



EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No.291/2019
पूतरे/कार्मिक/आर/ECOR/Pers/R/Promotion

RBE NO-216/2019
Date: 31.12.2019

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Eligibility conditions for promotion from Group 'C' to Group 'B' posts in the major departments having 'Organised Services'.

उपर्युक्त विषय पर बोर्ड पत्र सं E(GP)2019/2/25 दिनांक 27.12.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No E(GP)2019/2/25 Dated 27.12.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(R.N.A Parida)

Ch/RRC cum Dy. Chief Personnel Officer(IR)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

RBE No. 2/6 /2019

No. E(GP)2019/2/25

New Delhi, dt:-27.12.2019

**The General Managers,
All Indian Railways and Production Units.**

(Kind attn: PCPO, Dy. CPO/G, PFA, Dy. CAO/G)

**Sub.: Eligibility conditions for promotion from Group 'C' to Group 'B' posts
in the major departments having 'Organised Services'.**

**Ref.: Railway Board's letters No. E(GP)99/2/22 dated 29.03.2010 and
06.05.2014**

The eligibility criteria for appearing in the Selections/LDCEs for promotion to Group 'B' posts in the Departments having organised services has been laid down in terms of Board's letters no. E(GP) 99/2/22 dated 29.03.2010 and 06.05.2014. Consequent upon implementation of the pay structures recommended by the VII Pay Commission, the said eligibility conditions have since been reviewed by the Board and it has been decided to make following changes therein:

- i) For Group 'B' selections (70% quota), Group 'C' employees working in Level 6 and above in Pay Matrix with 3 years of non-fortuitous service in Level 6 and above in Pay Matrix (including non-fortuitous service rendered in the corresponding pre-revised grade pay) will be eligible.
- ii) For Group 'B' selections (30% LDCE quota), Group 'C' employees working in Level 6 and above in Pay Matrix with 5 years of non-fortuitous service in Level 6 and above in Pay Matrix (including non-fortuitous service rendered in the corresponding pre-revised grade pay) will be eligible.
- (iii) However, for Selections/LDCEs for promotion to Group 'B' posts in Accounts department, Group 'C' employees fulfilling the abovementioned conditions should also have qualified the Appendix-3 IREM Examination.
- iv) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in all departments having organised services except Accounts department, employees in Level 7 of the Pay Matrix will be placed above those in Level 6 of the Pay Matrix. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 7 or Level 6 in the Pay Matrix, as the case may be.

v) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in Accounts Department, employees in Level 8 in Pay Matrix will be placed above those in Level 6 in Pay Matrix. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 8 or Level 6 in Pay Matrix, as the case may be.

3. Please acknowledge receipt.

M. Saluja
27/12/19
(Meenakshi Saluja)
Dy. Director, Estt.(GP)-III
Railway Board

03
6.1.20

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No.: 216 /2019

C. 103/912-81
03/12
B. C. P. - Fa
CPO (K)
A. L. P.
6.1.20

No. E(GP)2019/2/25

New Delhi, dt:- 27.12.2019

The General Managers,
All Indian Railways and Production Units.

(Kind attn: PCPO, Dy. CPO/G, PFA, Dy. CAO/G)

Sub.: Eligibility conditions for promotion from Group 'C' to Group 'B' posts
in the major departments having 'Organised Services'.

Ref.: Railway Board's letters No. E(GP)99/2/22 dated 29.03.2010 and
06.05.2014

The eligibility criteria for appearing in the Selections/LDCEs for promotion to Group 'B' posts in the Departments having organised services has been laid down in terms of Board's letters no. E(GP) 99/2/22 dated 29.03.2010 and 06.05.2014. Consequent upon implementation of the pay structures recommended by the VII Pay Commission, the said eligibility conditions have since been reviewed by the Board and it has been decided to make following changes therein:

- i) For Group 'B' selections (70% quota), Group 'C' employees working in Level 6 and above in Pay Matrix with 3 years of non-fortuitous service in Level 6 and above in Pay Matrix (including non-fortuitous service rendered in the corresponding pre-revised grade pay) will be eligible.
- ii) For Group 'B' selections (30% LDCE quota), Group 'C' employees working in Level 6 and above in Pay Matrix with 5 years of non-fortuitous service in Level 6 and above in Pay Matrix (including non-fortuitous service rendered in the corresponding pre-revised grade pay) will be eligible.
- (iii) However, for Selections/LDCEs for promotion to Group 'B' posts in Accounts department, Group 'C' employees fulfilling the abovementioned conditions should also have qualified the Appendix-3 IREM Examination.
- iv) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in all departments having organised services except Accounts department, employees in Level 7 of the Pay Matrix will be placed above those in Level 6 of the Pay Matrix. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 7 or Level 6 in the Pay Matrix, as the case may be.

v) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in Accounts Department, employees in Level 8 in Pay Matrix will be placed above those in Level 6 in Pay Matrix. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 8 or Level 6 in Pay Matrix, as the case may be.

3. Please acknowledge receipt.

M. Saluja
27/12/19
(Meenakshi Saluja)
Dy. Director, Estt.(GP)-III
Railway Board

Ref: Railway Board's letter No. EGP/88/22 dated 29.02.2019

The Deputy Director is requested to report to the Secretary, Railway Board, New Delhi, the progress of the implementation of the above mentioned instructions in the Accounts Department, Railway Board, New Delhi, and to submit a report to the Secretary, Railway Board, New Delhi, by the date specified in the above mentioned instructions.

Copy of the above mentioned instructions is being furnished to the Deputy Director, Accounts Department, Railway Board, New Delhi, for his information and necessary action.

For Group B selection, 70% quota, Level 8 and above in the matrix with 5 years of non-fortuitous service in Level 8 and above in the matrix, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 8 or Level 6 in Pay Matrix, as the case may be.

However, for selection of employees for promotion to Group B posts in the Accounts Department, Railway Board, New Delhi, the above mentioned instructions have been issued for the implementation of the above mentioned instructions.

In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in Accounts Department, employees in Level 8 in Pay Matrix will be placed above those in Level 6 in Pay Matrix.

In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 8 or Level 6 in Pay Matrix, as the case may be.