

## EAST COAST RAILWAY



प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर- 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापनाक्रमांक/Estt. Srl. No. 104/2021

पूतरे/कार्मिक/आर/ECOR/Pers/R/Trg/MPP

Date: 31.08.2021

N-RBE

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधा रोड, बालतेरू, संबलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
उ.मु.का अधिकारी(नि.)/भुवनेश्वर  
महासचिव/इकोर श्र. कां., महासचिव/इकोर श्र. यू.,  
महासचिव/एआईओबीसीआरईए, महासचिव/ एआईएससीएसटीआरईए

**Sub: The Apprentices Act,1961-37<sup>th</sup> meeting of Central Apprenticeship Council (CAC).**

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. E(MPP)2021/6/2 Pt. दिनांक 30.07.2021 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's letter No. E(MPP)2021/6/2 Pt. dated 30.07.2021 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

**Encl: As above,**

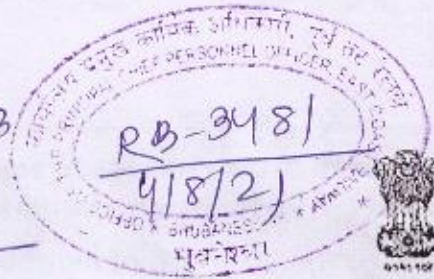
(H.K. Mahanand)

Senior Personnel Officer-I  
For Principal Chief Personnel Officer

प्रतिलिपिप्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) उप म.प्र., मुकाधि/मुकाधि(प्रशा.), मुकाधि(औ.सं.एवं कल्याण)
- 3) अध्यक्ष(रेलवे भर्ती प्रकोष्ठ), उप मुख्य प्रबंधक(सू.प्रौ),
- 4) वकाधि(I)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(I/बिल),

क्र.स/Sl.No. RB-1263  
दिनांक/Date. 30/07  
आक्षेप/Initial. [Signature]



OS/Ruling, Pl circulate  
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28/8/21

Reet)

PCPO

(य.प्र./G.M.)  
[Signature]  
सचिव/Secy

स्वाक्षर/Initial

दिनांक/Date

**Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)**

No. E (MPP) 2021/6/2 Pt.

New Delhi, dt. 20 .07.2021

The General Managers,  
All Indian Railways and PUs,

**Sub: The Apprentices Act, 1961- 37<sup>th</sup> meeting of Central  
Apprenticeship Council (CAC)**

**Ref: Board's letter No. E (MPP) 2013/6/3Pt. dtd. 22.11.2017 &  
19.01.2018**

As you are aware Ministry of Skill Development and Entrepreneurship, Government of India has launched a Mission for Apprenticeship training under the Skill India Mission to give greater opportunity to our youth to enhance their skills for increasing their employment opportunity as well as to build the entrepreneurship skills among them.

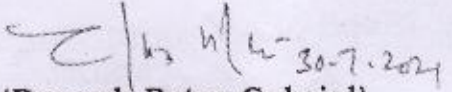
2. MSDE, has developed a dedicated web portal [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org) for the management of apprenticeship training. The portal monitors the apprentice's lifecycle starting from registration of establishments and apprentices, contract approval, execution of training, examination and award of certificate to apprentices after completion of training programme. This helps in reducing the compliances burden on establishments as all returns are filled on portal itself and no separate information are required to be submitted by them.

3. All Zonal Railways/PUs shall onboard on the MSDE's Web portal which will assist in smooth compliance, Updation of data and easy reimbursement.

4. As per the Apprentices, Act 1961, it is mandatory to engage apprentices in the range of 2.5% to 15% of the strength of establishment for the Apprenticeship Training. Instructions have already been issued vide letters under reference (copy enclosed) to engage apprentices in a band of 2.5% to 10% of the total strength of the establishment by Zonal Railways and engage apprentices in a band of 5% to 10% of the total strength by Production Units. Strict compliance of the act must be ensured.

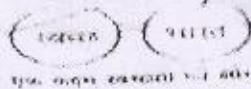
5. It may also be mentioned that stipend given to act apprentices is to be claimed from RDAT and the data of act apprentices is to be uploaded on MSDE website. The same may kindly be ensured. It is requested that information on the said issues may kindly be provided in enclosed format (Annexure- 'A' & 'B') at the email id [jha.ajay@gov.in](mailto:jha.ajay@gov.in).

D.A.: As Above

  
(Deepak Peter Gabriel)  
Principal Executive Director/IR  
Railway Board







Government of India  
Ministry of Railway  
(Railway Board)

No. E/MPP/2013/6/3Pt.

New Delhi, dated 27.11.2017

The General Manager  
All Indian Railways and PUs

**Sub : Training slots for Act Apprentices.**

Ref : Member Staff's D.O. letters of even number dated 10.10.2017  
and 07.11.2017.

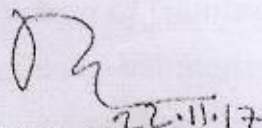
Instructions have been issued vide Railway Board letters No. E(MPP)/2013/6/3Pt dated 01.02.2017, directing Zonal Railways, production units and Railway PSUs to engage apprentices for Apprenticeship training at a minimum of 2.5% of the strength of the establishment. The Railway/PU wise total slots for the year 2017-18 communicated vide aforesaid letter are 28,407.

In line with amendments in the Apprentices Act, 1961 the slots need review further. Since Production Units have better training infrastructure and not having 24x7 activities like movement of trains, it has been decided to increase the slots earmarked for Apprenticeship training of PUs from the existing 2.5% to 5% or the slots identified for the year 2016-17, whichever is higher. Accordingly, the revised slots for Act Apprentices Training shall be as per the enclosed Annexure. The revised slots shall be applicable for the current year 2017-18.

For the present, the Zonal Railways may continue with the existing 2.5% training slots but should review the infrastructure, so as to increase the percentage up to 10 %.

Action taken report may be furnished at the earliest.



  
(M. K. Gupta)  
Dir(MPP)  
Railway Board



Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)

New Delhi, date 19.01.2018

No.E(MPP)2013/6/3Pt.

The GMs,  
All Indian Railways and PUs,

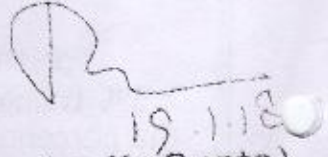
Sub: Training slots for Act Apprentices.

Ref: Member Staff's D.O. letter of even number dated 10.10.2017,  
7.11.2017 and 22.11.2017.

Vide Board letter dated 22.11.2017 it has been advised that slots earmarked for training of Act Apprentices in Production Units have been increased to 5% from existing 2.5% and total slots earmarked for Railways and Production Units have also been revised from 28,407 to 30,856 (copy enclosed).

It has been now decided that Zonal Railways shall be permitted to increase their Apprenticeship slots up to 10% from the minimum prescribed 2.5% and PUs from the existing 5% to 10% based on their training infrastructure.

Necessary action may be taken accordingly and feedback furnished to Board.

  
19.1.18  
(Mahendra Kr.Gupta)  
Director/MPP  
Railway Board

