

## EAST COAST RAILWAY



प्रधान मुख्य कामक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 155/2020  
पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB-1

RBE No. 91/2020  
Date: 22.10.2020

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र.व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
उ.मु.का अधिकारी(नि.)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted  
Railway employees for the financial year 2019-20.**

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- E(P&A)II/2020/PLB-1 दिनांक 21.10.2020 की प्रतिलिपि  
मूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. E(P&A)II/2020/PLB-1 Dated 21.10.2020 on the  
above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(R.N.A.Parida)

**Chairman Railway Recruitment Cell  
For Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(मू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/महा.कार्मिक अधि.(मुख्या.),महा.कार्मिक अधि.(कल्याण),  
महा.कार्मिक अधि.(विल),

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

RBE No. 91 / 2020  
New Delhi, dt. 21.10.2020

No. E(P&A)II/2020/PLB-1

The General Managers/CAOs,  
All Indian Railways & Production Units etc.

**Subject : Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2019-20.**  
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The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to **78 (Seventy Eight) days wages** without any ceiling on wages for eligibility for the financial year 2019-20 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where, wages exceed ₹7000/- per month, Productivity Linked Bonus will be calculated as if the 'wages' are ₹7000/- p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2016 and dearness allowance drawn during the financial year 2019-20. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.
3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2019-20 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of **₹17,951/-** towards Productivity Linked Bonus for the financial year 2019-20. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.
4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-1/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.
5. Disbursement of Productivity Linked Bonus for the financial year 2019-20 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority in the same mode as payment of salary before the ensuing Pujā/Dussehra holidays.
6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

  
(N.P. Singh)  
Joint Director/Estt.(P&A)  
Railway Board

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