



EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.275/2019
पूतरे/कार्मिक/आर/ECOR/Pers/R/Recruitment

RBE No.-207/2019

Date: 06.12.2019

सेवा में,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Re-engagement of retired employees in exigencies of services.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- E(NG)II/2007/RC-4/CORE/1 दिनांक 28.11.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lr. No.- E(NG)II/2007/RC-4/CORE/1 dated 28.11.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A.Parida)

Chairman RRC & Dy.CPO(IR&W)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(विल).

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)II/2007/RC-4/CORE/1

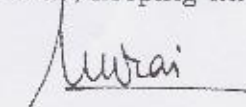
New Delhi, Dated 28.11.2019

To.
The General Manager (P),
All Zonal Railways/Production Units,
(As per standard mailing list).

Sub: Re-engagement of retired employees in exigencies of services.
Ref: No. E(NG)II/2007/RC-4/CORE/1 dated 12.12.2017 (RBE No. 193/2017)

Attention is invited to Railway Board's letter referred on the above subject extending the validity of the scheme to re-engage retired employees up to 01.12.2019. As requested by different Railways, the issue of further extension of this scheme has since been considered by the Board. It has been decided that this scheme whose present validity expires on 01.12.2019 be considered for extension up to 01.12.2020 with the following conditions:

- (i) Powers to re-engage retired employees **will be with the General Managers** only.
 - (ii) Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites.
 - (iii) Retired employees being re-engaged, should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
 - (iv) While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
 - (v) Suitability/competency of the staff should be adjudged before such re-engagement and the issue of their safety record as well as the safety and other operational requirements as needed are adequately addressed.
 - (vi) Maximum age limit for which re-engagement shall continue will be 65.
 - (vii) Monthly remuneration of a retired employee being re-engaged is to be governed in terms of Board's letter No. E(NG)II/2007/RC-4/CORE/1 dated 24.10.2019.
 - (viii) This scheme is valid up to 01.12.2020.
 - (ix) Each case should be seen on case to case basis as regards need and merits.
 - (x) The integrity aspect should also be checked while permitting such re-engagement.
2. Since substantial recruitments have taken place in the category of ALPs, Level I, Technician and panels for JE are also expected shortly, this aspect should also be clearly considered while deciding re-engagement.
3. It may also be ensured that no re-engaged retired staff is to be continued beyond 01.12.2020. Railways may make alternative arrangements well in time, keeping this in view.


(M.M. Rai)
Joint Director Estt.(N)II
Railway Board