual grievance relating to seniority disputes if any may be brought to the notice of administration for rectification as per extant rules.

Seniority list of all the NG staff are being published as on 1st January every year and copy of the same is uploaded in ECoR's website for information of all concerned. Inadvertent errors if any is received are rectified based on representations.

04. 45U-04-2022 **PINPOINTING OF STAFF, ASSESSMENT OF VACANCIES & FILLING OF VACANCIES ACROSS ALL DEPARTMENTS AND CADRE.**

PCPO

It is a fact that, many staff have retired from Railway service in last few years and there is no substantial recruitment taking place in our zone for replacement of vacuum created by the retirees. And also with expansion of new lines/ units and many new responsibilities are added at every station/unit but they are not translating into vacancies rather the existing staff is burdened with additional responsibilities. The situation is getting critical everyday as the staff crunch is taking a toll on the psyche of the employee due to over work/breach of rest etc. To address this issue the this Union demands proper assessment & filling up of vacancies of all

departments and pinpointing of cadres to proper distribution of work.

ADMINISTRATIVE REMARKS

PERSONNEL DEPARTMENT

Proper assessment and filling of DPQ vacancies of Engineering department pertaining to HQ office/BBS are being carried out on timely basis. During the year 2021 and up to March, 2022 total 222 number of staff have already been promoted to higher grade. However, candidates of NTPC categories like Jr. Clerk and Gr. D candidates from RRB open market is awaited.

Selection/suitability tests are being conducted to fill up all the existing & anticipated vacancies in a regular manner in ECoR/HQ/BBS. So the vacancies arise on retirement of staff is taken into account while assessing vacancies for filling up of the posts.

SBP DIVISION

1. Assessment vacancies for all the categories are being done as per rules duly taking into account the DPQ, LDCE & DRQ.

2. Pin-pointing cadre/posts completed for the following departments:

i) Personnel, Genl. Admn., Elect(OP), Elect(TRD), Elect(G), Operating

ii) Pin-pointing is under process: Mechanical

iii) Pin-pointing is still pending from departments: Civil Engg, Comml, S&T, Med, Stores & Safety. Concerned departments has been advised to submit proposal for pin-pointing.

DECISION

Pinpointing is already available as seen in the Bill Units.

However, Divisions will be directed to complete the exercise of pinpointing of posts in all categories within six months wherever not yet done so that Placement Committees can do proper postings of staff.

05. 45U-05-2022 PROVISION OF FOOD FOR ESCORT STAFF IN LG SPECIAL TRAINS.

PCPO

It is reported that, during movement of LG Specials a number of staff are accompanying/escorting officers of their concerned branch. But it is quite unfortunate that, many times these staff are not getting food/water during the entire run. Sometimes the journey time exceeds 12 hours and staff are starved throughout the journey which affects the working efficiency & psyche of the staff. It is very unfortunate that staff are humiliated by such practice and administration has never thought of this.

In this regard, it is demanded by this union to arrange food for everybody called in to accompany in LG special trains to create a healthy atmosphere and promote harmony among the staff and the officers.

ADMINISTRATIVE REMARKS

KUR DIVISION

The respective departmental officers will have to take care of the staff, accompanying them on LG special as far as the food is concerned.

PERSONNEL DEPARTMENT

There is no Railway Board guidelines regarding the above. However, the respective officers (PHODs/DRMS/BOs) respective officers may kindly ensure regarding the food arrangement to the staff accompanying the LG Specials.

DECISION

There is no Railway Board guidelines regarding the above. However, the respective officers (PHODs/DRMS/BOs) respective officers may kindly ensure regarding the food arrangement to the staff accompanying the LG Specials.

06. 45U-06-2022 **CONSTRUCTION OF RAILWAY QUARTER AS PER THE NEW STANDARD DIMENSION OF RAILWAY BOARD OR PERMITTING STAFF TO STAY OUTSIDE HEADQUARTER**

CAO/CON
PCE
PCPO

It is observed that, the physical dimensions of Railway quarters are not in accordance with the guidelines of Railway Board. As per the new guidelines there shall be no type-I quarter and all staff are entitled for minimum type-II quarter.

In this regard, this union demands construction of new quarters keeping in view of the recent guidelines of quarter dimensions and meanwhile staff may be permitted to reside at nearest bigger townships where medical and education facilities are available.

ADMINISTRATIVE REMARKS

KUR DIVISION

New quarters are constructed as per the Railway Board Lr. No. 2013/LMB/10/15 dated 11.12.2013. Regarding permission to staff to reside at nearest bigger township where medical and educational facilities , policy decision to be taken at HQ and communicated.

PERSONNEL DEPARTMENT

No such proposals received from the Divisions. This requires policy decision and factual position of quarters needs to be sent by the Divisions. This item mainly pertains to Engineering Dept.

ENGINEERING DEPARTMENT

As per Railway Board letter No. 2013/LMB/10/15 dated 11.12.13. the physical dimensions are to be adopted for construction of new quarters and the same is being followed. Regarding permission to staff to reside at the nearest bigger township where medical and educational facilities are available, it is a policy decision to be dealt by the Personnel department.

DECISION

As per present policy Type I quarters are not being constructed . A proposal of construction of Type III/IV quarter for adequate number of staff proportionate to the number of staff especially for running staff of TLHR/ other departments will be proposed by Personnel department of HQrs.

07. 45U-07-2022 **COMPUTERIZATION AT RAILWAY HOSPITALS TO FACILITATE PATIENTS FROM AVOIDING QUEUES.**

PCMD
PCSTE

It is a matter of great agony that, the patients (employees and dependents) have to stand up in 3 types of queues in every Railway hospital setup irrespective of their health condition. First the patient has to queue up for registration and then for doctor's appointment and then for taking prescribed medicine from the Pharmacy counter. Many patients are suffering a lot for this queue practice in Railway hospitals.

In this regard, this union demands modernization of queuing system and adopt computerized token system for all these activities and provide monitors at waiting halls and registration counters to facilitate patients.

ADMINISTRATIVE REMARKS

S & T DEPARTMENT

There is no such proposal from Medical department.
Remarks may be called from PCMD.

MEDICAL DEPARTMENT

The proposal of Hospital Management Information System (HMIS) of all hospitals of ECoR has been submitted from Zone to Railway Board for sanction.

KUR DIVISION

Regarding this, a software application Hospital Management Information System (HMIS) implementation is in progress.

DECISION

The HMIS implementation will be done once the funds are sanctioned from Railway Board.

DISCUSSED AND CLOSED

(CLOSED)

08. 45U-08-2022 STOPPAGE OF HANDING OVER NEW CONSTRUCTION WORKS TO OPEN LINE.

CAO/CON

It is observed that, all the new infrastructure & Railway establishments which are supposed to be done by the Construction department are being gradually handed over to open line department and in turn the open line is executing the works by the process of tendering. But, in all this process the Open line staff like IOW and other associated staff are kept busy with the new works and for which the maintenance of existing old Railway establishments are getting affected. This is leading to a huge mismanagement in maintenance and causing deterioration of existing Railway infrastructure.

Therefore, this union demands stoppage of the practice of delegation of new construction works to Open line so that the Open line maintenance staff can focus in their assigned works and condition of Railway establishments/quarters will improve.

ADMINISTRATIVE REMARKS

CONSTRUCTION DEPARTMENT

As per Railway Board letter No. 2017/W-I/Genl./Policy dated 05.12.2018 works (other than track renewal) costing more than Rs. 10 crore should generally be carried out by Construction Organization and the works of value less than Rs. 10 crore should generally be executed by Open line Organization.

In view of the above, it is policy matter decided by Board and beyond purview of Zonal Railway.

DECISION

Will be discussed with PCE.

09. 45U-09-2022 REMOVING ANOMALY IN FIXATION OF PAY OF LOCO PILOT(GOODS) IN TERMS OF RBE NO. 109/2008 IN STAFF WORKING AT SBP DIVISION.

PCOM
PCPO

According to RBE No.109/2008 the fixation tables (FTR-1-7) for each stage of the pre-revised scales of Running staff has been clearly indicated that GP 42000/- would be given revised basic pay of Rs.14790/- for pre-revised scale(S-9) of 5000-8000 at FTR/5, which is applicable to Loco Pilot(Goods). However, the Loco Pilot(Goods) of SBP division has not been given the benefit of this pay fixation.

In this regard, this union demands to implement the pay fixation for the benefit of the deprived employees.

ADMINISTRATIVE REMARKS

PERSONNEL DEPARTMENT - Remarks received from SBP Division is given as under:

SBP DIVISION

In terms of RBE No. 109/2008, the fixation of revised basic pay for pre-revised scales (S-9) of 5000-8000 at FTR-5 (Running category) have been implemented by this division. Specific case if any, may be pointed out for examination.

DECISION

In terms of RBE No. 109/2008, the fixation of revised basic pay for pre-revised scales (S-9) of 5000-8000 at FTR-5 (Running category) have been implemented by SBP division. Specific case if any, may be pointed out for examination.

10. 45U-10-2022 CADRE RENEWAL/RESTRUCTURING OF NURSING SISTER OF CH/BBS.

PCPO
PCMD

The Cadre strength of Nursing Sister in CH/BBS is very imbalanced condition which is causing dis-satisfaction among the working staff. The issue was raised by this Union in the informal meeting (item no.13) held on 07.10.2021 between PCMD, PCPO and ECoRSU and to which It was promised that, the issue will be sorted out by 31.10.2021. But, unfortunately no positive steps has been taken up by the administration so far.

In this regard, this union demands finalization of the above issue at the earliest.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

As per remark of CPO(Admn), a money value of Rs. 14,11,776/- is

required by surrendering the vacant posts of Medical department. There is no vacant post available in Medical department/HQ for matching surrender.

PERSONNEL DEPARTMENT

The proposal for restructuring of cadre in Nursing category was sent to PCMD through CPO/Admn in December, 2021 has not yet been received. Further, reply is awaited from Medical department with reference to PCPO's letter dated 25.02.2022. Matching money value required is Rs. 14,11,446 by surrendering vacant posts is awaited from Medical department. Without obtaining matching surrender money value of Rs. 14, 11,776 restructuring of cadre in Nursing cadre cannot be effected vide RBE No. 177/2003.

DECISION

Restructuring will be completed by 31st July, 2022.

11. 45U-11-2022 **NON-IMPLEMENTATION OF AGREED PNM AGENDA 40U-02-2018, INFORMAL MEETING ITEM 2 DTD.07.10.2021 AND NON- COMPLIANCE OF PCMD/BBS'S ORDER DTD. 29.10.2021 BY THE EMPANELLED PRIVATE HOSPITALS OF BHUBANESWAR.**

PCMD

The benefits as provided to the Railway employees for cashless treatment at referral Hospitals as due to lack of facilities available at Railway Hospitals. But, it came to the notice of this Union that, almost all tied up referral Hospitals are demanding cash from the patients those have undergone treatment in spite of possessing all necessary procedural documents from Railway Hospitals, as a result the concerned Railway employees are going through stress & humiliation for no fault of them. In this regard it was agreed by the administration to sort out the issue in the informal meeting held at 07.10.2021 and subsequently, PCMD/BBS issued instructions to all the Private Hospital authorities regarding the same.

But, again the same complaints are coming from the staff who are seeking treatment at empanelled private hospitals.

It is learnt that, the CU/BBS is sending special recommendation/e-mails/phone calls for few selected beneficiaries for not to take any amount while discharge/admission of the patient. It is creating an adverse effect on all the other beneficiaries as the hospital authorities are demanding special recommendation/e-mails for giving cashless benefit.

So, this Union strongly demands to stop step-motherly attitude by Medical Department and ensure Cashless treatment to all the Railway

beneficiaries at all the empanelled private hospitals of E.Co.Railway.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

Already instruction issued to empanelled Private Hospitals of Bhubaneswar regarding this. If any specific, complaints are coming from the staff who are seeking treatment at empanelled private hospitals, it should be brought to the notice of the concern medical authorities.

DECISION

A reminder letter will be issued to the empanelled hospitals regarding collection of extra money from the patients, with a strict warning of imposing penalties.

DISCUSSED AND CLOSED

(CLOSED)

12. 45U-12-2022 **BRINGING TRANSPARENCY IN CREW MANAGEMENT SYSTEM AT CREW LOBBY.**

PCEE

PCSTE

PCOM

Earlier the booking position/particulars of Crew by CMS was accessible to all crew who are booked on duty. But it has been observed recently that, the CMS booking position is not accessible in mobiles & computers of Crew which is creating confusion and uncertainty among the staff. Thereafter, number of complaints have been received from employees about irregular bookings, favoritism in allotting long/short trips thereby causing irregular opportunity for earning mileage to some handpicked group of employees which is causing discontentment among others.

In this regard, this union demands to adopt a transparency in booking Crew by CMS and give equal opportunity to all the staff for earning equal mileage.

ADMINISTRATIVE REMARKS

OPERATING DEPARTEMENT

Specific complaints, if any, may be reported to concerned divisional authorities.

All necessary data like Crew Sign -on/sign -off, report abnormality, quiz, read/ un -read circular, Crew bio-data, training details.

All necessary data like Crew mileage details, OT details, booking on TA, reported abnormality, Crew availability, Crew current status, train enquiry etc are accessible to Crew through CMS 'CHALAK DAL' app.

Constant monitoring by divisional Supervisors are in place to check any irregularity.

S & T DEPARTMENT

There is no such proposal from user department for networking requirement for CMS.

Remarks may be called from PCEE.

ELECTRICAL DEPARTMENT

Earlier through CMS reports crew can view all lobbies and other division position. But due to server overload, the facility is restricted to view crew their self position and their lobbies position such as crew sign-in crew sign-off, report abnormality, quiz, read/unread circulars. Crew bio-data, training details, loco competency, LR, mileage details, OT details, booking on traffic account, crew availability, crew current status and train enquiry in 'CHALAK DAL' app. In mobile.

As on date crew booking is being done fetch crew as per rule basis. The February, 2022 the fetch crew as per rule for KUR:88.88%, SBP:88.04% and WAT:86.25%.

KUR DIVISION

Issue of accessibility of CMS report to crew will be raised to CRIS. Uniformity in crew booking is being monitored.

Earlier CMS report was accessible to all crew. Due to restriction from CRIS now the CM report is accessible to only Divisional Supervisors and Zonal Supervisors and Zonal Supervisors. The following limited data are accessible to Crew.

1. Crew sign on/sign off
2. Report abnormality
3. Crew Bio-data
4. Training details
5. Competency details
6. Road learning
7. Mileage details
8. Overtime details
9. Booking on TA
10. Reported abnormality
11. Crew availability
12. Crew current status
13. Train enquiry

Continuous monitoring by the Divisional Supervisors is being done to avoid any irregularity. Once again the lobbies of KUR division have been instructed strictly to follow the CMS guideline in booking of Crew.

WAT DIVISION

As per the reports received from the SMRs of Crew lobby stations on WAT division, there are no incidences of irregular crew bookings and favouritism. It is also reported that the Crew and Train Managers are being booked in a fair and transparent manner and they can view their booking details by accessing the CMS through "CHALAK DAL" app. No complaints are received from any of the Crew employees about irregular crew bookings and favouritism.

DECISION

PCEE & PCOM agreed that a reference will be made to CRIS to restore the old system.

13. 45U-13-2022 **ILLEGAL SURRENDER OF 38 SANCTIONED CADRE POSTS OF MECHANICAL, C&W DEPARTMENT IN WAT DIVISION WITHOUT TAKING INTO CONFIDENCE TO RECOGNIZED TRADE UNIONS.**

PCME

PCPO

Sr.DPO/WAT had issued office order dtd.13.01.20 to surrender 38 number of Cadre posts of Mechanical, C&W department, Waltier division. Further, Sr.DPO/WAT has issued another office order for redeployment of staff who were declared surplus due to surrender of the above 38 posts. During the entire process of surrender and plan for redeployment the our trade union was kept in dark and was not taken into confidence.

In this regard, this union demands the administration to keep the surrender/redeployment orders in abeyance and discuss the matter with recognized trade unions for redeployment as per existing provisions.

ADMINISTRATIVE REMARKS

MECHANICAL DEPARTMENT

As per annual programme for the year 2018-19, a work study was conducted on upper gear passenger amenity works in Railway coaches at VSKP coaching depot by HQrs efficiency cell-BBS. In pursuance of the work study report of HQrs. 58 posts {26 Ancillary +32 Asst(C&W)} have been surrendered vide Sr.DPO/WAT's letter No. WAT/P/62/2020 dated 13.01.2020. The staff working against the ancillary posts are to be redeployed to alternative posts due to surrender of posts. Accordingly Sr.DPO/WAT has issued a letter vide No. WPV/Mech(C&W)Redeployment/2022 dated 13.01.2022 for obtaining options from the surplus staff so as to take action for redeploying the staff.

WAT DIVISION

The process of redeployment is still under process, 58 nos of posts in Mechanical(C&W) department/WAT have been surrendered vide office order No. WAT/P/62/2020 dated 13.01.2020 as per the recommendations of work study committee conducted study on "Upper gear passenger amenity works at VSKP coaching depot (during primary & secondary maintenance) of Mechanical(C&W) department/WAT division" and in reference to the PCPO/BBS surrender memorandum No. ECoR/Pers/04/ 05/NGS/W/K/Chg.D/BR/WS/59+64/123/398 dated 17.01.2020.

PERSONNEL DEPARTMENT

59(NG) posts of Mech/Chg/WAT have been surrendered basing on work-study report.

The above Works Study Report has been approved by General Manager before surrender of the above posts.

DECISION

The views of the Trade Unions will be taken into consideration while conducting Man Power Planning.

14. 45U-14-2022 **INCREASING THE NUMBER OF REFERRAL HOSPITALS FOR BETTER TREATMENT OF EMPLOYEES WORKING AT DISTANT LOCATIONS FROM DIVISIONAL HEAD QUARTER.**

PCMD

It is observed that, Railway beneficiaries staying far from divisional headquarters are often facing difficulties in availing health benefits offered by the Railways because most of the time it is getting very difficult to travel to DRHs with patient for emergency medical cases and to also to obtain referrals.

In this regard this union in 43rd ZPNM (Special agenda) has raised this issue to empanel Ashwini Hospital, Cuttack to facilitate Railway beneficiaries staying between PRDP-TLHR-JJKR and hon'ble GM has agreed to consider for increasing the number of referral hospitals for better treatment of employees. In similar lines

ii. Medicovert Hospitals, Srikakulam should be empanelled for staff working in IPM-VZM-Bobili section.

iii. **Tata Steel Medica Hospital**, Kalinganagar, Jajpur should be empanelled for staff working in KDJR-JJKR & JJPR-BHC section.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

At present, DRMs are empowered to sanction the tie-up with Private Hospitals. If any such Hospital exists in way-side stations, the tie-up with such Hospital may be processed as per Railway Board's guideline.

DECISION

The CMSs of the respective Divisions will be asked to send the team of Doctors to conduct survey of these hospitals in their respective places and once found suitable the empanelment will be done.

15. 45U-15-2022 **VIOLATION OF RAILWAY BOARD GUIDELINES IN POSTING OF CCC/KUR.**

PCEE

PCPO

SDGM

The incumbent CCC/KUR was selected as CC and posted at Crew lobby/KUR on 26.08.2018. He had completed 2 years 10 months service in capacity of CC before his promotion as CLI(CCC) on 30.06.20 and again intentionally he was re-posted as CLI(CCC)/KUR on the verge of completion of his tenure which is clear violation of laid down guidelines of Railway Board. As per the guidelines CLI(CCC) is a sensitive post and rotational transfers should be done as per existing norms. The irregular posing of CLI(CCC) at crew lobby/KUR after completion of tenure is unprecedented.

In this regards this union demands immediate replacement of the incumbent CLI(CCC) with a suitable staff.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENTOP/KUR

There is no violation of RB guideline.

GA DEPARTMENT

Rotation of official (NG) is the function of concerned executive. Time and again Railway Board and this office have circulated instructions in this regard for timely rotation of officials in sensitive posts. As per Railway Board's letter No. 2019/V-1/ALSL/1/1 dated 19.02.2021, PCPO/ECoR is monitoring the rotation of officials in sensitive posts and Dy.CPO(HQ)/E CoR has been nominated as Nodal Officer. In this connection PCPO/EcoR has issued a letter No. ECoR/HQ/Pers/MPP/PTSP/98/Pt.iii/2022/Nodal officer dated 19.01.2022 to all PHODs and DRMs.

The present issue in the agenda item No. 15 i.e. immediate replacement of the incumbent CLI(CCC)/KUR with a suitable staff, has no vigilance angle. It is the function of the executive to examine

whether CLI(CCC) is a sensitive post or not as per existing guidelines and take action accordingly.

KUR DIVISION

There is no violation of RB guide line

DECISION

DISCUSSED AND CLOSED

(CLOSED)

16. 45U-16-2022 **IMPLEMENTATION OF CONTINUOUS ROSTER AS PER HOER CLASSIFICATION AT BUGA TO SKPI SECTION FOR TOKEN PORTERS/POINTS MAN IN OPERATING DEPARTMENT OF WAT DIVISION.**

PCPO
PCOM

After due job analysis & work study the roster hours of Station Master category in BUGA-SKPI section has been changed from EI to Continuous but the roster of staff working as Token porters/Points Man/Shuntsman of Operating department has not changed yet although they are working in similar condition at the same stations.

In this regard this union demands implementation of Continuous roster for Token porters/Points Man/Shuntsman category staff of Operating department in BUGA-SKPI section.

ADMINISTRATIVE REMARKS

OPERATING DEPARTEMENT

As per job analysis report, the roster at DMRT & KTGA has been changed from EI to Continuous and rest of the stations could not justify for change of roster in the job analysis.

PERSONNEL DEPARTMENT

Remarks given by WAT Division is given as under:

WAT DIVISION

Job analysis was conducted earlier ans as per the committee recommendations, the roster at DMRT and KTGA has been converted from EI to Continuous. In the rest of the stations, 'Continuous' roster has not been recommended. For change of classification, fres job analysis is to be ordered.

DECISION

This pertains to the Divisions. Divisions should take a fresh look.

17. 45U-17-2022 TREATMENT OF STAFF EX- RTN-RQP AT CH/BBS.

PCMD

Earlier it was decided in PNM that, staff working in RTN-RQP section will be allowed treatment at CH/BBS. But it is reported that, staff are being denied medicines and referrals at CH/BBS to staff of this above section which is a matter of serious discontentment among the staff.

In this regard, this union strongly demands necessary instructions may be re-iterated to all concerned for ensuring all medical facilities including medicines, issuance of sick/fit certificates and referral of the above staff at CH/BBS.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

The staff working in RTN-RQP section are getting, medical facilities at Central Hospital/Bhubaneswar. Specific cases if any, it should be brought to the notice of Medical authorities for remedial measure.

DECISION

This will be reviewed.

18. 45U-18-2022 IMPLEMENTATION OF CADRE RESTRUCTURING IN TOKEN PORTERS/POINTS MAN/SHUNTSMAN CATEGORY OPERATING DEPARTMENT OF SBP DIVISION AS PER RBE 102/2013 DTD. 08.10.2013.

PCPO
PCOM
PFA

The Token porters/Points Man/Shunts man category of Operating department of SBP are neglected since last 9 years. The staff are being deprived due to irregular restructuring of cadre. It is learnt that, while considering restructuring the Token porters/Points Man/Shuntsman cadre was not taken as a whole while considering the ratio 89:11, rather restructuring was done only among TPM 'B' to TPM 'A' and hence most of the staff working in the above cadre couldn't get the benefit of promotion of restructuring and are not eligible to appear in any promotional examinations like SM/Guard.

In this regard, this union demands restructuring should be done taking account of the entire cadre of Token porters/Points Man/Shuntsman in ratio 89:11 like restructuring in KUR division as per orders of PCPO/ECOR.

ADMINISTRATIVE REMARKS

OPERATING DEPARTEMENT

Cadre restructuring of Token Porter/ Pointsman /Shuntsman category has been done vide DRM(P)/SPBs memorandum

PERSONNEL DEPARTMENT

SBP Division has been asked to submit the details to examine the issue.

DECISION

Division should examine and provide remarks within one month.

19. 45U-19-2022 PROVISION OF MANPOWER AT ELS/ANGL & ELS/WAT AS PER CURRENT RAILWAY BOARD YARD STICK.

PCPO

PCEE

It is learnt that the required manpower and Loco ratio is way too less than the present approved yard stick in both the ELS/ANGL & ELS/WAT of East Coast Railway. This is creating huge work load to the maintenance staff and taking a toll on their health and personal life.

In this regard, this union demands to provide adequate manpower as per the approved yard stick of Railway Board at both the ELS to ensure safety.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENT

TRS/WAT

The existing staff in ELS/VSKP is about 661

Type of Loco	Nos.	Yard stick	Required staff	Actual staff
WAG-5(coaching)	12	3.5	42	
WAG-5 (TAO)	38	3.5	3	
WAG-5(TAO CHI)	33	3	99	
WAG-6	05	3	15	
WAG-9	221	2.5	552.5	
WAP-4	11	3.5	38.5	
WAP-7	50	2.5	125	
	370		1005(including Wheel Shop)	661 only

Hence, the proposal for filling the short fall staff of 245 posts has already sent Sr. DPO/WAT vide office letter No. WAT/TRS/E-1/168, dated 29.01.2021 and the same proposal for onward submission to PCPO/ECOR vide Sr.DPO/WAT's letter No. WP/CADRE/352 creation/ELS/2015 dated 12.03.2021.

TRS/ANGL

In view of the acute shortage of manpower not as per Railway Board yardstick, ELS/ANGL has obtained concurrence for 63 NG staff duly approved by DRM/KUR which is at HQ/ECOR/BBS for finalization. Another proposal yardstick for creation of 248 NG safety category staff is under process.

Recently 55 NG staff posts have been transferred from DLS/VSKP vide PCPO/ECOR/BBS memorandum No. ECoR/Pers/08/NG/15/W-K/DLS/ANGL/(80)55/738, dated 17.12.2021 and proposal for recruitment has already submitted to HQ vide Sr.DPO/KUR letter No. P/KUR/Staff-A/Indent/2021, dated 18.01.2022.

PERSONNEL DEPARTMENT

Filling up of DRQ vacancies is being done by RRB and indents for the same are being uploaded on RIMS website regularly. As and when indents are received from RRB the same will be distributed to the Divisions.

DECISION

Effort is being made to give more staff to ELS/ANGL & ELS/WAT.

20. 45U-20-2022 MERGING OF AVC OF GROUP 'D' STAFF OF GSD/MCS DEPOT WITH MECHANICAL DEPARTMENT OF CRW/MCS.

**PCMM
PCME
PCPO**

The promotional avenues of Group 'D' staff working at GSD/MCS is very less. The Group 'D' staff are likely to retire as Group 'D' if they continue at same place and with same AVC. Since GSD/MCS is also coming under CWM/MCS and there is a Mechanical department is available with sufficient cadre strength, it would be beneficial for the employees if both cadres are merged and they are entitled with the same AVC. This issue was raised in item no.3 of PNM of ECoRSU/MCS and decision was made to send the proposal to Zonal Head quarter level for decision.

In this regard, this union demands merger of AVC of Group 'D' staff of GSD/MCS with Mechanical department of CRW/MCS at the earliest.

ADMINISTRATIVE REMARKS

MECHANICAL DEPARTMENT

GSD/MCS is not coming under CWM/MCS. The cadre of Stores department functioning at office of CWM/MCS premises and GSD/MCS are controlled by HQ/Stores. Since it is a policy decision, necessary decision may be taken at HQ/BBS.

STORES DEPARTMENT

Seniority of Gr.'D' staff of all depots is being maintained centrally. Therefore, changes of less promotional avenues in Stores department do not arise. The status quo will be maintained and cadre of GSD/MCS will be continued to be centralized under HQ/BBS.

PERSONNEL DEPARTMENT

This is not permissible.

DECISION

This is not permissible.

21. 45U-21-2022 **MONTHLY INTIMATION TO EMPLOYEES REGARDING UNPAID TA/OT/MILEAGE/CEA/ LEAVE ENCASHMENT/ ANY OTHER IN SALARY SLIP IN CUMULATIVE BASIS.**

PCPO
PFA

It is observed that, after passage of many months also the employees are not getting the due allowances and disbursement is done only after fund allocation by headquarters. These allowances are paid as arrears by clubbing allowances of several months together which is creating confusion among the staff.

In this regard, this union demands to intimate regarding unpaid TA/OT/mileage/CEA/ Leave encashment/ any other in every month's salary slip in cumulative basis.

ADMINISTRATIVE REMARKS

MECHANICAL DEPARTMENT

Decision may be taken at HQ level for implementation of the above in IPAS.

ACCOUNTS DEPARTMENT

There is no such provision in IPAS for intimation to employees through salary slips. However, a request can be forwarded to Nodal Railway on receipt of requirement from PCPO office. Employee related data is now being maintained in HRMS, the provisioning of such elaborate report/calculation for onward transfer to AIMS should be done through HRMS only.

Item	Amount passed Rs.	Amount outstanding not yet passed Rs.	Remarks, if any
TA	49,34,65,820	2,71,74,324	1.TA bills amounting
OT	84,86,01,308	25,25,58,622	Rs. 2.72 Cr. (SBP=Rs.0.25 Cr)

			&WAT=Rs. 2.47 Cr.)are pending in Personnel branch. 2.OT bill of SBP division amounting Rs. 5.15 Crs. Has already been vetted and to be paid in March'22 salary 3.OT bills of KUR division amounting Rs. 18.68 Crs. (Running staff = Rs. 18.16 Crs and non Running staff=0.52Crs.) pending with executives. 4. OT bills of WAT division amounting Rs. 1.42 Cr. Is lying pending with Personnel branch.
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PERSONNEL DEPARTMENT

This item is not to be discussed at the Zonal level PNM meeting.

SBP DIVISION

At present salary slip is not being printed by this division and employees are viewing their payment status in RESS module. For reflection of mileage and OT period on RESS/Salary slip , Sr. System Manater(IT)/BBS has been requested vide letter No. DRM(P)/SBP/IPAS/AGENDA/ECORSU/2022 dated 21.04.2022. Instructions have been issued to bill clerks for updation of leave in IPAS.

DECISION

PCPO & PFA: This needs system modification in the CRIS-IPAS system for feeding additional information.

However, the recommendation of the Union will be tried by one bill clerk in one division. If successful, to be replicated by other bill clerks in the division.

GM: Agreed. Instructed concerned departments to coordinate for the feasibility of the same with CRIS so as to develop the system accordingly.

22. 45U-22-2022 STOP HARASSMENT OF TRACK MAINTAINERS & COMPROMISING SAFETY AND IMPLEMENT PROPER PATROLLING DUTY IN ECoR AS PER IRPWM 2020 PARA 1005.

PCE

PCSO

As per IRPWM para 1005 1(b)(ii) on double line section when LWR/CWR exist on both roads - One Patrol Man for 1 Km length of UP & DN road. The beats of each hot weather Patrolman will thus be restricted to 2 Km & Para 1005 4(b) indicates that, when LWR/CWR rest on both road- One Patrolman of 2 Km length of UP & DN road.

But In ECoR the Patrolman are forced to do Patrolling for more than 20 Kms per day i.e, beat length of 4 to 5 Kms which is violating the guidelines laid in IRPWM and also compromising on safety as close monitoring of track is not possible due the long stretch of beat length which is in turn affecting adversely on health & psyche of employee.

It is observed that, the Patrolman are facing lot of physical and mental stress due to the wrong practice of long beats which is also hampering their focus on work and making them prone to untoward incidents.

In this regard, this union strongly demands to discontinue the long stretch of beats for Patrolman and order to implement the guidelines of Patrolling as per the of IRWPM 2020.

ADMINISTRATIVE REMARKS

KUR DIVISION

Taking into consideration the status of the track as well as Track Maintainers patrolling duties of the Track Maintainers are arranged as per the HOER. The matter is to be looked by Personnel department and modification to be suggested before competent authority for approval.

ENGINEERING DEPARTMENT

The item mainly focuses for proper implementation of patrolling duty in ECoR as per para 1005 1(b) (ii) of IRPWM-2020, which deals with hot weather patrolling for LWR/CWR. As per this provision, on double line section when LWR/CWR exists on both roads - one Patrol Man for 1 Km length of UP & DN road. The beats of each hot weather Patrolman will thus be restricted to 2Km.Para 1005 4(b), indicates that, when LWR/CWR exists on both roads- One Patrolman of 2 Km length of UP & DN road.

However, as per para 1005 1(b) (iii) and 4(c) of IRPWM-2020, changes in beat length and man power deployment as given above, if

found necessary, may be decided by the Sr. DEN(Co) of Division depending on prevailing local conditions, frequency of train service, weather conditions etc.

As mentioned above in 2nd Para of this item, the item does not pertain to Para 1005 of IRPWM-2020, (i.e. Patrolling for more than 20 Km per day i.e, beat length of 4 to 5 Km). It involves monsoon patrolling i.e. para 1004 of IRPWM-2020. As per para 1004 2(a)(v) of IRPWM 2020, the maximum distance covered by a patrolman should not normally exceed 20 km in a day.

In view of above, practice regarding beat length of patrolmen is as per IRPWM-2020.

DECISION

Divisions will be advised to book the Patrolman as per provisions of IRPWM.

23. 45U-23-2022 **IMPLEMENTING PROPER ROSTER AS PER HOER FOR GATE KEEPERS OF ENGINEERING DEPARTMENT ACROSS ECOR.**

PCE

PCPO

The Level Crossing Gates are classified into Special Class, 'A' Class, 'B' Class and 'C' class as per the TVU. Unfortunately the roster is allotted only following the TVU figures and gate classification and without conducting proper job analysis and work study. But in actual practice most of the LC gates are working with less than 6 hours of period of inaction. The Gate Keepers are working for long hours without very less period of inaction. Most of the gates don't have approved roster by Personnel branch as per HOER.

Most Gate Keeper are also not provided Railway accommodation within a distance of 0.5 KMs as per guidelines.

Further, it is also reported that, while determining the TVU through Inspector level committee of S&T, Personnel & Engineering department proper procedure is not being followed and TVU report is prepared by the Inspectors while sitting at a different location i.e. without visiting to the site.

In this regard, this union demands implementation of Proper roster as per HOER by conducting fresh work study and job analysis wherever needed.

ADMINISTRATIVE REMARKS

SBP DIVISION

A proposal for conducting Job analysis of OPTG and ENGG gates is

under process for nomination of gates and Sr. Supervisors. Job analysis will be conducted and report will be sent to HQ very shortly.

KUR DIVISION

The provision of number of Gate Keepers in different categories of LCs is based on TVU factor as per IRPWM. Any contradiction if detected which violates HOER norms, it is to be examined by Personnel department necessary modification to be processed for approval and implementation.

Regarding the determination of TVU, it is jointly conducted by 3 concerned departments as per the existing guidelines without any deviation.

KUR DIVISION

This is informed that the job analysis of the Gate men deployed in the LC Gates of Engineering and Traffic department is under process. The concerned Ch. S&WIs/SWIs have been instructed to complete the job analysis of total=170 nos . of LC Gates (both Engg. & Traffic Department) vide this office letter dated 03.02.2022.

Further, this is to inform that so far the job analysis of the following 06 Nos. (Engg=03 & Traffic=03) have been completed, wherein the job analysis teams (Ch.WSI, DTI, SSE/P.Way & Sr.SO(A/C)) have recommended that the existing roster of Gate Man i.e. 12 hours duty is not required to any change due to the reasons indicated against each.

Sl.	LC Gate No.	Between stations	Date of job analysis	Deptt.	Remarks of job analysis teams
1.	35	SIL-MLT	25.02.20 22- 28.02.20 22	Traffic	Existing roster of Gate man i.e 12 hors duty need not require any changes, to be continued in 12 hrs roster as the average duty hrs per shift is 02.21 hrs.
2.	21	DEF-BRST	11.02.20 22- 14.02.20 22	Traffic	Existing roster of Gate Man need not require any changes, to be continued in 12 hrs roster as the average duty hrs

					per shift is 01.39 hrs.
3.	37	MLT-PUI	05.03.20 22- 08.03.20 22	Traffic	Existing roster of Gate Man need not require any changes, to be continued in as hrs roster as the average duty hrs per shift is 02.17 hrs.
4.	04	KUR- MWQ	25.02.20 22- 28.02.20 22	Engg	Existing roster of Gate Man need not require any changes. The committee suggested to continue the existing roster i.e. EI as per HOER as the average action period per shift is 04 hrs 20 minutes per shift.
5.	05	KUR- MWQ	11.03.20 22- 14.03.20 22	Engg.	Existing roster of Gate man need not require any changes. The committee suggested to continue the existing roster i.e. EI as per HOER as the average action period per shift is 03 hrs 44 minutes per shift.
6.	03	KUR- MWQ	21.01.20 22-	Engg.	Existing roster of Gate Man need not require any changes. The committee suggested to continue the existing roster i.e. EI as per HOER as the average action period per shift is less than inaction period (average 8 to 9 hrs in-action

					period per shift)
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WAT DIVISION

Change of classification from EI to Continuous of Gate Keepers of LC gates No. RV 303 at 410/29-31 between VBL-SNM. This gate has a TVU more than 50,000 and hence fit for change of classification from "Essentially Intermittent to Continuous" as per Board's norms. The job analysis has been done and report of factual job analysis, existing and proposed model rosters, present utilization of man power and proposal to meet the extra manpower after change of classification on the above subject are being sent for necessary action with request to communicate the approval for change of classification of LC gate: RV 303 at KM No. : 410/29-31 from EI to continuous vide Lr. No. WPE/18/Rosters of LC gates/RV dated 30.11.2021.

PERSONNEL DEPARTMENT

No case has been referred by any of the divisions to HQrs regarding the above matter.

ENGINEERING DEPARTMENT

Rosters regarding number of Gate keepers to be deployed at level crossings is prepared by SSE/P.Way (In-charge) based on class of LC, which is classified as per TVU. (As per para - 912(3).

Regarding accommodation, total 49 nos. of Gate keepers have been provided with accommodation within 0.5 km from the LCs.

Regarding census of TVU at LCs, as per para- 917(1) of IRPWM-2020, periodical census of traffic at all level crossings shall be taken once every three years. Thus the census is carried out by a multi-disciplinary inspectorial team consisting of representative of Engineering, S&T and Traffic Departments. All the 3 divisions have confirmed that proper procedure is being followed for LC traffic census.

Regarding census-cum-job analysis, as per para- 917(2) of IRPWM-2020, in the case of manned level crossings, the periodical census may be done by a census-cum-job analysis so as to avail of the opportunity of checking up the adequacy of men on consideration of Hours of Employment Regulations.

DECISION

GS/ECORSU will submit the list of LC gates for verification of TVU census.

24. 45U-24-2022 **GRANTING MINIMUM GUARANTEED KILOMETERAGE TO ALL UNIDENTIFIED SECTIONS WHICH DON'T HAVE POTENTIAL FOR EARNING ADEQUATE KILOMETERAGE IN THE STIPULATED DUTY HOURS.**

PCEE
PCOM
PFA

It has been observed Crew working in short sections and during Pilot movements it is impossible to earn adequate Kilometerage despite working the full stipulated duty hours which is creating discontentment among the staff. This union has also represented this issue in its earlier PNM's. Though few sections have been identified for grant of MGK by competent authority vide circular dtd. 13.07.2020, it doesn't cover all the short sections where there is no potential for earning Kilometerage.

Therefore, this union strongly demands to review & consider all the left out sections for granting MGK of 120 Kms and grant 10 hours shuttling whenever booking is done for administrative exigency or operational constraint and requirement of traffic as per CFTM/ECOR's order dtd.01.06.2021.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

It is a matter of policy decision and pertains to Operating , Commercial and Personnel Department. Unless rule exist, such claim cannot be preferred.

OPERATING DEPARTEMENT

New proposal(s), if any, may be represented through divisional level Standing Review Committee for review and further action. The Zonal Review Committee will examine any such proposal of divisional level Standing Review Committee once it is submitted to it.

ELECTRICAL DEPARTMENT

OP/WAT

Such sections were identified and created the routes in CMS. MGKpaid to the staff as per CRIS rules and guidelines.

OP/SBP

Noted and sections which do no have potential for earning adequate Kilometerage in the stipulated duty hours will be verified and if any section is suitable will be processed. However, Sr. DPO/SBP have been informed to issue instructions to Operating department to book Crew for 10 hours shuttling at present to minimize the same.

OP/KUR

Pertains to Operating department.

KUR DIVISION

MGK has been proposed for 5 different sections following in TLHR-TLHD/BDPK/ANGL-KPJG area shortly.

WAT DIVISION

As on date, there are no unidentified short sections pending for granting MGK and coal pilot. For identification of new such sections, suggestions are invited from Trade Unions or staff side so that feasibility study can be done for further process.

DECISION

New proposal(s), if any, may be represented through divisional level Standing Review Committee for review and further action. The Zonal Review Committee will examine any such proposal of divisional level Standing Review Committee once it is submitted to it.

25. 45U-25-2022 **NON-COMPLIANCE OF 44TH PNM'S AGREED AGENDA ITEM NO.5 44U-05-2021.**

ALLOTMENT OF ZONAL WORKS FUND SEPARATELY FOR RAILWAY QUARTERS & SERVICE BUILDINGS.

PCPO

PCE

It was decided that, "the CIG groups will be instructed to conduct the inspections regularly of Railway colonies and indentify such quarters which can be taken up for repairing works through works program".

It is very unfortunate that, till date no initiative has been taken by the administration in this regard.

Therefore, this union strongly demands before the administration to comply the agreed agenda at the earliest.

ADMINISTRATIVE REMARKS

KUR DIVISION

The inspections of CIG groups are conducted as per guidelines. In zonal contract, separate fund provision exists both for maintenance of Railway quarters and repairs of service building under different allocations head. Apart from the above other special contracts also executed for maintenance of staff quarters and buildings.

PERSONNEL DEPARTMENT

Divisions will be advised to conduct CIG Inspections regularly wherever the same is not being conducted.

ENGINEERING DEPARTMENT

The inspections of CIG groups are conducted as per guidelines.

In zonal contract, separate fund provision exists for both maintenance of Railway Qtrs and service buildings under different allocation head. Before floating of zonal tender, the requirement of repairs and improvements are being identified and included in zonal contract.

Apart from the above other special contracts also executed for maintenance of staff quarters and service buildings.

DECISION

Item will be reviewed further by PCE.

26. 45U-26-2022 **NON-COMPLIANCE OF THE PNM'S AGREED AGENDA ITEM NO. 40-U-14-2018, ITEM NO. 41U-01-2019, 43U-09-20221.**

PCE

PCPO

As per the decision taken during all the Zonal PNM meetings in connection with the under utilization of skilled staff in sub-ordinate offices to assist in establishment work causing loss of revenue to Indian Railway, it was decided that, "Wherever there is no vacancy of Ministerial staff, deployment of Engineering Field staff is to be stopped". Necessary instruction in this connection for implementation of decisions was communicated to all 3 divisions of ECoR vide D.O. letter of PCE.

After which the once again reminder guidelines were issued for further withdrawal of Filed staff from administrative offices but which turned out to be an eye wash. It has been observed by this union that, soon after this agenda gets 'Closed' after promise of affirmative action from administration, again the Field staff are called back for utilization in administrative/unit offices without knowledge of PCE. This practice is like back stabbing to the union and faith of employees for whom this union stands for.

Therefore, In this regard this union strongly demands strong exemplary action against the officials responsible in bringing back the field staff to administrative offices and to stop utilization of Field staff in administrative offices with immediate effect.

ADMINISTRATIVE REMARKS

PERSONNEL DEPARTMENT

Pertains to Engineering department for implementation. Divisions have been advised to submit status of ministerial category of Engineering department vide this office letter No.

KUR DIVISION

No engineering field staff are being utilized in Bungalows. Most of the Trackmen have been withdrawn from different officers/units to work in their respective field. There is no mis-utilization of Track Maintainers as very few of them are utilized against vacant post of ministerial cadre.

ENGINEERING DEPARTMENT

There has been constant effort to repatriate the staff working in offices to field. A special drive was launched in the past, in which 89 staff were removed from offices to the field during the drive taken in Dec'20 to March'21 (KUR- June'21, WAT-March' 21 and SBP-Dec'20).

Subsequently, 61 nos. staff have also been repatriated from various offices. As of now, 74 nos. of TMs are working in various offices in KUR and WAT divisions (KUR-39 & WAT-35) against vacancy of ministerial staff and to cope up with the work load of newly created field units. It is to mentioned that, out of 178 sanctioned posts of clerical posts in 42 units there are not even a single staff posted. Therefore, to manage the units Trackmen are used for Establishment and store matter. The matter is being perused with Personnel department to resolve the issue.

DECISION

Regular drive will be conducted to ensure that Track Maintainers are not utilized in offices for ministerial work. If anything untoward is found then, strict D&A action will be initiated against immediate Controlling Authority.

27. 45U-27-2022 **NON COMPLIANCE OF DIVISIONAL PNM AGREED AGENDA ITEM NO. 13U/II/2018, 1ST DIVISIONAL PNM OF 2019 ITEM NO.7, 1ST DIV PNM 2020 ITEM NO.5, INFORMAL MEETING FEB 2020 AGENDA NO.5.**

PCE
PCSC

Non-handing over of charges (i.e. the office room of ECoRSU, Open Line, Khurda Road branch including all related documents) by the out going Brach Secretary of ECoRSU Open line Branch, Khurda Road since long.

Facts:

The election of ECoRSU, Openline Branch was held on 22.03.2018 and accordingly the office bearers list had also been published by Sr.DPO/KUR's Lr.No. P/IRM/KUR/ECoRSU/Circulation/KUR(OL)/2018/01 dtd. 23.03.2018.

But unfortunately after several approach the then Branch Secretary of ECoRSU Open Line, Khurda Road Branch has not handed over the office Room (which is most important) as well as the related documents of ECoRSU Open Line, Khurda Road Branch. As a result the above said Railway property cannot be utilized for its original purpose, rather the said building of Open Line Branch, is not becoming a hideout of unauthorized persons and in the mean time the House Rent, as well as the Electric Bill are gradually raised to an amount more than Rs.10,000/- per month. Hence this union urges before you for early action in this regard and arrange to vacate the same and handover to present officiating Branch Secretary.

To which the chairman stated that,
"If the letter for eviction has been received from Sr.DPO's office, Sr.DEN/HW has to take necessary eviction proceeding. If the eviction letter not received, the same should be collected from Personnel Branch and then eviction proceeding may be taken up. Both the Sr.DPO and Sr.DEN/HQ will sort out this issue.

In this regard DRM(P)/KUR vide Lr.No. P/IRM/KUR/ECoRSU /KUR(OL)/Eviction/ HKS /2020 dtd. 12.02.2020 has asked Sr.DEN/Co-ord/KUR for initiate eviction proceedings against Sri Sundaray.

But since then the matter has been sent to cold store and nothing has been done by the administration so far.

Hence, this union strongly demands, to complete the eviction at the earliest and handover the premises to the Union. The accrued Electricity charges, House Rent & Water Charges should be collected from Sri Sundaray, the unauthorized occupant for the entire period.

ADMINISTRATIVE REMARKS

KUR DIVISION

The case has been taken up and the matter is sub-judice before the Estate Court.

ENGINEERING DEPARTMENT

The case (No. EC/51/2021) has been taken up and the matter before the Estate Court. The last hearing date was on 23.12.2021 and the case is under process.

DECISION

Final hearing on eviction case is on 12.08.2022.

28. 45U-28-2022 **NON-IMPLEMENTATION OF PNM AGENDA ITEM NO. 44U-19-2021.PINPOINTING OF POSTS/CADRE OF ALL DEPARTMENTS.**

PCPO

It is observed that, manpower of this Railway are being mis-utilized, underutilized even if sometime not utilized. To arrest this leakage of manpower, it is suggested that, there should be pinpointing of cadre of each unit/department as per requirement.

It was decided by Railway administration that, **"The pinpointing should be completed by 31st October 2021 in all 03 divisions by all departments"**.

But till date nothing has been done in this regard by any of the divisions. It shows the callous attitude of divisional administration towards the agreed upon decisions of higher forum.

In view of the above, this union demands to conclude Pinpointing across all cadres as soon as possible and department/category/unit wise approved copy should be supplied to this union.

ADMINISTRATIVE REMARKS

WAT DIVISION

The pin-pointing of non-gazetted cadre of all departments of WAT division was done in the year 2018-19. Further, changes being done time to time as and when proposals received from branch officers as per the requirement. The same was communicated to the PCPO/BBS vide office letter dated 20.10.2021.

KUR DIVISION

ELS/ANGL is a single unit and functioning in one place i.e. at ANGL, hence there is no need to pin pointing of posts/cadre. The same has already been intimated vide letter No. ELS/ANGL/E-1/Pinpointing of posts/21/5960 dated 28.10.2021.

PERSONNEL DEPARTMENT

Regarding pinpointing of centralized cadre controlled by HQ/office/BBS of Bridge cadre, Drawing & designed have already been done during the year 2020 & 2021.

GA Deptt: Publicity Inspector in L-5, L-6 & L-7 on 18.04.2022 has been sent to Accounts after obtaining views of CPRO

Commercial Deptt.: Catering Inspector & Catering Supervisors in

L200, L-2400, L-4200, L-4600 sent to Accounts on 11.04.2022.

Medical Deptt: Ch.Radiographer in L-6, Radiographer in L-5, Sr.DEE in L-7, DEE in L-6 completed.

In Stores deptt(Zonal) no proposal for pin pointing received.

Further as on 01.04.2022 BOS with pin pointing of posts has been sent for vetting to Accounts on 16.04.2022 and on receipt of vetted pin pointed cadre a copy of vetted cadre will be sent to the organized labour which as desired.

SBP DIVISION

1. Assessment vacancies for all the categories are being done as per rules duly taking into account the DPQ, LDCE & DRQ.
2. Pin-pointing cadre/posts completed for the following departments:
 - i) Personnel, Gen.Admn., Elect(OP), Elect(TRD), Elect(G), Operating
 - ii) Pin-pointing is under process: Mechanical
 - iii) Pin-pointing is still pending from Department: Civil Engg, Comml, S&T, Med, Stores & Safety.

DECISION

Pin-pointing of posts of all categories is already available. In case no pin-pointing has been done any category, the exercise may be initiated & finalized within six months.

29. 45U-29-2022 NON-IMPLEMENTATION OF PNM AGENDA ITEM NO. 42U-04-2020.

PCMD

To Open an Health Unit near BBS Railway Station area & facilitate the staff & Passengers by shifting Health Unit Loco Colony, Khurda Road to Bhubaneswar Railway station which was agreed by PCMD and vide his letter no. ECoR/BBS/MED/ZPNM/ECoRSU/3633dtd. 15.12.2020 instructed DRM/KUR to initiate proposal for shifting of Loco Health Unit, Khurda Road to Bhubaneswar Railway station area. Further in Informal meeting between PCMD, PCPO & ECoRSU on 07.10.2021 it was informed that, KUR divisional administration didn't agree to convert vacant SSE/Works/BBS office to Health. In the same time ECoRSU proposed to sacrifice for their Branch union office for Health unit purpose in lieu of old SSE/Works/BBS office. Ironically, now neither the Loco Colony nor the Bhubaneswar health unit is functioning.

In this regard, this union demands to start Health unit at Bhubaneswar with immediate effect for benefit of employees.

ADMINISTRATIVE REMARKS

As per the joint inspection conducted by ADRM(Infra)/KUR & CMS/KUR on date 27.08.2021, it is proposed to construct a new building for the Health Unit instead of using the old building of SSE(Works)/BBS.

DECISION

A Joint Inspection with ECoRSU representatives at Bhubaneswar Station premises and Staff Colony will be done to identify place for Health Unit/BBS.

30. 45U-30-2022 CONTINUES HARASSMENT TO EMPLOYEES ON IOD AND EMPLOYEES HAVING CHRONIC DISEASES WITH LONG SICK BY DIVISIONAL RAILWAY MEDICAL AUTHORITIES, KUR & SBP FOR GIVING PROPER FITNESS CERTIFICATE IN TIME AS PER IRMM AND ALSO HARASSMENT BY DIVISIONAL BRANCH OFFICERS TO THE ABOVE EMPLOYEES.

PCMD
PCEE

It is observed that, the Medical officers of KUR and SBP are not taking proper decision in time of IOD & long sick cases and it is also observed in some cases patients are issued with fit certificates with some remarks which is not complied by the divisional branch officers with a harassment motive.

For example in the case of Shri D. Jayaram, Tech.-I/OHE/CAP received high voltage electric shock and fell down from a height of 22ft. causing serious physical and cerebral damages because of severe injuries obtained while on duty. The chronology of the case is as under:

- (i) Supervisors - Station Superintendent, Humma and JE(TR-D)/OHE/ Chatrapur's accident report from site at 12:30 hrs on 13.09.2015 reg. two OHE staff Shri D. Jayaram, Tech.-I/OHE/CAP and Shri A.T. Patra, Hel-II/ OHE/CAP receiving high voltage electric shock and falling down from a height of 22ft.
- (ii) Post Facto approval dtd. 15.09.2015 of Chief Medical Suptd./KUR for treatment of seriously injured OHE staff Shri D. Jayaram, Tech.-I/OHE/CAP & Shri A.T. Patra, Hel-II/OHE/CAP at Apollo Hospital, Bhubaneswar on referral.
- (iii) Discharge Memo dtd. 11.3.2016 of Shri D. Jayaram, Tech.-I/OHE/CAP issued by Sr.DMO/Brahmapur after Shri Jayaram remained under medical treatment w.e.f 13.09.15 to 10.3.2016.

- (iv) Psychiatric Consultant, Central Hospital/ECOR/BBS's review of physical and mental condition of Shri D. Jayaram on 10.10.2017 after he was advised complete rest w.e.f. 05.12.16 to 10.10.17 and advice not to allow Shri Jayaram near machinery where there is risk to his own life and life of others.
- (v) Divisional Railway Hospital/KUR's Hospital Discharge Certificate of Shri Jayaram vide Memo No. 378902 dtd. 14.10.2017 with an advice to follow up after 3 months with working report.
- (vi) SSE/OHE/CAP/Chatrapur's report dtd. 22.01.2018 to ADMO/BAM regarding working of Shri Jayaram with a clear mention that he suffers from panic disorder & fear to work T/Car or OHE related work where safety is involved.
- (vii) Addl. Chief Medical Suptd./KUR's referral of Shri Jayaram to Department of Psychiatric, National Institute of Mental Health & Neuro Sciences (NIMHANS), Bangalore on 15.02.2018.
- (viii) NIMHANS, Bangalore's advice of drugs for 4 months to Shri Jayaram vide OP/IP No. P408716 dtd. 02/3/18.
- (ix) SSE/OHE/CAP's Explanation Notice to D. Jayaram, Tech.-I/OHE/CAP regarding his negligence to work & overall unsatisfactory working.

After all these also the employee is being harassed continuously by the medical authorities and divisional officers. The matter was highlighted by this union several times to the authorities but till date the employee is harassed after running from post to pillars for which the family members are in deep anguish and agony.

In view of the above, this union demands natural justice for the aggrieved employee who has almost lost his livelihood for Railways and similar cases pending at the Divisions may also be looked into in priority basis.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENT

TRD/KUR

After the incident Sri D.Jayram has been transferred from CAP to BALU on own request. He is now working under JE/PSI/IPM and as advised by CMS/KUR for not to provide duty to Sri D.Jayram, Tech-I/PSI/IPM near Electrical and Mechanical machinery, is strictly

followed.

MEDICAL DEPARTMENT

The matter pertaining to division and may be raised in the divisional forum.

DECISION

The case will be reviewed.

SECTION C **REVIEW ITEMS**

Srl. No.	Item No.	SUBJECT MATTER
31.	44U-02-2021	<u>CADRE FIXATION OF MEMU / KUR WORKING STAFF (ZONAL) AS PER YARD STICK.</u>

PCPO

PCEE

In MEMU Shed / KUR there is urgent need of fixation of cadre, so that the working staff can be avail promotional benefits and other associated facilities. MEMU Shed at KUR was made operational from the year 2018 and now the present staff strength of more than 50 numbers. The importance of this shed is always observed for smooth movement of passenger traffic and the present working staff is fulfilling all such requirement up to their optimum capacity. Some of the staff who earlier opted to work at MEMU Shed /KUR has not been spared from their respective departments, though Office Order has been issued from Personnel Department long time back.

The cadre fixation for the MEMU shed should be done immediately as per the established procedures for ensuring promotional benefits to staff. This union strongly demands for early implementation of the cadre fixation at MEMU shed for benefit of staff.

ADMINISTRATIVE REMARKS

KUR DIVISION

Since it is a policy decision for determination of size of the cadre in MEMU Shed/KUR and it is to be decided at HQrs level, PCPO/ECOR/BBS has been requested vide this office letter No. P/Elect(G)/MEMU cadre/2021 Dt. 19.04.2021 for taking further necessary action in the matter.

ELECTRICAL DEPARTMENT

Proposal for creation of 74 posts for MEMU Car Shed/KUR is under process at PCPO/ECOR. Cadre fixation of MEMU Shed will be done after creation of proposed Cadre strength.

LAST MINUTES

Proposal for creation of 74 posts for MEMU Car Shed/KUR is under process at PCPO/ECOR. Cadre fixation of MEMU Shed will be done after creation of proposed Cadre strength.

PRESENT POSITION

ELECTRICAL DEPARTMENT

Will be processed in consultation with Personnel department.

KUR DIVISION

ELS/ANGL has already spared 10 NG safety category staff to MEMU Shed/KUR whose lien being maintained at ELS/ANGL. However, in view of increasing loco holding, ELS/ANGL itself facing acute shortage of safety category and ministerial staff, therefore it is no feasible to spare any more staff at this juncture.

PERSONNEL DEPARTMENT

The above proposals has been returned to KUR Division for clarification.

DECISION

After receipt of the matching surrender from the divisions, the proposal will be send to Railway Board.

32. 44U-04-2021 **IMPROVEMENT OF EAST SIDE COLONY OF PURI, VACATION OF THE WEST SIDE RAILWAY LAND AND PROTECTION OF RAILWAY PROPERTY FROM THESE ANTISOCIAL ELEMENTS.**

PCE

PCSC

East Side Railway Colony of Puri station is not in a habitable condition. The drainage system, the road and the quarters everything is in a dilapidated condition. This Union demands for the immediate renovation of the Railway Quarters, improvement in the drainage system and completion of the repair work of the connecting roads of the colony.

In the West side of Puri Railway station a large portion of Railway land has been occupied by unauthorized occupants/miscreants since long. With the intervention of State and Railway authorities few portions of the land were recovered a couple of year back. But a major portion of the land is still in the captivity of unauthorized occupants. These unauthorized occupants cause disturbances regularly which leads to displeasure among the Railway employees. This union demands immediate intervention in the matter for vacation of the land and protect Railway life & property from these antisocial elements.

ADMINISTRATIVE REMARKS

SECURITY DEPARTMENT

Regarding improvement of east side colony of Puri, i.e. renovation of Railway quarters improvement in the drainage system and repairing of Colony connecting road are related to Engineering (Works) department . In regard to vacation of the west side Railway Land and protection of Railway property from these antisocial elements, IPF PUI physically inspected Bali Upparsahi area west side of Puri Railway Station and found that there is no any Railway land demarcation. About 1500 outsiders have constructed their houses. So IPF PUI had issued letter dated 04.07.2021 to ADEN(Track/KUR) for proper demarcation of Railway land boundary in PUI Railway station colony are with the co-ordination of Dist. Authorities and constructing permanent boundary wall or fixing pillar in the entire Railway area, so that the unauthorized activities in colony area can be prevented as per the provision of Law and also encroachment of Railway land can be protected. But no any reply or any action taken by the concerned Engineering department yet received however to prevent and protect criminal activities in the above area the regular RPF patrolling is provided in co-ordination with local police and now a days the criminal activities in Railway colony area is under control.

ENGINEERING DEPARTMENT

The revenue estimate for repairs to the Quarters: Ty I- 71 nos., Ty II- 65 nos. & Ty III- 4 nos. (Total- 140 qtrs.), Drainage System-3 km and Road-2.5 km. amounting to Rs.2.35 crores under J-500 have been submitted to finance for vetting on 06.09.2021.

As regards to unauthorized structures on west side of Puri Railway colony, Railway has filed Misc. case in Sub-collector (settlement)/Puri office on 19.08.2021 for the disputed lands. After finalization of the case, necessary action will be initiated for joint demarcation of railway land by State Govt. and Railway. Subsequently, the unauthorized structures falling in the Railway territory will be removed.

KUR DIVISION

For repair works to drainage, sewerage and road for East railway colony The same has already been processed and work will be taken up shortly. Regarding unauthorized structures on west side of railway colony, Railway is going to file MISC case for the disputed lands after which there will be joint demarcation of railway land by State authority & Railway authority and accordingly action will be taken for removal of unauthorized occupants over the entire Railway land at Puri Settlement.

LAST MINUTES

Revenue estimate for repairs of Type-I, II & III quarters at Puri has been submitted for Accounts Vetting.

PRESENT POSITION

SECURITY DEPARTMENT

PC/RPF/PUI made several co-ordinations with ADEN (Track/KUR) for demarcation of the Railway boundary in Puri station area so that further legal action can be initiated against the unauthorized occupants. But till now the same is pending. In this connection PC/RPF/PUI conducted a co-ordination meeting along with SSE(Works)/PUI and other jurisdictionallaw enforcement agencies, where he personally requested for necessary demarcation of Railway land in western side of Puri Railway station by constructing permanent boundary wall or fixing the pillars in the entire Railway area. However, necessary co-ordination is being made with Engineering department on such matter.

KUR DIVISION

Repair works to some staff quarters at Puri have already been attended through the current year zonal contract work. Regarding repairs to road, the contract has already been finalized and the work will be taken up shortly. The tender for repairs to staff quarters have already been opened and will be finalized shortly. Case has been filed before the appropriate authority to obtain the land records in favour of Railway. Very soon there will be decision for 7.00 acres of encroached land in favour of Railway and efforts are initiated to expedite early judgment of rest of the disputed land in Railway's favour. Further action will be taken for removal of unauthorized encroachments over the entire Railway land at Puri settlement.

ENGINEERING DEPARTMENT

Repair works of 45 nos. of staff quarters at Puri have already been attended through the current year zonal contract work. The contract for (i) Misc. repairs to sewerage line and drains of staff quarters at Puri (ii) Improvement of road from Ghoda Bazar to running room at Puri and (iii) Misc. repairs of staff quarters have been awarded and the work is in progress.

In regard to vacation of the west side Railway land, case has been filed before the appropriate authority to obtain the land records in favour of Railway. Very soon there will be decision for 7.00. Acres of encroached land in favour of Railway and efforts are initiated to expedite early judgment of rest of the disputed land in railway's favour. Further action will be taken for removal of unauthorized encroachments over the entire Railway land at Puri Settlement.

DECISION

Around 45 quarters have already been allotted and other quarters agency has been finalized and the work is under progress. In West side Railway area, the final ROR have been received by Railways and now the

encroachment will be removed.

33. 44U-09-2021 **CONSTRUCTION OF QUARTER IN THE MAJOR STATIONS WITH PERMISSION FOR UP & DOWN - TO MEET THE PRESENT DAYS NEED OF THE EMPLOYEES.**

PCE

Employees of the Roadside stations are contributing their best for growth of Indian Railways whereas they are being deprived from several social benefits and urgent needs (proper education facility, medical, health care facility, amusement, marketing etc) at par with the Railway employee working in the urban area stations.

This Union suggests club-up the small road side stations to nearest major stations for the purpose of allotment of Quarters to avail the above basic social and urgent needs of the employee working in roadside stations. This will also solve the grievances of employees for request transfers to some extent.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

The clubbing of quarters at wayside station at Major station, the proposal to be initiated by division with approval of competent authority.

KUR DIVISION

The proposal to be initiated by Sr.DPO/KUR.

Quarter has been uploaded in IRPS for plan head 51 for the year 2021-22.

LAST MINUTES

This is a policy matter. A decision may be taken at Competent Authority's level.

PRESENT POSITION

KUR DIVISION

The proposal to be initiated by Sr.DPO/KUR.

ENGINEERING DEPARTMENT

The proposal for clubbing of quarters of wayside stations with nearest major stations is to be initiated by Sr.DPO of the division with the approval of competent authority.

DECISION

PCE- For engineering department quarters will be constructed which will be convenient for the administration and staff both. Not necessarily at the small stations.

34. 44U-11-2021 **REST ROOM FACILITY IN PRIVATE SIDINGS OVER EAST COAST RAILWAY:**

PCOM
PCE

Provision of Rest Room facility in private sidings over East Coast Railway is decidedly necessary for all the staff specially for the running staff with all amenities like toilet, drinking water facility, Chair, Table Etc. During the period of loading of the rakes, the running staff is unnecessarily loitering in the yard which is risky from safety point of view.

Hence it is requested to provide the Rest Room facilities to the staff working at sidings.

ADMINISTRATIVE REMARKS

MECHANICAL DEPARTMENT

It is pertaining to Electrical Department.

OPERATING DEPARTMENT

Most of the private sidings over East Coast Railway are provided with Rest Room facility along with toilet, drinking water etc.

Private sidings where such facilities are not available, concerned siding authorities are being advised for such provisions.

ENGINEERING DEPARTMENT

The matter pertains to Operating & Electrical Department.

However, the status of rest room facilities at Private sidings over East Coast Railway are as follows:

KUR Division:

As confirmed by KUR Division a meeting was held by DRM/KUR with MCL authorities and the decision taken is as under:

There are 10 nos. of spurs in MCL siding at Talcher and each spur have been provided with rest room facility. The condition of these rest rooms is not satisfactory. In this regard meetings were conducted with MCL authorities but proper action has not been initiated so far. The last meeting was conducted on 27.08.2021, during which MCL authorities have assured to undertake the work within 15 days. Necessary amenities like toilets, drinking water facility, chairs, tables etc. shall be provided within 2 months.

There are no complaints regarding facilities provided in other private sidings in KUR division.

SBP Division:

There are 10 nos. of private sidings in SBP division i.e. Vedanta, Aditya Alumina, Bhusan Steels, Shyam Metallic, Aryan Ispat, MCL, HIW, ACC/Bargarh, IMFA Theruvali & SEBD. No complaints regarding facilities

provided in rest rooms at these sidings have been received.

WAT Division:

There are 18 nos. of private sidings in WAT division i.e. VPT, RINL, Gangovaram Port, NTPC, Facor VZM, CONCOR VSKP, Steel exchange Ltd. Malliveedu, NMDC Kirandul, Utkal Alumina Tikiri, CSP (Garudavilli, PDT & RGDA), JK Papers RGDA, NMDC Nagarnar, NMDC Bachheli, APSWHC PDT, NAD Suku, NALCO Damanjodi. No complaints regarding facilities provided in rest rooms at these sidings have been received.

KUR DIVISION

Electrical portion of work will be done at parwith engineering work.

Most of the sidings are having amenities like toilet, drinking water, chair & table etc. However, status of individual sidings are furnished as below:

- a) **MCL/TLHR** :All the sidings are having rest room with chairs and drinking water facilities. However, M/s.MCL has been advised to provide/replace broken furniture and proper facilities in all the spurs.
 - b) **Bhusan/MRDL**:Rest room is available with all amenities.
 - c) **JSPK/KPJG**: Rest room is available with all amenities.
 - d) **GMR/BDPK**: Rest room available.
 - e) **IRE/CAP**: Rest room is available with all amenities.
 - f) **GPLC/CAP**: Rest rooms is available with all amenities.
 - g) **DPCL/Dhamra**: Rest rooms are available with all amenities.
 - h) **IMFA/CBT**: Rest rooms are available with all amenities.
 - i) **OCL/BYY**: Rest rooms are available with all amenities.
 - j) **FACOR/BUDR**: Trains work in EOL system. No facility is there is there except toilet. However, a letter has been issued to GM/HRD, FACOR to provide rest room with other amenities for the on duty Crew who are required to be in the siding for about 6 hrs.
 - k) **RAMCO/HDS**: No facility is available. The siding is 2 kms away from HDS. Siding authorities provide transportation for Crew/Guard to and from station.
 - l) **JSL/SKND**: The siding is 1 km away from SKND. No facility is available except drinking water.
 - m) **TATA/JKPR**: One room is available with Chairs and drinking water.
- MISL/SKND**: The siding is 1 km away from SKND. No facility is available except drinking water.

LAST MINUTES

PCE Decision:-This item should be discussed with PCOM and PCCM.

PCME- Letter will be issued to PCOM & PCCM for ensuring minimum facilities.

PCOM- Reminder will be sent.

PRESENT POSITION

MECHANICAL DEPARTMENT

This is not pertaining to Mechanical Department. A letter issued from this office on 19.10.2021 to PCOM & PCCM for provision of Rest Room facility for C&W staff in private sidings over East Coast Railway.

OPERATING DEPARTEMENT

Most of the Private sidings are provided with basic amenities like toilet, drinking water, chair, table etc.

KUR DIVISION

Most of the sidings are being amenities like toilet, drinking water, chair & table etc. however, status of individual sidings are finished as below:

Sl. No.	Name of siding	Facilities available	Remarks
1.	MCL/TLHR	All facilities are available.	Except in Spur-9 & Spur-10 (Balram siding) MCL authorities have been apprised for better maintenance of the available facilities in their area.
2.	TSBSL/MRDL	All facilities are available	
3.	JSPK/KPJG	All facilities are available.	
4.	GMR/BDPK	All facilities are available	
5.	IRE/CAP	No separate Rest Room	Presently using rest room of GPLC
6.	GPCL/CAP	All facilities are available.	
7.	DPCL/Dhamara	All facilities are available.	
8.	IMFA/CBT	All facilities are available	
9.	OCL/BYY	All facilities are available	
10	FACOR/BUDR	No separate Rest Room	Presently using nearby rest room of Company's Tippler office.
11.	RAMCO/HDS	No facilities available.	
12.	JSL/SKND	All facilities are available.	
13.	TATA/JKPR	One container room with chair & drinking water available.	No toilet facility available. Separate Rest room required.
14.	MISL/SKND	All facilities are available.	MISL not in function since long time.

WAT DIVISION

There are 18 nos. of private sidings in WAT division i.e. VPT, RINL, Gangovaram Port, NTPC, Facor VZM, CONCOR VSKP, Steel exchange Ltd. Malliveedu, NMDC Kirandul, Utkal Alumina Tikiri, CSP (Garudavilli, PDT & RGDA), JK papers RGDA, NMDC Nagarnar, NMDC Bachheli, APSWHC PDT, NAD Suku, NALCO Damanjodi. No complaints regarding facilities provided in rest rooms at these sidings have been received.

DECISION

DISCUSSED AND CLOSED

(CLOSED)

35. 44U-15-2021 PROVISION OF AC ESCORTING STAFF :

PCEE

After introduction of Head On Generation working in almost all LHB type trains and increase of train load up to 22 coaches, considering the work load, AC escorting staff is to be enhanced as per yard sticks of Railway Board Guidelines:

Proposal of enhancement as follows-

By Rajdhani / Humsaffar - (4) : Supervisor-1 + ACCI-1 + ACCA-2

By all other HOG/EOG & SGAC type trains- (3) : Supervisor-1 + ACCI-1 + ACCA-1)

Women employee of many working Units/stations are being deprived of minimum basic amenities in their work place like toilet facility, dress changing room, wash room Etc. over the ECoR.

Keeping in view of the gravity of the issue, it is requested to provide the above facilities for women workers in their work place

ADMINISTRATIVE REMARKS

KUR DIVISION

Proposal for outsourcing of AC escorting staff is under vetting.

ELECTRICAL DEPARTMENT

- a) Staff are being booked as per Railway Board's guidelines with available manpower.
- b) Basic amenities for women employees have been provided at their work place.

LAST MINUTES

Specific case of BBSR depot will be examined whether adequate number of staff are being booked or not.

PRESENT POSITION
ELECTRICAL DEPARTMENT
G/KUR

Staff are being booked as per Railway Board's guidelines No. 99/TG-V/12/2 dated 9.11.2005 and commercial policy circular No. 45/2005. At present 1 Sr. Technician and 2 staff are being booked in Rajdhani Exp. And 01 Sr. Technician and 3 staff are being booked for Humsafar Exp. As per the availability of staff at BBS coaching depot. Further vide RB's letter No. 2009/M(c)/165/6 Pt-linen distribution dated 14.09.2017 in the subject matter of rationalizing of the function of AC coach attendant for linen distribution, the contract relating to AC coach attendant has been transferred to Mechanical department.

Basic amenities for women employees have been provided at their work place.

DECISION

For the Rest Room facility at terminating station, matter will be taken up with concerned Railway with specific priority for Amritsar Express.

DISCUSSED AND CLOSED

(CLOSED)

36. 44U-20-2021 PROVISION OF CENTRAL OFFICE FOR RECOGNIZED TRADE UNION :

PCPO

SDGM

This Union is a registered and recognized Union of East Coast Railway functioning actively with administration to see the benefits of the employee and in the same time it also sees the productivity of East Coast Railway. This union does not have a central office for its day today activities.

It is the request of the Union to please allot one central Office at Khurda Road, which will function round the clock to serve the Railway as well as to serve the employee.

ADMINISTRATIVE REMARKS

To be discussed in the meeting.

LAST MINUTES

Central office of both the Unions if not provided will be arranged as per availability of quarters/space.

PRESENT POSITION

GENERAL ADMINISTRATION DEPARTMENT

It is intimated that, providing quarter/space to Union for running the Central Office pertains to the Personnel Department and at division to the DRM/P.

Any demand from the unions for quarter at headquarters should be forwarded by PCPO to SDGM for allotment. Quarters are allotted subject

to availability.

Since, the above matter pertains to division, SDGM has nothing to do with this.

As such, it is requested to strike off the name of SDGM from the above item.

DECISION

Discussed.

37. 44U-22-2021 MERGER OF ESTABLISHMENT OF ENGINEERING DEPARTMENT WITH PERSONNEL DEPARTMENT:

PCPO

PCE

Railway Board has issued order on Dt. 28.12.2020 with guidelines regarding merger of establishment work of Engineering Department with Personnel Department. Though three months has already been lapsed the order has yet to be executed in this Zone.

It is requested to please expedite for implementation of the order.

It is revealed from different policy decision of administration like out sourcing & surrender of posts, that the participation of this Union has been ignored which leads to an unhealthy industrial relation of Administration with Union.

Hence this Union demands that while taking policy decision the representation of this Union should be invited in future days.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

Draft Joint procedure order for this purpose has been rectified by PCE and submitted to PCPO vide Note dtd.22.04.2021 for finalization.

All proposals are sent to Personnel department for further action as per procedure.

KUR DIVISION

As per the draft JPO dt: 02.02.2021, this office has communicated views/remarks of the division to PCPO/BBS vide this office letter no: P/KUR/JPO/merger/Estt.Staff/Enggg/21, dated: 05.02.2021. The reply is awaited.(Copy enclosed).

WAT DIVISION

This office has not received any JPO from HQ/BBS regarding merger of establishment work of Engineering department with Personnel department. This office will process whenever such proposal received from HQ/BBS.

While taking policy decision, the representation of ECoRSU/WAT will be invited in future.

LAST MINUTES

As per Railway Board order, the procedure being followed in SC Railway will be adopted by ECoR and policy guidelines for ECoR will be issued by 31st October 2021 after due discussion with both the Recognized Unions.

PRESENT POSITION

WAT DIVISION

The issue was referred to Hqrs. Vide letter No. WPO/21/Transfer dated 08.03.2022 and the reply is awaited.

PERSONNEL DEPARTMENT

The number of posts which are required by Personnel Department by the three divisions for taking over the work of Establishment of Engineering department has been worked out and given to PCE for transfer of the required number of posts. However, the transfer of the above number of posts is still awaited from Engineering department.

In order to take over Establishment matters from Engineering department, Personnel department has worked out that the total No. of post to be transferred from Engineering department to Personnel department is 64 (KUR-24, WAT-27, & SBP-13). Engineering department has been requested to transfer the above post at the earliest so as to implement the above demand.

ENGINEERING DEPARTMENT

The Joint meeting was held on 24.03.2022 in the chamber of PCE in presence of PCPO, CPO(Admn) and Dy.CPO(Gaz.) wherein discussions were held in detail on various items regarding merger of establishment of Engineering department with Personnel department. A decision is to be taken by Personnel department.

DECISION

Posts as per yardstick for Personnel department is required to be transferred from Engineering department to Personnel department for taking over the Establishment work of Engineering department, subsequently when the posts are filled up for Establishment work will be taken up.

PCE- Sanctioned cadre of Establishment clerk in the field unit will be verified and transferred to Personnel department.

Joint meeting with both the recognized unions and the administration will be conducted within August 2022 to identify requisite number of posts.

38. 43U-21-2021 TO IMMEDIATELY FINALIZE CADRE RESTRUCTURING OF MINISTERIAL CADRE OF ECoR HEADQUARTER ELECTRICAL DEPARTMENT W.E.F. 01.11.2013 AND EFFECT PROMOTION TO THE ELIGIBLE STAFF

PCEE
PCPO

All Departments of ECoR HQ except Electrical Deptt. Have completed restructuring w.e.f. 01.11.2013 and their ministerial staff have availed promotional benefits. However, the ministerial cadre of ECoR Headquarter Electrical Department is yet to be restructured. It is learnt that the proposal is stuck up with Finance for Vetting. In the mean time, some staff of Electrical have superannuated and some have been transferred to other Zonal Railways. It is highly inappropriate to exclude staff of a particular department from the benefits.

ECORSU demands immediately finalization of cadre restructuring of ministerial cadre of ECoR Headquarter Electrical Department w.e.f. 01.11.2013 and immediate Promotional avenue to the eligible staff.

ADMINISTRATIVE REMARKS

For restructuring of Ministerial cadre of Electrical department of HQ office/BBS, it was proposed by PCPO, PCEE for surrender of 02 vacant posts of JE(Drg-Design) from Electrical department generating required money value Rs. 6, 90, 484/- as matching saving.

However, Restructuring is being delayed due to Accounts observation that, posts not be surrendered from other category which has already been restructured and money value to be arranged from the other category without disturbing the restructuring cadre which has already been done. It is mentioned that the cadre of DRG/DESIGN of HQ office has already been restructured and restructuring benefit has been granted to eligible staff.

But there is no specific guidelines from Railway Board not to surrender more posts from the restructuring cadre for matching money value required to restructuring of another cadre. Further, there is no specific guidelines that no posts to be surrendered in normal case from restructuring cadre. So, if no posts to be surrendered from restructured cadre then there is only option either posts to be surrendered from erstwhile Gr.D, from isolated category or category itself. There is no isolated category nor erstwhile Gr.D post in Electrical department.

However, at present RRB candidates are under training against JE(&D) posts and one compassionate appointment has been granted against one JE(D&D) so at present there is no vacancy in JE(D&D). After identifying the post, restructuring process to be done again as soon as possible. Detail statement of restructuring of posts and money value required is

given. All other category of posts has already been restructured. The case will be discussed in the meeting regarding identification of posts from the category itself or from any other category/other department/division further.

LAST MINUTES

Proposal, if any, received from Electrical Department and after verification of finance concurrence it will be finalized within 10 days.

PRESENT POSITION

ELECTRICAL DEPARTMENT

File has been sent to Personnel department after compliance of Accounts observations on 31.01.2022 for finalization.

PERSONNEL DEPARTMENT

After complying observations made by the Accounts department the case has again been put up to the Accounts department on 16.03.2022. Accounts concurrence has been received with some observations which are under compliance. Further accounts have indicated to obtain the approval of GM before effecting restructuring proposals.

DECISION

Restructuring of Electrical Deptt. Ministerial cadre HQ will be completed by 22nd July, 2022.

39. 43U-24-2021 TO ACCEPT 'PRIVATE MEDICAL CERTIFICATE (PMC)' OF ECoR EMPLOYEES INCLUDING RAIL EMPLOYEES WORKING IN PERIPHERIES, WHERE RAILWAY MEDICAL FACILITY IS NOT AVAILABLE

PCMD

PCPO

During Pandemic COVID-19 situation, it is highly improbable for employees of ECoR to get bed facility and proper treatment in any Divisional Railway Hospital or ECoR Central Hospital. Besides, at peripheries, where railway medical facility is not available or facility is inadequate, the rail employees have to depend on private treatment. It is inhumane to reject the PMCs submitted by railway employees during this pandemic. The PMCs should be taken into account till such time the Central hospital and Divisional Railway Hospitals function normally.

ECORSU demands acceptance of PMCs of ECoR employees including rail employees working in peripheries, where Railway Medical facility is not available.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

As per IRMM Vol.-I 538, the competent authority may, at its discretion

accept the PMC or, in cases where it has reasons to doubt the bona-fides, refer the case to the authorised Medical officer to advice or investigation. Hence, to accept PMC is discretion of the Controlling Officer.

KUR DIVISION

In view of pandemic COVID-19, employees are being given adequate facility to get proper treatment. Besides, at peripheries, where Railway medical facility is not available or facility is inadequate, PMCS are being accepted taking in to the genuineness of the cases. Every care is being taken and also PMC is being accepted verifying the genuineness.

LAST MINUTES

Ruling section will issue a comprehensive guideline incorporating all the different rules issued in this matter.

PRESENT POSITION

PERSONNEL DEPARTMENT

Instructions has been circulated to all divisions & W/S vide this office Lr. No. ECoR-HQ/PERS(R)/29/2021 (56/21) dated 05.11.2021 for implementation.

DECISION

Existing instructions will be reiterated to the Divisions regarding PMC and RMC.

SECTION - "D" SUMMARY

	Total No. of items	Items closed	Balance items
New Agenda items	30	03	27
Review Agenda Items	09	02	07
Total	39	05	34