

EAST COAST RAILWAY



प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापनाक्रमांक/Estt. Srl. No. 117/2021
पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB

RBE No. 71/2021
Date: 07.10.2021

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधा रोड, बालतेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महासचिव/इकोर श्र. कां., महासचिव/इकोर श्र. यू.,
महासचिव/एआईओबीसीआरईए, महासचिव/ एआईएससीएसटीआरईए

Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2020-21.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. E(P&A)II/2021/PLB-1 दिनांक 06.10.2021 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's letter No. E(P&A)II/2021/PLB-1 dated 06.10.2021.2021 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(Prakhar Gupta)

Dy. Chief Personnel Officer (HQ)
For Principal Chief Personnel Officer

प्रतिलिपिप्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) उप म.प्र., मुकाधि/मुकाधि(प्रशा.), मुकाधि(औ.सं.एवं कल्याण)
- 3) अध्यक्ष(रेलवे भर्ती प्रकोष्ठ), उप मुख्य प्रबंधक(सू.प्रौ),
- 4) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(I/बिल),

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board) रेलवे बोर्ड

No. E(P&A)II/2021/PLB-1

RBE No. 71/ 2021
New Delhi, dt. 06.10.2021

The General Managers/CAOs,
All Indian Railways & Production Units etc.

Subject: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2020-21.

The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to **78 (Seventy Eight)** days wages without any ceiling on wages for eligibility for the financial year 2020-21 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where, wages exceed ₹7000/- per month, Productivity Linked Bonus will be calculated as if the 'wages' are ₹7000/- p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2016 and Dearness Allowance drawn during the financial year 2020-21. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.

3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2020-21 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of **₹ 17,951/-** towards Productivity Linked Bonus for the financial year 2020-21. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.

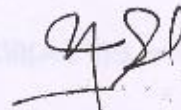
4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-I/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.

5. Disbursement of Productivity Linked Bonus for the financial year 2020-21 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority in the same mode as payment of salary before the ensuing Puja/Dussehra holidays.

6. The above decision for payment of PLB has been taken despite adverse financial situation caused by COVID-19 challenges. Despite shortcomings in certain Railways

pertaining to Operating Ratio, Earnings, Loading etc., PLB is being paid uniformly to all Zonal Railways. In view of unusual circumstances creating by COVID-19 pandemic, an appeal is made to all the Railwaymen to resolve all the shortcomings in the Railways for enhance productivity and financial viability.

7. This issues with the concurrence of Finance Directorate of the Ministry of Railways.



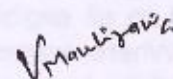
(N.P.Singh)
Joint Director, Estt.(P&A)
Railway Board

Email: nirbhay.singh26@gov.in
1st Floor, Room No.109B

No. E(P&A)II/2021/PLB-1

New Delhi, dt. 06.10.2021

Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.



For Member (Finance)/Railways

New Delhi, dt. 06.10.2021

No. E(P&A)II/2021/PLB-1

Copy to :-

- (1) The PFAs, All Indian Railways & Production Units etc.
- (2) The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.
- (3) Director General RDSO Lucknow.
- (4) The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune, (c) IRIMEE, Jamalpur, (d) IRISSET, Secunderabad
- (5) The Principal, Railway Staff College, Vadodara.
- (6) The Chairman RCC Lok Sabha Secretariat, New Delhi.
- (7) The Chairman RRT, Chennai.
- (8) The Chairman RCT, Delhi.
- (9) The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bilaspur, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
- (10) The General Manager CORE, Allahabad.
- (11) The Editor, 'Bhartiya Rail' Room No.469, Rail Bhawan, New Delhi.
- (12) The Editor, 'Indian Railways' Room No. 411, Rail Bhawan, New Delhi.
- (13) The Editor, 'Rail Rajbhasha', Room No.543, Rail Bhawan, New Delhi.
- (14) The Chairman, Passenger Services Committee, 218, Rail Bhawan, New Delhi.
- (15) The C.A.O.(R) COFMOW, Tilak Bridge, New Delhi.
- (16) The Director, CAMTECH/Gwalior.
- (17) The C.A.Os,(a) MTP(R) Mumbai, (b) MTP(R) Chennai.
- (18) Office of the Chief Project Administrator (Telecom), Indian Railway Centre Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
- (19) The Chief Mining Advisor, Ministry of Railways, Dhanbad,.
- (20) The C.A.O.(Const). Central Railway, Mumbai.