



East Coast Railway

Headquarters Office
Personnel Department
Bhubaneswar -751017
Dated: 03-02-2022

No. ECOR/HQ/PERS/IRM/18/2021

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 44th Zonal PNM Meeting between ECoR HQrs. & ECoRSU held on 18th & 19th October, 2021

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A copy of the minutes of the 44th (2nd in 2021) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar on 18th & 19th October, 2021, is enclosed herewith. It has also been uploaded at the official website of East Coast Railway as per the following title.

Official website: www.eastcoastrail.indianrailways.gov.in

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

Encl: As above

(Prakhar Gupta)

Dy. Chief Personnel Officer(HQ)
for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Secy. to **AGM/ECoR** for kind information.

Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.

Copy to **General Secretary/ECoRSU** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn.**, of ECoR/BBS for kind information.

Copy to the **Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.

Copy to **Dy.CPO/Con, Dy.CPO/Gaz, APO-II**, of ECoR/BBS for information.

All concerned.

for Principal Chief Personnel Officer

**Minutes
of the
44th Zonal PNM Meeting
between
ECoR & ECoRSU**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 18th & 19th October, 2021

MINUTES OF 44th(2ndIN 2021) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR HELD ON 18TH& 19THOCTOBER, 2021.

MEMBERS PRESENT

Srl. No.	OFFICIAL SIDE Name with designation (S/Shri/Smt.)	Srl. No.	REPRESENTATIVES OF ECoRSU Name with Designation (S/Shri/Smt.)
			Following CEC members have attended the PNM meeting physically at Sabha Griha, Rail Sadan, BBS:
1.	Vidya Bhushan, GM	1.	R.V.S.S.Rao, President
2.	Biswajeet Bhoi, Secy. To GM	2.	P.K.Patsahani, General Secretary
3.	Sudhir Kumar, AGM	3.	Sunil Mitra, Asst. Genl. Secy.
4.	T.K.Mandal, PCPO	4.	Ranjit Kumar Das, Asst. Genl. Secy.
5.	P.K.Jena, PCOM	5.	Md.Zakiruddin, Finance Secretary
6.	R.S.Mitra, PFA	6.	Sunil Kumar, Joint Genl. Secy.
7.	R.Rajgopal, PCME	7.	K.V.T.Rao, Working President
8.	N.S.Uikey, PCE	8.	Tapaswini Mahanandia, Lady delegate
9.	Basudev Panda, PCEE		Following COBs has attended the PNM meeting virtually from their respective stations.
10.	D.P.Lal, CAO/Con	9.	U.A.N.Raju, Vice President
11.	H.K.Dutta, PCSO	10.	V.Narasingha Rao, Addl. Genl. Secy.
12.	S.Manga V., PCSTE	11.	Niranjan Mishra, Addl. Genl. Secy.
13.	Dr. K.C.Sahoo, PCMD	12.	B.Damodar Rao, Asst. Genl. Secy.
14.	P.B.Ninawe, PCMM	13.	G.V.Ramana Rao, Asst. Genl. Secy.
15.	Sanjay Mohapatra, SDGM	14.	Ashok Kumar Padhi, Asst. Genl. Secy.
16.	Raja Ram, PCSC	15.	N.Dhanaraj, Asst. Genl. Secy.
17.	L.V.S.S.Patrudu, CPO/A	16.	Santosh Kumar Mishra, Asst. Genl. Secy.
18.	Prakhar Gupta, Dy.CPO(HQ)	17.	K.Venkata Subbaiah, Joint Genl. Secy.
		18.	P.J.J.Raju, Joint Genl. Secy.
		19.	P.Ramamohana Rao, Joint Genl. Secy.
		20.	Sabyasachi Sarangi, Joint Genl. Secy.
		21.	M.K.Pandey, Joint Genl. Secy.
		22.	Bithika Panda, Lady delegate.

N.B:-

1. *Please read the entire minutes.*
2. *Implement decisions already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

SECTION - "A"
INTRODUCTION

1. Address of Shri L.V.S.S.Patruadu, CPO(A)/ECoR/BBS:-

On arrival of GM, CPO(IR) welcomed the gathering. Briefed about the proceedings of the PNM and 30% of the agenda items have been settled out, which was appreciated by GM.

2. Address of Shri P.K.Patsahani , General Secretary/ECoRSU:-

On behalf of the staff and participating delegates in the PNM of ECoRSU, he conveyed his thanks to GM for all the initiatives taken by GM and also the cordial relation with the union during his tenure.

He was very much pleased to say that the dealings of cases under CG Appointment has been fully successful. The pending cases were nil during the tenure of current GM.

He requested for laying the foundation stone for construction of new Training School at KUR, which was relocated from CTC.

3. Address of Shri Vidya Bhusan, GM/ECoR/BBS:-

Addressed the gathering. He was very pleased to say that the tenure in ECoR had been a very memorable due to the cooperation of the ECoRSU as well as staff in the most challenging natural calamities times and many other instances. He really appreciated the success of ECoR which was achieved due to smooth cooperation of staff and administration and also said that this system of working should be continued in the same manner in future also.

The meeting ended with vote of thanks by PCPO.

SECTION B
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	44U-01-2021	<u>PAYMENT OF OT ALLOWANCES TO THE TRD STAFF FOR THE PERIOD FROM 21.04.2019 TO 18.05.2019 (I.E. WORK DURING DAMAGE RECTIFICATION WORK ON "FANI" CYCLONE AFFECTED AREAS) AGREED IN DIVISIONAL PNM.</u>

PCPO
PFA
PCEE

The Electrical (TRD) staff of Khurda Road Division worked hard for emergency restoration and normalization of Train movement due to severe damage to the traction work due to Cyclone "FANI". The staffs have dedicatedly and sincerely worked from 21.04.2019 to 18.05.2019 round the clock sacrificing everything. The period from 21.04.2019 to 18.05.2019 was very crucial to maintain the electrified section of "FANI" cyclone affected areas, the TRD staff worked day and night and made all possible efforts & erected all electrified structures. But, their hard earned over time benefits (i.e. OT allowances) are still pending with the division till date, though the OT bills have been forwarded from the Unit level to the Division office long back. So, this union strongly demands for immediate payment of OT allowance of above said period to the concerned staff.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

This item relates to outstanding arrears of FY 2019-20. No Bill claim is pending with respect to OT allowance of TRD staff for the period from 21.04.2019 to 18.05.2019 in KUR Accounts Office. The Fund position of OT of KUR division under Electrical TRD staff (D7-400) is furnished as below:

(Fig. in Cr./Rs.)

Head	SL 21-22	Exp.up to July-21	Balance
07-400-11	0.58	0.13	0.45

Fund is available. In case any shortage of funds' if any, requirement may be projected in RE to meet the expenditure. However, as per economic measures guidelines of Railway Board, owing to less running of coaching trains and commensurate reduction in Passenger Revenue, expenditure under controllable allowances should decrease.

KUR DIVISION

The matter has been further pursued with Sr.DEE/TRD. Revised OT vouchers have been received from the concerned units. OT allowances will be paid in the salary bills of Sept' 21 to the staff.

There is no case pending at this end regarding payment of justified OT to the staff of TRD

ELECTRICAL DEPARTMENT

There is no case pending at Sr.DEE/TRD/KUR regarding payment of OT allowance for the period from 21.04.2019 to 18.05.2019.

DECISION

Discussed.

(CLOSED)

02. 44U-02-2021 **CADRE FIXATION OF MEMU / KUR WORKING STAFF (ZONAL) AS PER YARD STICK.**

PCPO

PCEE

In MEMU Shed / KUR there is urgent need of fixation of cadre, so that the working staff can be avail promotional benefits and other associated facilities. MEMU Shed at KUR was made operational from the year 2018 and now the present staff strength of more than 50 numbers. The importance of this shed is always observed for smooth movement of passenger traffic and the present working staff is fulfilling all such requirement up to their optimum capacity. Some of the staff who earlier opted to work at MEMU Shed /KUR has not been spared from their respective departments, though Office Order has been issued from Personnel Department long time back.

The cadre fixation for the MEMU shed should be done immediately as per the established procedures for ensuring promotional benefits to staff. This union strongly demands for early implementation of the cadre fixation at MEMU shed for benefit of staff.

ADMINISTRATIVE REMARKS

KUR DIVISION

Since it is a policy decision for determination of size of the cadre in MEMU Shed/KUR and it is to be decided at HQrs level, PCPO/ECOR/BBS has been requested vide this office letter No. P/Elect(G)/MEMU cadre/2021 Dt. 19.04.2021 for taking further necessary action in the matter.

ELECTRICAL DEPARTMENT

Proposal for creation of 74 posts for MEMU Car Shed/KUR is under process at PCPO/ECOR. Cadre fixation of MEMU Shed will be done after creation of proposed Cadre strength.

DECISION

Proposal for creation of 74 posts for MEMU Car Shed/KUR is under process at PCPO/ECOR. Cadre fixation of MEMU Shed will be done

after creation of proposed Cadre strength.

03. 44U-03-2021 PROVISION BASIC FACILITIES AT ALL THE LC GATES OVER THIS RAILWAY.

PCE
PCEE
PCOM

Gate Keepers are working at the gate in an unsafe condition. The LC Gate lodges provided at the LC gates are open & hence it does not provide any protection to the Gate Keepers from any untoward incident. The LC Gate lodge over ECoR may please be protected with Iron Grills for the safety of the Gate Keepers. In addition to this the minimum basic facilities like Drinking Water, Electric Connection and Toilet facility should also be provided at all the LC Gates. Moreover, such facilities have become non-functional at the LC Gates due to improper maintenance where it was provided earlier.

So, this Union demands availability & maintenance of the above basic facilities at all the LC Gates over this Railway.

ADMINISTRATIVE REMARKS

OPERATING DEPARTMENT

Engineering & Electrical departments have been intimated to provide basic facilities.

ENGINEERING DEPARTMENT

The Division wise requirement and facilities available at the LC gates are as follows:

KUR Division (Total nos. of level crossings: Engg.- 221, Traffic- 97, Total-318):

Sl.No.	Items	1. Requirements (Nos.)			2. Facilities available (Nos.)			TDC for balance LCs (Nos.)
		Engg	Traffic	Total	Engg	Traffic	Total	
(i)	Toilet	221	97	318	177	82	259	TDC-30.04.2022
(ii)	Iron Grills	221	97	318	153	68	221	TDC-28.02.2022
(iii)	Drinking water facility							
a.	Drinking water facility available but defective (6	221	97	318	210	91	301	TDC-15.10.2021

	nos. Engg LCs)							
b.	Drinking water facility not available							TDC-31.12.2021
(iv)	Electric connection	221	97	318	169	92	261	

SBP Division (Total nos. of level crossings: Engg.-155, Traffic- 47, Total-202):

Sl.No.	Items	1. Requirements (Nos.)			2. Facilities available (Nos.)			TDC for balance LCs (Nos.)	
		Engg	Traffic	Total	Engg	Traffic	Total		
(i)	Toilet	155	47	202	129	37	166	26	10
								Mar'22	Mar'22
(ii)	Iron Grills	03	01	04	03	01	04	Mar'22	Mar'22
(iii)	Drinking water facility	155	47	202	131	38	169	24	09
								Mar'22	Mar'22
(iv)	Electric connection	155	47	202	148	47	195	07	Nil
								DEC'21	-

WAT Division (Total nos. of level crossings: Engg.-180, Traffic- 31, Total-211):

Sl. No.	Items	1. Requirements (Nos.)			2. Facilities available (Nos.)			TDC for balance LCs (Nos.)	
		Engg	Traffic	Total	Engg	Traffic	Total		
(i)	Toilet	180	31	211	119	15	134	61	16
								Dec'21	Dec'21
(ii)	Iron Grills	180	31	211	18	6	24	121	25
								Mar'22	Mar'22
(iii)	Drinking water facility	180	31	211	134	28	162	46	3
								Dec'21	Dec'21

(iv)	Electric connection	180	31	211	138	29	167	42	2
								Mar' 22	Mar' 22

All LC gates in ECo Railway have been provided with water filters of 20 Litre capacity and water bottles of 2 Litre capacity respectively.

Provisions of drinking water facility, toilet and iron grill at the LC Gate lodges will be done as per TDC given above.

For electricity connection, divisions have been advised to take up with Electrical department for electricity at the LC gate lodges vide CTE's Lr. No.W.4/377/PNM/Pt.V/4734 dtd.09.09.2021.

KUR DIVISION

There are 320 Nos. of manned LC Gates over KUR Division. Further, unit In-charges have been advised to inspect the electrified LC Gates and submit the report so that further action can be taken.

A letter in this regard has been issued to Sr.DEN(Co-Ordn)/KUR and Sr.DEE(G)/KUR on date 09.08.2021

289 Nos of LCs have been provided with drinking water supply and in 210 Nos LCs have been provided with Toilet facilities. The rest of the LCs will be provided with drinking water and toilet facilities by **31.07.2022**

ELECTRICAL DEPARTMENT

As per Railway Board's guidelines all basic facilities pertaining to Electrical (G) department are available at all electrified level crossings.

DECISION

- i) Level crossing which are affected by miscreant will be provided iron grill with gate. PWI to identify the locations by 31st October 2021.
- ii) Toilets and drinking water facilities will be provided.
- iii) To the extent fund is available, that much work will be done by the end of this financial year & for balance work proposal shall be sent through works programme.
- iv) PCEE- for locations where solar light have been provided and battery has become defective, procurement action has been initiated.

(CLOSED)

04. 44U-04-2021 IMPROVEMENT OF EAST SIDE COLONY OF PURI, VACATION OF THE WEST SIDE RAILWAY LAND AND PROTECTION OF RAILWAY PROPERTY FROM THESE ANTISOCIAL ELEMENTS.

PCE

PCSC

East Side Railway Colony of Puri station is not in a habitable condition. The drainage system, the road and the quarters everything is in a dilapidated condition. This Union demands for the immediate renovation of the Railway Quarters, improvement in the drainage system and completion of the repair work of the connecting roads of the colony.

In the West side of Puri Railway station a large portion of Railway land has been occupied by unauthorized occupants/miscreants since long. With the intervention of State and Railway authorities few portions of the land were recovered a couple of year back. But a major portion of the land is still in the captivity of unauthorized occupants. These unauthorized occupants cause disturbances regularly which leads to displeasure among the Railway employees. This union demands immediate intervention in the matter for vacation of the land and protect Railway life & property from these antisocial elements.

ADMINISTRATIVE REMARKS

SECURITY DEPARTMENT

Regarding improvement of east side colony of Puri, i.e. renovation of Railway quarters improvement in the drainage system and repairing of Colony connecting road are related to Engineering (Works) department . In regard to vacation of the west side Railway Land and protection of Railway property from these antisocial elements, IPF PUI physically inspected Bali Upparsahi area west side of Puri Railway Station and found that there is no any Railway land demarcation. About 1500 outsiders have constructed their houses. So IPF PUI had issued letter dated 04.07.2021 to ADEN(Track/KUR) for proper demarcation of Railway land boundary in PUI Railway station colony are with the co-ordination of Dist. Authorities and constructing permanent boundary wall or fixing pillar in the entire Railway area, so that the unauthorized activities in colony area can be prevented as per the provision of Law and also encroachment of Railway land can be protected. But no any reply or any action taken by the concerned Engineering department yet received however to prevent and protect criminal activities in the above area the regular RPF patrolling is provided in co-ordination with local police and now a days the criminal activities in Railway colony area is under control.

ENGINEERING DEPARTMENT

The revenue estimate for repairs to the Quarters: Ty I- 71 nos., Ty II- 65 nos. & Ty III- 4 nos. (Total- 140 qtrs.), Drainage System-3 km and Road-2.5 km. amounting to Rs.2.35 crores under J-500 have

been submitted to finance for vetting on 06.09.2021.

As regards to unauthorized structures on west side of Puri Railway colony, Railway has filed Misc. case in Sub-collector (settlement)/Puri office on 19.08.2021 for the disputed lands. After finalization of the case, necessary action will be initiated for joint demarcation of railway land by State Govt. and Railway. Subsequently, the unauthorized structures falling in the Railway territory will be removed.

KUR DIVISION

For repair works to drainage, sewerage and road for East railway colony The same has already been processed and work will be taken up shortly. Regarding unauthorized structures on west side of railway colony, Railway is going to file MISC case for the disputed lands after which there will be joint demarcation of railway land by State authority & Railway authority and accordingly action will be taken for removal of unauthorized occupants over the entire Railway land at Puri Settlement.

DECISION:

Revenue estimate for repairs of Type-I, II & III quarters at Puri has been submitted for Accounts Vetting.

05. 44U-05-2021 **ALLOTMENT OF ZONAL WORKS FUND SEPARATELY FOR RAILWAY QR. & SERVICE BUILDINGS.**

PCE
PFA

For renovation and repair works of the Railway Quarters as well as Service buildings, Railway has Zonal work provision for both the works. In this connection it is submitted that while utilizing the fund, Railway quarters are being ignored for maintenance and priority is being given to the service buildings. This causes dissatisfaction among the employees. Moreover, due to poor maintenance of the Railway Quarters, these are not in habitable condition and are lying vacant. It is causing loss of revenue to the Railway administration.

This union demands immediate intervention in the matter for assessment of such quarters which are not being occupied since long due to damaged condition and arrangement may be made for repair and renovation of such damaged Railway quarters.

Moreover Zonal work fund may please be sanctioned for Railway quarters and service building separately.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

Funds are separately allotted for purpose of maintenance of Railway Quarters & Service Buildings on the basis of Finance Code Volume-II under two distinct heads i.e. 04B-400-32 (Maintenance of service building other than staff quarters) and 11J-500-32 (Residential & Welfare Buildings-Repairs & maintenance).

Division-wise allotment (SL) in 2021-22 in the following heads is as below:

Head	KUR		WAT		SBP	
	SL 2021- 22	Exp. Up to July'21	SL 2021- 22	Exp. Up to July'21	SL 2021- 22	Exp. Up to July'21
4B- 400-32	14.13	5.97	11.40	5.23	6.63	0.74
11J- 500-32	26.08	14.14	15.20	9.74	7.40	1.82

ENGINEERING DEPARTMENT

In Zonal works, there is a separate fund allocation for service buildings (B-400) & maintenance of railway quarters (J-500). Depending upon the availability of fund and necessity, the repairing and maintenance work are being undertaken by the Divisions through work orders. Therefore, it will not be prudent to say that railway quarters are being ignored for maintenance.

CE Circular No.1/2021 dt. 13.05.2021 (Annexure-B) to deal with condemned quarters, unfit quarters and quarters needing uneconomic repairs have been circulated to the divisions vide letter No.W.1/CE/Works/Policy Matters/2634 dated 13.05.2021 for implementation.

KUR Division:- TDC: 31.12.2021.

SBP Division:- TDC : 31.12.2021.

WAT Division:- TDC : 31.12.2021.

The implementation of the aforesaid CE Circular, shall enable the divisions to segregate the quarters actually needing repairs from the total no. of available quarters and accordingly the repairing work can be undertaken either through work orders or sanctioned works under PH-52.

For quarters needing repairs, divisions shall implement the recommendations on change of system of maintenance of Railway colonies circulated by Railway Board vide letter No.2014/LMB-II/I/1 dated 25.07.2014 (Annexure-C). Divisions have already been reminded vide this office letter No W.1/CE/Works/PNM Items/3119 Dt. 09.06.2021 to implement this circular.

KUR DIVISION

In zonal contract, separate fund provision exists both for maintenance of Railway Qtrs and repairs of service building under different allocations head.

DECISION

The CIG groups will be instructed to conduct the inspections regularly of Railway colonies and identify such quarters which can be taken up for repairing works through works program.

(CLOSED)

06. 44U-06-2021 **RESTRUCTURING OF CADRE OF CIVIL ENGG(TM& WORKS).**

PCPO

PCE

It is pertinent to mention here that staff working in Engineering department having very less scope of avenue of promotion. In addition to the above, after due Restructuring of the cadre proper balance has not been maintained as per the ratio of cadre restructuring - 2013. This is due to surrender of posts and random adjustment of the posts. In the cadre of Track maintainers proper restricting has not yet been done for which many staffs of various engineering units are working in particular posts for a long period even if for 20 years. This causes problems in their regular promotions and fixations.

This union demands immediate intervention of Personnel Department to sort out the above issues to give justice to the employee who are working hard but lagging behind as they are being refrained from their due privilege of promotion.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

Restructuring of TM cadre:

Restructuring of Cadre of Track Maintainers has been completed in all the three Divisions in the ratio of 10:20:20:50 in accordance with RBE 44/2019 (KUR- 17.06.21, SBP- 07.12.20, WAT- 24.06.21).

Restructuring of works cadre:

KUR Division: The proposal for restructuring of works cadre considering all vacancies etc., is under preparation. The proposal will be sent to Sr.DPO/KUR by 15.10.2021 for further processing and TDC for completion of restructuring is 31.10.2021.

SBP Division: Proposal for restructuring of 50% of Works cadre has been completed and remaining 50% of works cadre is under process and the proposal will be sent to Sr.DPO/SBP by 10.10.2021 and TDC for completion of restructuring is 31.10.2021.

WAT Division: The restructuring of works cadre of WAT division has been completed on 07.07.2017.

KUR DIVISION

Consequent upon surrender of posts from Technicians cadre to utilize its money value for the purpose of restructuring'2013, percentage ratio

of the Technicians are not in order. Now, if it is distributed as per revised percentage, higher grade posts will be reduced which will adversely affect promotion of staff.

In the case of Track Maintainers, after restructuring of cadre as per this office Memo No. No.E5/2/Cadre/Engg./52/2019 Dt.10.09.2019, posts have been distributed ADEN-wise/PWI Unit - wise as per requirement/work load vide this office Memo No. No.E5/2/Cadre/Engg/77/2019 Dt.20.12.2019 as proposed vide Sr.DEN(Co-Ord)/KUR's Lr.No. Engg/Estab/Cadre/2019/438 Dt.19.09.2019 and Engg/Estab/Cadre/2019/Spl. Dt.15.11.2019.

Restructuring in track maintainers category has already been implemented and promotions given accordingly.

WAT DIVISION

Cadre restructuring orders implementing the RBE No. 44/2019 were issued vide O.O. No. WAT/P/81/2019, dated 24.06.2019 and ADEN wise cadre pinpointing orders were issued vide O.O. WAT/P/1101/2019, dated 02.08.2019 and all promotion has been done accordingly.

SBP DIVISION

Revision of percentage distribution of posts of Track Maintainer (I, II, III, IV) in Civil Engineering department of SBP division has been done in terms of RBE No. 33/2014 w.e.f. 01.04.2014 which has also been published vide office memorandum No. SBP/DRM(P)/Civil Engg/RPD-TM/2014/06 dated 25.09.2014. Another revision of percentage distribution of posts of Track Maintainer has also been done in terms of RBE No. 44/2019 w.e.f. 08.03.2019 and published vide this office memorandum No. CADRE/C.ENGG/02/2020 dated 13.01.2020.

DECISION

Discussed.

(CLOSED)

07. 44U-07-2021 **SINGLE WINDOW SYSTEM IN ALL THE RAILWAY HOSPITAL (REFERRAL, PME ETC)**

PCMD

It is felt that, the employees/retired employees and their family members are running from pillar to post in the Railway Hospital/Units for referral as well for PME. In this regard this Union suggests to open a Single widow disposal system with time bound action for the purpose of Referral and PME for which affected person will not be harassed and will get proper remedial measures in time.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

PME cases are disposed off either on the same day or, the next day. If any investigation or, glass is prescribed, it may take few more days

depending on the nature of disease the employee is suffering from. PME records are kept confidential.

Whereas, referral cases are disposed off at the earliest, depending on the nature of the case.

Both PME & referrals cannot be done from a single window, as the natures of job are different and, each one requires meticulousness.

DECISION

Discussed.

(CLOSED)

08. 44U-08-2021 **ISSUE OF OFFICE ORDER OF EACH DECISION OF UNION MEETINGS WITH ADMINISTRATION BY CONCERNED EXECUTIVES:**

PCPO

ALL PHODs

It is observed that the decision taken in the meetings which are agreed by the Administration are not being implemented by the Railway Administration though it is being reminded time and again. It is felt that, this non-implementation of the agreed items are only due to communication gap between Approving authority sitting in the meeting and implementing authority in the filed/units.

This Union demands to timely issue necessary Office orders by the concerned Executive Heads with the copies to concerned implementing authorities & this union for smooth implementation of the decisions.

ADMINISTRATIVE REMARKS

SECURITY DEPARTMENT

All decision taken in the meeting pertaining to Security department have been implemented.

SECURITY DEPARTMENT

Safety department has no issue like this. However in case of any issue pertaining to Safety department, procedure shall be followed.

STORES DEPARTMENT

Noted.

MECHANICAL DEPARTMENT

It is not pertaining to Mechanical Department.

ACCOUNTS DEPARTMENT

Decision of PNM meeting are circulated immediately to concerned Section/Unit for implementation.

S&T DEPARTMENT

Noted.

OPERATING DEPARTMENT

Concerned authorities are being intimated for implementation of the decisions on agreed items.

MEDICAL DEPARTMENT

Each decision of ZPNM meeting is intimated to concerned CMS and MD/CH for taking necessary action.

GENERAL ADMINISTRATION DEPARTMENT

As far as IR is concerned, PCPO may act as the nodal officer and communicate the administrative decisions taken in the meeting and follow up with the concerned authorities till the case is closed.

ENGINEERING DEPARTMENT

The minutes of the Zonal PNM meetings issued by Personnel department are regularly being sent to the divisions for implementation of the decisions which were taken in the meeting. The communication with unions are done by Personnel department. The decision of the ZPNM items not implemented are submitted by trade unions for review meeting.

KUR DIVISION

In this connection, Sr.DPO/KUR is required to communicate the concerned executive for implementation of decision taken in Union meetings.

ELECTRICAL DEPARTMENT

All decision taken in the union meeting are informed to concerned Branch officers for implementation.

DECISION

A DO letter will be written to all DRMs that decisions taken in the Zonal PNM forum should be complied positively at the Divisional level.

PCME- This will be ensured.

PCOM- Respective Branch Officer should inform to field units.

(CLOSED)

09. 44U-09-2021 **CONSTRUCTION OF QUARTER IN THE MAJOR STATIONS WITH PERMISSION FOR UP & DOWN - TO MEET THE PRESENT DAYS NEED OF THE EMPLOYEES.**

PCE

Employees of the Roadside stations are contributing their best for growth of Indian Railways whereas they are being deprived from several social benefits and urgent needs (proper education facility, medical, health care facility, amusement, marketing etc) at par with the Railway employee working in the urban area stations.

This Union suggests club-up the small road side stations to nearest major stations for the purpose of allotment of Quarters to avail the above basic social and urgent needs of the employee working in roadside stations. This will also solve the grievances of employees for request transfers to some extent.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

The clubbing of quarters at wayside station at Major station, the proposal to be initiated by division with approval of competent authority.

KUR DIVISION

The proposal to be initiated by Sr.DPO/KUR.

Quarter has been uploaded in IRPS for plan head 51 for the year 2021-22.

DECISION

This is a policy matter. A decision may be taken at Competent Authority's level.

10. 44U-10-2021 **REGULAR TRANSFER OF THE STAFF OF COMMERCIAL DEPARTMENT COMING UNDER SENSITIVE POST WHO ARE ON DEPUTATION TO NON-SENSITIVE POSTS.**

PCCM

PCPO

It is observed that Commercial Department is strictly following the transfer guidelines to transfer the staff of Commercial department working in sensitive post as per rotation in stipulated time frame. But it is in same time submitted that the staff of sensitive post deputed to various non-sensitive posts (working in stationery posts) are continuing since long in the same post which creates a dissatisfaction/demoralization among the employee who are contributing and justifying to their designation.

It is suggested to give scope to all such employees working in the field for deputation, in such posts on a rotational manner.

ADMINISTRATIVE REMARKS

COMMERCIAL DEPARTMENT

Transfer policy and rotation of staff manning sensitive post is being followed to the extent possible keeping in view the administrative interest.

SBP DIVISION

Staff are posted on deputation, ex cadre etc on the basis of selection after calling option.

DECISION

Rotation of staff manning sensitive post is being followed to the extent possible keeping in view the administrative interest.

(CLOSED)

11. 44U-11-2021 **REST ROOM FACILITY IN PRIVATE SIDINGS OVER EAST COAST RAILWAY:**

PCEE

PCOM

PCE

PCME

Provision of Rest Room facility in private sidings over East Coast Railway is decidedly necessary for all the staff specially for the running staff with all amenities like toilet, drinking water facility, Chair, Table Etc. During the period of loading of the rakes, the running staff is unnecessarily loitering in the yard which is risky from safety point of view.

Hence it is requested to provide the Rest Room facilities to the staff working at sidings.

ADMINISTRATIVE REMARKS

MECHANICAL DEPARTMENT

It is pertaining to Electrical Department.

OPERATING DEPARTMENT

Most of the private sidings over East Coast Railway are provided with Rest Room facility along with toilet, drinking water etc.

Private sidings where such facilities are not available, concerned siding authorities are being advised for such provisions.

ENGINEERING DEPARTMENT

The matter pertains to Operating & Electrical Department.

However, the status of rest room facilities at Private sidings over East Coast Railway are as follows:

KUR Division:

As confirmed by KUR Division a meeting was held by DRM/KUR

with MCL authorities and the decision taken is as under:

There are 10 nos. of spurs in MCL siding at Talcher and each spur have been provided with rest room facility. The condition of these rest rooms is not satisfactory. In this regard meetings were conducted with MCL authorities but proper action has not been initiated so far. The last meeting was conducted on 27.08.2021, during which MCL authorities have assured to undertake the work within 15 days. Necessary amenities like toilets, drinking water facility, chairs, tables etc. shall be provided within 2 months.

There are no complaints regarding facilities provided in other private sidings in KUR division.

SBP Division:

There are 10 nos. of private sidings in SBP division i.e. Vedanta, Aditya Alumina, Bhusan Steels, Shyam Metallic, Aryan Ispat, MCL, HIW, ACC/Bargarh, IMFA Theruvali & SEBD. No complaints regarding facilities provided in rest rooms at these sidings have been received.

WAT Division:

There are 18 nos. of private sidings in WAT division i.e. VPT, RINL, Gangovaram Port, NTPC, Facor VZM, CONCOR VSKP, Steel exchange Ltd. Malliveedu, NMDC Kirandul, Utkal Alumina Tikiri, CSP (Garudavilli, PDT & RGDA), JK Papers RGDA, NMDC Nagarnar, NMDC Bachheli, APSWHC PDT, NAD Suku, NALCO Damanjodi. No complaints regarding facilities provided in rest rooms at these sidings have been received.

KUR DIVISION

Electrical portion of work will be done at parwith engineering work.

Most of the sidings are having amenities like toilet, drinking water, chair & table etc. However, status of individual sidings are furnished as below:

- a) **MCL/TLHR** : All the sidings are having rest room with chairs and drinking water facilities. However, M/s.MCL has been advised to provide/replace broken furniture and proper facilities in all the spurs.
- b) **Bhusan/MRDL**: Rest room is available with all amenities.
- c) **JSPK/KPJG**: Rest room is available with all amenities.
- d) **GMR/BDPK**: Rest room available.
- e) **IRE/CAP**: Rest room is available with all amenities.
- f) **GPLC/CAP**: Rest rooms is available with all amenities.
- g) **DPCL/Dhamra**: Rest rooms are available with all amenities.
- h) **IMFA/CBT**: Rest rooms are available with all amenities.
- i) **OCL/BYY**: Rest rooms are available with all amenities.
- j) **FACOR/BUDR**: Trains work in EOL system. No facility is there is there except toilet. However, a letter has been issued to GM/HRD, FACOR to provide rest room with other amenities for the on duty Crew who are required to be in the siding for about 6 hrs.

- k) **RAMCO/HDS**: No facility is available. The siding is 2 kms away from HDS. Siding authorities provide transportation for Crew/Guard to and from station.
- l) **JSL/SKND**: The siding is 1 km away from SKND. No facility is available except drinking water.
- m) **TATA/JKPR**: One room is available with Chairs and drinking water.
- MISL/SKND**: The siding is 1 km away from SKND. No facility is available except drinking water.

DECISION

PCE Decision:-This item should be discussed with PCOM and PCCM.

PCME- Letter will be issued to PCOM & PCCM for ensuring minimum facilities.

PCOM- Reminder will be sent.

12. **44U-12-2021** **PROVISION OF DOCTOR IN ALL THE HEALTH UNITS OVER ECOR.:**

PCMD

There are many Health Units in the major stations over East Coast Railway to provide different medical facilities to the employee and their family members. All these Health Units have been opened with a due course of formalities after adequate justification for the same. Now it is observed that, many of the health Units are functioning without any Doctors, which does not give any benefit to the staff.

So it is the demand of the Union for immediate posting of doctors in all the Health Units over ECoR Zone.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

CMS/KUR has been advised to fill up the vacant post of BAM H.U. with a good private practitioner as advised by GM during inspection of BAM station.

DECISION:

Doctors can utilize the imprest amount for hiring of road vehicle for sectional visit of the doctor in case of disruption of train services.

(CLOSED)

13. **44U-13-2021** **REVISION OF MGK:**

PCPO

PFA

PCOM

In the joint meeting held with PHODs it was assured that, jurisdiction of MGK will be revised from the Divisions. Although a pretty long period has passed, no fruitful steps have been taken from the administration till date.

Immediate action in this regard may please be ensured for a fruitful result. In addition to this it is requested that till such time the MGK is being revised the existing provision of MGK may please be continued.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

Revised Minimum Guaranteed kilometer (MGK) of 120 KMs is paid to Crew staff in WAT division. No such pending case is there in Accounts Department at SBP and KUR. No further proposal for revision as came to HQ/Finance.

OPERATING DEPARTMENT

Revision of MGK and trip allowance for industrial/coal pilots are done through periodical review taking into consideration the change in pattern of train operation, commissioning of new sidings, doubling, electrification, change in traction etc.

As per the extant guidelines of Railway Board, such periodical review is initiated by Divisional level Standing Review Committee, which submits its recommendation duly approved by the competent authority to the Zonal Standing Review Committee. The Zonal Standing Review Committee, after due examination of the proposals, submits its recommendation for approval of General Manager. The approved proposals are being notified by HQr Personnel Branch. The last review has been done duly following the above laid down procedures, vide PCPO/ECOR/BBS's Office Memorandum No. ECOR/PERS/R/Allowance dated 13.07.2020.

However, discrepancies/new proposal(s), if any, may be represented to Divisional level Standing Review Committee for review and further action. The Zonal Review Committee will examine any such proposal of the Divisional Review Committee once it is submitted to it.

After the issue of above said notification, only one proposal of trip allowance (i.e. ANGL-JSPK-ANGL) has been received from the Divisional level Standing Review Committee, which is under consideration of Zonal Standing Review Committee.

KUR DIVISION

Jurisdiction for MGK has been revised by KUR Division and approved by Personnel Deptt/HQR/BBS vide letter No. ECoR/PERS/R/Allowance/ dtd 13.07.2020 which has been implemented. A joint running staff meeting is being organized early to resolve any specific issues.

DECISION

Division should send proposal following due procedure as soon as possible.

(CLOSED)

14. **44U-14-2021** **TTE REST ROOM OVER ECoR RAILWAY:**
PCCM

The condition of the TTE rest room over East Coast Railway is in very miserable condition. The minimum basic facilities are not available in the TTE rest rooms.

These rest rooms need to be improved as per the Railway board Guidelines Vide No. 2010/TG-V/10/03 Dt.14.11.2013.

ADMINISTRATIVE REMARKS

COMMERCIAL DEPARTMENT

TTE Rest Rooms are available at 10 stations (i.e. BBS, KUR, PURI, SBP, TIG, VSKP, VZM, RGDA, KRPU & JDB) over ECoR where basic facilities have been provided as per Railway Board's guidelines.

DECISION

Remarks from all divisions will be included in present minutes.

Sr.DCM-KUR, WAT & SBP has been advised vide Lr. No. PCCM/94/Tkt Chg/TTE Rest Room/2021-22/950 dated 06.09.2021 to conduct inspection of TTE rest rooms and the shortfalls noticed may be fulfilled at the earliest and report thereof may be sent to PCCM office.

(CLOSED)

15. **44U-15-2021** **PROVISION OF AC ESCORTING STAFF :**
PCEE

After introduction of Head On Generation working in almost all LHB type trains and increase of train load up to 22 coaches, considering the work load, AC escorting staff is to be enhanced as per yard sticks of Railway Board Guidelines:

Proposal of enhancement as follows-

By Rajdhani / Humsaffar - (4) : Supervisor-1 + ACCI-1 + ACCA-2

By all other HOG/EOG & SGAC type trains- (3) : Supervisor-1 + ACCI-1 + ACCA-1)

Women employee of many working Units/stations are being deprived of minimum basic amenities in their work place like toilet facility, dress changing room, wash room Etc. over the ECoR.

Keeping in view of the gravity of the issue, it is requested to provide the above facilities for women workers in their work place

ADMINISTRATIVE REMARKS

KUR DIVISION

Proposal for outsourcing of AC escorting staff is under vetting.

ELECTRICAL DEPARTMENT

- a) Staff are being booked as per Railway Board's guidelines with available manpower.
- b) Basic amenities for women employees have been provided at their work place.

DECISION

Specific case of BBSR depot will be examined whether adequate number of staff are being booked or not.

16. 44U-16-2021 REPLY OF THE UNION LETTER.

PCPO

ALL PHODs

Railway has provided opportunities to the registered and recognized Trade Unions to represent before the administration regarding the constraints of the employee. To maintain a healthy relation with the Union there is also provision of Industrial Relation cell in Indian Railway. This Union always represent for genuine and justified causes for the workers. But it is felt that the request and demand of the Union are not being honoured properly by some of the executives at Zonal level, Divisional Level and also at branch level.

The letter of demand / request of this union are not being honoured in many a times and administration does not feel important to reply to some of the letters of this Union.

It is the demand of the Union that the reply to the representation/letter of the union at Zonal, Divisional and Branch level should be replied invariably by the Railway Administration without fail. An Order from Railway administration in this connection may please be issued to all concern at all levels to upkeep a healthy Industrial Relation With this Union.

ADMINISTRATIVE REMARKS

SECURITY DEPARTMENT

Reply to all representation/letter related to Unions have been submitted properly by this office without fail to upkeep a healthily industrial relation with the Union.

SECURITY DEPARTMENT

Safety department has no such cases.

MECHANICAL DEPARTMENT

It is not pertaining to Mechanical Department.

ACCOUNTS DEPARTMENT

Reply against Union letters are disposed off on priority.

MCS (W/S)

Union letters of genuine and justified causes are being replied promptly. However, some of the issues are settled down in discussion with the Union representatives.

S&T DEPARTMENT

Noted.

OPERATING DEPARTMENT

It is a policy matter & also requires the provision of additional manpower.

MEDICAL DEPARTMENT

The reply to the representation of Unions are always sent with appropriate remarks.

GENERAL ADMINISTRATION DEPARTMENT

PCPO being the nodal officer for IR, may like to issue necessary orders to all concerned to maintain a healthy Industrial relation with the Unions.

ENGINEERING DEPARTMENT

All union representations at various levels are being replied properly at appropriate time. However, specific if any may be submitted to offer remarks.

Moreover, divisions have been advised to send immediate reply to the union letters *vide this office Lr. No.W-4/377/ZPNM/ ECoRSU/Pt.V dtd.01.09.2021 (Annexure-D)*.

KUR DIVISION

The genuine grievances of the Trade Union are always taken into cognizance for implementation as per the feasibility.

ELECTRICAL DEPARTMENT

Instruction has been issued *vide letter No. ECoR/EL/E 416/02 dated 16.09.2021* to all divisional Electrical officers for replying union letters for healthy industrial relation.

SBP DIVISION

Letter/representations received from recognized Unions are duly honored in SBP division.

DECISION

Railway Board guidelines regarding giving replies to Recognised Union's letters will be reiterated to Divisions.

PCME-Reply will be ensured and a copy to be sent to Branch officers.

PCEE- This will be ensured.

(CLOSED)

17. 44U-17-2021 **IMPLEMENTATION OF RBE NO. 06/2013 REGARDING INCREMENT BENEFITS:**

PCPO

PFA

Government has permitted for re-exercise of option Vide RBE No. 06/2013 get the increment benefit to those employee who were due to get the annual increment between Feb-2006 to June-2006 of giving one increment in pre revised scale on 01.01.2006 as one time measure and there after they will get increment in revised pay structure w.e.f 01.07.2006. In that letter it was categorically mentioned that

"All the Zonal Railways/ Production Units Etc. are requested to bring the contents of this letter to the notice of their employee so that such employee can avail themselves of the same within the stipulated time period".

In this connection it is submitted that many employee are still deprived up from this benefits specially the field staff are being deprived from this benefits.

Hence this Union demands to extend the benefits once again to all those employees who are entitle for this. The SRs may please be reviewed, the employee entitle for this may be intimated to exercise their option to avail the benefit.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

Benefits of RBE No. 63/2013 are allowed to eligible staff under HQ/Accounts. No employee has been deprived of from this benefit.

MCS (W/S)

Increment benefit to the employees who were due to get the annual increment between February 2006 to June 2006 in the pre-revised scale on 01.01.2006 have already been granted as per RBE No. 06/2013 at CRW/MCS.

KUR DIVISION

The said RBE No- 6/2013 was issued on 28.01.2013 giving the scope to re exercise the option upto 31.03.2013. This circular must have been informed to all concerned. And now during the 7th CPC regime, re-visiting the RBE 6/2013 (beyond the cut-off date of 31.03.2013) is not feasible anymore.

WAT DIVISION

As per the RBE No. 06/2013 the cutoff date to re-exercise option to switch over to 6th PC scales was 31.03.2013, which has already been lapsed. The staff exercised such option on or before 31.03.2013 has been extended such benefit.

SBP DIVISION

Increment benefits have been extended to staff. No case is pending as on date.

DECISION

Increments benefits are allowed to eligible staff in terms of RBE No. 63/2013.

(CLOSED)

18. 44U-18-2021 **PROPER IMPLEMENTATION OF SOP IN CONNECTION SANCTION OF LEAVE:**

PCPO

ALL PHODs

As per SOP the leave of the employee can be sanctioned by different authorities of concerned departments depending upon the number of days leave applied for. But guidelines of the SOP has not been followed properly and it is observed that sometimes without the sanction of BOs/Sr.Scale officers even if one day leave is not being sanctioned. This practice may please be changed and order may be issued to follow the SOP strictly.

ADMINISTRATIVE REMARKS

SECURITY DEPARTMENT

As per guidelines of SOP (MSOP-2008 item No. 12 of Establishment matters) are strictly followed while granting leave to the officer & staff of this department.

SECURITY DEPARTMENT

There is no such issue in Safety department. Leave is sanctioned as per SOP.

STORES DEPARTMENT

Noted and SOP is followed strictly in this matter.

ACCOUNTS DEPARTMENT

While sanctioning leave, Revised Model SOP on Establishment Matters along with Railway Board Guidelines from time to time are being followed.

MCS (W/S)

Sanction of leave of the employees of CRW/MCs are made duly following MSOP 2018 on Estt. Matters. (Non-Gazetted).

S&T DEPARTMENT

Noted.

OPERATING DEPARTMENT

Extant guidelines are being followed while sanctioning of leave.

MEDICAL DEPARTMENT

Invariably adhered to.

GENERAL ADMINISTRATION DEPARTMENT

As far as General Administration department is concerned, leaves are sanctioned by the authority as per the SOP guidelines. However, PCPO may issue a formal letter to all concerned to follow the SOP guidelines strictly while sanctioning leave.

ENGINEERING DEPARTMENT

SOP is being followed for sanction of leave to employees at HQ's & Divisional offices also. Specific instance may be brought to notice if any deviation by SOP is found.

However, divisions have been advised to follow the SOP for sanction of leave vide this office Lr. No.W-4/377/ZPNM/ ECoRSU/Pt.V dtd.01.09.2021 (Annexure-E).

KUR DIVISION

Leaves are being sanctioned as per entitlement of power(MSOP-2018) of officers and supervisors of respective units of this department.

ELECTRICAL DEPARTMENT

Leaves are being sanctioned as per SOP.

DECISION

MSOP -2018 guidelines regarding sanction of leave to NG staff to be followed by Divisions.

(CLOSED)

19. 44U-19-2021

PINPOINTING OF POSTS/CADRE OF ALL DEPARTMENTS :

PCPO

ALL PHODs

It is observed that the manpower of this railway are being mis-utilized, underutilized even if sometime not utilized. To arrest this leakage of manpower it is suggested that there should be pin pointing of cadre of each unit/department as per the requirement. This will be a long term

benefit to the railway administration as well as to the employee also.

ADMINISTRATIVE REMARKS

SECURITY DEPARTMENT

The Director (MPP Railway Board's letter No. E(MPP2002/1/83/Pt dated 02.09.2003, circulated by ADG/RPF/Railway Board vide letter No. 2003-Sec(E)/Rightsizing-1 on dated 13.06.2006. In which it has been decided that the combative staff of Railway Protection Force/Railway Protection Special force (i.e. those who are uniformed and are governed by the provisions of Railway Protection Force Act) have been exempted from the purview of rightsizing.

The small cadre of ministerial staff consisting of sanctioned strength of 61 posts over East Coast Railway are working with Security Department. The ministerial staff are dealing with all the work like Personnel department for RPF personnel over zone. Preparation of salary bills, cadre & RTI apart from re-imburement of GRP Bills, deployment of RPF personnel for election duty & re-imburement of the expenditure from State Government, E-Suvidha, RBMS, Shramik Kalyan Portal including e-office and HRMS are done by the ministerial staff. Even at present, RPF staff are being attached in every office to dot the routine works in view of the vacancies in ministerial cadre hoping that these RPF staff will not be required if the vacancies in ministerial cadre is filled up. The work of the Security department since 2003 has increased many folds including staff strength and accordingly the strength of ministerial staff has not been increased thereby it being managed with the limited strength. Further to this during cadre structuring 2013, 06 posts of ministerial staff over zone were surrendered.

As the staff of Railway Protection Force have been exempted from the purview of rightsizing the ministerial staff working with Security department for RPF personnel over zone would also be exempted from the purview of surrender of vacant posts as there is a small cadre in Security department to maintain above mentioned work of RPF.

Hence, there is no scope the mis-utilization of manpower in Security Department.

SAFETY DEPARTMENT

In safety department all posts are pinpointed.

STORES DEPARTMENT

Noted.

ACCOUNTS DEPARTMENT

Pinpointing of posts/cadre of Accounts department has been done as per the volume and quantity of work and content and cadre is as per bench marks fixed. There is no under-utilized manpower in the Accounts department and is much less than established Railway Zones.

MCS WORKSHOP

Pinpointing of posts in respects of Mechanical cadre has already been done. Pinpointing of posts in Electrical department will be completed within one month.

S&T DEPARTMENT

Noted.

OPERATING DEPARTMENT

Divisions have been advised for pin-pointing posts.

MEDICAL DEPARTMENT

It is already done recently in the month of May, 2021.

GENERAL ADMINISTRATION DEPARTMENT

PCPO may take an action on the issue in consultation with all the department.

ENGINEERING DEPARTMENT

Pinpointing of staff at HQ's office has been completed.

The pin pointing of trackmen cadre has already been completed in all the divisions.

The division wise status for other cadres are as follows:

KUR:

The proposal for restructuring of works & bridge cadre considering all vacancies etc., is under preparation. The proposal will be sent to Sr.DPO/KUR by 15.10.2021 for further processing and TDC for completion of restructuring is 31.10.2021.

The Proposal for Pin pointing of works & bridge cadre will be processed after restructuring is completed. TDC for pinpointing of these cadres is 30.11.2021.

SBP:

Proposal for restructuring of 50% of Works cadre has been completed

and remaining 50% of works & bridge cadre is under process and the proposal will be sent to Sr.DPO/SBP by 10.10.2021 and TDC for completion of restructuring is 31.10.2021.

The Proposal for Pin pointing of works & bridge cadre will be processed after restructuring is completed. TDC for pinpointing of these cadres is 30.11.2021.

WAT:

Pin pointing of cadre of works, Bridge, P.Way Artisans (Other than trackmen) has been completed on 05.10.2018. After the pin pointing, 78 bridge posts has been surrendered and creation of new 31 post is pending in CPO office from 01.06.2021. After creation of these 31 post revised/latest pin pointing will be required again.

It has been communicated to all Sr.DEN(Co)'s to complete the pinpointing of Engineering cadre vide this office Lr. No. W-4/377/ZPNM/ECORSU/Pt-V dtd.06.09.2021.

ELECTRICAL DEPARTMENT

Pinpointing of posts/cadre have already been done.

WAT DIVISION

Pin Pointing of cadre of each and every unit of all departments was done in the year 2018 with the concurrence of Sr.DFM/WAT and approval of DRM/WAT and circulated to concerned branch officers for implementation in their department.

Apart from the above, this office issued revised pin pointing orders for the proposals received from branch officers as per requirement from time to time.

KUR DIVISION

After restructuring of Group "C" cadre in 2013 and Technician cadre in 2016, Pin pointing of cadre of the following Deptt. have been made vide memo No. as mentioned against each:-

S rl	Deptt	Pin Pointing made vide Memo No.
1	Elect/TRD	E5/2/Cadre/Elect(TRD)/60/19 Dt.24.09.2019
2	Elect(G)- Technician(Power)	E5/2/Cadre/Elect(G)/15/2019 Dt. 13.02.2019
	Elect(G) - Tech. Supervisors	E5/2/Cadre/Elect(G)/62/2015
	Elect (G)- Ministerial cadre	E5/2/Cadre/Elect(G)/Pin point/Tech(AC/TL)/05/21

	Elect(G) - Technicians & Helper (AC/TL)	E5/2/Cadre/Elect(G)/Pin point/Tech(AC/TL)/05/21 Dt. 21.05.2021
3	Mechanical (C&W)	E5/2/Cadre/Elect(TRD)/60/19 Dt.24.09.2019 Dt. 16.09.2020
4	Elect(OP)	E5/2/Cadre/Elect(OP)/Pin point/LP(Pass/Goods/14/21 Dt. 22.07.2021
5	Comml. - ECRC, Comml. Clerk	E5/2/Cadre/Comml./53/2015 Dt. 03.09.2015
6	S&T	E5/2/Cadre/S&T/16/2018 Dt. 11.04.2018
7	Medical/KUR Divn	E5/2/Cadre/Med/61/2019 Dt. 10.10.2019
8	Civil Engg. - Technicians(Mason, Fitter,Painter,Welder,EC R,EBS, Br. Errector,	E5/2/Cadre/Engg/39 /2019 Dt. 01.05.2019
	Civil Engg - Technician (Welder)	E5/2/Cadre/Engg/Pin point/Tech(Welder)/54/08/21
	Civil Engg - Track Maintainers	E5/2/Cadre/Engg/77/2019 Dt. 20.12.2019
	Civil Engg - SSE/JE(Bridge)	E5/2/Cadre/Engg/12/2017 Dt. 24.04.2017
	Civil Engg - Chowidar, S/Wala, St. KSI	E5/2/Cadre/Engg/10/2015 Dt. 29.01.2015
9	Optg - SM/DTI	E5/2/Cadre/Optg/2014 Dt. 31.07.2014
	Optg - TNC	E5/2/Cadre/Optg/74/2014 Dt. 14.10.2014
	Optg - Ministerial cadre	E5/2/Cadre/Optg/2014 Dt. 25.11.2014
	Optg - Point man -A&B	E5/2/Cadre/Optg/13/2015 Dt. 11.02.2015
	Optg - Goods Guard	E5/2/Cadre/Optg/28/2018 Dt. 29.06.2018
	Optg - Guard(Coaching)	E5/2/Cadre/Optg/44/2018 Dt. 03.12.2018

Pin pointing of following cadre/ Deptt. have not been made despite reminders

vide letter No. as shown against each Deptt.:-

Srl	Deptt	Category	Reminders Ref. No.
1	Elect(OP)	Tech. Supervisors/Technician/Ministerial cadre	E5/2/Cadre/Elect(OP)/Pin pointing/2021 Dt. 21.05.2019 & 01.01.2021
2	Civil Engg	SSE& JE(PW/Works)	E5/2/Cadre/Engg/Pin point/SUPVR-Minst-TM & Gr-

		, Ministerial	D/2019 Dt.21.05.2019 followed by reminders Dt.,23.03.2020,31.12.2020,02.08.2021
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Pin-pointing of posts have already been done in Electrical(G) department.

The last Pinpointing of S&T department was done vide Sr.DPO/KUR's Memo No. E5/2/Cadre/S&T/16/2018 dt.11.04.2018. Now updated Pinpointing of S&T Department is under process.

Pinpointing has been done for cadre of Elect/TRD.

For Engineering Department necessary steps are being taken. TDC: 30.11.2021.

SBP DIVISION

Pinpointing of Electrical (OP) and Electrical (G) are under process for Finance concurrence and approval of DRM. Other departments are being asked again to submit papers.

DECISION

The pinpointing should be completed by 31st October 2021 in all 03 divisions by all departments.

PCME- Closed.

Letter issued vide this office Lr. No. ECoR/HQ/PERS/IRM/22/2021 dated 18.10.2021 to all PHODs/CHODs, DRMs/Sr.DPOs.

(CLOSED)

20. 44U-20-2021 **PROVISION OF CENTRAL OFFICE FOR RECOGNIZED TRADE UNION :**

PCPO

This Union is a registered and recognized Union of East Coast Railway functioning actively with administration to see the benefits of the employee and in the same time it also sees the productivity of East Coast Railway. This union does not have a central office for its day today activities.

It is the request of the Union to please allot one central Office at Khurda Road, which will function round the clock to serve the Railway as well as to serve the employee.

ADMINISTRATIVE REMARKS

To be discussed in the meeting.

DECISION

Central office of both the Unions if not provided will be arranged as per availability of quarters/space.

21. 44U-21-2021 **COMPASSIONATE APPOINTMENT TO THE FAMILY OF DECEASED STAFF & OFFICER WITHOUT ANY DISCRIMINATIONS:**

PCPO

The benefit of compassionate appointment is extended to the family members of the deceased employee in accordance with the prescribed rules. It is the empathy of the administration without having any discrimination to extend the benefits, observing & enquiring the facts and figures of the circumstances. It is observed that, there are examples of discriminations of decisions while extending the benefits.

It is the request of the Union to avoid such type of discrimination, the loss of the family members cannot be made good by extending employment assistance to any one of the family member, the sympathy of extending employment assistance is just a relief to the family members may please be ensure equally for all deceased employee.

ADMINISTRATIVE REMARKS

KUR DIVISION

No such discrimination has been made while extending CG-appointment. CG cases are being dealt as per extent rule issued by Railway Board from time to time.

WAT DIVISION

Employment assistance on compassionate grounds is extended to the family members without any discrimination. Taking all the rules and regulation in to consideration, the cases are decided basing on the merits of case.

SBP DIVISION

No discrimination is made on the case of compassionate appointment in SBP division.

DECISION

No discrimination is made on the case of compassionate appointment in ECoR.

(CLOSED)

22. 44U-22-2021 **MERGER OF ESTABLISHMENT OF ENGINEERING DEPARTMENT WITH PERSONNEL DEPARTMENT:**

PCPO
PCE

Railway Board has issued order on Dt. 28.12.2020 with guidelines regarding merger of establishment work of Engineering Department with Personnel Department. Though three months has already been lapsed the order has yet to be executed in this Zone.

It is requested to please expedite for implementation of the order.

It is revealed from different policy decision of administration like out sourcing & surrender of posts, that the participation of this Union has been ignored which leads to an unhealthy industrial relation of Administration with Union.

Hence this Union demands that while taking policy decision the representation of this Union should be should be invited in future days.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

Draft Joint procedure order for this purpose has been rectified by PCE and submitted to PCPO vide Note dtd.22.04.2021for finalization.

All proposals are sent to Personnel department for further action as per procedure.

KUR DIVISION

As per the draft JPO dt: 02.02.2021, this office has communicated views/remarks of the division to PCPO/BBS vide this office letter no: P/KUR/JPO/merger/Estt.Staff/Enggg/21, dated: 05.02.2021. The reply is awaited.(Copy enclosed).

WAT DIVISION

This office has not received any JPO from HQ/BBS regarding merger of establishment work of Engineering department with Personnel department. This office will process whenever such proposal received from HQ/BBS.

While taking policy decision, the representation of ECoRSU/WAT will be invited in future.

DECISION

As per Railway Board order, the procedure being followed in SC Railway will be adopted by ECoR and policy guidelines for ECoR will be issued by 31st October 2021 after due discussion with both the Recognized Unions.

23. 44U-23-2021 PATIENTS ARE BEING DEMANDED TO DEPOSIT MONEY PRIOR TO ADMISSION EVEN BEFORE DISCHARGE IN REFERRAL HOSPITALS.

PCMD

It is noticed from different sources that a patient when referred from the Railway Hospitals thinks that there will be cashless treatment in the referral Hospital, but the hospital authority demands money to deposit before admission, forced him to sign in an undertaking to pay money against some of the items even if he has been forced to deposit money prior to discharge. In that urgent and unpleasant situation the attendant used to deposit money immediately without considering anything, subsequently the complains are being received in a row.

This Union demands that all such glitches should be sorted out to give a satisfactory treatment to our patients.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

Few such cases are reported, where some of the tie-up hospitals are demanding money from patients on some items like, toiletries, PPE kit, etc. Most of the matters have been resolved by discussion with the Hospital authority, letter has also been written to tie-up Hospitals not to follow such practice which is beyond the provisions of MoU. Because of this type of violation of the Terms & Condition of the MoU, referral of cases to one of the tie-up Hospital has been suspended.

DECISION

Already discussed in special meeting on 07.10.2021 & item Closed.

(CLOSED)

24. 44U-24-2021 PROPER TREATMENT FACILITIES TO THE RELHS CARD HOLDERS:

PCMD

Many retired railway employee are complaining that they are not being allowed for treatment even if for chronic diseases as they are having the facilities of Fixed Medical Allowances. As per Railway Board order No. 2006/H/DC/JCM dated 12.10.2006 the RELHS card holder with FMA facilities are entitle for OPD treatment for chronic diseases, which are being ignored.

Those who are availing FMA & Indoor facilities, those patients are being deprived up of getting treatment for chronic diseases.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

The RELHS card holders who have no opted for OPD treatment are to get by Fixed Medical Allowance. However, they are to get medicines

for Chronic Diseases vide Railway Board's guidelines. In case of any violations at any units, it should be brought to the notice of the Competent Authority.

DECISION

Instructions will be re-circulated.

(CLOSED)

25. 44U-25-2021 **GRANT OF FINANCIAL UP GRADATION TO LEVEL-9 TO STATION MASTERS IN CASE OF INTER RAILWAY/DIVISION TRANSFER:**

PCPO
PCOM
PFA

That, in case of "including unilateral transfer on request", regular service rendered in previous organization/office shall be counted along with regular service in the new Organization/Office shall for the purpose of getting financial up gradation under MACP. However, financial up-gradation under MACP shall be allowed in the immediate next higher pay level in the pay matrix in CCS (Revised Pay Rule 2016) Whenever an official, in accordance with terms and conditions of transfer on own volition to a lower post , is reverted to the lower post/grade from the promoted post/pay level before being relieved for the new organization/office, such past promotion to the previous organization/office will be ignored for the purpose of MACP in the new organization/office.

That, Vide RBE No. 14.07.2015, Dtd. 23.11.2015 clarifies that- Whenever an official, in accordance with terms and conditions of transfer on own volition to a lower post, is reverted to the lower post/Grade from the promoted post/grade before being relieved for the new organization/office, such past promotion in the previous organization/office will be ignored for the purpose of MACP Scheme in the new organization/office.

While DOP&T guidelines clearly stipulate that past promotion in previous organization/office will be ignored for the purpose of granting MACP in the new Organization/Office, above order is not followed for granting Level-9 under MACP to Station Masters.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

No such case is pending with Accounts Department and letter has been issued to Dy.CPO.

KUR DIVISION

MACP benefits to the Station Masters have already been awarded in

line with RBE 26/2020. However, associate Finance have reservation against the vetting of revised pay statements of SMs who were transferred to KUR on reversion as ASM. They are waiting for the HQ clarification on the issue.

The subject issue pertains to personal department. Accordingly a letter of clarification has sought from Sr.DPO/KUR vide this office letter dtd.09.08.2021 for necessary compliance.

WAT DIVISION

The instructions issued vide RBE No. 81/2020 which has been further clarified vide PCPO/BBS Lr. No. ECoR/HQ/Pers(R)/14/2021 (44/2021 dated 27.08.2021 are being followed while granting financial up-gradation.

Under MACP scheme to Level-9 to the SM group as per RBE No. 26/2020.

SBP DIVISION

The case of Financial up gradation under MACPs of staff who came on transfer to new organization office on reversion to lower grade are to be dealt in terms of RBE No. 81/2020.

DECISION

Discussed.

(CLOSED)

26. 44U-26-2021 **PROMOTION OF TOWER WAGON DRIVERS OF WALTAIR DIVISION:**

PCPO
PCEE

Tower wagon Drivers of Waltair Division are not being promoted as Sr.Tower wagon driver (MCM) and they are stagnated at the same post i.e. Tower wagon driver Gr.1, where as in Khurda Road Division Tower wagon driver GR-1 were promoted to the post of Sr.Tower Wagon Driver (MCM), vide order no. DRM(P)/KUR Office Order No P/E/TRD/84/2010 dated 19.10.10.

This may please be looked into and immediate action may please be initiated for promotion of Tower wagon Drivers of Waltair Division.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENT

The cadre and seniority of Tower Wagon Driver is merged with the cadre of other Technicians of TRD wing. Now they can be promoted to Sr. Tower Wagon driver.

WAT DIVISION

As per the Tower Wagon Drivers Cadre set up issued by Railway Board there are only 02 grades available i.e. Tower Wagon Driver-II in PMPL-4 and Tower Wagon Driver Gr-I in PMPL-5. Thus there is no possibility for promotion of Tower Wagon Driver-I as Sr. Technicians it is not supported by any Railway Board Order. In fact, Railway Board vide Lr. No. PC-V/2000/CC/16/Pt, dated 15.11.2010 has category stated that Tower Wagon Drivers are not eligible for scale Rs. 5000-8000/- 7th PC PMPL-6.

DECISION

Discussed.

(CLOSED)

27. 44U-27-2021 **IMMEDIATE PAYMENT OF PENDING MILEAGE ARREARS FOR 6 MONTHS AND DIFFERENCE OF OT ARREARS FROM 1-7-2017 TO THE RUNNING STAFF OF E.CO.RLY:-**

PFA
PCPO
PCEE

Due to hard work of the cadre, E.Co.Rly achieved Gobindvallabh pant shield for the last year. But their services are not being recognised and delaying the payment of mileage arrears. Whereas all other Zonal Railways of IR paid the said arrears to running staff 18 months back. So, this union urges upon the administration to pay the above arrears to running staff immediately.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

Adequate funds provision was made during FY2020-21 to liquidate entire KMA arrears of Running staff. If any employee is still left out, the same will be liquidated during this year, as adequate fund provision has been made in SL 2021-22.

(Figures in Crores of Rs.)

Head	SL 21-22	Exp. Up to July-21	Balance
D08-PU(10)	150.11	38.04	112.07
D09 PU(10)	56.58	12.95	44.10

ELECTRICAL DEPARTMENT

Pertains to Personnel department.

WAT DIVISION

- (i) Revised rates of KMA & ALK as per RBE No. 85/2019 already implemented in this division from July, 2019 and difference of Mileage arrear for the period from August, 2017 to June, 2019 already paid to the Loco Running Staff as following manner.

KM/ALK for the period	Paid in the month of
From April' 19 to Jun'19	Feb'20 Salary bills
From Aug'17 to Mar'18	May'20 Salary bills
April'18 to Sep'18	Jan'21 Salary bills
From Oct'18 to Mar'19	Feb'21 Salary Bills.

- (ii) RBE No. 175/2017 is implemented w.e.f. 01.07.2017 OT for the month of July'17 is drawn in the regular salary of Mar'18 & April'18 as per modified programme in revised (7th PC) pay in OT module.

As per RBE No. 77/2018 OT arrear due for the period from 01.01.2016 to 30.06.2017. For preparation of OT arrear there is no sufficient programme in the AIMs module, during that period OT was prepared manually and posted in the existing IPAS-OT module. As such, arrears of OT from 01.01.2016 to 30.06.2017 will be drawn and the issue is resumed.

SBP DIVISION

Difference of OT arrears w.e.f. 01.07.2017 has been paid. No OT arrears is pending.

DECISION

Discussed.

(CLOSED)

28. 44U-28-2021 PROMOTION OF SR ALP'S TO LOCO PILOTS(GOODS) IN WAT

DIVISION:-

PCPO
PCEE

The promotional panel file of Sr ALP's to LP(G) of WAT division is pending at HQ/BBS for the last 6 months. Actually, the LP's & ALP's of WAT division are not getting their legitimate leaves even though they worked hard during this pandemic situation for the last 1 1/2 years. The Railway board norms of maintaining 30% of leave/training reserve is not maintaining at all crew lobbies due to rapid increase of freight train service which is clearly evident through the statistics of loading target reached in this financial year. But, it is unfortunate to mention here that the promotional aspects and welfare of the running staff are deprived and their services during pandemic time is ignored by the administration.

Immediate necessary action may please be taken for promotion of the Sr ALP's to LP(G) of WAT Division.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENT

GM/ECOR/BBS has accorded his approval for relaxation of service condition of 132 ALP's for promotion to the post of LP(G) on 03.08.2021.

WAT DIVISION

Promotion order issued for 132 Sr.ALPS promoted to Loco Pilot(G) vide this office O.O. No. WAT/PB/SS-I/1087/2021/2 dated 26.08.2021.

DECISION

Discussed.

(CLOSED)

29. 44U-29-2021 INDUCTION TRAINING SLOTS OF ALP/RRB.

PCPO

PCEE

It is very unhappy to express by this union that induction training slots of ALP/RRB are also not giving to WAT division candidates (approximately 150) who have been waiting for training slots for the last 7 months. So, this union requests the administration to give more number of induction training slots to WAT division candidates also and also to fill more than 400 vacancies of LP(G) immediately in view of safety and staff welfare to utilize their legitimate leaves.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENT

Due to COVID-19 outbreak, the training at the training institutes suspended as per decisions at the Central/Local administration. The training started from around July, 2021. The training of new ALP is very crucial thus mainly class room training is planned. Due to COVID-19 some candidate who were already undergoing training were given On-Line training. The present capacity for induction training at MDTC/VSKP is around 90 in two batches. As and when the training slot available at training institutes over IR. The slot will be available and process too in ECoR.

Vide ECoR/Pers/08/Elect/Relaxation(LP(G))/22B/176 dated 03.08.2021, the approval of GM/ECOR/BBS is communicated to WAT division for relaxation of service condition for promotion of 132 No. Sr.ALPS to the post of LP(G).

WAT DIVISION

No remarks offered, since training slots allotment is not done by the division. However, it is to furnish that as on date no ALP is waiting for training.

DECISION

Discussed.

(CLOSED)

30. 44U-30-2021 SINGLE WINDOW SYSTEM FOR REIMBURSEMENT OF UP-TO RS. 1200/- TOWARDS COST OF OXIMETER PURCHASED BY RAILWAY MEDICAL BENEFICIARIES SUFFERING FROM COVID-19 & REIMBURSEMENT TOWARDS LIFE-SAVING DEVICES/MEDICAL EXPENSES OF NON-REFERRED CASES.

PCMD

CGHS beneficiaries who have been tested positive for COVID-19 infection are permitted to purchase one PULSE OXIMETER per family & claim reimbursement only for one Pulse oximeter. The reimbursement shall be claimed as per actual cost of Pulse oximeter subject to a ceiling of Rs. 1200/-. But it is a lengthy process at present to get back the reimbursement amount.

Further for non-referred cases of medical expenses & reimbursement of indoor/OPD treatment as Non-Railway Institute, circulated vide Railway Board's Lr. No. 2005/H/6-4/Policy-1, Dt: 20.09.2017 may please be followed firmly over ECoR and guidelines may be issued again looking into gravity of present condition.

Single window system should be implemented for reimbursement of expenditure incurred towards Oximeter, live saving devises & medical expenses for non-referred cases of Railway Medical Beneficiaries as per orders of Railway Board & MHF&W.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

Reimbursement of Oximeter & COVID-19 expenses are being processed as per extant Railway Board guidelines.

DECISION

Guidelines in Railway Board's letter no.2020/H-1/7/3, Dated: 13.09.2020 will be followed.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

Srl. Item No. SUBJECT MATTER
No.

31. 43U-01-2021 **IMMEDIATE IMPLEMENTATION OF ED, TRANSFORMATION, RAILWAY BOARD'S LR. NO. 2017/TRANSF. CELL/ CIVIL/03, DT: 05-02-2018 OVER ECOR i.e. REPORT OF THE COMMITTEE TO REVIEW UNIFORM & TOOL KITS FOR TRACKMEN / KEYMEN / PATROLMEN.**

PCE
PCMM

Sr	Description / # Functional specification	Scale	Approx Cost (in Rs.)	Remarks
i.	Rain Coat with cap/hood and separate waterproof trouser.	Once in a year	1200/-	Provided
ii.	Winter Jacket	Once in 2 years	2500/-	Provided
iii.	Safety Shoes # As per IS 15298 (Part 2),2011/ ISO 20345:2004 Some of the reputed brands are Bata, Liberty, Action etc.	Once in six Months	1400/-	Provided once in a year
iv.	Luminous vest # Retro-reflective orange colour, IS-15809 of 2008 specified by EN471 Standard.	Once in six months	500/-	Provided 3 years back
v.	Safety Helmet with detachable miner's light # Miner's helmet to IS specifications IS2925-1884 (modified in 2010) with detachable headlights having flexibility for rotation provided with straps.	Once in a year	1400/-	Provided 4 years back with limited number.
vi.	Tool Kit Bag # As developed by PUNE Division, CR or Ferozpur Division of NR Material - Matte Nylong-1680 Black, Red & Orange Colour with canvas for lining.	Once in a year	1400/-	Provided only to key men.
vii.	Tricolour LED 3-cell Torch/ rechargeable torch # As being used by SCR/NR	Once in a year	1000/-	Provided 4 years back only two staff in a gang

"Rakshak" a protection device /system for patrolmen /trackmen has

been adopted by SCR which is useful in getting advance information regarding approaching trains by way of LED indication along with audible buzzer and vibration. Keeping in view large number of run-over cases of Trackmen that occur during discharge of their duty on Tack, putting in place a Rakshak type protection device / system is essential and needs to expeditiously implemented. Improvised staff for patrolman, as being used on SCR may be provided in place of conventional staff.

ECORSU demands for immediate implementation of ED, Transformation, Railway Board's Lr. No. 2017/Transf. cell/Civil/03, dated 05-02-2018 and arrange to procure & provide the items to Trackmen / Keymen / Patrolmen recommended by the committee immediately.

**ADMINISTRATIVE REMARKS
STORES DEPARTMENT**

Agenda item			
Immediate implementation of ED/Transformation/RB's letter dated 05.02.2018 over ECoR to review Uniform & Tool Kits for Trackmen/Keymen/Patrolmen			
Item Srl. No.	Description	Comments available	Remarks from Stores Department
1	Rail Coat with cap/hood & separate waterproof trouser	Provided	No comments. However, 3331 Nos. covered dues in KUR division & 1938 Nos. tendered in SBP division. PDC-15.03.2021
2.	Winter Jacket	Provided	No comments. However, 1938 Nos. covered Dued in SBP division. PDC-06.02.2021
3.	Safety Shoes	Provided once in a year	CRW/MCS-1436 Prs Covered Dues KUR-3331 Prs Covered Dues, awaiting sample approval. SBP-1938 Prs Covered Dues

			PDC-06.02.2021 WAT-3724 Pr Covered Dues, awaiting sample approval.
4.	Luminous Vest	Provide d 3 years back	KUR- No Indent SBP-1938 Nos. Tendered, PDC-31.03.2021 WAT-2234+1490 Nos. Covered Dues, awaiting sample approval.
5.	Safety Helmets with detachable miner's light	Provide d 4 years back with limited number	GSD/MCS-Stock-200 Nos., Covered Dues-1384 Nos. KUR-500 Nos. Covered Dues, awaiting sample approval. SBP-1938 Nos. Covered Dues PDC-15.03.2021
6.	Tool Kit Bag	Provide d only to Keymen	KUR-1000 Nos. supplied in December, 2020 SBP-1938 Nos. supplied on 06.01.2021 1938 Nos. tendered, PDC- 31.03.2021
7.	Tricolour LED 3-cell Torch/recharg eable torch	Provide d 4 years back only two staff in a gang.	KUR-No Indent. SBP-550 Nos. tendered, PDC-15.03.2021

KUR DIVISION

The dress allowance of Rs.5000/- (Per Annum) for Track maintainers as per RBE No.141/2017, dtd 03.10.2017 are being paid through Salary. For the year 2020-21, it will be paid in due course.

Tool Kit Bags, Safety Shoes, Safety Helmet, Rain Coat, Winter Jacket and RR Luminous Jacket have already been issued in the year 2019-20.

Provision for supply of Tool kit bag to Track Maintainers in KUR Division is a regular Practice. Accordingly the division is regularly supplying this item once in a year

For year 2020-21, P.O. issued for Tool-Kit bags, Safety shoes, Safety helmet. The same will be supplied very soon.

Water bottles and RR Luminous Jackets have already been provided to the Track Maintainers in the current year 2020-21.

RAKSHAK: The item has been processed for procurement and accordingly, letters were sent to HQ for clarification for vendors. But as per RDSO, Lucknow letter No: STT/Tele/ATWS/795/Vol-IV, Dtd 15.09.2020, there is no RDSO approved Vendor for the item as on date.

Rain Coat with cap/hood and separate waterproof trouser: PO issued for 3331 Nos. through GeM on 23.12.20. Sample rejected on 25.01.2021 and communicated to the firm for resubmission of fresh sample TDS-28.02.2021.

Winter Jacket: It is under process. TDC-31.03.2021.

Safety Shoes: PO issued for 3331 pair on 03.12.2020 and sample approved for further supply. TDC for supply-28.02.2021.

Luminous vest: Distribution has been completed.

Safety Helmet with Detachable Miner's light: PO issued for 500 Nos on 25.09.2020. Sample already approved. Material yet to be received. TDC-28.02.2021.

Tool Kit Bag: Distribution has been completed.

Tricolour LED 3 Cell Torch rechargeable: NSR submitted to Sr.DMM on 21.01.2021 for procurement. TDC for supply:- 31.03.2021.

RAKSHAK HDN Route KUR: Tender for 49 Transmitters & 291 Trans-receivers has been floated and will be open on 24.02.2021 through store department.

ENGINEERING DEPARTMENT

The status of supply of uniform & tool kits to Track maintainers are given below:

Sl No.	Description of material	Eligible	Scale/Frequency	Approx Cost (inRs.)	Previous Remark of PNM	Current Remarks
1	Rain Coat with cap/hood & separate water proof trouser	All TMs	Once in a year	1200/-	Provided	Provided
2	Winter Jacket	All TMs	Once in 2 years	2500/-	Provided	Provided
3	Safety Shoes	All TMs	Once in six months	1400/-	Provided once in a year	KUR: Date of last supply is 02.11.19. Fresh order placed through GeM on 13.11.20, TDC for supply - 28.02.21. SBP: Date of last supply is 17.02.19. Fresh order placed through GeM on 09.01.21. TDC for

						supply - 31.01.21. WAT: Date of last supply 16.11.18. Fresh order placed through GeM on 08.01.21. TDC for approval of sample - 25.01.21, TDC for supply - 28.02.21.
4	Luminous vest	All TMs	Once in six months	500/-	Provided 3 years back	KUR: Date of last supply is 31.11.20. No Due. SBP: Date of last supply is 29.01.20. Supply of 1 st half quantity for 20-21 completed and requisition for 2nd half quantity tender opened on 09.02.21. TDC 28.02.21. WAT: Date of last supply is 12.12.18. Fresh order placed through GeM on 04.01.21 & 15.01.21. Sample rejected, retendering to be done. TDC for supply - 15.03.21

5	Safety Helmet with Detachable Miner's Light	All TM plain helmet and keymen/ patrolmen with miner's light	Once in a year	1400 /-	Provided 4 years back with limited number.	KUR: Date of last supply is 15.02.18. Fresh order placed through GeM on 25.09.20, TDC for supply - 15.02.21. Sample is yet to be received. SBP: Date of last supply is 20.09.18. Fresh order placed
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						through GeM on 09.02.21 , TDC for supply - 20.02.21 WAT: Date of last supply is 14.01.19. Fresh requisition placed on Sr.DMM on 19.012.21, tender is not yet floated.
6	Tool Kit Bag	Patrolmen and Keymen	Once in a year		1400 /-	Provided only to key men. KUR: Date of last supply is 15.11.20.No Due. SBP: Date of last supply is 28.09.18. Tender has been opened by Sr.DMM. TDC for supply - 31.03.21 WAT: Date of last supply is 30.11.20. No Due Provided to both Keymen and Patrolmen in all divisions.
7	Tricolour LED 3 cell Torch rechargeable	Mate, Keymen and patrolmen	Once in a year		1000 /-	Provided 4 year s back only two staf f in a gang KUR: Date of last supply is 02.04.18. Fresh requisition submitted to Sr. DMM on 21.01.21. Tender not yet floated. TDC for supply - 31.03.21. SBP: Date of last supply is 25.09.19. Tender opened by Sr. DMM on 10.02.21.Sample under scrutiny and approval. TDC 28.02.21. WAT: Date of last supply is 21.12.20. No Due.
8	Rakshak (for Gangs on HDN route)	In gangs	KUR & WAT			KUR: Tender for 10 Transmitters & 78 Trans-receivers on developmental order is being opened on 24.02.21. The WP sanctioned work

					<p>was freezed by RB for the year 2020-21.</p> <p>WAT: For 22 Transmitters & 167 Trans-receivers PO placed on 05.05.20 on Ms Sanchar Communications/NDLS with DP of 13.08.20. DP is extended upto 13.02.2021. Further extension of DP is under process as a special case due to Covid situation.</p>
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As per Railway Board's letter No.2017/Transf.cell/Civil/03, dated 05.02.2018, these items may be provided on Division basis, modification if any due to local climatic conditions, may be considered with the approval of DRM.

LAST MINUTES

Action has already been taken for deficient items, better modalities will be designed for timely procurement in future in consultation with PCMM.

PRESENT POSITION

STORES DEPARTMENT

Detailed position was submitted in the last PNM. Engineering department is nodal department to indent, stocking & distribution of items being mostly Non Stock items. However, Sr. DMMs of divisions have been instructed to coordinate with Engineering department for early & prompt coverage of items on receipt of demands properly.

ENGINEERING DEPARTMENT

This has already been implemented and Updated status of supply of Uniform and Toolkits to Track Maintainers is enclosed at Annexure 'A'.

KUR DIVISION

Sl. No.	Description of material	Eligible	Scale/frequency	Approx Cost (In Rs.)	Previous remarks of PNM	Current Remarks
1	Rain Coat with cap/hood & separate water proof trouser	All TMs	Once in a year	1200/-	Provided	Not provided for the current year.
2	Winter Jacket	All TMs	Once in 2 years	2500/-	Provided	Not due at present.
3	Safety Shoes	All TMs	Once in six months	1400/-	Provided once in a year	Supply completed on 15.04.2021
4	Luminous vest	All TMs	Once in six months	500/-	Provided 3 years back	Date of last supply is 31.11.2020. No Due at present.

5	Safety Helmet with Detachable Miner's Light	All TM plain helmet and keymen/patrolmen with miner's light	Once in a year	1400/-	Provided 4 years back with limited number.	Date of last supply is 15.02.18. Fresh order placed through GeM on 25.09.20, TDC for supply - 30.09.2021. Material not yet supplied.
6	Tool Kit Bag	Patrolmen and Keymen	Once in a year	1400/-	Provided only to keymen.	Last supplied on 09.06.2021. No due.
7	Tricolour LED 3 cell Torch rechargeable	Mate, Keymen and patrolmen	Once in a year	1000/-	Provided 4 years back only two staff in a gang	Date of last supply is 02.04.18. Fresh requisition submitted to Sr. DMM on 21.01.21. Tender earlier floated

						was discharged. TDC for supply - 30.09.2021.
8	Rakshak (for Gangs on HDN route)	In gangs	KUR & WAT			Tender for 10 Transmitters & 78 Trans- receivers on developmental order is being opened on 24.02.21. The WP sanctioned work was freezed by RB for the year 2020-21.

DECISION

PCE-Closed.

PCMM

(CLOSED)

32. 43U-04-2021 **IMPROPER IMPLEMENTATION OF RESTRUCTURING OF TRACK MAINTAINERS IN ENGINEERING DEPARTMENT ALL OVER EAST COAST RAILWAY**

PCE

PCPO

Restructuring of Track Maintainers has started all over EcoR according to RBE No. 44/2019 but it is improper and allegedly filled with favouritism. It is yet to be implemented in full swing over three divisions. All three divisions have prepared the seniority list / roster point of Track maintainers but it needs rectification so that senior staff will get suitable promotion in time.

ECORSU demands for proper implementation of restructuring of 'Track Maintainers' according to RBE No. 44/2019 involving the staff of Personnel Department who are well acquainted with preparation of seniority list/ roster point in their respective divisions at the earliest.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

KUR Division has completed the restructuring of Track Maintainers as per Railway Board's guidelines. In SBP and WAT Divisions, re-pinpointing of Track Maintainers has been completed and promotional financial benefits are being processed. Restructuring is under process. TDC:March'2021.

LAST MINUTES

Cut off date 30.04.2021 is fixed for submission of representation over ECoR regarding restructuring promotion of Track Maintainers by Personnel Department as regards RBE No. 44/2019. These representations will be examined by Personnel Department.

Wherever any discrepancy noticed, the same will be rectified. TDC:
30th June 2021.

PRESENT POSITION

ENGINEERING DEPARTMENT

Restructuring in Track maintainer cadre as per RBE No: 44/2019, has been implemented in ECoR. As confirmed by Divisions no representations regarding restructuring/ promotion from staff/union is pending as on date.

KUR DIVISION

Restructuring in Track maintainer cadre as per RBE No: 44/2019 has been implemented and promotion given to all eligible track maintainer staff in KUR Division. No such proposal is pending as on date.

SBP DIVISION

Revision of percentage distribution of posts of Track Maintainer in terms of RBE No. 44/2019 has been implemented properly on SBP division.

DECISION

Discussed.

(CLOSED)

33. 43U-09-2021 NON-IMPLEMENTATION OF ZPNM ITEM NO. 40U-14-2018 & ITEM NO. 41U-01-2019.

PCE

As per the decision taken during the 41st Zonal PNM meeting held on 21st&22nd November-2019 in connection with the underutilisation of skilled staff in subordinate offices to assist in establishment work causing loss of revenue to Indian Railway, it was decided that, **"Where ever there is no vacancy of Ministerial Staff, deployment of Engineering Field Staff is to be stopped"**. Necessary instructions in this regard has been issued by PCE office to Sr. DEN(Co-ord)'s of all Divisions.

Since no coercive action has been taken in this connection for implementation of the decisions of 41st ZPNM following ECoRSU has submitted 4 reminders for implementation of above decision. But CGE/EcoR/BBS vide. Letter No. W-4/377/ZPNM/ECoRSU/Pt-V/3409, Dt: 14.07.2020has informed this office that, there is no mis-utilisation of the staff in this respect.

The above information provided from PCE office is just an eye wash, the factual position has not been appraised. It is fact that the skilled staff are being utilised in sub-ordinate offices/ Division offices and their attendance are being maintained in the concerned units. To find out the fact, it is requested to please have a deep enquiry in to the matter through an independent agency.

ECoRSU demands to examine the case carefully to prevent the field

staff from exploitation & suggests the following proposals for review & implementation-

1. The existing field staff working in the subordinate offices may be permanently absorbed against the ministerial category as per extent rule.
2. If at all they are being deputed to the subordinate offices against the vacancy of the ministerial category, it should be for a specific period.
3. Moreover as on date all field staff are literate and efficient to work against the vacancy of ministerial category should be given opportunity to prove their efficiency on rotation till filling up of the vacancy. (Where ever vacancy is available)
4. Under this circumstance it is observed that, there is shortage of field staff to maintain the track properly, which is very important from safety point of view.

With this shortage of field staff, the existing field staff are being over utilised and exploited in response to their allotted job.

ADMINISTRATIVE REMARKS

KUR DIVISION

No Engineering field staffs are being utilized in Bungalows. Recently, 33 Nos. of Trackman have been withdrawn from different Offices/ Units of Engineering Department to work in their respective field. However, some track Maintainers are being utilized against vacant posts of Clerical cadre in Engineering Offices. In some of Units, their services are being utilized, as where required nos. of ministerial posts are not sanctioned. In KUR Division, some new field units are also opened with commissioning of new lines and hence the services of track maintainers are being utilized as and when required to the meet target considering the work load in Engineering Offices. The same will be reduced on phased manner in due course.

ENGINEERING DEPARTMENT

A special drive was launched in which 92 staff have been repatriated from offices to the field. 151 TMs are in various offices including HQ will be decided after alternate arrangements.

PERSONNEL DEPARTMENT

Decision has already been issued to PCE/ECOR, Sr.DPOs-WAT, KUR & SBP, Sr.DEN(Co-ord), General Secretary/ECORSU vide this office letter No. ECOR/HQ/PERS/IRM/08/2021 dated 09.03.2021. Decision by PCE: The subject being of a highly sensitive nature which has an impact on safety of Railways, a thorough study will be made by PCE & further decision will be intimated to the Union.

LAST MINUTES

Reminder instruction will be issued for further withdrawal of TMs who are working in places other than TMs Section. A policy guideline regarding allocation of their duties and responsibility is of TM Gr. I & II will be issued by PCE's Office separately, if such guidelines are not available.

PRESENT POSITION

ENGINEERING DEPARTMENT

As per Minutes of meeting with ECoRSU on 03.09.2021 vide CPO(IR)'s Lr. No. ECOR/HQ/PERS/IRM/20/2020 dtd.03.09.2021 (Annexure-F) "Wherever Estt. Clerk(s) has been posted as per sanctioned strength in those units Trackmaintainer/Khalasi assisting Estt. Clerk to be released by 15.09.2021 to their respective gangs".

Wherever Estt. Clerk(s) has been posted as per sanctioned strength in those units Trackmaintainer/Khalasi assisting Estt. Clerk have already been released to their respective gangs" in SBP & WAT division. Due to derailment in KUR division, the target date given for release of Trackmaintainer/Khalasi is 18.09.2021.

KUR DIVISION

No Engineering field staffs are being utilized in Bungalows. Recently, most of the Trackman have been withdrawn from different Offices/ Units of Engineering Department to work in their respective field. However, very few track Maintainers are being utilized against vacant posts of Clerical cadre in Offices. In some of Units, their services are being utilized, where required nos. of ministerial posts are not sanctioned. In KUR Division, some new field units are also opened with commissioning of new lines and hence the services of track maintainers are being utilized as and when required to the meet targeted-work existing in Engineering Offices. The same will be reduced on phased manner in due course.

DECISION

Discussed.

(CLOSED)

34. 43U-10-2021 **FORMATION OF EXCLUSIVE AVENUE OF CHANNEL OF PROMOTION (AVC) FOR EAST COAST RAILWAY**

PCPO

East Coast Railway came into existence w.e.f. 01.04.2003. However, till date there is no exclusive Avenue of Channel of Promotion (AVC) for East Coast Railway and for any AVC related matter, the age old South Eastern Railway AVCs are looked into. For pride only, EcoR should form exclusive AVC for promotional avenues of EcoR employees. As such, technology explosion has made many posts redundant and the employees earlier appointed in those posts have no

promotional avenues. Further, outsourcing of several activities and periodical work study and surrender of posts have made many cadres 'dead'.

Preparation of an exclusive AVC of East Coast Railway of EcoR will address the promotional aspects of these neglected employees.

ECoRSU Demands formation of exclusive Avenue of Channel of Promotion (AVC) for East Coast Railway.

ADMINISTRATIVE REMARKS

At present South Eastern Railway's AVC & AVC prepared by PTC/Jodhpur is being followed by this office. No such fresh AVC has been framed out specifically for ECoR.

LAST MINUTES

An exercise will be conducted by HQ.

PRESENT POSITION

An exercise will be conducted by HQ.

DECISION

AVC is issued by Railway Board is available for all categories. No separate AVC required for ECoR.

(CLOSED)

35. 43U-15-2021 REPAIR/RENOVATE OR NEW CONSTRUCTION OF RAILWAY QUARTERS IN ENTIRE EAST COAST RAILWAY SEVERELY DAMAGED IN CYCLONES 'FANI', 'AMPHAN', 'TITLI', 'HUDHUD' ETC.

PCE

SDGM

PFA

The devastated Cyclones - 'Titli' in October 2018, 'FANI' in May 2019 and subsequent 'AMPHAN' had ravaged EcoR's moveable and immovable assets to a great extent. While facilitating restoration work aftermath of these cyclones, EcoR Administration have side-stepped some basic staff related essentiality like renovation/repair of staff quarters at peripheries which were damaged by cyclones on plea of 'shortage of fund' at Divisional level. This is still haunting the general employees of Coastal and Non-coastal belts of EcoR.

ECORSU demands that fund for repair/renovate or new construction of railway quarters in severely damaged railway quarters at coastal and non-coastal belts of EcoR is immediately released.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

KUR Division

The status of repair and renovation of railway quarters in the jurisdiction KUR division are given below:

Sr.DEN/HQ-New work for construction of 55 staff Qtrs at Puri and 70 Qtrs at KUR was sanctioned in lieu of the Quarters which were damaged and beyond repair during the severe Cyclone FANI in May 19". The work is being executed by Construction Organization.

Sr.DEN/South- Repairs have already been initiated through some existing agencies and further improvements are in progress.

Sr.DEN/North: Already repaired.

Sr.DEN/East: Work has been awarded and in progress.

DEN/Central: Necessary repairs to staff quarters and providing basic amenities have been completed in ADEN/BBS jurisdiction. In ADEN/DNKL section, repair and Maintenance work are being taken up through Zonal contract.

Sr.DEN/Estate: Repairing works are already completed except 2 wheeler stand at MCS and work of few sun shades at Rail Vihar colony.

WAT Division:

At present no such damaged quarters exist in the section which are related to cyclones, 'FANI', 'AMPHAN', 'TITLI', HUDHUD' etc. All damaged/partially damaged quarters have been repaired wherever necessary. As such the item may be closed.

LAST MINUTES

For expediting the sanctioned works for construction of new quarters in replacement account and repairing of quarters will be taken up in priority and a reminder letter will be issued to the concerned authorities.

PRESENT POSITION

ACCOUNTS DEPARTMENT

Fund position for Repairs/Renovation of staff quarters under head 11J-500-32 is furnished below:

(Fig. in Cr./Rs.)

Division/Unit	SL-21-22	Exp. Up to Jul-21	Balance
KUR	26.08	14.13	11.95
SBP	7.40	1.83	5.57
WAT	15.20	9.74	5.46
MCS	2.71	2.17	0.54
Total	51.39	27.87	23.52

Additional requirement, if any, may be projected in Revised Estimate but sufficient fund has been provided to cater to repair and maintenance to quarters by Engineering Department.

GENERAL ADMINISTRATION DEPARTMENT

In this connection, a reply has already been sent to CPO/IR vide office Lr. No. ECoR/GA/PNM/43rd meeting/ECoRSU/Remarks/33 dated 08.02.2021, but unfortunately the same was not reflected in the last booklet and administration remarks is shown as NIL.

ENGINEERING DEPARTMENT

The status of repair and renovation of railway quarters in the jurisdiction of KUR division are given below:

Sr.DEN/HQ:

1) Construction of 36 units Ty-II quarters and 04 units of Ty-V affected due to cyclone FANI at KUR (Total- 40 qtrs.). The execution of work has been stopped due to paucity of fund. TDC:31.08.2022

2) Repairs to multi-storied staff quarters (Ty II- 68 nos.) at Accounts Colony/KUR have been started. TDC:31.08.2022.

3) Estimate is sanctioned for repairs to Ty III- 57 nos., Ty IV- 31 nos. &

Ty V- 2 nos. quarters (Total- 90 qtrs.) at Accounts & Traffic Colony, KUR. Tender have been called and it will be opened on 25.09.2021.

4) Revenue estimate for repairs to multi-storied staff quarters (Ty II- 72 nos.) at Accounts Colony, KUR is under finance vetting.

5) Revenue Estimate for repairs to staff quarters (Ty I- 140 nos. &

Ty II- 115 nos.) at Accounts & Loco Colony, KUR (Total- 255 qtrs.) is under finance vetting.

6) New work for construction of 55 nos. of staff quarters at Puri (Ty II- 32 nos., Ty III- 20 nos. & Ty IV- 3 nos.) and 70 nos. of quarters at KUR (Ty II- 25 nos. & Ty III- 45 nos.) was sanctioned in lieu of the quarters which were damaged and beyond repair during the severe Cyclone FANI in May'2019. The work is being executed by Construction Organization. Tender schedule has been prepared. Tender is not floated due to lack of fund in the current financial year. TDC:31.03.2023

Sr.DEN/South:

Repairs to quarters have been completed. The details are as under:

(i) PSA: Ty I- 48 nos., Ty II- 13 nos. & Ty III- 1 no. (Total- 62 qtrs.)

Date of Completion: Dec'2019.

(ii) BAM: Ty I- 11 nos. & Ty II- 1 no. (Total -12 qtrs.)

Date of Completion: March'2021.

Sr.DEN/North: None of the quarters were affected due to cyclone.

Sr.DEN/East:

(i) The work of repairs to Ty II- 53 nos. of quarters between CTC-PRDP is in progress. TDC: Jan'2022

(ii) The work of repairs to Ty II- 73 nos. and Ty III- 12nos. of quarters (Total- 85 qtrs.) between CTC-NGMP is in progress. TDC: Jan'2022

DEN/Central: Repairs to quarters have been completed in March'2020 as detailed below:-

(i) BBS: Ty I- 5 nos., Ty II- 20 nos. & Ty III- 13 nos. (Total-35 qtrs.)

(ii) BRAG: Ty I- 2 nos. & Ty II- 4 nos. (Total-6 qtrs.)

(iii) BBSN: Ty II-10 nos.

(iv) NQR: Ty I- 2 nos. & Ty II- 2 nos. (Total-4 qtrs.)

Sr.DEN/Estate:

Repairs to quarters have been completed in March'2020 as detailed below:-

(i) Rail Vihar Colony: Ty I- 17 nos., Ty III- 12 nos., Ty IV- 29 nos. & Ty V- 14 nos. (Total- 72 qtrs.)

(ii) Rail Kunj Colony: Ty IV- 4 nos. & Ty V- 1 no. (Total- 5 qtrs.)

(iii) Rail Awas Colony: Ty I- 14 nos., Ty II- 10 nos. & Ty III- 11 nos. (Total- 35 qtrs.)

(iv) MCS Colony: Ty I- 2 nos., Ty II- 5 nos., Ty III- 12 nos. & Ty IV- 1 no. (Total- 20 qtrs.)

KUR DIVISION

The status of repair and renovation of railway quarters in the jurisdiction KUR division are given below:

Sr.DEN/HQ- 1) Construction of 36 units Ty-II quarters and 04 units of Ty-V quarters are in progress.

2) Repairs to multistoried staff quarters at Accounts Colony for 68 qrs has been started. TDC is 19.06.2022.

3. Estimate proposal for Repairs to Ty-III, IV & V quarters at Accounts & Traffic Colony is under process.

4. Estimate proposal for repairs to multistoried staff quarters(72 units) at Accounts Colony is under process.

5. Estimate proposal for repairs to staff quarters(Ty-I & Ty-II) at Accounts & Loco Colony is under process.

New work for construction of 55 staff Qtrs at Puri. The work is to be taken up by Construction Organization.

Sr.DEN/South- In PSA section all repair works of Staff Quarters have been completed & In BAM section 12 Nos of Quarters repaired.

Sr.DEN/North: Already repaired.

Sr.DEN/East: Work has been awarded and in progress.

DEN/Central: Necessary repairs to staff quarters and providing basic amenities works have been completed.

Sr.DEN/Estate: Restoration work due to Cyclonic storm FANI has

already been completed in different colonies.

DECISION

Discussed.

(CLOSED)

36. 43U-21-2021 **TO IMMEDIATELY FINALIZE CADRE RESTRUCTURING OF MINISTERIAL CADRE OF ECoR HEADQUARTER ELECTRICAL DEPARTMENT W.E.F. 01.11.2013 AND EFFECT PROMOTION TO THE ELIGIBLE STAFF**

PCEE

PCPO

All Departments of ECoR HQ except Electrical Deptt. Have completed restructuring w.e.f. 01.11.2013 and their ministerial staff have availed promotional benefits. However, the ministerial cadre of ECoR Headquarter Electrical Department is yet to be restructured. It is learnt that the proposal is stuck up with Finance for Vetting. In the mean time, some staff of Electrical have superannuated and some have been transferred to other Zonal Railways. It is highly inappropriate to exclude staff of a particular department from the benefits.

ECORSU demands immediately finalization of cadre restructuring of ministerial cadre of ECoR Headquarter Electrical Department w.e.f. 01.11.2013 and immediate Promotional avenue to the eligible staff.

ADMINISTRATIVE REMARKS

For restructuring of Ministerial cadre of Electrical department of HQ office/BBS, it was proposed by PCPO, PCEE for surrender of 02 vacant posts of JE(Drg-Design) from Electrical department generating required money value Rs. 6, 90, 484/- as matching saving.

However, Restructuring is being delayed due to Accounts observation that, posts not be surrendered from other category which has already been restructured and money value to be arranged from the other category without disturbing the restructuring cadre which has already been done. It is mentioned that the cadre of DRG/DESIGN of HQ office has already been restructured and restructuring benefit has been granted to eligible staff.

But there is no specific guidelines from Railway Board not to surrender more posts from the restructuring cadre for matching money value required to restructuring of another cadre. Further, there is no specific guidelines that no posts to be surrendered in normal case from restructuring cadre. So, if no posts to be surrendered from restructured cadre then there is only option either posts to be surrendered from erstwhile Gr.D, from isolated category or category itself. There is no isolated category nor

erstwhile Gr.D post in Electrical department.

However, at present RRB candidates are under training against JE(&D) posts and one compassionate appointment has been granted against one JE(D&D) so at present there is no vacancy in JE(D&D). After identifying the post, restructuring process to be done again as soon as possible. Detail statement of restructuring of posts and money value required is given. All other category of posts has already been restructured. The case will be discussed in the meeting regarding identification of posts from the category itself or from any other category/other department/division further.

LAST MINUTES

As per Railway Board guideline, the restructuring of 2013 will be completed by 31.05.2021.

PRESENT POSITION

ELECTRICAL DEPARTMENT

Proposal for surrender of 02 ministerial cadre of HQ unit duly approved by PCEE/ECOR has been sent to PCPO/ECOR vide office letter No. ECoR/EL/E/412/08/234 dated 06.04.2021 to initiate action for effecting restructure of ministerial cadre.

DECISION

Proposal, if any, received from Electrical Department and after verification of finance concurrence it will be finalized within 10 days.

37. 43U-24-2021 **TO ACCEPT 'PRIVATE MEDICAL CERTIFICATE (PMC)' OF ECOR EMPLOYEES INCLUDING RAIL EMPLOYEES WORKING IN PERIPHERIES, WHERE RAILWAY MEDICAL FACILITY IS NOT AVAILABLE**

PCMD

PCPO

During Pandemic COVID-19 situation, it is highly improbable for employees of EcoR to get bed facility and proper treatment in any Divisional Railway Hospital or EcoR Central Hospital. Besides, at peripheries, where railway medical facility is not available or facility is inadequate, the rail employees have to depend on private treatment. It is inhumane to reject the PMCs submitted by railway employees during this pandemic. The PMCs should be taken into account till such time the Central hospital and Divisional Railway Hospitals function normally.

ECORSU demands acceptance of PMCs of EcoR employees including rail employees working in peripheries, where Railway Medical facility is not available.

ADMINISTRATIVE REMARKS

MEDICAL DEPARTMENT

As per IRMM Vol.-I 538, the competent authority may, at its discretion accept the PMC or, in cases where it has reasons to doubt the bona-fides, refer the case to the authorised Medical officer to advice or investigation. Hence, to accept PMC is discretion of the Controlling Officer.

KUR DIVISION

In view of pandemic COVID-19, employees are being given adequate facility to get proper treatment. Besides, at peripheries, where Railway medical facility is not available or facility is inadequate, PMCS are being accepted taking in to the genuineness of the cases. Every care is being taken and also PMC is being accepted verifying the genuineness.

LAST MINUTES

Ruling section will issue a comprehensive guideline incorporating all the different rules issued in this matter.

PRESENT POSITION

The decision of last ZPNM "Ruling section will issue a comprehensive guideline incorporating all the different rules issued in this matter. "

DECISION

Ruling section will issue a comprehensive guideline incorporating all the different rules issued in this matter.

38. 43U-27-2021 TO STREAMLINE SKEWED & ARBITRARY PROMOTION POLICY OF SBP DIVISION WITH RESPECT TO SR.AL P FROM ALP

PCEE

PCPO

The recent promotion of ALP to Sr.AL P has become a vexed issue for the reason that a promotion list is issued sans seniority and solely on the basis of availability of records. It is learnt that records of most of the ALPs are missing or not available for the reason of which a truncated promotion list is issued that is devoid of merits or seniority.

ECORSU demands that service records of the left out staff be recast and a unified integrated promotion list be issued in order of seniority.

ADMINISTRATIVE REMARKS

ELECTRICAL DEPARTMENT

At present 440 nos. Of ALPs have been promoted to Sr.AL P. All the discrepancy have been shorted out and all ALP having seniority

promoted to Sr. ALP.

SBP DIVISION

ALPs found suitable for promotion to the post of Sr.ALP vide memorandum No. ELECT(OP)/54/2020 dated 05.05.2020 & memorandum No. ELECT(OP)/154/2020 dated 16.11.2020 has been rearranged in order of their seniority position vide office memorandum No. ELECT(OP)/162/2020 dated 20.11.2020 and the left out senior staff has been promoted to the post of Sr.ALP vide office order No. ELECT(OP)/163/2020 dated 23.11.2020.

Eligible Senior staff who were left out inadvertently have been granted promotion at par their juniors. As such, there is no irregularity in the promotion of ALPs to the post of Sr.ALP.

LAST MINUTES

Instruction will be issued to Division by Cadre Section of PCPO Office on or before 5th April 2021 that the senior staff (Sr.ALP) who are inadvertently not promoted along with juniors due to non availability of SR/APAR will be given benefit fixation of pay at par with the juniors w.e.f. the date in which juniors were promoted.

PRESENT POSITION

ELECTRICAL DEPARTMENT

Pertains to Personnel branch.

SBP DIVISION

ALPs found suitable for promotion to the post of Sr.ALP vide memorandum No. ELECT(OP)/54/2020 dated 05.05.2020 & memorandum No. ELECT(OP)/154/2020 dated 16.11.2020 has been rearranged in order of their seniority position vide office memorandum No. ELECT(OP)/162/2020 dated 20.11.2020 and the left out senior staff has been promoted to the post of Sr.ALP vide office order No. ELECT(OP)/163/2020 dated 23.11.2020.

Eligible Senior staff who were left out inadvertently have been granted promotion at par their juniors. As such, there is no irregularity in the promotion of ALPs to the post of Sr.ALP.

DECISION

Discussed.

(CLOSED)

39. 43U-29-2021 IMMEDIATE FINALIZATION OF EMPLOYMENT ASSISTANCE ON COMPASSIONATE GROUNDS IN ECOR (I) SHRI KUMALAI CHANTAKRI S/O- LATE KHAGAPATHITAKRI, EX-TRACKMAN/SSE/KRPU OF WAT DIVISION (II) SHRI RABI NARAYAN SASMAL, S/O- LATE KUBERSASMAL, CASUAL SAFAIWALA WORKING UNDER STATION MANAGER, PALASA.

PCPO
PCE

Employment assistance on Compassionate Grounds to poor family of deceased staff is stumbling on some unwarranted road blocks, which is giving the Indian Railways a bad reputation. For example, employment assistance on Compassionate Grounds is repeatedly denied to ShriKumaLaichanTakri (a poor scheduled caste bereaved son) in lieu of death of Late KhagapathiTakri, Ex. Trackman/SSE/P/KRPU in the ground that they draw family pension of Rs.12,428/-, which is nothing but atrocity against a poor scheduled caste family and against Indian Constitution as in EcoR employment assistance on Compassionate Grounds is offered on priority to family of deceased Gr.-A officers of EcoR, even in cases where family draws a family pension in excess of Rs.70,000/- p.m. other than settlement dues nearing Rs. 1 Crore. Another such case of KUR Division i.e. regularization of Shri Rabi Narayan Sasmal, S/o- Late KuberSasmal, casual Safaiwala working under Station Manager, Palasa on completion of more than 120 days of temporary job which is pending since 2008.

ECORSU demandsimmediate finalization of employment assistance on Compassionate Grounds of above two cases.

ADMINISTRATIVE REMARKS

WAT DIVISION

Smt. Phulamani Takri, W/o late Khagapathi Takri, Ex.Tr.Man/SSE/KRPU has requested for EA in favour of her married son named Sri Kuma Laichan Takri, consequent on the death of her husband (expired on 03.09.2009).

Sri Khagapathi Takri, Ex.Tr.Man/SSE/P/LRPU died on harness on 03.09.2009 at the age of 51 years leaving behind wife, three married sons and one married daughter. Consequent on his death, widow applied for employment assistance in favour of her married son Sri Kuma Laichan Takri whose qualification was 9th at that time as the candidate did not possess minimum education qualification. It was regretted by the then competent authority. Thereafter, candidate approached this office with 10th (NOIS) passed certificate for employment through DRM interview, through Unions as well as the HQrs. Level, same has been regretted after examination of the case.

PERSONNEL DEPARTMENT

The case file of Sri KumaLaichan Takri S/O Khagapathi Takri, Ex. Trackman/SSE/P/KRPU called from WAT division. The same was put up to the GM/EcoR/BBS through PCPO/EcoR/BBS along with file of aforesaid candidate for consideration. But the same has been regretted by GM/EcoR/BBS on 02.06.2020 which has been communicated to GS/ECORSU and division also vide this office letter No. 16.06.2020.

KUR DIVISION

In reference to the above PNM item regarding regularization of Sri Rabi Narayan Sasmal, GS/ECORSU has already been intimated vide this office letter no: P/Rectt./EA/RNS/2020 dt. 09.09.2020.

ENGINEERING DEPARTMENT

As per Sr.DPO/WAT's note dtd.21.01.2021 "Sri Khagapathi Takri, Ex.Tr.Man/SSE/P/ KRPU died on hardness on 03.09.2009 at the age of 51 years leaving behind wife, three married sons and one married daughter. Consequent on his death, widow applied for Employment assistance in favour of her married son Sri Kuma Laichan Takri whose qualification was 9th at that time. It was regretted by the then competent authority. Thereafter, candidate approached Sr.DPO office with 10th (NIOS) passed certificate for Employment through DRM interview and the same has been regretted after examination of the case as all the children were married and settled and the widow was drawing family pension. Further the case was put up to GM/EcoR/BBS for consideration on request of ECoRSU. On examination, the case has been regretted in view of the reasons "There is no merit in the case in reference to decision of my predecessor. The widow has a house, is getting family pension and is entitled to railway medical facilities" and communicated to GS/ECORSU vide PCPO Lr. No. EcoR/Pers/Rectt/CompAppt/Misc/Rep/KLT dtd.16.06.2020 and to Sri Kuma Laichan Takri vide Sr.DPO/WAT's Lr. No.WPT/5/EAGG/Regrett/K.L. Takri dtd.10.12.2020.

LAST MINUTES

Both the files will be immediately called from the division by the HQ Employment Assistance Section and will be examined at the HQ level on or before 30th April 2021.

PRESENT POSITION

ENGINEERING DEPARTMENT

Pertains to Sr.DPO/WAT and to be processed by Sr.DPO/WAT's office.

The case has been regretted by the competent authority i.e. GM/ECOR/BBS and communicated to GS/ECORSU vide PCPO Lr. No.

WAT DIVISION

Sri Khagapathi Takri, Ex. Trackman/SSE/P/KRPU, died in harness on 03.09.2009 at the age of 51 years, leaving behind wife, three married sons and one married daughter. Consequent on his death the widow applied for employment assistance in favour of her married son Sri Kuma Laichhan Takri, whose qualification was 09th at that time. The case was regretted by the then DRM, as the case was not exceptional and the same was communicated vide office letter dated 28.03.2012. Later the widow met DRM stating that her son completed 10th class through NIOS and requested to extend employment assistance on compassionate grounds. The case has been examined again and was regretted by the competent authority i.e. DRM, as all the children were married and settled and the widow was drawing family pension. The same was communicated vide office letter dated 03.01.2018 and 01.03.2018. Further, the case was regretted by GM/ECoR/BBS also.

However, in view of the remarks shown against "Last minute" the employment case file of Sri Kuma Laichhan Takri, was sent to Headquarters vide this office letter dated 09.08.2021.

DECISION

Approval of Competent Authority i.e. GM/ECoR has been communicated to DRM(P)/WAT to provide employment assistance on compassionate ground in favour of Sri Kuma Laichhan Takri, S/o late Khagapathi Takri, Ex-Trackman under SSE/P/KRPU vide office Lr. No. ECoR/Pers/Comm.Appt./Misc./Repr/KLT dated 28.10.2021.

(CLOSED)

SECTION - "D" SUMMARY

	Total No. of items	Items closed	Balance items
New Agenda items	30	23	07
Review Agenda Items	09	07	02
Total	39	30	09
