

EAST COAST RAILWAY



प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 43/2021
पूतरे/कार्मिक/आर/ECOR/Pers/R/D&AR

RBE NO-22/2021
Date: 16.03.2021

सेवा मे,

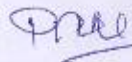
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पूतरे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड, वालतेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Imposition of Incorrect/unintended Penalty by Authorities(Disciplinary/Appellate/
Revisionary)-reg.**

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. E (D&A) 2021/RG 6-7 दिनांक 15.03.2021 की प्रतिलिपि सूचना,
मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. E (D&A) 2021/RG 6-7 dated 15.03.2021 on the above quoted
subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


16.03.2021
(R. B. Jena)

Dy. Chief Personnel Officer(HQ)
For Principal Chief Personnel Officer.

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि(कल्याण),
सहा.कार्मिक अधि.(विल),



**Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
Railway Board**

No.E(D&A) 2021/RG6-7

New Delhi., Dated 15 .03. 2021

**The General Managers,
All Indian Railways & Production Units etc.,
(As per standard List).**

**Subject: Imposition of Incorrect/ un intended penalty
by Authorities (Disciplinary/ Appellate
Revisionary)- reg.**

A case has been brought to notice by the Vigilance Directorate, wherein, a Disciplinary Authority, though intending to impose a major penalty under Rule 6(v) of the Railway Servants(Discipline & Appeal) Rules, 1968, actually ended up imposing a penalty which happened to be a minor penalty under Rule 6 (iii-b) of the aforesaid Rules.

2. It has been considered necessary to sensitize the Disciplinary Authorities/Appellate Authorities/Revisionary Authorities so that such errors do not recur in the future.

3. It needs to be recalled that there are two segments of the penalty of reduction by stage(s) in the same time scale of pay, one falling within the Rule 6(iii-b) which happens to be a minor penalty and the other falling under Rule 6(v) which happens to be a major penalty. As provided for in Rule 6, except for a reduction by one stage in the same time scale of pay for a period not exceeding 3 years which is without cumulative effect and which does not adversely effect the pension of the concerned Railway Servant, all other variables of reduction by stage(s) in the same time scale of pay happens to be major penalties.

4. The Disciplinary Authorities/Appellate Authorities/Revisionary Authorities on the Zonal Railways/PUs etc., are accordingly advised that while imposing penalties in general and the one of reduction by stage(s) in the same time scale of pay, in particular, they should exercise abundant care and caution in formulating the phraseology of the penalty order keeping in consideration the updated service particulars of the Railway Servant, so that a penalty other than he intended one does not get imposed.

5. The above may kindly be brought to the attention of all concerned authorities for compliance.

Please acknowledge receipt.

Renuka
15/12/21

(Renuka Nair)
Dy. Director, Estt. (D & A)
Railway Board

Copy to:

E(O)I, II, E(RB)I, III, V, VI, E(LR) I, Security(E) & Vig-I branches of Railway Board's Office.