

## EAST COAST RAILWAY



प्रधान मुख्य कामेक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 45/2021  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Fixation.

Date: 19.03.2021

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड, बालतेरू, संबलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
उ.मु.का अधिकारी(नि.)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

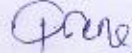
**Sub: Pay fixation on promotion of Running Staff in the 6<sup>th</sup> CPC pay structure.**

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. PCVI/2020/CC/5 दिनांक 22.02.2021 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. PCVI/2020/CC/5 dated 22.02.2021 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(R.B.Jena) 19.03.2021

Dy. Chief Personnel Officer (HQ)  
For Principal Chief Personnel Officer.

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि(कल्याण), सहा.कार्मिक अधि.(बिल),

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD



No. PCVI/2020/CC/5

New Delhi, dated:- 22/02/2021

General Manager,  
North Western Railway,  
Jaipur,

PCPO

General Manager,  
East Central Railway, *g*  
Hajipur.

(Kind Attn:- (i) Sh. Prabhash Kumar, PCPO/NWR,  
(ii) Sh. Jitendra Kishore Prasad Singh, PCPO/ECR)

**Sub:** Pay fixation on promotion of Running Staff in the 6<sup>th</sup> CPC pay structure.

**Ref:** (i) North Western Railway's letter No. 600/EM/1/13Running dated 18/02/2020.

(ii) East Central Railway's letter No. E/MECH/DSL(P)/MISC/PART-1/DDU/20 dated 16/10/2020.

North Western Railway and East Central Railway may refer to their respective letters under ref. North Western Railway vide letter dated 18/02/2020 has fixed the pay of promoted Loco Pilot (Goods) in the 6<sup>th</sup> CPC pay structure as per the fitment tables provided vide RBE No. 109/2008 by quoting RBE No. 158/2018. Similar pay fixation has also been made by East Central Railway vide letter dated 16/10/2020 by allowing the pay as per fitment tables of RBE No. 109/2008 to the promoted Sr. ALP in the 6<sup>th</sup> CPC pay structure.

2. It appears that the pay of the mentioned employees in both the referred letters have already been fixed in the 6<sup>th</sup> CPC pay structure before their promotion to the next post. The position in this regard has already been clarified vide letter No. PCVI/2018/RU/NFIR/1 dated 13/02/2020 (forwarded to all zonal Railways/PUs) wherein in the referred letter dated 28/08/2018 it was mentioned clearly that once the pay of any existing employee (already in service as on 01/01/2006) is fixed in the revised pay structure in the applicable pay band as per the provisions of Rule 7 or Rule 11 of RS(RP) Rules, 2008 and he is subsequently promoted to a post in same or other pay band, his fixation has to be made as per Rule 13. Further, Rule 13 of RS(RP) Rules, 2008 also governs the pay fixation on promotion of employees appointed in the 6<sup>th</sup> CPC pay structure on or after 01/01/2006.

3. As far as the provisions of RBE No. 158/2018 is concerned, entry pay as admissible to direct recruits appointed on or after 01/01/2006 in the 6<sup>th</sup> CPC as contained in Section II of Part A of First Schedule of RS(RP) Rules, 2008 has been allowed in certain situation of promotion mentioned therein provided there is an element of direct recruitment in the recruitment rules of promoted post.

*g*  
22/02/21

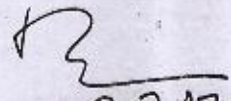
*g*  
By PCPO/ECR *g*  
29/03/2021  
CH/RRC  
CHOS/NG/Bills

4. It is not understood that by quoting RBE No. 158/2018, both the Railways have fixed the pay on promotion in the 6<sup>th</sup> CPC as per fitment tables provided in RBE No. 109/2008 when no reference of RBE No. 109/2008 has been made in RBE No. 158/2018.

5. Accordingly, North Western Railway and East Central Railway are directed to provide the rationale behind pay fixation done by them to this office at the earliest and further directed to provide reasons for not referring the matter to this office if any doubt persisted with them.

6. Further, copy of this letter is also being forwarded to remaining zonal Railways/PUs so to avoid such replication of pay fixation. Further, if still, any doubt persists regarding pay fixation methodology of running staff on promotion in the 6<sup>th</sup> CPC pay structure, the same should be referred to this office and no arbitrary pay fixation shall be made by any Railway.

**Copy to:** The General Manager (P), All Zonal Railways/Production Units (except NWR and ECR)



2-2/2/21

**Executive Director/Pay Commission-II  
Railway Board**