

EAST COAST RAILWAY



प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापनाक्रमांक/Estt. Srl. No. 103/2021
पूतरे/कार्मिक/आर/ECOR/Pers/R/Transfer

Date: 31.08.2021
N-RBE

सेवा मे,

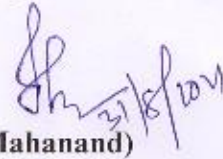
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधा रोड, वालतेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महासचिव/इकोर श्र. कां., महासचिव/इकोर श्र. यू.,
महासचिव/एआईओबीसीआरईए, महासचिव/ एआईएससीएसटीआरईए

**Sub: Transfer of Office Bearers of All India SC/ST Railway Employees Association
and All India OBC Railway Employees Federation.**

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2021-E(SCT)I/22/7 दिनांक 08.07.2021 की प्रतिलिपि सूचना,
मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's letter No. 2021-E(SCT)I/22/7 dated 08.07.2021 on the above
quoted subject is forwarded herewith for information, guidance and necessary action.

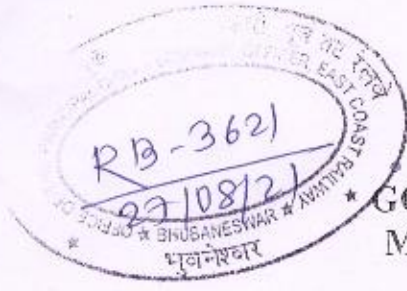
Encl: As above,


(H.K. Mahanand)

Senior Personnel Officer-I
For Principal Chief Personnel Officer

प्रतिलिपिप्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) उप म.प्र., मुकाधि/मुकाधि(प्रशा.), मुकाधि(औ.सं.एवं कल्याण)
- 3) अध्यक्ष(रेलवे भर्ती प्रकोष्ठ), उप मुख्य प्रबंधक(सू.प्रौ),
- 4) वकाधि(1)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(I/बिल),



18

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.2021-E(SCT)I/ 22/7

New Delhi, dated 09.07.2021

General Managers (P) *E. Co. R. Bhubaneswar*
All Indian Zonal Railways/Production Units etc.

Sub: Transfer of office bearers of All India SC/ST Railway Employees Association and
All India OBC Railway Employees Federation.

Attention is invited to Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 bearing RBE no.39/99 (copy enclosed) wherein instructions/guidelines on transfer of elected office bearers of the Association in the same grade were issued.

Further, the letter have been reiterated vide Board letter dated 14.06.2018. However, it have been brought to the notice of Board that office bearers of AISC/STREA are being transferred without following Board's instructions.

It is therefore advised to strictly follow the Board's instructions/guidelines issued vide Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 on transfer of elected office bearers of the Associations.

DA: As Above

(Rabinder Kumar)
Dy. Director Estt.(Res.)

Copy to:

- (1) General Secretary/ National President, Room No.7, Rail Bhawan, Ministry of Railways, New Delhi-110001.

Government of India
Ministry of Railways R.B.E. No. 39/99
(Railway Board)

No. 97-E(SCT)/22/12

New Delhi dated 35-03-1999

The General Manager,
All Zonal Railways/Production Units
The Chief Administrative Officer, DCW, Patiala
The Director General, RDSO, Lucknow
The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central
Rly., Allahabad/ East Central Rly., Hazipur/ North Western Rly., Jaipur/South
Western Rly. Bangalore/ West Central Rly. Jabalpur/ New Railway Zone, R.E.
Office Complex, Bilaspur.

**Sub: Transfer of office-bearers of SC/ST and OBC Railway
Employees Associations.**

As per Railway Board's letter No. 78-E(SCT)/15/25 dated 6-7-78, the SCs/STs should, as far as practicable, be confined to their native districts. Further, it was desired vide Board's letter No. 89-E(SCT)/29/5 dated 8-11-89 that, in the matter of postings/placements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur.

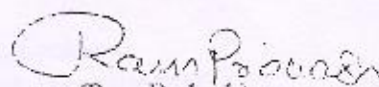
It has been brought to the notice of Minister for Railways that office-bearers of SC/ST and OBC Railway Employees Associations are sometimes being subjected to transfers without valid grounds, which adversely affects smooth functioning of the Associations.

It is herewith advised that transfer of elected office bearers of SC/ST and OBC Railway Employees Associations in the same grade may not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

This issues with the approval of Board.

Please acknowledge the receipt.


(Ram Prakash)
Exc. Director Estt. (Res.)
3.3.99