



EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 64/2020
पूतरे/कार्मिक/आर/ECOR/Pers/R/Fixation

RBE No. 12/2020
Date: 09.06.2020

सेवा मे,

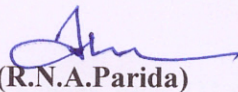
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Fixation of pay in case of employees transferred to a lower post on their own request under rule 227 (a) (2) OF IREC Vol. I (FR-15 (a)) and subsequently promoted to higher post in new unit- clarification regarding.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- F(E)II/2003/FOP/1(Misc.) दिनांक 28.01.2020 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. F(E)II/2003/FOP/1(Misc.) Dated 28.01.2020 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(R.N.A.Parida)

Chairman RRC & Dy.CPO(IR&W)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण),
सहा.कार्मिक अधि.(बिल),

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

RSE No. 12/2020

No.F(E)II/2003/FOP/1(Misc.)

New Delhi, Dated:- 28/01/2020

The General Manager
All Indian Railways and Production Units
(As per standard list)

Subject:- Fixation of Pay in case of employees transferred to a lower post on their own request under rule 227 (a) (2) of IREC Vol.I (FR-15(a)) and subsequently promoted to higher post in the new unit-clarification regarding.

Instructions regarding fixation of pay in case of employees transferred to a lower post on their own request under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) have already been circulated on Railways from time to time. In this regard, doubts have been raised by various Railways as to the method of fixation of pay of such employees when they subsequently become eligible for promotion to the next higher grade or same higher grade from which they have been transferred to the lower post, in the transferred department i.e. in the new unit.

2. Since Ministry of Railway follows instructions circulated by Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pensions in this regard, the matter was referred to them for seeking their clarification on the matter. They have now given clarification in the two different situations as follows:

Situation 1:-

An employee, who joined railway service in a particular grade/scale of pay, after being regularized but before getting any promotion to higher grade/scale, was transferred to a lower post on his own request under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)). Accordingly, his pay was fixed in terms of Rule 1313 (I) (a) (3) of IREC Vol.II (FR-22 I(a)3). Subsequently, he has become eligible for regular promotion to a higher grade/scale which may be the same or lower to his old grade/scale of pay from which he was transferred. Whether his pay on subsequent regular promotion is to be fixed under Rule 1313 (I) (a) 1 (FR-22 I(a)1) or Rule 1313 (I) (a) 2 (FR-22 I(a)2) of IREC Vol. II?

Clarification received from DoP&T on the matter:

It is seen that the railway servant has been transferred to lower post under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) and his / her pay is protected in terms of Rule 1313 (I) (a) (3) of IREC Vol.II (FR-22 I(a)3). However, if subsequent regular promotion in the adopted cadre in higher post/grade/level happens to be in same or lower grade/Level/post than the grade/post/Level of the higher post held on regular basis from which he/she is transferred to a lower post/Level under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)), such Railway servant may not be allowed any promotional increment till he/she reaches to the Level equal to the Level from which he/she is transferred to a lower post on regular basis in the same or another cadre under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) in view of the fact that it has potential to create double/additional pay fixation benefits and also while determining the pay structure/pay scale of any post, promotional aspects/relativity with the lower Level(s) are also taken into account.

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Situation2:-

An employee, who joined railway service in a particular grade/scale of pay and **after getting promotion to higher grade/scale**, was transferred to a lower post on his own request under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) and his pay has been fixed in terms of Rule 1313 (I) (a) (3) of IREC Vol.II (FR-22 I(a)3). Subsequently, he has become eligible for regular promotion to that higher grade/scale from which he has been transferred to lower grade/scale. Whether his pay on subsequent regular promotion is to be fixed under Rule 1313 (I) (a) 1 (FR-22 I(a)1) or Rule 1313 (I) (a) 2 (FR-22 I(a)2) of IREC Vol. II or otherwise?

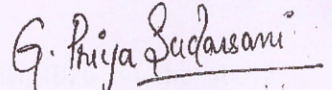
Clarification received from DoP&T on the matter:

Same mechanism of pay fixation mentioned for situation 1 may be adopted in cases where the Railway servant is promoted to a higher grade/scale of pay/Level and after getting promotion to a higher grade/scale/Level was transferred to a lower post/Level/grade on his/her own request under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) and subsequent promotion in higher grade in the adopted cadre happens to be in same or lower post/Level than the promotional grade/post/Level from which he/she is transferred to a lower post under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)). Thus such Railway servant would not draw any promotional increment in the adopted cadre till he/she surpasses the Level from which he/she was transferred to a lower post/Level under Rule 227 (a) (2) of IREC Vol.I (FR-15(a)) in that cadre.

3. It is, therefore, advised to deal with the cases similar in situations 1 and 2 as per the aforementioned clarifications furnished by Department of Personnel & Training, Ministry of Personnel, Public Grievances and Pensions.

4. Hindi version is enclosed.

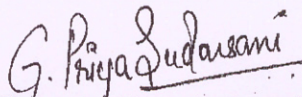
5. Please acknowledge receipt.


(G. Priya Sudarsani)
Director Finance (Estt.)
Railway Board.

No.F(E)II/2003/FOP/1(Misc.)

New Delhi, Dated:- 28 /01/2020

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (40 spares).


for Financial Commissioner/Railways.

No.F(E)II/2003/FOP/1(Misc.)

New Delhi, Dated:- 28 /01/2020

Copy forwarded to Principal Financial Adviser, All Indian Railways, Production Units etc.

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