



East Coast Railway

Headquarters Office
Personnel Department
Bhubaneswar -751017
Dated: 02-11-2020

No. ECOR/HQ/PERS/IRM/18/2020

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 42nd Zonal PNM Meeting between ECoR
HQrs. & ECoRSU held on 8th & 9th October, 2020

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A copy of the minutes of the 42nd (1st in 2020) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 8th & 9th October, 2020, is enclosed herewith. It has also been uploaded at the official website of East Coast Railway as per the following title.

Official website: www.eastcoastrail.indianrailways.gov.in

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

Encl: As above

(S.Toppo)

Dy. Chief Personnel Officer(HQ)
for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Secy. to **AGM/ECoR** for kind information.

Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.

Copy to **General Secretary/ECoRSU** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

Copy to **DRMs/CWM** of ECoR-KUR, WAT, SBP & MCS for kind information.

Copy to the **CPO/Admn.**, **CPO/IR** and **Chairman/RRC** of ECoR/BBS for kind information.

Copy to the **Sr. DPO/DPO/WPO** of ECoR - KUR, WAT, SBP & MCS for information and necessary action.

Copy to **Dy.CPO/Con**, **SPO/Gaz**, **SPO-II**, **APO-I**, **APO-II**, of ECoR/BBS for information.

All concerned.

S.Toppo 02/11/2020
for Principal Chief Personnel Officer

**Minutes of the
42nd Zonal PNM Meeting
between
ECoR & ECoRSU**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 8th & 9th October, 2020

MINUTES OF 42nd (1st IN 2020) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR HELD ON 8TH & 9TH OCTOBER, 2020.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
			Following CEC members have attended the PNM meeting physically at Sabha Griha, Rail Sadan, BBS:
1.	Vidya Bhushan, GM	1.	P.K.Patsahani, General Secretary
2.	Biswajeet Bhoi, Secy. To GM	2.	Niranjan Mishra, Addl. Genl. Secy.
3.	T.K.Mandal, PCPO	3.	Sunil Mitra, Asst. Genl. Secy.
4.	P.K.Jena, PCOM	4.	Sabyasachi Sarangi, Jt. Genl. Secy.
			Following COBs has attended the PNM meeting virtually from their respective stations.
5.	R.S.Mitra, PFA	5.	B.Damodar Rao, President
6.	Gautam Dutta, PCME	6.	K.V.T Rao, Wkg. President
7.	N.S.Uikey, PCE	7.	L.B.K.Ray, Vice President
8.	Dr. R.K.Pani, PCMD	8.	M.Rama Krishna, Addl. Genl. Secy.
9.	S.Manga V., PCSTE	9.	Amrit Mishra, Addl. Genl. Secy.
10.	H.K.Dutta, SDGM	10.	V.Narasinga Rao, Asst. Genl. Secy.
11.	P.B.Ninawe, PCMM	11.	R.V.S.S.Rao, Asst. Genl. Secy.
12.	Shelleyandra Kapil, PCSO	12.	N.Dhana Raj, Asst. Genl. Secy.
13.	D.P.Lal, CAO/Con	13.	B.Someswara Rao, Asst. Genl. Secy.
14.	Raja Ram, PCSC	14.	Ashok Kumar Padhi, Asst. Genl. Secy.
15.	Basudev Panda, PCEE	15.	Subrat Ku.Panda, Finance Secretary
16.	Prabhat, CPO(A)	16.	G.Sri Rama Murty, Jt. Genl. Secy.
17.	Hafiz Mohamed, CPO/IR	17.	K.Surya Prakash, Jt. Genl. Secy.
18.	S.Toppo, Dy.CPO(HQ)	18.	Sunil Kumar, Jt. Genl. Secy.
		19.	Sajjan Kumar Agarwala, Jt. Genl. Secy.
		20.	P.Adinarayana, Jt. Genl. Secy.
		21.	Itishree Nibedita Sahoo, Women Delegate
		22.	Pranati Khuntia, Women Delegate.

N.B:-

1. *Please read the entire minutes.*
2. *Implement decisions already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e: open and closed items) concerning your department.*

SECTION - "A"
INTRODUCTION

1. Address of Sri T.K.Mandal, PCPO/ECOR/BBS:-

PCPO/ECOR welcomed the General Manager, Secretary to GM, PHODs/CHODs and General Secretary, President, Central Office Bearers, of the ECoRSU to the 42nd ZPNM with ECoRSU.

PCPO told that the lockdown due to COVID-19 was a bigger challenge for Personnel department. Despite all odds Personnel department worked with meticulous planning and proper application to tide over the situation. Apart from ensuring timely payment to all Railway employees Personnel department also achieved the following.

- 1) Selection/suitability/Trade Test of 10 categories have been finalized in Sambalpur division, 28 selections/non selections have been conducted in Waltair Division and 43 Selection/suitability/Trade Test have been finalized by KUR division during the period.
- 2) Total 348 staff of Sambalpur division have been promoted, 387 staff have been promoted in WAT division and 1291 staff have been promoted in KUR division.
- 3) Total 67 (SBP-5, WAT-39 & KUR-23) numbers of Compassionate Ground appointment have been finalized during March to September, 2020.
- 4) Settlement of 380 NR cases (SBP-34, WAT-203 & KUR-143) and 70 (SBP-05, KUR-20 & WAT-45) numbers of ONR cases have been finalized during March, 2020 to June, 2020.
- 5) In view of the spread of COVID-19 pandemic, Homeopathic medicines (Arsenicum Album 30) phials have been distributed among the employees and their family members over ECoR.
- 6) About 90% cases of additional MACP to the SM cadre staff have been granted after the merger of the grades of ASM and SM following RBE No. 26/2020 in KUR division. 152 staff have been given the benefit of financial up gradation under MACP in WAT division.

He then requested Shri P.K Patsahani, General Secy/ECoRSU to address the forum.

2. Address of Shri P.K.Patsahani, General Secretary/ECoRSU:-

GS/ECoRSU addressed GM, Secretary to GM, all PHODs/CHODs, Central Office Bearers of ECoRSU. He appreciated the administration for the performance during COVID-19 pandemic situation and assured full support from staff as well. He

mentioned that 4% more loading has been done in comparison to last year's loading. He told that ECoR will retain No. 1 position in Indian Railway in this context. He stated that decisions taken in the ZPNM are not being implemented in full spirit and requested to take necessary action in this connection.

He put forth the following issues before GM, for his kind consideration.

- i) One ECoRSU branch office is under unauthorized occupation by the Ex-office bearer/ECoRSU in KUR since long and it needs to be vacated.
- ii) Some Trackmen are being utilized in PWI office for some establishment works. He told that one Trackman may be used in data entry work and others may be withdrawn.
- iii) Running of a special train between Cuttack and Puri for Railway employees.
- iv) Hiring MRI machine/Dialysis machine at CH/MCS for benefit of Railway employee and pensioners.
- v) Construction of a Railway Institute/Community Hall near Bhubaneswar Railway station
- vi) Shifting of the loco colony health Unit/KUR to Bhubaneswar station area with staff cadre. PCMD agreed to examine the issue.

3. Address of Shri B.Damodar Rao /President/ECoRSU:-

He addressed GM, Secretary to GM, all PHODs/CHODs, Central Office Bearers of ECoRSU. He thanked administration for giving opportunity to bring staff matters for discussion with administration during COVID-19 pandemic. He thanked PHODs/CHODs for their positive response in staff matters.

He raised the following issues before GM, for his kind consideration:-

- (i) Early implementation of ZPNM decisions.
- (ii) Medical staff and paramedical staff of ECoR worked hard during COVID-19 period and expressed his heartfelt thanks to these COVID warriors.
- (iii) Running of EMU train from VZM to VSKP for Railway employees since road transport is very less in this area.
- (iv) Posting of Specialist doctors in DRH/VSKP.
- (v) He requested for payment of mileage and OT arrears.

4. Address of Shri Vidya Bhusan, GM/ECOR/BBS:-

He congratulated ECoRSU and staff for working at great personal risk in the COVID-19 situation. He stated that co-operation from the Trade Union is very good and the performance of ECoR is best performing Railway in IR. He hoped that with the excellent performance of staff the loading record set last year by ECoR will be surpassed this year by ECoR.

GM gave the following remarks regarding issues put forth by ECoRSU: -

- i) He told that the Union branch office was handed over to a bona-fide Union, not to an individual employee. ECoRSU should disown ex-office bearer and lodge an FIR in police station regarding not handing over the office to ECoRSU. ECoRSU should also file a civil suit in this regard against the concerned office bearer.
- ii) Regarding Track Maintainers working in PWI office's in establishment works , he assured to get the issue examined.
- iii) He did not agree to run Cuttack Puri employee special train, as the same was not financially viable.
- iv) He did not agree to hire Dialysis/MRI machine, due to high operational cost.
- v) He told that part payment of OT arrears and mileage is being done.
- vi) He agreed for construction of Railway Institute/Community Hall near Bhubaneswar Railway station and advised to put up the proposal.
- vii) Regarding posting of specialist doctors in DRH/VSKP he assured that the same will be examined on case to case basis.

The meeting ended with vote of thanks by PCPO.

SECTION 'B'
NEW ITEMS

Srl. No.	Item No.	SUBJECT MATTER
01.	42U-01-2020	<p><u>CONSOLIDATED TA DESIGN FOR ALL TICKET CHECKING STAFF</u></p> <p>PCCM PCPO PFA</p> <p>The Ticket Checking Staff are working round the month. Many times they are not getting their due TA claims despite working for the entire month due to the present procedure of disbursement of TA which involves a lot of paper work. The present TA claim & disbursal procedure requires utilization of extra man power and also it is not fail proof/error free.</p> <p>ECORSU demands a Consolidated TA design for all Checking staff working in Line which has already been implemented in other Zonal Railways.</p> <p>ADMINISTRATIVE REMARKS</p> <p>ACCOUNTS DEPARTMENT</p> <p>No such proposal has been received by Accounts office.</p> <p>COMMERCIAL DEPARTMENT</p> <p>The said issue was processed but the Finance Branch conveyed to drop the proposal of CTA to Ticket Checking staff as it can lead to source of profit which is against the cannons of financial propriety. PCCM has advised the divisions vide office letter No. PCCM/94/Tkt Chg/CTA/2020-21/546 dated 19.05.2020 to re-examine the issue in the light of observations made by Finance Branch and to furnish the rationale for implementation of the above scheme at the earliest.</p> <p>DECISION</p> <p>Discussed.</p> <p style="text-align: right;">(CLOSED)</p>
02.	42U-02-2020	<p><u>IMPLEMENTATION OF RBE NO.50/19 AND 139/17 FOR BUNCHING OF STAGES UNDER REVISED STRUCTURE UNDER 7TH CPC</u></p> <p>PCPO PFA</p> <p>Vide letters to concerned authorities; this union had earlier demanded implementation of RBE No.50/19 and 139/17 for bunching of stages under revised structure under 7th CPC. In spite of Railway Board's order, the concerned departments have not taken any steps to implement RBE No.50/19 and 139/17 or to issue any clarification regarding the same. As a result, a large number of staff coming under such benefits are still deprived.</p>

ECORSU demands for immediate clarification with issue of circulars for the knowledge of staff concerned & allow the benefits of bunching to all eligible staff of the ECoR.

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

No appeal for bunching from staff side is pending. Further applicability to all staff is under scrutiny on basic pay as on 31/12/2015 with corresponding pay as on 01/01/2016. Cases will be taken up wherever applicable.

PERSONNEL DEPARTMENT

In this context, it is stated that RBE No. 50/2019 has been circulated to all concerned vide ECoR's Estt. Srl. No. 71/2019 on date 15.03.2019 and RBE No. 139/2017 has also been circulated vide ECoR Estt. Srl. No. 143/2017 on date 17.10.2017 for implementation over ECoR.

SBP DIVISION

Implementation of RBE No. 50/2019 and 139/2017 for bunching of stages under revised structure under 7th CPC is under process. Mech (C&W) No. 27 approval obtained and sent for vetting & Pers No. 01 approval obtained and sent for vetting by Accounts department, has been paid in July, 2020 salary bill. Rests of the cases are under examination.

WAT DIVISION

No cases are pending.

DECISION

This has been implemented in all the divisions.

(CLOSED)

03. 42U-03-2020 TO EXPLORE FEASIBILITY OF CONSTRUCTION OF RAILWAY KALYAN MANDAP & INSTITUTE NEAR BBS STATION FOR FACILITATING THE BBS OPEN LINE STAFF.

PCPO

PCE

Kalyan Mandap/Community Hall & Railway Institute are available at ECoR HQ/ BBS, which is 12km away from the Railway Station. Therefore, the employees working at BBS open line are finding it difficult to arrange any family functions at those community halls. Moreover, about 1200 odd staff are working at BBS open line, but they are compelled to hire local hotels/community halls which are very expensive and in some way are being deprived from availing railway facility.

ECORSU demands to explore feasibility of construction of Railway Kalyan Mandap & Institute near BBS Station for facilitating the BBS Open line staff.

ADMINISTRATIVE REMARKS

At present, a Kalyan Mandap situated at Rail Vihar is catering the needs of the staff of HQs, CRW/MCS, Construction and all the staff posted at Bhubaneswar. The Staff working in BBS open line can avail the facility along with all other staff at HQrs.

DECISION

A separate meeting will be held, as required by extant rules, to examine the feasibility of including this item in works program 2021 - 22.

(CLOSED)

04. 42U-04-2020 TO OPEN A HEALTH UNIT NEAR BBS RAILWAY STATION AREA & FACILITATE THE STAFF & PASSENGERS.

PCMD

BBS Railway station handles more than 30,000 passengers in a single day. More than 1200 staff & their family are residing around BBS, but the staff are not getting the very basic amenity of health facility. The nearest Railway facility available is CH/MCS, which is 12km away from BBS station and not practicable for daily visits/routine check-ups by staff. It is a matter of great ignominy that BBS station doesn't have a Health Unit despite being declared as a world class Railway station.

ECORSU demands to open a Health unit near BBS Railway station area & facilitate the staff & passengers.

ADMINISTRATIVE REMARKS

As per criteria laid down in the IRMM-2000, Vol-I (3rd Edition), Health units should normally be 80 Kms apart, and under no circumstances should this distance exceed 160 Kms. The exact location of a health unit or hospital should depend on factors such as sufficient concentration of staff at that place, its degree of isolation, availability of non-Railway medical facilities in the area, and availability of funds. Setting up of a new health unit at BBS station is not feasible. Central Hospital/BBS is 8 Kms away from BBS Railway Station, where round the clock medical facilities are available and Divisional Railway Hospital/KUR is situated at 18 Kms away.

DECISION

PCMD agreed to send a proposal for shifting Health Unit Loco Colony, Khurda Road to Bhubaneswar Railway Station to Railway Board.

(CLOSED)

05. 42U-05-2020 CENTRALIZED ACCOMMODATION FOR BBS, CTC, MCS, BAM, PURI, DNKL, KDJR & BHC STATIONS FOR BETTER EDUCATION & HABITABLE CONDITIONS FOR THE FAMILY MEMBERS OF THE RAILWAY EMPLOYEES.

SDGM
PCE

For better health & education facility of the family of the staff, centralized accommodation (Railway Quarters) may be provided at major stations such as BBS, CTC, MCS, BAM, PURI, DNKL, KDJR & BHC as the system prevailing in other Railways. Thus, Railway quarters will be better utilized and maintenance cost can be minimized. Now a days, most of quarters at road side stations are remaining unoccupied. It is worth mentioning here that, CTC, BBS & Chowdwar, Jatni, Khordha are coming under the 'Twin city' map. BAM, SLRD, GTA, CAP & JNP are coming under same Municipal corporation. **ECORSU demands centralized accommodation for the above stations for better education & habitable conditions for the family members of the Railway employees.**

ADMINISTRATIVE REMARKS

GENERAL ADMINISTRATION DEPARTMENT

For operational necessity as well as for enabling employees to attend to work most conveniently, quarters are prepared in proximity to work place. In case of emergency, an employee can attend at work place without much hassle. In the case of certain abnormal situations like the current lock down, having stayed in proximate to work place has a lot of benefits both to employee and organization.

Moreover, quarters are constructed on the basis of demand and operational necessity and PCPO being the nodal authority initiates such proposal through Works programme.

ENGINEERING DEPARTMENT

The station wise vacancy and occupancy status of quarters at major stations as mentioned of KUR division are enclosed (at S.No. 1 of Annexure-1) 133 Nos. of Type-I quarters, 63 Nos. of Type-II quarters, 07 Nos. of Type-III quarters and 08 Nos. of Type-IV quarters are vacant at these stations. Division will be advised for taking willingness from employees seeking allotment of quarters at these stations to take a final decision.

DECISION

After discussion, it was decided that the proposal will be examined for future construction of quarters in light of extant instructions on the subject.

(CLOSED)

06. 42U-06-2020 **REMOVAL OF ASBESTOS SHEETS FROM THE ROOF OF RAILWAY QUARTERS AND ESTABLISHMENTS AND CONVERTING THEM TO CEMENT CONCRETE ROOFS**

PCE

Maximum area of the ECoR Zone covering coastal belt faces at least 2 cyclones every year causing huge losses to Railway infrastructure & quarters. Railway quarters with asbestos sheets in roofs are affected most each time any cyclone hits and also they take a lot of time for restoration. The employees and their family residing in these quarters also face severe financial losses due to damage of house hold utensils, furniture etc. and are always under panic in anticipation of some upcoming cyclone. Moreover, the Govt. is also trying to minimize the use of asbestos in every sector as it is very toxic to the environment.

ECORSU demands the removal of such asbestos sheets from the roof of Railways quarters and establishments and converting them to Cement concrete roofs for the safety of life and property of the employees and the administration.

ADMINISTRATIVE REMARKS

Most of the Railway quarters are more than 50 years old and are constructed with load bearing walls and many of them need replacement as per the codal life. The structure of the buildings with asbestos roof are not designed for RCC slab roof. Hence, it is not safe to convert AC sheet roof to RCC roof. Instead, the proposals for new quarters on replacement account will be processed in a phased manner as per condition basis. However, most of the quarters have already been provided with false ceiling.

Division wise status on Asbestos Roof and false ceiling in placed at S.No.2 of Annexure-1 (for KUR), S.No. 1 of Annexure-2 (for SBP) & S.No.1 of Annexure-3 (for WAT).

The updated status of contracts for replacement of AC sheets and conversion of AC sheet roofing to RCC slab in SBP and WAT divisions of ECoR are as per sanctioned works (under PH-51) of Indian Railways Projects Sanctions & Management (IRPSM) website. The IRPSM details of these works are provided at S.No. 1 to 6 of Annexure-4

Further, sanctioned Umbrella works for the year 2019-20 related to staff welfare under Plan Head-51 are provided at Annexure-5 and other Umbrella works under the same Plan Head are pending at Railway Board for sanction, are provided at Annexure-6.

DECISION

Discussed. PCE assured that already this work has been taken up at several stations and in future also this work will continue to be given attention. He also assured that in future no structure will be planned with asbestos sheets.

(CLOSED)

07. 42U-07-2020 PROVISION OF SEATING ARRANGEMENT, TOILET FACILITY, LIGHTING ARRANGEMENT IN GUARD BRAKE VANS.

**PCME
PCOM
PCEE**

The existing Guard Brake Van doesn't have basic facilities like seating arrangement, toilet facility and lighting arrangement for which they are forced to answer their call of nature outside in open place and lady guards are also facing a lot of problems in their difficult days. This is a mockery of the 'Swachh Bharat Mission' of the Govt. of India.

ECORSU demands introduction of the above facilities in Guard Brake Vans as early as possible to save face of Railways.

ADMINISTRATIVE REMARKS

MECHANICAL DEPARTMENT

There are no policy guide lines from Railway Board for provision of toilet facility and lighting arrangement in Guard Brake Vans. Even the newly manufactured brake vans are being received without toilet facility and lighting arrangement at present. The project of end of Train Telemetry (EOTT) is also under process in which there will be no requirement of Guard in Brake van.

The provision of toilet facility and Lighting arrangement in Guard Brake vans is a policy decision to be taken by Railway Board.

OPERATING DEPARTMENT

The provision of toilet facility and lighting arrangement in Guards Brake vans is a policy decision to be taken at Railway Board level.

ELECTRICAL DEPARTMENT

As per ICF specification lighting arrangement are being provided in Guard Break Van.

DECISION

A reference will be made by PCOM to Railway Board as this is a policy item to be decided by Railway Board.

(CLOSED)

08. 42U-08-2020 CONTINUATION OF THE OLD PRACTICE OF GUARD BOXES FOR SAFE & SMOOTH MOVEMENT OF TRAINS.

PCSO
PCOM
PCEE

After the introduction of the Common line box system for Crew & Guard it is observed that, the safety equipment are often found missing from the boxes and sometimes even the boxes are misplaced for which trains are moving without Guard Boxes.

ECORSU demands continuation of the old practice of Guard boxes for safe & smooth movement of trains.

ADMINISTRATIVE REMARKS

The provision of Common Line Box system is under review and a decision will be taken on completion of the review.

DECISION

Discussed.

(CLOSED)

09. 42U-09-2020 CREATION OF SAFETY COUNSELOR POSTS IN OPERATING DEPARTMENT.

PCSO
PCOM
PCPO

The safety circulars issued from time to time are not reaching Guards. Guards are very important to the running of trains and they should be aware of every change in policy/circular/system of working of Railways. Safety Counselor/Loco Inspectors are nominated to counsel the Crew only, but in ECoR there are no proportionate Safety Counselor posts to counsel the Guards and Operating staff.

ECORSU demands creation of Safety Counselor posts for the above purpose in Operating department.

ADMINISTRATIVE REMARKS

SAFETY DEPARTMENT

All safety circulars are provided to every crew lobby. After reading the circulars & being recorded in the Kiosk/register, crew & Guard sign on in the CMS. Provision of Safety Counselor for counseling the Guards and Operating staff may be arranged by Traffic department.

OPERATING DEPARTMENT

Safety circulars/policy circulars/system of working are kept in the

designated register available in Crew and Guard's booking point for information of running staff. These circulars are also served to stations Unit-in-charges and also to sectional DRIs for awareness of all staff working under their control.

However, creation of safety counselor posts in Operating department for the above purpose is a policy decision to be taken by Railway Board.

SBP DIVISION

No creation proposal of Safety Counselor has been received by SBP division office from OPTG department. However, administrative decision to be taken at zonal level.

KUR DIVISION

Proposal for converting 03 Guard posts to work as Safety counselor for operation in the division was proposed vide not sheet No. Op/Staff/Sfy. Counselor/Gd./KUR/19 dated 23.05.2019. The same was returned with advice for creation of the Guard counselor post providing money value by surrendering equivalent non safety category post. At present no such post available in department.

WAT DIVISION

Sr.DOM/WAT vide letter No. W75/5/creation of SCR posts/2020 dated 27.02.2020 has submitted a proposal for creation of additional 14 nos. of sectional controller posts (level-6) in OPTG Department/WAT for maintenance and operation of increased terminals and coaling trains & to reduce the workload on existing controller cadre. After scrutiny of proposal, it has been forwarded to associate finance to accord finance concurrence. However, Sr.DFM/WAT has returned the proposal vide their Lr. No. Accts/WAT/F-IV/4917 dated 18.03.2020 with certain observation the same has been communicated to Sr.DOM/WAT on 19.03.2020 for compliance which is awaited.

DECISION

The matter was discussed and it was decided that PCSO will check up the system prevalent in other Railways and take suitable action.

(CLOSED)

10. 42U-10-2020 **PROVISION OF ELECTRICITY BILLING OF RAILWAY QUARTER EVERY MONTH AND TO MAKE A DEDUCTION FROM SALARY EVERY MONTH AS PER CONSUMPTION.**

PCEE

After outsourcing in Electrical department for Electricity billing of Railway quarter, the occupants are not getting electricity consumption bills every month which is causing a financial burden and inconvenience.

ECORSU demands provision of electricity billing every month and to make a deduction from salary every month as per consumption.

ADMINISTRATIVE REMARKS

KUR DIVISION

The work of electricity billings of Railway quarters has been awarded to outside agencies and also the firms have been strictly advised to ensure regular supply of electric bill to the occupants of Railway staff quarters and deduction of electricity bills from their salary.

ELECTRICAL DEPARTMENT

Electricity billing for consumption of electricity of Railway quarters are being prepared monthly basis.

DECISION

The electricity bill is being generated on monthly basis in HQ, KUR and SBP. In WAT it is being generated once in six months however, a proposal for outsourcing this activity is being processed. After that bill will be generated on monthly basis. GS ECoRSU requested that suitable action against contractors be taken if they are not submitting the bills on monthly basis.

The outsourced staff will be issued ID cards by the contractor. All the staff outsourced will undergo police verification.

(CLOSED)

11. 42U-11-2020 **IMMEDIATE COMPLETION OF THE PROMOTIONAL ASPECTS OF LOCO RUNNING STAFF OF SBP DIVISION.**

PCOM

PCEE

Promotional aspects of loco running staff have not been touched upon in SBP Division, which indirectly puts the loco running staff on a depressed mode, thereby raising the risk factor in train operation.

ECORSU demands for immediate completion of the promotional aspects of loco running staff of SBP Division.

ADMINISTRATIVE REMARKS

Promotions of Loco running staff are being granted time to time in due process. However, position of the promotion of Loco running

staff is furnished below:

- 1) LP (Mail/Exp) assessment of vacancy has already been made and suitable date will be fixed to fill up the vacancy of LP(Mail/Exp.)
- 2) 249 No. of ALP were promoted to Sr. ALP in SBP division on dated 20.05.2020
- 3) 12 No. Loco Pilot (Pass) have been promoted to Loco Pilot (M/E). Their posting order has been issued.
- 4) Proposal for promotion of 21 No. of Sr.ALP (Goods) submitted to HQ. But proposal was returned for resubmission.

DECISION

GS raised the issue that some ALPs have not been given promotion as Sr. ALP although they are senior. It has been ascertained that this is due to non-availability of APAR. Their promotion is being processed and will be finalised in Oct. 2020.

(CLOSED)

12. 42U-12-2020 **CREATION OF ADDITIONAL POSTS AS PER YARD STICK FIXED BY THE RAILWAY BOARD FOR SMOOTH FUNCTIONING OF ELS/ANGL.**

PCEE
PCPO

ELS/ANGL doing maintenance of about 200 locos with the existing staff and another 50 locos are to be sent to ANGL for regular maintenance. As per yard stick, 1: 5.5 man power is required for maintenance, but ELS/ANGL shed is having only 359 sanctioned technical posts and there are only 6 ministerial staff, and 11 ancillary staff. As per the yard stick fixed by the Railway Board, there is a need of around 1400 technical staff to meet the work of maintenance of 250 locos, but the sanctioned cadre is only 359. Thus, the staff are over burdened with work and are prone to accidents.

ECORSU demands creation of additional posts as per yard stick fixed by the Railway Board for smooth functioning of ELS/ANGL.

ADMINISTRATIVE REMARKS

KUR DIVISION

At Present at ELS/ANGL there are 196 Nos of WAG-7 type locomotives. The present staff strength of ELS/ANGL is 360 NG staff whereas sanction cadre is 361, More over there are 03 ministerial staff and 11 nos. ancillary staff are also working at ELS/ANGL.

As per revised RB guideline for yard stick, 3.0 manpower is required per loco. But current manpower of ELS/ANGL is only 1.84 per loco which is 1.16 per loco of manpower is being shortage.

One proposal for creation of 63 Nos NG posts concurred by divisional finance and approved by DRM/KUR has already been submitted to

PCPO/ECOR/BBS vide Sr.DPO/KUR letter No:- E5/2/Cadre/ELS/ANGL/Creation/NGRC/200/Loco/63/2019 dated:- 07.01.2019. The proposal is under process of approval at HQ/ECOR. Later on one proposal for creation of additional 248 NG posts for maintenance of 225 locomotives at Electric Loco shed, Angul based on latest RB yard stick of 3.0 staff/loco has been initiated by this office on dated 21.11.2019 and the last compliance was submitted to Sr.DPO/KUR vide this office No:- ELS/ANGL/E-1/NG-Post-248/20/1582 dated 24.03.2020. Now the proposal is under process at Division office, KUR.

ELECTRICAL DEPARTMENT

Proposal for creation of 63 NG posts has been processed by division and submitted to HQ Personnel department for necessary action.

DECISION

Efforts will be made to identify posts in other units which can be transferred to ELS/ANGL as per benchmark.

The possibility of creation of post by giving matching surrender will also be explored.

(CLOSED)

13. 42U-13-2020 **COLONY INSPECTION GROUP TO VISIT REGULARLY AND REDRESS THE ISSUES OF THE OCCUPANTS AND TO SAVE MISUSE OF RAILWAY LAND AND PROPERTY.**

PCPO
PCE

As per the Railway Board guidelines Colony Inspection Group comprising of of Sr. Scale officers & members of recognized trade unions should be formed and inspect the Railway colonies to for grievance redressal on regular basis. But in this Railway the CIG has not been functioning properly for which unauthorized occupation, long standing vacancy of the quarter and timely repairing of the quarters are not taking place.

ECORSU demands to Colony inspection Group to visit regularly and redress the issues of the occupants and to save misuse of Railway land and property.

ADMINISTRATIVE REMARKS

Colony Inspection Group (CIG) is co-ordinated by Personnel department. The No. of inspections conducted and works taken up division wise as per the recommendation of CIG are listed at S.No. 3 of Annexure-I (for KUR), S.No. 2 of Annexure-2 (for SBP) and S.No.2 of Annexure-3 (for WAT).

Colony Inspection Groups are there in the divisions as per Railway Board's letter No. 2014/LMB-II//1/(A) dated 25.07.2014. Divisions

are being directed again for due inspections.

DECISION

Necessary instructions will be given to Divisions and Sr. DPOs will be asked to closely monitor and submit report every month. Sr. DPOs will ensure that the CIGs are formed at all nominated colonies.

CPO(IR) will monitor the progress at HQ level.

PCE will also advise Sr. DEN(Co-ordn.)s to do the needful.

(CLOSED)

14. 42U-14-2020 PROVISION OF A FIXED TIME FRAME FOR VARIOUS WORKS/MAINTENANCE TENDERS.

PCE

It is observed that, various works/maintenance tenders are not completing in a fixed time frame thereby causing loss of revenue for escalated bills of agencies.

ECORSU demands fixture of a time frame while awarding any works/ maintenance contracts to outside agencies to Railway time and money.

ADMINISTRATIVE REMARKS

Zonal maintenance contracts are awarded every year and most of them are closed in time. Presently all the maintenance contracts awarded do not have any price escalation clauses. As in the last 2 years, two cyclone Titli & FANI have affected badly the infrastructure of divisions and accordingly Zonal works had to be extended in view of material constrains. Presently, due to COVID-19, works have come to a standstill. Only, on genuine reasons of scarcity of raw materials due to ban on quarrying activities of base materials like stone, sand etc or any financial restrictions in the divisional funds, extension of Time (EOT) is decided for the individual works on case to case basis within the frame works of GCC.

No. of contracts finalized during 2018-19 and 2019-20 vis-à-vis No. of works completed during the period are listed division wise at S.No. 4 of Annexure-1 (for KUR), S.No.3 of Annexure-2 (for SBP) & S.No. 3 of Annexure-3 (for WAT).

DECISION

There is a system of fixed time frame for zonal contracts which are meant for maintenance. During this year, 116 tenders have been finalized as per time however, 11 Nos. of tenders are under finalization.

(CLOSED)

15. 42U-15-2020 TO SUPPLY WALKIE-TALKIE & CUG NUMBERS TO EVERY RUNNING STAFF TO ENSURE SAFETY AND SMOOTH RUNNING OF TRAINS.

PCOM
PCSO
PCSTE
PCEE

As per the requirement the Crew & Guards are posted in this Railway on a regular basis. But the very essential safety equipment like walkie talkie & CUG SIM numbers are not being supplied to the new comers for which the safety is compromised.

ECORSU demands to supply walkie-talkie & CUG numbers to every running staff to ensure safety and smooth running of trains.

ADMINISTRATIVE REMARKS

OPERATING DEPARTMENT

WAT: All Guards have been supplied with Walkie-Talkie and CUG numbers.

SBP: Walkie-Talkie have been supplied to all Guards. Supply of CUG SIM to 32 Guards out of total 472 is under process.

KUR: Supply of 177 Walkie-Talkie and 562 SIMs out of total 1175 Guards are under process.

KUR DIVISION

The supply of new CUG SIM is under process and is with Sr.DSTE/KUR. A reminder on this issue has been issued on 22.11.2019 to Sr.DSTE/KUR.

The proposal for supply of Walkie-talkie is under process as per new policy and will be finalized soon.

Maximum Loco Pilot working under Electrical(OP) deptt are being provided with Walkie-Talkie & CUG SIM. Further, a letter has also been initiated by this department on dt.30.07.18 and sent to Sr.DSTE/KUR for provisioning of CUG SIM for remaining running staff to ensure safety and smooth running of trains.

ELECTRICAL DEPARTMENT

- 1) Only one walkie-talkie is needed in cab for LP and ALP. So separate walkie-talkie for ALP is not required.
- 2) Requirement of CUG for ALP will be examined.

SIGNAL & TELCOM DEPARTMENT

Policy guideline for utilization and upkeep of VHF Walkie-Talkie sets were issued on 13.03.2020 where in it has been advised to DRM's of the division to create, "VHF sets issued, returned and charging" area in each Crew Lobby. This should ensure issuance of charged Walkie-Talkie sets to Crew and Guards booked to work a train. No staff

including Running staff will carry a set home i.e. no one should have a VHF set in his/her possession "off-duty".

In terms of Railway Board policy circular No. 2017/Transcell/S&T/CUG(3238063) dated 21.08.2018. DRM's have been delegated with the powers to sanction SUG SIM to their eligible staff. It is understood from KUR division that sanction of CUG SIM for Guards are under process. In WAT & SBP division there is no pending demand of CUG SIMs for Running staff.

DECISION

As per policy all ALPs are to be supplied with CUG SIM. PCEE confirmed that demands for CUG have been placed in WAT, SBP and KUR Division.

The sanction is within the competency of DRM.

(CLOSED)

16. 42U-16-2020 **NON-IMPLEMENTATION OF PNM ITEM NO.39U/17/2017- "EXTENDING FACILTY FOR ON DUTY AFTER LEAVE FOR THREE DAYS INSTEAD OF ONE DAY AT 06.00 A.M IN SPIE OF 00.00 HOURS"**.

**PCOM
PCEE**

Non-implementation of PNM item No.39U/17/2017- "EXTENDING FACILTY FOR ON DUTY AFTER LEAVE FOR THREE DAYS INSTEAD OF ONE DAY AT 06.00 A.M IN SPIE OF 00.00 HOURS".
Decision: The facility of reporting on duty at 6 am after availing one day leave is extended to 02 days leave on experimental basis for 03 months. The continuation of this facility will depend on review after 03 months.
But the decision is yet to be implemented. ECORSU demands immediate implementation of aforesaid decision taken in ZPNM item No.39U/17/2017

ADMINISTRATIVE REMARKS

It will be discussed in the meeting.

DECISION

PCOM has agreed to provide the facility for 2 days leave also. Necessary instructions will be issued by PCOM with immediate effect.

(CLOSED)

17. 42U-17-2020 **RE-DEPLOYMENT OF THE SURPLUS RAILWAY STAFF AT RGDA IN OTHER DEPARTMENTS AT RGDA ITSELF.**

PCPO

PCMD

RGDA HEALTH UNIT has been outsourced and the Railway staff used to work in it have been declared surplus. But, these surplus Railway staff, among whom many are in the wrong side of 50 years of age and some are ladies who face difficulties when they are being shifted to distant areas.

ECORSU demands re-deployment of the surplus railway staff at RGDA in other departments at RGDA itself.

ADMINISTRATIVE REMARKS

WAT DIVISION

At present RGDA station & colony cleanliness is maintained departmentally under ENHH by departmental staff. Therefore, at present there is no necessity for re-deployment of RGDA H.U. staff. The point raised by ECoRSU will be kept in view if at all such re-deployment of staff to out stations is warranted at a future date.

DECISION

The staff of Medical Department who have been declared surplus at RGDA and KRPU should be absorbed at the same station. In cases where the medical category is C-1 they may be sent for medical examination and can be accommodated at the same station in various departments. An instruction in this regard will be sent to Sr. DPO/WAT.

(CLOSED)

18. 42U-18-2020 **PROVISION OF A HIRED 'AMBULANCE' CATERING TO THE SECTIONS OF JDB, BHCL, KRPT & KRDL**

PCMD

As there is no near-by Corporate Hospital adjacent to the sections of JDB, BHCL, KRPT & KRDL, railway patients referred have to move to either VZM or VSKP for treatment. For lack of ambulance, the life risk of most of the referred railway patients has been heightened for long.

ECORSU demands provision of a hired 'Ambulance' catering to the sections of JDB, BHCL, KRPT & KRDL and also to increase the cash imprest sufficiently so that other private ambulances can be hired as and when needed when the regular hired ambulance is away on duty.

ADMINISTRATIVE REMARKS

Provision of Ambulance imprest of Rs. 15000/- available at KRDL & BCHL, Rs. 10000/- for JDB & KRPU. The use of the imprest is very rare. So there is no need of hired Ambulance.

DECISION

Expression of Interest will be invited from suitable providers of ambulance in all these four places viz., KRPU, JDB, BHCL, KRDL.

(CLOSED)

19. 42U-19-2020 CONSTRUCTION OF RAILWAY QUARTERS OR RENOVATION OF EXISTING QUARTERS AT JDB AND RGDA

PCE

It seems Railway Administration has closed its eye when comes to staff residences at JDB and RGDA. First of all, the nos. of railway quarters at JDB and RGDA are grossly inadequate and the present quarters at both these places are in such dilapidated condition that they are simply untenable. To add to the misery, there is no overhead tank and water purifier/filter system/tank at these places to provide safe drinking water.

ECORSU demands immediate new construction of Railway quarters or renovation of existing quarters at JDB and RGDA other than providing adequate water overhead tank with water purifying/filtering systems there

ADMINISTRATIVE REMARKS

During the last year, the following works have been executed at JDB & RGDA Railway colonies under the respective ADENs.

ADEN/JDB:

APP sheet roof treatment	08 Qtrs.
CC Flooring courtyards & Pathways	17 Qtrs.
Distemper, Emulsion & white wash	07 Service Buildings
Replacement of damaged doors by steel	24 Qtrs.
Replacement of windows by steel	36 Qtrs.
Netlon mosquito net fixing	RPF Brrrack, Type-IV/2 Block

ADEN/RGDA:

APP sheet roof treatment	16 Qtrs.
CC Flooring courtyards & Pathways	08 Qtrs.
Replacement of doors & windows	18 Qtrs.
Replacement of bath, toilet and kitchen with tiles flooring	36 Qtrs.
Replacement of AC sheets with Galvalume sheet.	06 Qtrs.
New drains at quarters	12 Units.

No. of different types of quarters at JDB & RGDA with facility of water supply are listed at S.No. 4 of Annexure-3.

The updated status for provision of individual PVC water storage tanks with staging along with pipeline connection to toilets and kitchen of staff quarters under ADEN/JDB of WAT division are as per sanctioned works (under PH-51) of Indian Railways Projects Sanctions & management (IRPSM) website.

Further, sanctioned Umbrella works for the year 2019-20 related to staff welfare under Plan Head-51 provided at Annexure-5 and other Umbrella works under the same Plan Head are pending at Railway Board for sanction, are provided at Annexure-6.

DECISION

Discussed. Work has already been taken up and there is progress at ground level.

(CLOSED)

20. 42U-20-2020 IMMEDIATE POSTING OF MORE SPECIALIZED DOCTORS AT DRH/WAT TO TREAT OPD PATIENTS

PCMD

It seems, some sinister working is on to send the much neglected Divisional Railway Hospital (DRH)/Waltair to the state of extinction. It is beyond our sense to find only 40 medical tokens are issued per day at DRH/WAT through only 2 OPD counters - one male & one female - which is some kind of a joke to the 19000 RELHS Card holders plus around 17000 serving employees of WAT Division. If we take the dependant/wards of RELHS Card holders & serving employees, which is a number on the upwards of 50000, the total Railway employees, RELHS Card Holder and their dependants depending on DRH/WAT will be around 90000.

In the absence of specialized doctors at WAT, around 500 of daily coming OPD patients are waiting for days/months to get a mere diagnosis. Besides 2 OPD counters, 4-days of medicine OPD, 2-days of Surgical and Gynecology each, doctors are used in official activities including tender, PME etc., which is very much avoidable. If all the doctors are given a roster for 3 hrs OPD on daily basis and the official works are designated to other non-technical staff, then at least a major section of daily coming 500 OPD patients coming from periphery can be diagnosed.

ECORSU demands for immediate posting of more specialized doctors at DRH/WAT to treat the coming OPD patients and also to facilitate coming of contractual specialists other than changing

the duty rosters/distributions of existing doctors to make them to treat more number of OPD patients.

ADMINISTRATIVE REMARKS

One IRMS Orthopedic Specialist doctor has been posted recently. The Specialist doctors in Surgery, Gynecology, Medicine, and Ophthalmic & Anesthesia are posted at DRH/WAT. Presently there is no vacancy in IRMS cadre at DRH/WAT.

DECISION

Except for doctors nominated for COVID-19, all General Doctors will do OPD except CMS.

(CLOSED)

21. 42U-21-2020 **PROVISION OF REFRESHMENT/DRESS CHANGING ROOM WITH TOILET FACILITY FOR WOMEN EMPLOYEES AS PER RAILWAY BOARD GUIDELINES**

PCE

PCPO

It is observed that most of the work places of ECoR, where women employees are posted lack basic facilities. Provision of refreshment/dress changing room with toilet facility for women employees as per Railway Board guidelines is a must.

ECORSU demands the above provisions for women employees at their work places to comply slogan of our Hon'ble Prime Minister i.e 'Women empowerment'.

ADMINISTRATIVE REMARKS

ENGINEERING DEPARTMENT

In many of the major offices, separate ladies toilets are available. Ladies toilets are being provided at various offices through existing agencies. The provision of Refreshment room may be taken up as per extant rules. Total ladies toilet/dress changing room provided till date in the divisions are enclosed at S.No. 6 of Annexure-1 (for KUR), S.No. 4 of Annexure-2 (for SBP) & S.No. 5 of Annexure-3 (for WAT).

MCS WORKSHOP

The refreshments/dress changing room for women at lifting shop and provision of toilet at crèche room of Wheel shop will be completed by 30.06.2020 through zonal contract.

Ladies rest room with toilet facility at back side of water pipe section/MCS is under progress . Due to non availability of labour on account of COVID-19, the TDC has been extended up-to 30.09.2020.

DECISION

Discussed. In addition to the existing infrastructure dress changing room will be constructed at SBP, CTC, PURI and KUR in this order as per availability of funds.

(CLOSED)

22. 42U-22-2020 IMMEDIATE SANCTION OF PROPOSED ADDITIONAL CONTROL POSTS IN SBP DIVISION & RECRUITMENT/SELECTION OF MANPOWER AGAINST THEM WITH IMPLEMENTATION ROSTER AS PER HOER AND RAILWAY BOARD GUIDELINES

PCOM
PCPO

With increase in traffic in SBP Division, Operating Control Board needs adequate expansion, for which Railway Board has sanctioned additional Optg. Control Board. Further, shift-wise working in other control working such as Coaching, Shift, Caution Order etc. have also increased manifold, for which existing limited manpower is used without any back-up. SBP Division's vetted Traffic Controller post enhancement proposal is pending with ECoR HQ/BBS for long. In the absence of adequate Post & manpower, the train operation in SBP Division has been subjected to a compromised state, thus heightening risk factor to the hilt.

ECORSU demands for immediate sanction of proposed additional Control Posts in SBP Division & recruitment/selection of manpower against them with implementation roaster as per HOER and Railway Board guidelines.

ADMINISTRATIVE REMARKS

Additional 5 (five) section controller posts have been created vide PCPO/ECoR's office memorandum No. ECoR/Pers/07/ NGTR/S /SCR /05 (20)/637 dated 17.12.2019, raising the cadre strength from 32 to 37.

Selection for 05 Section Controller posts is completed and empanelled candidates are to be sent for training.

DECISION

Discussed.

(CLOSED)

23. 42U-23-2020 **IMMEDIATE INITIATION OF PROCESS FOR 10% INTAKE SELECTION OF GR.-'D' FROM ENGINEERING DEPTT. TO OTHER DEPARTMENTS**

PCPO
PCE

Only in SBP Division, 10% intake selection of Gr.'D' from Engineering Department to other Departments has not been conducted.

ECORSU demands immediate initiation of process for 10% intake selection of Gr.-'D' from Engineering Deptt. to other Departments.

ADMINISTRATIVE REMARKS

As per the Railway Board guidelines vide letter No. E(NG)II/2018/RR-I/13 dated 20.09.2018, 10% additional intake should first be inducted into Engineering department from the vacancies taken from other departments to which Track maintainers will be spared. At present, there are 509 No. of vacancies available in Track Maintainer cadre in ECoR.

e.g. Present vacancy position of Track Maintainers in SBP division is furnished as under:

Sanctioned strength	Staff on roll	Vacancy
1987	1849	138

As such new Track Maintainers are yet to be posted to fill up the existing vacancies itself. The creation of posts for Track Maintainers as required for the newly added and taken over assets has not yet been sanctioned. With the existing vacancies of Track Maintainers, the divisions are maintaining the newly added assets also, with lot of difficulties.

Therefore, it is not possible to spare the Track Maintainer to other department at this juncture.

However, as and when the induction of new Track Maintainer happens, the matter will be reviewed.

KUR DIVISION

There are number of vacancies in Track Maintainer cadre. It is not possible to spare staff to other departments at this moment. As such new Track Maintainers are yet to be posted to fill the existing vacancies itself. In such case as per the RB guidelines, 10% additional intake should be first inducted into the division before processing of the transfers. The creation of posts for Track maintainers as required for the newly added and taken over assets has not yet been sanctioned. With the existing vacancies of track maintainers, the division is maintaining the old and newly added assets, which being looked after with great difficulties.

Category of staff	Sanctioned strength	Staff on roll	Vacancy
Trackmen	3406	3248	158

Further, a proposal for 1188 No. of additional Track maintainers to be created for existing and new Assets.

DECISION

It will be verified by PCE and action will be taken accordingly.

24. 42U-24-2020 **IMMEDIATE CHANGE OF PROGRAMMING IN CREW MANAGEMENT SYSTEM (CMS) TO ENSURE SANCTION OF LAP/CL IN SUFFIX AND PREFIX WITH PERIODIC REST (PR) FOR RUNNING STAFF EVERYWHERE IN ECOR.**

PCOM
PCEE

It is observed that mostly in SBP division, sanction of LAP/CL in suffix and prefix with Periodic Rest (PR) for Running staff is being not done despite several clarifications issued by PCPO office and ECORSU's several letters to SBP Division.

ECORSU demands immediate change of programming in Crew Management System (CMS) to ensure sanction of LAP/CL in suffix and prefix with Periodic Rest (PR) for Running staff everywhere in ECoR.

ADMINISTRATIVE REMARKS

Lobby Supervisor is making Periodical Rest (PR) in Crew Management system. The permissibility of sanction of LAP in suffix and prefix will be examined with Periodic Rest (PR) for running staff.

DECISION

Discussed. This has been implemented in SBP.

(CLOSED)

25. 42U-25-2020 **MAKING THE LINK EX.BBS TO SBP INSTEAD OF JSG.**

PCCM

To be precise, Bhubaneswar based TTE staff are generally booked upto JSG. However, the 12879/80 BBS-LTT Express is diverted via Jharsuguda Road without entering JSG station or without any stoppage at JSG. The TTEs booked from BBS to JSG are being given pilot from SBP and after getting down at JSG Road have to move 7 km by road to JSG to be able to avail TTE Rest & wait for next return trip or next booking. The TTEs who are there to relieve Ex. BBS TTEs at JSG, are doing pilot duties from SBP. This type of practice is not only putting the TTEs into some harassment but also leaking revenue of Indian Railways.

ECORSU demands immediate simply the TTE link of 12879/80 BBS-LTT by making the link Ex.BBS to SBP instead of JSG.

ADMINISTRATIVE REMARKS

The Ticket Checking staff of KUR Division (PURI & BBS base) are working Ex. PURI & BBS by six trains up to JSGR. There is no link for return Ex.JSG to BBS for the staff manning train No. 2879 (BBS-LTT) ex BBS to JSGR. All the staff working from BBS & PURI are going up to JSG by road from JSGR and the staff of five trains are working Ex.JSG to PURI except the staff of 12879 (BBS-LTT) who have to come to SBP as pilot by suitable train to take over the charge of 18508 (ASR-VSKP) Exp to work ex.SBP to BBS. The matter involves the decision of SECR. PCCM/SECR has been requested vide office letter No. PCCM/94/Tkt chg/Manning/ZPNM 2020-21 dated 22.06.2020 to modify the link accordingly.

DECISION

One more letter will be given to SECR for early implementation.

(CLOSED)

26. 42U-26-2020 **ABSORPTION OF THE RAILWAY EMPLOYEES REPORTING FOR DUTY AT KUR AFTER BEING RELEASED FROM OTHER RAILWAY ZONES.**

PCPO

At KUR Division, it is noticed that Railway employees coming from other Railway zones on 'own request transfer' are not accepted by Personnel Deptt. & returned on the plea that recruitments have been made through RRB. When 'NOC' was granted earlier by KUR Personnel Deptt. for facilitating 'own request transfers' from other Railway zones, it is nothing but harassment of staff when they are asked to return on reporting for duty after being released by the parent zones.

ECORSU demands for absorption of the Railway employees reporting for duty at KUR after being released from other Railway zones.

ADMINISTRATIVE REMARKS

RBE No. 53/2006 & 8/2019 will be reiterated to divisions for implementation.

DECISION

Discussed.

(CLOSED)

27. 42U-27-2020 PROVISION OF 'MESS FACILITY/CANTEEN' AT DTS/CUTTACK.

PCE

At CTC, Apprentice, fresh & refresher Divisional trainings are being imparted on a large scale at DTS/Cuttack. However, in the absence of any 'mess' facility, the trainees are facing lots of hardship to arrange for their daily food, which is not only time-consuming but also not healthy.

ECORSU demands for provision of 'mess facility/canteen' at DTS/Cuttack, where the trainee will have their daily food as per extant railway rules.

ADMINISTRATIVE REMARKS

Division should arrange Mess facility for trainees at DTS/Cuttack. The details of training provided month wise for the year 2019-20 at DTS/Cuttack is enclosed at S.No. 6 of Annexure-1.

DECISION

Division will be advised to explore the feasibility and do the needful, if feasible.

(CLOSED)

28. 42U-28-2020 IMMEDIATE PAYMENT OF ARREARS W.E.F. 01.09.2016 TO THE STAFF, WHO HAVE RECEIVED BENEFITS BY IMPLEMENTATION OF RBE NO. 116/2016

PCPO

PFA

Though restructuring of certain Gr.-'C'- Artisan staff other than Signal Maintainers was taken up in all the 3 Divisions of ECoR as per Railway Board's RBE No. 116/2016 dtd. 30.09.2016, nowhere the staff getting benefit from the restructuring have got their due arrears from the cut-off date, i.e. w.e.f. 01.9.2016.

ECORSU demands for immediate payment of arrears w.e.f. 01.09.2016 to the staff, who have received benefits by implementation of RBE No. 116/2016

ADMINISTRATIVE REMARKS

ACCOUNTS DEPARTMENT

No such proposal has been received by Accounts office.

SBP DIVISION

Restructuring of Gr.C-Artisan staff other than signal was taken in SBP as per Railway Board RBE No. 116/2016 dated 30.09.2016 w.e.f. 01.09.2016

Position of arrears paid is as under:

Sl. No.	Deptt.	Nos of restrutpro motions 01.09.2016	No. of cases arrears paid	No. of cases pending.
1.	Elec.	21	06	15
2.	Mech.	40	33	07
3.	Engg.	22	07	15

Remarks(Mech.): Three cases transfer to other division their cases will transfer to concerned department.

WAT DIVISION

No cases pending.

DECISION

Incentive Arrears for 9 months has been paid for 2017 - 18. The balance payment will be made as and when the funds are available.

(CLOSED)

29. 42U-29-2020 PCMD MOU OF CH/MCS WITH CARE HOSPITAL, BHUBANESWAR

MOU of CH/MCS with Aditya Care Hospital, Bhubaneswar has ceased to continue with the stoppage of functioning of Aditya Care Hospital. The erstwhile Aditya Care Hospital was renowned for heart-ailments' treatments and the same treatment system now functions from Care Hospital, Bhubaneswar. However, in the absence of MOU of CH/MCS with Care Hospital, Bhubaneswar, the Railway patients with complaints of heart ailments have no option but to privately go to Care Hospital or to take referral to other Hospitals having MOU with CH/MCS, but they are not as good as Care Hospital, when it comes to treating heart-ailments.

ECORSU demands for immediate MOU of CH/MCS with CARE Hospital, Bhubaneswar for benefits of Railway patients complaining of heart ailments

ADMINISTRATIVE REMARKS

MoU of CH/MCS with Care Hospital, Bhubaneswar is under process.

DECISION

Discussed. The matter is already under advance stage of processing and approval is expected very soon.

(CLOSED)

30. 42U-30-2020 **STREAMLINING NON-GAZ. ELECTRICAL LDCE SELECTIONS OF CRW/MCS THROUGH JAG ELEC. OFFICERS STATIONED AT CRW/MCS.**

PCPO
PCEE

At Carriage Repair Workshop/MCS, Non-Gaz. LDCE selections in technical and non-technical categories in Mechanical Engg. Deptt. are being done by concerned JAG Officer of CRW/MCS, but the same practice is not followed for Non-Gaz. technical and non-technical categories' LDCE selections in Electrical Department. For no fathomable reason, JAG or above Grade officers of Elec. Deptt. stationed at HQ/BBS are given responsibilities for such LDCE selection of electrical Wing at CRW/MCS, even though Electrical JAG officers are posted at CRW/MCS.

ECORSU demands for streamlining Non-Gaz. Electrical LDCE selections of CRW/MCS through JAG Elec. Officers stationed at CRW/MCS.

ADMINISTRATIVE REMARKS

Selection for promotion to various post of Electrical department of CRW/MCS are being conducted as per IREM, Estt. Srl. No. 266/99 & RBE No. 187/2018.

DECISION

Nomination to be done by CWM at the Workshop level if officers are available.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

Srl.	Item No.	SUBJECT MATTER
31.	41U-01-2019	<u>NON-IMPLEMENTATION OF ZONAL PNM ITEM NO. 40U-14-2018</u>
	PCE	During above said Zonal PNM item it was decided that, "Where ever Time keepers & store clerks are posted in Engineering department i.e in P.Way & Works units, no Track Maintainer/Khalasi should be deputed to assist them in establishment related work. The above decision was agreed by PCE who issued necessary instructions in this regard to Sr. DENs to withdraw assistance from Store keepers and Time keepers, if any. But, the above decision is not implemented yet by the concerned authority and as a result the demand as raised by the ECoRSU is not full filled. Hence, this Union again urges for immediate action to implement the above order.

REMARKS OF ADMINISTRATION

Literate Track Maintainers are being used against vacant posts of clerical cadres in PWI/IOW offices or where required number of ministerial posts are not sanctioned. SBP Division has proposed for sanction of requisite ministerial posts.

LAST MINUTES

Whenever there is no vacancy of Ministerial staff, deployment of Engineering Field staff is to be stopped. Necessary instructions in this regard will be issued by PCE office to Sr. DEN(Coordn) of all Divisions.

PRESENT POSITION

All Sr.DEN(Co-ord)'s have been advised vide office letter dated 14.02.2020 for implementation of decision taken against ZPNM item No. 40U-14-2018.

Divisions have confirmed that there is no mis-utilization of staff. Sr.DEN(Co-ord)'s have advised all concerned that wherever there is no vacancy of Ministerial staff, deployment of Engineering field staff is to be stopped.

GS/ECoRSU have been replied in this connection vide letter No. ECoR/Pers/IRM/P-IV/50 dated 18.06.2020.

KUR DIVISION

In KUR Division there is no miss-utilization of staff. In this connection instructions have been issued to all concerned vide this office letter No. Engg/G/ZPNMU/15, Dtd 28.02.2020 regarding implementation of Zonal PNM item No. 40U-14-2018. "Wherever there is no vacancy of Ministerial staff, deployment of Engineering Field staff is to be stopped".

DECISION

It will be verified by PCE and action will be taken accordingly.

32. 41U-04-2019 PROVISION OF TTES REST ROOM AT HIJLI :-

PCCM

It is observed that most of the Trains originating from PURI are being diverted through Hijli instead of KGP. The working TTEs after arriving at Hijli Station are bound to travel to KGP Station to avail the basic needs at the Rest room, as there is no Rest room facility available at Hijli Station. So, the difficulties of the working TTEs can be well accessed as the Railway administration has not arranged any Road vehicle for KGP. Further, the arrival to departure timings of some trains is less than 2 hours & in those cases the TTEs are not even getting slightest relief. Hence this Union strongly demands for a Rest Room at Hijli Station and till such fulfillment the 1st Class Waiting Room of Hijli Station should be allowed to be utilized for TTEs for their refreshment.

REMARKS OF ADMINISTRATION

CCM/SERly has been requested to provide TTE rest room of 15 beds at Hijili station vide office DO letter No. CCM/114/Pt-VIII/41st PNMU/18-19 dated 22.11.2018. KUR division has also requested KGP division vide office letter No. SDCM/KUR/ ZPNM /ECoRSU /2018/8131, dated 21.11.2018 for provision of TTE Rest Room at Hijili station for ticket checking staff of Khurda Road Division and permission for freshening up of TTE staff in 1st class waiting room till provision of TTE Rest Room.

LAST MINUTES

TTEs Rest Room with 07 beds has already been provided at Hijli and additional accommodation is being constructed which may take another 06 months. Meanwhile, transport arrangement is likely to be in place within a week to ferry the off-duty TTEs to KGP and back.

PRESENT POSITION

PCCM/ECOR/BBS vide D.O. No. CCM/114/Pt. VIII/41st PNMU/18-19 dated 22.11.2018 has requested PCCM/SER/Kolkata to provide TTE rest room at Hijli station to accommodate the Ticket checking staff of ECoR. As per the latest information TTE rest room has been provided at Hijli station with 8 beds facility. Again vide office D.O. No. CCM/114/Pt. VIII/41st PNMU/18-19/2885 dated 27.12.2018, PCCM/SET has been requested to expedite the provision of TTE rest room with 15 beds facility.

DECISION

It will be pursued by PCCM.

33. 41U-19-2019 **NON-IMPLEMENTATION OF RBE NO.146/2018 VIDE LETTER NO.E(NG)II/2018/RR-I/13 DTD. 20.09.2018; REGARDING INDUCTION OF TRACK MAN IN TO OTHER DEPARTMENT :-**

PCE

The above mentioned RBE No. 146/2018 has clarified regarding procedure for induction of Track man in to other departments, and accordingly instructed for early implementation. But, the above order is not implemented yet in this Railway. As a result the the concerned employees are deprived from the benefits. Hence this Union strongly urges for early implementation of the RBE No.146/2018 for the benefits of the Railway employees.

REMARKS OF ADMINISTRATION

There are number of vacancies available in Track Maintainer cadre. It is not possible to spare staff to other departments at this moment. However as and when new Track Maintainers are posted in sufficient number, the process will be started.

Category of staff	Sanctioned strength	Staff on roll	Vacancy
Trackmen	6059	5920	139

Further, a proposal for 2002 No. of additional Track maintainers for maintaining of new assets being created in the Zone as on 01.04.2019 has been submitted to HQ Finance for vetting.

KUR DIVISION

Notification issued for 10% intake. Applications received. Integrated seniority list circulated to all concerned.

WAT DIVISION

Notification issued. Though, cut-off date is over, applications have not been received from Engineering department.

SBP DIVISION

As per Hon'ble Supreme Court directions, all vacancies including anticipated vacancies have been kept for land losers candidates. Once land losers recruitment is over, this issue will be looked into.

LAST MINUTES

Discussed. After completion of recruitment of land losers as per orders of Hon'ble Supreme Court, action will be taken in SBP Division.

Applications submitted by the staff from Civil Engineering Dept (WAT) will be forwarded to Sr. DPO/WAT office very soon. (TDC 30.11.2019)

PRESENT POSITION

As per the Railway Board guidelines vide letter No. E(NG)II/2018/RR-I/13 dated 20.09.2018, 10% additional intake should first be inducted into Engineering department from the vacancies taken from other departments to which Track Maintainers will be spared. At present, there are 509 No. of vacancies available in Track Maintainer cadre in ECoR.

The division wise sanctioned and vacancy position of Trackmen are as follows:

Category of staff	Division	Sanctioned strength	Staff on roll	Vacancy
Trackmen	KUR	3406	3237	169
	SBP	1987	1849	138
	WAT	3763	3561	202
	Total	9156	8647	509

As such new Track Maintainers are yet to be posted to fill up the existing vacancies itself. The creation of posts for Track Maintainers as required for the newly added and taken over assets has not yet been sanctioned. With the existing vacancies of Track Maintainers, the divisions are maintaining the newly added assets also, with lot of difficulties.

Therefore, it is not possible to spare the Track Maintainer to other department at this juncture.

However, as and when the induction of new Track maintainer happens, the matter will be reviewed.

DECISION

It will be verified by PCE and action will be taken accordingly.

34. 41U-20-2019 **TRANSFER OF SUPERVISORS WORKING IN SENSITIVE POST (SINCE LONG YEARS I.E MORE THAN 10 YEARS) IS NOT IMPLEMENTED:-**

PCME

PCEE

PCMD

It is very unfortunate to represent the unsystematic procedure adopted by the administration for long standing supervisors. For example, the Health Inspectors of WAT division (i.e. a sensitive post) has not been transferred since last 10 years. Similarly the C&W supervisor of Khurda Road is at same place from his posting as Technician to till date of present post of SSE i.e. at same place without transfer for more than 25 years. The Supervisor of Electrical department working at PURI are at same place without transfer since more than 20 years, only the administration has changed their seats at same office. This shows the irregularity in Transfer policy of administration. So, this union demands of transfer of long standing Supervisors in sensitive posts as per the Railway Board guidelines.

REMARKS OF ADMINISTRATION

Transfer of supervisors in the divisions is within the purview of concerned Divisions.

Supervisors working in sensitive posts for more than 4 years are being transferred regularly in a timely manner as it is closely monitored by CVO/ECOR/BBS.

LAST MINUTES

A detail policy guidelines will be made in this regard, in consultation with organized labour. PCE will look into the matter.

PRESENT POSITION

Supervisors working in sensitive pots for more than 04 years are being changed/transferred regularly as per existing rules in vogue.

ELECTRICAL DEPARTMENT

As per CVO/ECOR/BBS rules & guidelines, transfer of Supervisors are being followed.

DECISION

Discussed.

(CLOSED)

35. 41U-21-2019 IDENTIFICATION UNDER MGK (MINIMUM GUARANTEED KILOMETERAGE) OF KDJR-JRLI, KDJR-NYG/PRNR/GADH-KDJR FOR INDUSTRIAL/COAL PILOTS :-

PCOM

It is vital to represent that, the memorandum as issued by the administration vide no. 6362 dtd. 07.12.2015 is completely devoid proper justice for the related employees to get extra allowances during their work for short section KDJR-JRLI, KDJR-NYG/PRNR/GADH-KDJR i.e notified short sections for minimum guaranteed kilometerage of industrial/coal pilots. The said memorandum stated regarding minimum guaranteed of 120 K.M for full stipulated duty hours, however did not contain any explanation regarding allowances for extra hours working. Hence in view to give proper justice for the related employees working on above mentioned notified short section, this Union demands extra 15 K.M per hour for work more than 9 hours within 11 hours and above 11 hours additional bonus for 50 K.M (i.e as per previous JPO having No.ECoR/Pers/R/Rng-Allowance/21 dtd.15.12.2008) should be allowed.

REMARKS OF ADMINISTRATION

JPO No. ECoR/Pers/R/Rng-Allowance/21 dated 15.12.08 was superseded by ECoR's Memorandum No. ECoR/Pers/R/Running/Allowance/21 dated 16.11.2012 (subsequently by 05.11.2015) as the former was not consistent with Railway Board's extent guidelines as already mentioned under the remarks against the Item No. 41U-13-2018. The sections of KDJR-JRLI and KDJR-NYG/PRNR/GADH-KDJR are notified under short sections for minimum guaranteed kilometerage vide Memorandum No. ECoR/Pers/R/Running/Allowance/21 dated 16.11.2012 and 05.11.2015.

As per the extant guidelines of Railway Board, bonus of 50 kilometer is admissible only in case of coal/industrial pilots. Such bonus mileage is not admissible to minimum guaranteed kilometerage. Minimum guaranteed kilometerage of 120 km is entitled to the Running staff while working in the notified short sections. However, working of extra hours by the Running staff beyond the stipulated duty hours, if any, is governed under overtime allowance rules.

LAST MINUTES

GS/ECoRSU informed that the proposal has been received in HQrs. The same will be examined.

PRESENT POSITION

This case is under review at HQrs. level.

DECISION

Discussed and closed, in view of the fact that policy decision will be taken at Railway Board level on MGK.

(CLOSED)

36. 41U-23-2019 **ANNUAL APPRAISAL REPORTS OF EMPLOYEES TO BE MADE PUBLIC IN EVERY UNITS :-**

PCPO

In WAT Division the Annual Appraisal Reports of Employees are not made public in every Units. As a result those employees are being deprived from viewing their correct rating of their work. And hence are not able to modify themselves as per the requirement of the management. So, to develop a competitive and transparent environment in the organization, this Union demands for regular publicizing of APARs in every Unit employees as per Railway Board guidelines.

REMARKS OF ADMINISTRATION

Railway board vide Estt. No. 68/2015 in regard to communication of entry of the APAR (whether average, good, very good or outstanding) to the public servant has been published vide ECoR's Estt. Sl. No. 88/2015, the same has been communicated to all concerned over Divisions/Workshop for strict compliance.

Web portal has been developed by IT centre, where staff can view their APAR by using employee No. and DOB.

LAST MINUTES

Existing instructions for disclosure of APAR to all the staff has to be followed strictly. Divisions will be advised to do the needful. If it is not possible to upload the scanned copy then they will give Photostat copy to staff with due acknowledgment.

PRESENT POSITION

Directions have been issued to all concerned vide this office Lr. No. ECoR/Pers/PNM/APAR dated 21.07.2020 for showing APAR to the staff concerned.

WAT DIVISION

Communication of entry of APAR's to NG employees over WAT division as per guidelines of Railway Board circular RBE No. 68/2015 and PCPO/BBS letter No. ECoR/Pers/R/APA dated 09.01.2018 has to be complied to bring fairness and transparency in public administration.

The Xerox copies of finalized APAR's are being distributed to concerned employees with entry in register/due acknowledgement as per the guidelines in RBE No. 68/2015. The soft copy of finalized APARs will be uploaded shortly in web portal developed by IT centre, where staff can view their APAR by using employee number and DOB.

DECISION

The APARs of staff will be got scanned and uploaded in the APAR module. This can be accessed by the employee concerned and examined.

GS mentioned that employees who have been given grading Good and below have not been conveyed their grading. They should be conveyed their grading and an opportunity should be given to them to represent to competent authority.

This issue will be examined.

37. 41U-29-2019 STEPS SHOULD BE TAKEN FOR CREATION OF NEW POSTS AT ZONAL HEAD QUARTER:-

PCE

It is observed that, a quite large number of Railway employees are utilized at Zonal Head Quarter for different works at various departments, but their lien is maintained at Division. So, it seems there is a huge requirement of man power at Zonal Head Quarter. Therefore new posts should be created at Zonal Head Quarters. Hence, this Union demands for creation of various new posts in zonal cadre.

REMARKS OF ADMINISTRATION

1) Proposal for creation of 10 Nos. temporary revenue NG posts in various categories for Engineering Department in ECoR HQrs. has been processed since 2008 but sanction of competent authority could not be obtained.

However, the following 24 Nos. of work charged NG posts have been created for Zonal HQ during this period.

i) 04 Nos. SSE/Drg. Work charged posts have been created vide PCPO's memorandum dated 09.01.2015.

ii) 05 Nos. of SSE/P.Way work charged posts have been created vide PCPO's memorandum dated 19.12.2016.

iii) 06 Nos. Ministerial work charged posts (Ch.OS-03, OS-02 and Sr.Clerk-01) have been created vide PCPO's memorandum dated 03.01.2019.

iv) 09 Nos. of work charged Sub.B.Peon posts have been created for Dy.HOD's.

2) Another proposal for creation of 22 Nos. work charged posts (PS-

II-06, Peon-08 and B.Peon-08 Nos.) in PCE's office has been processed for additional PHODs/HODs.

LAST MINUTES

The issue raised by GS/ECORSU will be reviewed by PCE.

PRESENT POSITION

1. 24 Nos. WC NG posts, 3 Genl. Asstt. WC posts and 05 Nos. of revenue TADK posts have been sanctioned in 2020.
2. Proposal for outsourcing of 14 Nos. of Data Entry Operators and 15 Nos. of Office Assistants are under process since Jan'2020. The proposal is now in Personnel Department for further action.

DECISION

Discussed.

(CLOSED)

38. 40U-08-2018 **UNAUTHORISED OCCUPATION OF RAILWAY QUARTERS OVER KUR DIVISION (i.e at BBS, KUR & PUI), WHICH CREATES A LOT OF DIFFICULTIES FOR THE ELIGIBLE WORKING RAILWAY EMPLOYEES:-**

PCE

The Quarter and staff ratio is miserable. But, it came to the notice of this Union that in spite of such unavailability of Railway Qtrs in comparison to the working staff, some of the unauthorized persons are occupying vacant Qtrs without any consent from concerned Branch officers. It is also vital to represent here that, the local authority has allowed such unauthorized person to occupy the vacant Qtrs. So this Union after observing all such irregularities demands for proper distribution of Railway Qtrs after getting necessary consent from concerned Branch officers.

REMARKS OF ADMINISTRATION

Sr. Divisional Engineer (Co.)/KUR has been advised to initiate appropriate arrangement to mitigate the issue vide letter No. P/QR.CELL/UAO/Misc/18 dated 07.05.2018.

LAST MINUTES

Discussed. KUR Division will be advised to take action under D&A Rules and PPE Act against the defaulters. Reported cases where defaulters will be taken up under D&AR as well as recovery of penal rent within next one month. Wherever required eviction of

unauthorized occupation of Railway building will be initiated within two months.

PRESENT POSITION

KUR division has been advised vide office Lr. No. W.4/CGE/Colony maintenance/4234 dated 18.05.2018 to initiate eviction proceedings to vacate the unauthorized occupation of Railway quarters at KUR, BBS & PUI.

BBS: Till date, 02 Nos. of Railway quarters bearing No. 1/E, Type-III & 14/E, Type-II, have been unauthorizedly occupied by GRP staff at BBS station since 19.07.2017. Reminder has been issued to SRP/Cuttack, Odisha vide KUR division letter No. Engg/G/I/UAO Qrs/2019/119 dated 08.11.2019 for taking necessary action.

KUR & PUI: At KUR and PURI stations, all habitable quarters are occupied by allottees. Some quarters have been declared abandoned but these are under unauthorized occupation. Efforts are being made to remove doors/windows of such quarters and also eviction process is underway.

DECISION

Division will be advised to take action for eviction of unauthorized occupation of quarters.

(CLOSED)

SECTION - "D" SUMMARY

	Total No. of items	Items closed	Balance items
New Agenda items	30	29	01
Review Agenda Items	08	04	04
Total	38	33	05
