



East Coast Railway

Office of the
Principal Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar -751017

No. ECoR/Pers/IRM/P-41/10

Dated: 12-12-2019

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, SDGM, PCSC, PCMM, PCSO.

Sub: - Minutes of the 41st Zonal PNM Meeting between ECoR
HQrs. & ECoRSU held on 21st & 22nd November, 2019

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A copy of the minutes of the 41st (1st in 2019) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Union in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharapur, Bhubaneswar on 21st & 22nd November, 2019, is enclosed herewith. It has also been uploaded at the official website of East Coast Railway as per the following title.

Official website: www.eastcoastrail.indianrailways.gov.in

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office as early as possible for record.

Encl: As above

(R.N.A. Parida)
Chairman/RRC-cum-Dy.CPO/IR & W
for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.
Copy to Pvt. Secy. to **AGM/ECoR** for kind information.
Copy to Executive Director, (IR), Room No. 402, Railway Board for kind information.
Copy to **General Secretary/ECoRSU** for kind information.
Copy to **DGM(G)/ECoR** for kind information.
Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.
Copy to the **CPO/Admn., Dy. CPO(Gaz)** of ECoR/BBS for kind information.
Copy to the **Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.
Copy to **Dy.CPO/Con, SPO-I, SPO-II, APO-I, APO-II**, of ECoR/BBS for information.
All concerned.

for Principal Chief Personnel Officer



**Minutes of the
41st Zonal PNM Meeting
between
ECoR & ECoRSU**

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.
held on: 21st & 22nd Nov, 2019***

MINUTES OF 41ST (1ST IN 2019) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK UNION (ECoRSU) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR HELD ON 21ST & 22ND NOVEMBER, 2019.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSU	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Vidya Bhushan, GM	1.	B.Damodara Rao, President
2.	Sudhir Kumar, AGM	2.	Sabyasachi Sarangi, Wkg. President
3.	P.C.Nayak, PCPO	3.	Ashok Ku.Padhi , Vice President
4.	Debraj Panda, PCOM	4.	Manoj Ku. Pandey, Vice President
5.	A.K.Behera, PCCM	5.	Santosh Ku. Mishra, Vice President
6.	R.S.Mitra, PFA	6.	B.V.Ramana, Vice President
7.	Gautam Dutta, PCME	7.	P.K.Patasahani, General Secretary
8.	Amitabh Nigam, CEE	8.	Niranjan Mishra, Addl. General Secretary
9.	Dr. R.K.Pani, PCMD	9.	V.Narasinga Rao, Addl. General Secretary
10.	S.Manga V., PCSTE	10.	D.Dhana Raju, Addl. General Secretary
11.	H.K.Dutta, SDGM	11.	M.Ramakrishna, Asstt. General Secretary
12.	N.D.Rao, PCMM	12.	V.S.Chakravarthy, Asstt. General Secretary
13.	N.S.Uikey, PCE	13.	B.Someswara Rao, Asstt. General Secretary
14.	B.K.Gupta, CAO/Con	14.	G.V.Ramana Rao, Asstt. General Secretary
15.	B.K.Sahoo, Dy.CSO(Engg.)	15.	M.Ravi, Asstt. General Secretary
16.	Prabhat, CPO(A)	16.	R.V.S.S.Rao, Asstt.General Secretary
17.	K.D.Patel, CSC	17.	G.Sri Rama Murty, Asstt. General Secretary
18.	R.N.A.Parida, Chairman/RRC-cum-Dy.CPO/IR & W	18.	Sajjan Kr. Agarwal, Astt. Gen. Secy.
		19.	K.Surya Prakash, Asstt. Genl. Secretary
		20.	Subrat Ku. Panda, Finance Secretary
		21.	Smt. Itishree Nibedita Sahoo, Lady delegate
		22.	Smt. Bithika Panda, Lady delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decisions already taken concerning your item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

SECTION - "A"
INTRODUCTION

1. Address of Sri P.C.Nayak, PCPO/ECOR/BBS:-

PCPO/ECOR welcomed the General Manager, AGM, PHODs/CHODs and General Secretary, President, Central Office Bearers, lady delegates of the ECoRSU to the 41st ZPNM with ECoRSU. He informed that after due deliberation with ECoRSU most of the items have been closed.

He then requested Shri P.K.Patsahani, General Secy/ECoRSU to address the forum.

2. Address of Shri P.K.Patsahani /General Secretary/ECoRSU:-

GS/ECoRSU addressed GM, AGM, all PHODs/CHODs, Central Office Bearers and lady delegates of ECoRSU. He told that they knew the crisis, the Railway is going through and for this they are counselling their cadre. He raised following issues before GM -

- i) Post Titli Cyclone, staff quarters in Khurda Road are still waiting for repair. Requested for release of some additional sanction from Railway Board.
- ii) In own request transfers, NOC is given to staff. But, they are not being accommodated citing reasons of materialisation of RRB Indents and arrival of RRB panels.
- iii) Posting of more doctors in OPD of Railway Hospital/WAT Hqrs due to registration of more than 500 patients daily.
- iv) Payment of revised mileage and its arrears to running staff.
- v) Restructuring of Track Maintainers cadre.
- vi) Rationalization of Electricity bill for the offices of recognised unions. Presently, beyond 200 units, commercial rate is being charged.

3. Address of Shri B.Damodar Rao /President/ECoRSU:-

He addressed GM, AGM, all PHODs/CHODs, Central Office Bearers and Lady delegates of ECoRSU. He raised the following issues before GM—

- i) During the inspection/visit of GM and other PHODs/CHODs to Divisions/Units, Unions may be informed so that they can get chance to meet them and apprise some issues in the working system.
- ii) Providing ambulance facility in KK line.

- iii) Provision of AC facility in DRM/WAT office building.
- iv) Separate examination rooms for departmental examination in DRM office/WAT.
- v) Provision of water purifier at stations/office premises wherever such facility is not available.

He requested for provision of refreshment room, dress changing room for lady employees in working places.

4. Address of Shri Vidya Bhusan, GM/ECOR/BBS:-

He thanked ECoRSU for creating a work environment in field for hard working staff.

He stated that both administration and Unions are working with same aim.

GM gave following remarks:

1. Railway Board is not sanctioning or releasing any additional funds for maintenance of Railways quarters. However, he requested Union to motivate staff to repair on their own, as per circular issued in this regard.
 2. In own request transfer case, some time limit is being given and within that time if somebody arrives, he/she will be accommodated according to the vacancy available.
 3. PCMD will check the OPD registrations at WAT hospital. Posting of CMPs will be looked into based on need.
 4. Recognised unions will be informed about the tour and visit of GM and PHODs/CHODs to divisions/units.
 5. Ambulance facility in the KK line will be looked into, the union may find out agencies who will provide ambulance facility. The same may be provided to DRM/WAT.
 6. For departmental examination purpose, MDTC/VSKP may be utilized.
 7. One separate room for refreshment and dress changing etc for lady employees working in the offices and stations will be provided.
 8. Water Purifier at stations/office premises wherever such facility is not available will be provided.
 9. Perceptions/opinions of staff should be based on reality and rules. However, genuine grievances of staff be brought to administration.
- The meeting ended with vote of thanks.

SECTION 'B'
NEW ITEMS

Srl.	Item No.	SUBJECT MATTER
01.	41U-01-2019	<p><u>NON-IMPLEMENTATION OF ZONAL PNM ITEM NO. 40U-14-2018</u></p> <p>PCE</p> <p>During above said Zonal PNM item it was decided that, "Where ever Time keepers & store clerks are posted in Engineering department i.e in P.Way & Works units, no Track Maintainer/Khalasi should be deputed to assist them in establishment related work. The above decision was agreed by PCE who issued necessary instructions in this regard to Sr. DENs to withdraw assistance from Store keepers and Time keepers, if any. But, the above decision is not implemented yet by the concerned authority and as a result the demand as raised by the ECoRSU is not full filled. Hence, this Union again urges for immediate action to implement the above order.</p> <p>REMARKS OF ADMINISTRATION</p> <p>Literate Track Maintainers are being used against vacant posts of clerical cadres in PWI/IOW offices or where required number of ministerial posts are not sanctioned. SBP Division has proposed for sanction of requisite ministerial posts.</p> <p>DECISION</p> <p>Wherever there is no vacancy of Ministerial staff, deployment of Engineering Field staff is to be stopped. Necessary instructions in this regard will be issued by PCE office to Sr. DEN(Coordn) of all Divisions.</p>
02.	41U-02-2019	<p><u>PROVISION OF OPD TREATMENT FACILITY FOR STAFF OF NQR, GHNH & RQP AT CENTRAL HOSPITAL, MANCHESWAR INSTEAD OF HEALTH UNIT AT CTC:-</u></p> <p>PCMD</p> <p>The medical facilities are provided for Railway employees and their dependent family members in a view of their proper Health Care. But the staff working at NQR, GHNH & RQP are always facing a lot of difficulties to get the said Health Care facilities at CTC due to lack of proper communication facility towards CTC from their stations. So, this Union strongly urges to change the OPD treatment facility for the staff of above mentioned stations to Central Hospital MCS instead of Health Unit at CTC.</p>

REMARKS OF ADMINISTRATION

The staff working at NQR, GHNM & RQP come under the jurisdiction of CTC Health Unit. Sr.DMO/CTC visits these stations on 1st and 3rd Wednesday of every month. Provision of OPD facilities is available at CTC Health Unit. The staff of nearby stations including the above mentioned stations are already taking medical treatment from Central Hospital/MCS, as and when required.

DECISION

Discussed and agreed.

(CLOSED)

03. 41U-03-2019 **PROVISION OF FOOT OVER BRIDGE IN FRONT OF RAIL SADAN IN THE MAIN ROAD AT BBS :-**

SDGM
PCE

About 2400 employees are working in the office of General Manager, East Coast Railway Bhubaneswar i.e in Rail Sadan. Many of the employees are compelled to cross the main road in a dangerous condition in order to enter the office building. It's a fact that, each staff has to cross the road at least 4 times a day & even some of our staff have met with accidents during crossing the road. Hence this Union demands for a foot over bridge in front of the 'Rail Sadan' building for safe movement of the Railway staff to office and back to their home.

REMARKS OF ADMINISTRATION

Feasibility of RUB in place of FOB has been checked and it is found that construction of RUB is feasible. However, State Government, should agree for the proposal. Railway is ready to bear 50% of the construction cost. Schematic drawings proposed for LHS were given to the Commissioner Rail Coordination (CRC) by CGE during Co-ordination meeting held during Sept' 2019. Further response from State authorities is awaited.

DECISION

Construction of Under Path Way will be further pursued with State Government.

(CLOSED)

04. 41U-04-2019 **PROVISION OF TTES REST ROOM AT HIJLI :-**

PCCM

It is observed that most of the Trains originating from PURI are being diverted through Hijli instead of KGP. The working TTEs after arriving at Hijli Station are bound to travel to KGP Station to avail the basic needs at the Rest room, as there is no Rest room facility available at Hijli Station. So, the difficulties of the working TTEs can be well accessed as the Railway administration has not arranged

any Road vehicle for KGP. Further, the arrival to departure timings of some trains is less than 2 hours & in those cases the TTEs are not even getting slightest relief. Hence this Union strongly demands for a Rest Room at Hijli Station and till such fulfillment the 1st Class Waiting Room of Hijli Station should be allowed to be utilized for TTEs for their refreshment.

REMARKS OF ADMINISTRATION

CCM/SERly has been requested to provide TTE rest room of 15 beds at Hijli station vide office DO letter No. CCM/114/Pt-VIII/41st PNMU/18-19 dated 22.11.2018. KUR division has also requested KGP division vide office letter No. SDCM/KUR/ ZPNM /ECoRSU /2018/8131, dated 21.11.2018 for provision of TTE Rest Room at Hijli station for ticket checking staff of Khurda Road Division and permission for freshening up of TTE staff in 1st class waiting room till provision of TTE Rest Room.

DECISION

TTEs Rest Room with 07 beds has already been provided at Hijli and additional accommodation is being constructed which may take another 06 months. Meanwhile, transport arrangement is likely to be in place within a week to ferry the off-duty TTEs to KGP and back.

05. 41U-05-2019 **SANCTIONED (FOIS) CADRE SHOULD BE CREATED AT VARIOUS LOADING AND INTER CHANGING PLACES OF KUR DIVISION:**

PCOM

It is vital to express concern about the smooth functioning of FOIS system by proper presentation of Data to authorities. There is no FOIS cadre created at various loading and inter changing places of KUR Division. FOIS is a new asset of Railways but new posts are not created for operation and maintenance of the said system and assets. So, this Union demands immediate creation of FOIS cadre for smooth functioning of the Railway Operating system.

REMARKS OF ADMINISTRATION

At present, the manning of FOIS locations is being done on need basis and being managed with redistributed staff or by outsourcing. The requirement will be examined and assessed. Moreover, there is no separate cadre for FOIS operation.

DECISION

Discussed. No new cadre is likely to be created in Railways. On the other hand cadres are being merged and staff are expected to be multi skilled. However, if there are vacancies in Commercial Cadre because of the staff being posted to sidings the same will be looked into.

(CLOSED)

06. 41U-06-2019 **ISSUE OF IDENTITY & MEDICAL CARD TO THE WORKING RAILWAY EMPLOYEES BY ABIDING THE RAILWAY BOARD INSTRUCTIONS :-**

PCPO

The essentiality to provide Identity and Medical card for every working Railway employees is a basic need as mentioned in the Railway Board orders. But, such instructions are not fulfilled yet for most of the employees working in this Division. Hence, this Union demands for immediate issue of above mentioned requirements of Railway employees on priority basis.

REMARKS OF ADMINISTRATION

Identity cards are being issued at Divisional and HQ levels. Recently, new instructions have been received regarding Medical I-Card. Agency has been finalized. Sample Medical Cards have already been approved. Downloading of employee/dependent detail from UMID website is under process.

DECISION

GS/ECORSU stated that both KUR and WAT Division have tenders for only about 3000 ID cards for staff per year. Therefore, it is difficult to cover all the cases of transfer/promotion/new joining within this number. In view of the above, Divisions will be advised to increase the Annual Contract to cover all employees needing new ID cards.

(CLOSED)

07. 41U-07-2019 **IMPLEMENTATION OF RAILWAY BOARD ORDERS FOR FORMATION OF COLONY INSPECTION GROUP (I.E CONSISTING OF SENIOR SCALE OFFICERS WITH REPRESENTATIVE OF TRADE UNION):-**

PCE

As suggested by the Railway Board orders, there should be a CIG(colony inspection group), consisting of Senior Scale officers with representatives of Trade Union, so that the difficulties as faced by the Railway staff while residing at Railway Qtrs can be properly pointed out and necessary steps for early rectification can be taken up. However, till date the administration has not formed such colony inspection group. Hence, it is a strong demand of this Union that,

immediate steps should be taken in this regard.

REMARKS OF ADMINISTRATION

Colony Inspection Groups have been formed in divisions.

DECISION

Colony Inspection Groups have been formed in divisions.

Divisions will be advised to conduct the inspection by their nominated groups and a copy of Inspection Report may be endorsed to HQs.

PCE office will issue suitable instructions in this regard.

(CLOSED)

08. 41U-08-2019 **NON-COMPLIANCE OF RAILWAY BOARD GUIDELINES IN TRANSFER CASES (INTER/INTRA-DIVISIONAL, ZONAL & TRANSFER ON OWN REQUEST):**

PCE

PCEE

It is observed that the Sub-ordinate office especially the Engineering department & Electrical (OP) are not forwarding the transfer applications of the employees (i.e. own request, Divisional & Zonal Transfer) which is a clear violation of Railway rules and guidelines of the Railway Board. Hence, this Union urges to take immediate steps and issue suitable instructions to the Sub-ordinates for clearing Transfer cases at their level.

REMARKS OF ADMINISTRATION

All sub-divisional officers have been advised suitably not to keep pending own request transfer applications of the staff. They have also been advised to register their application with date in the priority register and to forward the application of staff subject to completion of 05 years of service as per guideline issued by Railway Board. However, Cases are considered based on availability of staff for Train operation.

Instructions on the above issue have been circulated to all concerned for implementation vide ECoR Estt.Srl.No. 141/2017 and 19/2019.

DECISION

Division will be advised to register all the application and to be released on priority, subject to exigency of the service.

GS/ECoRSU has pointed out that supervisor (of Engineering Dept.) at their own level decide whether to accept application of transfer from

staff for further processing or not.

PCE office will issue instruction to field offices to accept all transfer applications and forward to competent authority for decision.

It was also decided that *General Circulars* issued by Personnel Dept. should be honoured without there being any need for reiteration by Branch officers.

(CLOSED)

09. 41U-09-2019 **UNIFORM POLICY SHOULD BE MAINTAINED FOR ISSUING CAUTION ORDER IN DCO STATION :-**

PCOM

It is observed that, there is no uniform policy maintained while issuing caution order in DCO station throughout the East Coast Railway. At SBP division caution orders are issued by different officials at different DCO Stations. Similarly, the same situation is also observed at KUR & WAT division. So, this Union demands to maintain an uniform policy while issuing caution order in DCO stations i.e. a particular cadre official should be nominated for issue of caution order.

REMARKS OF ADMINISTRATION

The procedure for issuing caution order as laid down in GR is being followed at DCO stations.

DECISION

Division Caution Orders are under computerization and is under trial. Once it is implemented it can be downloaded at any station as may be required.

(CLOSED)

10. 41U-10-2019 **PROPER IMPLEMENTATION OF RBE NO. 28/2018 AND OFFICE ORDER NO. E(NG)-2018/PM1/12(PT) DTD., 22.02.2018**

PCCM

The cadre structure and staffing pattern, due to merger of three categories of posts in the Commercial department i.e. Ticket Collector(TC), Commercial Clerk(CC), and Enquiry-cum-Reservation-Clerk(ECRC) is clarified by the above RBE No. 28/2018. The said order states "merger of three categories will follow with a graded approach , the Ticket Checking category as a whole, will continue as a separate category with its existing cadre structure and staffing pattern, while the staff working in the categories of CC and ECRSs may be merged. The merged categories of CC and ECRC will accordingly have a four tier structure of posts and functional designation, as defined in the order". But, the concerned authority is

continuing the transfer of above mentioned category staff without finalizing the seniority by following the Railway Board circular as mentioned in reference. So, this Union demands the transfer orders in merged categories should be kept in abeyance until the seniority is fixed.

REMARKS OF ADMINISTRATION

Fresh instructions has been issued vide RBE No. 59/19. As per the instructions in RBE No. 59/2019 the existing employees as on 22.02.2018 in all the three seniority groups i.e. TC, CC & ECRC would continue to be maintained separately and the merger into a common seniority will take place for future DR. As such the combined seniority lists of the merger categories for the staff as on 22.02.18 need not be finalized.

DECISION

RBE No. 59/2019 provides for posting of CC cadre staff to ECRC and vice-versa in administrative exigencies. However, if there is rampant violation or cross cadre posting, the same should be brought to the notice of PCCM.

(CLOSED)

11. 41U-11-2019 PAYMENT OF NEW OT RATE ARREARS TO RUNNING STAFF SINCE 01.07.2017:-

PFA

The new OT rate arrears are not being paid to the running staff since 01.07.2017 as per Railway Board guide lines. So this union urges upon the administration to pay the new OT rate arrears.

REMARKS OF ADMINISTRATION

OT arrears of 02 bill units for Rs.1,28,34,620/- received on 3rd week of Oct'19 in SBP division will be paid in Nov'19 salary.

08 bills of Running staff have been received at the end of Oct'19 at KUR division, out of which 02 bills have been vetted and remaining 06 bills are under scrutiny.

DECISION

Discussed.

(CLOSED)

12. 41U-12-2019 **PROVISION OF AIR CONDITIONING FACILITY IN ALL RUNNING ROOMS OF EAST COAST RAILWAY:-**

PCEE

The E.Co. Rly administration is well aware of the CRB orders about provision of A.C facility in all running rooms of IR is on top priority. So, this union requests the administration to provide AC units in all running rooms of E.Co.Rly.

REMARKS OF ADMINISTRATION

AC facility have been provided in all the Running Rooms over ECoR.

DECISION

AC facility have been provided in all the Running Rooms over ECoR except Bachel (BCHL) which will be complied soon.

(CLOSED)

13. 41U-13-2019 **IDENTIFYING OF THE KRPU-DMNJ SECTION WAT DIVISION FOR MGK(MINIMUM GUARANTEED KILOMETERAGE) OF 120 KM AND GRANTING OF 15 KM PER HOUR FOR SHORT TO'S**

PCOM

Recently the KRPU-DMNJ section of E.Co.Rly has been withdrawn from identified KM. The crew are deprived of mileage for the above section and trying to avoid the working in that section. The trains are badly detaining in the identified sections of E.Co.Rly due to operational exigencies. The crew are loosing legitimate mileage in those sections. So this union urges upon the administration to identify KRPU-DMNJ section under the minimum guaranteed Km. and arrange to give orders to the Divisional administration to draw 15 km per hour where trains are detaining on account of Operational exigencies.

REMARKS OF ADMINISTRATION

After formation of East Coast Railway, it was found that most of the sections notified for minimum guaranteed kilometerage/Trip allowance were not consistent with the Railway Board's guidelines. Hence, the Divisional Review Committees of the three divisions were asked to undertake fresh review as per the guidelines contained with Railway Board Estt. Srl. No. E(P&A)/II-80/RS-10 dated 17.07.1981 para No. 3.12 in connection with minimum guaranteed kilometerage and para No. 3.17 in connection with industrial/coal pilots and send their recommendations to the Zonal Review Committee for further action. The Zonal Review Committee after examining the recommendations, received from the divisional committees, issued a fresh notification of section vide Memorandum No. ECoR/Pers/R/Allowance/21 dated 16.11.2012 superseding all earlier circulars/correspondence/memorandums/JPOs issued on the subject.

The same has been further compiled vide memorandum No. ECoR/Pers/R/Running/Allowance/21 dated 05.11.2015 to cover all the addenda/corrigenda issued after 05.11.2015 on the subject. In the review proposal, sent by WAT division, vide their letter No. WTP/5/OT/12 dated 08.08.2012, KRPU-DMNJ-KRPU was not recommended. Hence, the said section is not notified by the Zonal Review Committee.

If the section of KRPU-DMNJ-KRPU is recommended by the Divisional Review Committee duly adhering to Railway Board's guidelines for minimum guaranteed kilometrage, the same will be examined by the Zonal Review Committee for consideration.

DECISION

When a stabled load is required to be lifted from a section, if there is no scope to get minimum 120 Kms then 10 Hours shuttling TO to be issued.

(CLOSED)

14. 41U-14-2019 REDUCTION OF TRAINING PERIOD FOR CONVERSION COURSE FROM DC TO AC FOR SBP DIVISION CREWS:-

PCEE

This union has received many representations from the running staff of SBP division that the reduction of conversion training period from DC to AC from 48 days to 30 days at MDTC/VSKP instead of increasing the period like other Zonal training schools is sustaining heavy pressure on them. They complained that they're not in a position to digest the syllabus due to reduction of training period for 20 days in theory. So this union requests the administration to restore the training period to 48 days as per Railway board guide lines for training of Safety Category staff.

REMARKS OF ADMINISTRATION

Syllabus has been reduced along with course duration. Hence, there is no extra pressure on Trainees. Syllabus has been reduced keeping in mind the actual requirement.

DECISION

Discussed.

(CLOSED)

15. 41U-15-2019 **NOMINATION OF SCR DIRECTION COACHING TRAINS TO WAT RUNNING STAFF:-**

PCOM

This union has represented the issue of getting our rationalized share of SCR coaching trains to running staff of WAT division in many forums. But till date it is not materialized. So this union requests the administration to nominate SCR direction coaching trains to WAT division running staff as per our rationalized KM over E.Co.Rly.

REMARKS OF ADMINISTRATION

The distance between VSKP & BZA is 350 Kms out of which ECoR covers only 18 Kms (from VSKP to DVD) which is only 5.14% of the total distance. The weekly average Km earned by SCR Crew in ECoR territory is 5425 Kms as against 4329 Kms earned by ECoR crew. Since SCR earns 1096 Kms more, in future the working of new trains by WAT Crew will be pursued.

DECISION

Discussed.

(CLOSED)

16. 41U-16-2019 **UNAUTHORIZED OCCUPATION OF RAILWAY QUARTER BY GRP/BBS:**

PCSC

PCE

It is observed that, the GRP official have unauthorizedly occupied Railway quarters of Bhubaneswar since long. In some cases the quarter is in the GRP personnel's possession since last 10 years. For this Railway employees are being deprived of getting Railway quarter. Hence, this union demands eviction from the unauthorized occupants at the earliest.

REMARKS OF ADMINISTRATION

SECURITY DEPARTMENT

1)Sr.DSC/KUR has already been advised to co-ordinate with custodian Commercial department to issue notice to GRP for vacation of quarter No. Type-II, 14/E occupied by Sri S.Pradhan, CT/249 and quarter No. Type-II, 1/E occupied by Suchismita Tripathy, WC/90.

2)If they do not vacate in 15 days, the SRP should be informed.

3)Then after, if they do not vacate in 30 days, Sr.DSC should inform to Commercial department to take up eviction proceedings with Estate Officer.

4)Further, the Commercial department to calculate the damage rent and send the same to PCSC office for deduction of the same from GRP Bills.

ENGINEERING DEPARTMENT

The matter has already been communicated to Superintendent of Railway Police/Cuttack, Odisha vide KUR division's letter No. Engg./G/UAO Qtrs./2018/232 date 26.02.2018 to vacate the Railway quarters unauthorizedly occupied by GRP staff. Reminders have been issued to Superintendent of Railway Police/Cuttack, Odisha vide KUR division's letters dated 10.12.2018 & 08.11.2019 for taking necessary action in the matter. As fruitful results are not coming forward, KUR division has been advised to process the case as per Public Premises Eviction (PPE) Act.

DECISION

The matter has already been communicated to Superintendent of Railway Police/Cuttack, Odisha vide KUR division's letter No. Engg./G/UAO Qtrs./2018/232 date 26.02.2018 to vacate the Railway quarters unauthorizedly occupied by GRP staff. Reminders have been issued to Superintendent of Railway Police/Cuttack, Odisha vide KUR division's letters dated 10.12.2018 & 08.11.2019 for taking necessary action in the matter. As fruitful results are not coming forward, KUR division has been advised to process the case as per Public Premises Eviction (PPE) Act.

(CLOSED)

17. 41U-17-2019 **PAYMENT OF OVER TIME ALLOWANCE TO AC STAFF WORKING IN TRAIN PERTAINING TO WAT DIVISION :-**

PCEE

The over time allowance to the AC staff working in Train of Waltair Division has not been paid since September 2017. The said staff are entitled for OT on the basis of 08 hrs duty roster.

Therefore, this union urges to arrange payment of OT to the AC Mechanics of Train working pertaining to Waltair Division on the basis of 08 hours roster immediately.

REMARKS OF ADMINISTRATION

This matter may be taken up at divisional level.

DECISION

Payment is being processed in Division.

(CLOSED)

18. 41U-18-2019 **STEPPING UP OF PAY OF LOCO INSPECTORS AT PAR WITH JUNIORS (AS PER RBE NO. 136/2009 & RBE NO.90/2016):-**

PCPO

It is observed that 41 Nos of Loco Inspectors were promoted before 01.01.2016 in this division, but till date they have not received the pay benefits at par with their juniors i.e Sri.Bijay Kumar Behera or else as admissible, promoted as Loco Inspector after 01.01.2016 working at Khurda Road vide Sr.DPO KUR's Letter No.31/2017 dtd.15.02.2017 and provisional seniority list published by Sr.DPO/KUR dtd.03.03.2017 and 04.01.2018. The pay comparison table of 41 Loco Inspector and other four juniors and the promotion letters of 41 applicants who were promoted before 01.01.2016 and other junior who were promoted after 01.01.2016 (i.e 15.02.2017) is submitted to the higher authority for proper justice in this matter.

So, this Union urges necessary action to be taken for justice to above mentioned 41 Nos of Loco Inspectors by issuing necessary orders for stepping up of pay of LIs at par with their juniors as per RBE NO. 136/2009 & RBE No.90/2016.

REMARKS OF ADMINISTRATION

All the 41 staff have been granted stepping of pay. The revised pay has been drawn through August, 2019 salary bills. Out of the 41 staff, 31 staff arrear sent to local accounts for vetting.

DECISION

Discussed.

(CLOSED)

19. 41U-19-2019 **NON-IMPLEMENTATION OF RBE NO.146/2018 VIDE LETTER NO.E(NG)II/2018/RR-I/13 DTD. 20.09.2018; REGARDING INDUCTION OF TRACK MAN IN TO OTHER DEPARTMENT :-**

PCE

The above mentioned RBE No. 146/2018 has clarified regarding procedure for induction of Track man in to other departments, and accordingly instructed for early implementation. But, the above order is not implemented yet in this Railway. As a result the the concerned employees are deprived from the benefits. Hence this Union strongly urges for early implementation of the RBE No.146/2018 for the benefits of the Railway employees.

REMARKS OF ADMINISTRATION

There are number of vacancies available in Track Maintainer cadre. It is not possible to spare staff to other departments at this moment. However as and when new Track Maintainers are posted in sufficient number, the process will be started.

Category of staff	Sanctioned strength	Staff on roll	Vacancy
Trackmen	6059	5920	139

Further, a proposal for 2002 No. of additional Track maintainers for maintaining of new assets being created in the Zone as on 01.04.2019 has been submitted to HQ Finance for vetting.

KUR DIVISION

Notification issued for 10% intake. Applications received. Integrated seniority list circulated to all concerned.

WAT DIVISION

Notification issued. Though, cut-off date is over, applications have not been received from Engineering department.

SBP DIVISION

As per Hon'ble Supreme Court directions, all vacancies including anticipated vacancies have been kept for land losers candidates. Once land losers recruitment is over, this issue will be looked into.

DECISION

Discussed. After completion of recruitment of land losers as per orders of Hon'ble Supreme Court, action will be taken in SBP Division.

Applications submitted by the staff from Civil Engineering Dept (WAT) will be forwarded to Sr. DPO/WAT office very soon. (TDC 30.11.2019)

20. 41U-20-2019 **TRANSFER OF SUPERVISORS WORKING IN SENSITIVE POST (SINCE LONG YEARS I.E MORE THAN 10 YEARS) IS NOT IMPLEMENTED:-**

PCME
PCEE
PCMD

It is very unfortunate to represent the unsystematic procedure adopted by the administration for long standing supervisors. For example, the Health Inspectors of WAT division (i.e. a sensitive post) has not been transferred since last 10 years. Similarly the C&W supervisor of Khurda Road is at same place from his posting as Technician to till date of present post of SSE i.e. at same place without transfer for more than 25 years. The Supervisor of Electrical department working at PURI are at same place without transfer since more than 20 years, only the administration has changed their seats at same office. This shows the irregularity in Transfer policy of administration. So, this union demands of transfer of long standing Supervisors in sensitive posts as per the Railway Board guidelines.

REMARKS OF ADMINISTRATION

Transfer of supervisors in the divisions is within the purview of concerned Divisions.

Supervisors working in sensitive posts for more than 4 years are being transferred regularly in a timely manner as it is closely monitored by CVO/ECOR/BBS.

DECISION

A detail policy guidelines will be made in this regard, in consultation with organized labour. PCE will look into the matter.

21. 41U-21-2019 **IDENTIFICATION UNDER MGK (MINIMUM GURANTED KILOMETERAGE) OF KDJR-JRLI, KDJR-NYG/PRNR/GADH-KDJR FOR INDUSTRIAL/COAL PILOTS :-**

PCOM

It is vital to represent that, the memorandum as issued by the administration vide no. 6362 dtd. 07.12.2015 is completely devoid proper justice for the related employees to get extra allowances during their work for short section KDJR-JRLI, KDJR-NYG/PRNR/GADH-KDJR i.e notified short sections for minimum guaranteed kilometerage of industrial/coal pilots. The said memorandum stated regarding minimum guaranteed of 120 K.M for full stipulated duty hours, however did not contain any explanation regarding allowances for extra hours working. Hence in view to give proper justice for the related employees working on above mentioned notified short section, this Union demands extra 15 K.M per hour for work more than 9 hours within 11 hours and above 11 hours additional bonus for 50 K.M (i.e as per previous JPO having No.ECOR/Pers/R/Rng-Allowance/21 dtd.15.12.2008) should be allowed.

REMARKS OF ADMINISTRATION

JPO No. ECoR/Pers/R/Rng-Allowance/21 dated 15.12.08 was superseded by ECoR's Memorandum No. ECoR/Pers/R/Running/Allowance/21 dated 16.11.2012 (subsequently by 05.11.2015) as the former was not consistent with Railway Board's extent guidelines as already mentioned under the remarks against the Item No. 41U-13-2018. The sections of KDJR-JRLI and KDJR-NYG/PRNR/GADH-KDJR are notified under short sections for minimum guaranteed kilometerage vide Memorandum No. ECoR/Pers/R/Running/Allowance/21 dated 16.11.2012 and 05.11.2015.

As per the extant guidelines of Railway Board, bonus of 50 kilometer

is admissible only in case of coal/industrial pilots. Such bonus mileage is not admissible to minimum guaranteed kilometerage. Minimum guaranteed kilometerage of 120 km is entitled to the Running staff while working in the notified short sections. However, working of extra hours by the Running staff beyond the stipulated duty hours, if any, is governed under overtime allowance rules.

DECISION

GS/ECORSU informed that the proposal has been received in HQrs. The same will be examined.

22. 41U-22-2019 **PROVISION OF BERTH FOR TTES MANNING DIFFERENT COACHES I.E AS ORDERED VIDE RAILWAY BOARD LETTER NO. 2003/TG-1/20/P/2 DTD.02.11.2017 (COMMERCIAL CIRCULAR NO.72 OF 2017) :-**

PCCM

As per the above mentioned Railway Board letter the On duty TTEs should be provided with TTEs berth at different coaches according to their schedule duty. But, WAT division is found violating the said order. According to the provision TTEs berth are supposed to be in A1 Coach, berth No.5, for Conductor manning 3rd AC B1 Coach, Berth No.7 and Berth No. 7 in all alternative Sleeper coaches for TTEs manning Sleeper Coaches. Due to such violation the TTEs working in different Trains are facing a lot of Trouble and hampering their productiveness. Hence this Union strongly demands for implementation of above mentioned Railway Board order by the allotment of TTEs berth in different Trains.

REMARKS OF ADMINISTRATION

Railway Board's order is strictly adhered for allotting berth for on duty TTE in the trains originating from ECoR. However, if there is any specific instance of any discrepancy that may be brought to the notice of administration so that proper corrective action can be initiated.

DECISION

Discussed. It was agreed that if there are more than 05 upper class coaches resulting in more than one ticket checking staff then berth for second ticket checking staff will be provided.

(CLOSED)

23. 41U-23-2019 **ANNUAL APPRAISAL REPORTS OF EMPLOYEES TO BE MADE PUBLIC IN EVERY UNITS :-**

PCPO

In WAT Division the Annual Appraisal Reports of Employees are not made public in every Units. As a result those employees are being deprived from viewing their correct rating of their work. And hence are not able to modify themselves as per the requirement of the management. So, to develop a competitive and transparent environment in the organization, this Union demands for regular publicizing of APARs in every Unit employees as per Railway Board guidelines.

REMARKS OF ADMINISTRATION

Railway board vide Estt. No. 68/2015 in regard to communication of entry of the APAR (whether average, good, very good or outstanding) to the public servant has been published vide ECoR's Estt. Sl. No. 88/2015, the same has been communicated to all concerned over Divisions/Workshop for strict compliance.

Web portal has been developed by IT centre, where staff can view their APAR by using employee No. and DOB.

DECISION

Existing instructions for disclosure of APAR to all the staff has to be followed strictly. Divisions will be advised to do the needful. If it is not possible to upload the scanned copy then they will give Photostat copy to staff with due acknowledgment.

24. 41U-24-2019 **IMMEDIATE IMPLEMENTATION OF 08.00 HOURS CONTINUOUS ROSTER FOR STAFF WORKING IN S&T DEPARTMENT :-**

PCSTE

PCPO

It is observed that, the S&T staff working in this division are not having any roster since long. As a result the performance of the employees is declining due to lack of rest and motivation. This not only hampers the work culture of the employees, but also violating the Railway procedure. So, this Union demands for immediate implementation of 'Continuous Roster' (08.00 Hours) for staff working in S&T department.

REMARKS OF ADMINISTRATION

08.00 Hours Continuous Roster for staff working in S&T department has already been implemented in all three divisions. If they attend break down beyond rosters hours, they claim OT, which is not sufficient due to less repairing work.

DECISION

Discussed. It was decided that the supervisors will be advised to maintain OT Register and relevant entries will be made whenever staff is booked beyond roster hours.

(CLOSED)

25. 41U-25-2019 **PROVISION OF COOLING CUM WATER PURIFIER AT SUB-UNITS, STATIONS AND IMPORTANT WORK PLACES OF ALL DIVISIONS OF EAST COAST RAILWAY :-**

PCEE

It is basic rights of every human being to get purified water for their survival. In particular the hard working Railway employees always deprived from pure water at their working place, which not only creates a lot of Health problem due to contaminated water, but also hampers the Railway work as a whole. So, this Union strongly demands for cooling cum water purifier at all divisions of East Coast Railway i.e in all Sub-units, Stations and important work places.

REMARKS OF ADMINISTRATION

Water coolers cum purifiers have been installed at Chg. Depot Puri & BBS, where staff strength is more. Water purifiers have been provided at C&W units of KUR & CTC.

DECISION

Same remarks.

(CLOSED)

26. 41U-26-2019 **DEDUCTION OF HOUSE RENT FOR RAILWAY EMPLOYEES FOR THEIR ALLOTTED QUARTERS ACCORDING TO THE 7TH PC:-**

PCPO

PCE

It is observed that, till date the slab of House rent deduction for Railway employees for their allotted Qtr is according to the 6th CPC, in spite of revised rate are publicized according to the 7th PC. As a result not only the beneficiaries are effected , but also it is causing financial loss to the Railway organization. It is also found that, the total difference in the House rent will deducted from the related employees at the time of retirement, which will be a sudden financial burden to the retired employees. So, this union demands necessary orders may be issued to be concerned IOWs for plinth area measurement, so that proper deduction of House rent according to the 7th PC will be effected and continued.

REMARKS OF ADMINISTRATION

House rent is being deducted in revised rate according to 7th CPC.

DECISION

Discussed.

(CLOSED)

27. 41U-27-2019 **IMPLEMENTATION OF AGREED ZONAL PNM ITEM NO. 39U-23-2017 HELD ON 2ND & 3RD NOV 2017 :-**

PCEE

The TRD staff are always forced to move the Break down/Maintenance side along with materials by Open Truck, which is completely inconvenient and unsafe. And accordingly this Unions demand was agreed by the Administration for hiring of road vehicles as per new SOP, in which supervisor were given power to hire vehicle. But, it is very unfortunate that, till date the same policy has not been adhered to. So, this Union again urges for early implementation of the same.

REMARKS OF ADMINISTRATION

Already breakdown vehicles have been provided in depots and the Supervisors have been advised to take care for movement of staff through the tower car or available passenger train.

DECISION

In case of emergency and breakdown, materials and staff have to be quickly moved to the site using the suitable passenger vehicle and material vehicles.

(CLOSED)

28. 41U-28-2019 **IMMEDIATE RENOVATION & REPAIR WORK AT RAILWAY QUARTERS OF RAIL AWAS & RAIL VIHAR, MCS :-**

PCE

It is observed that the condition of Railway Quarters of Rail Awas & Rail Vihar are in completely worst possible state. The above said quarters are having continuous roof leakages, defective drainage system, door & windows of all most all Quarters are in damage condition or at some places even they are not available. So, keeping in view of the above miserable condition of Railway Quarters this Union demands immediate renovation/repair of the said quarters.

REMARKS OF ADMINISTRATION

Renovation and repair work at Railway quarters of Rail Awas, Rail Vihar & MCS colony have already been started and the works are in progress through special agency. The details of ongoing works are given below:

Rail Awas Colony:

- i) Repair works to Type-I, Type-II and Type-III quarters at Rail Awas Colony.
- ii) Damaged Road with bituminuous road and drain work.
- iii) Special repairs to Multi storied building works.

TDC: June 2020

Rail Vihar Colony:

- i) Repairs like door & window repairs, spalled concrete at roof, ceiling, bema repairs, repair to toilet with sunken, replacement of sanity fittings, distempering and roof leakage to D-Type quarters from D/51 to D/100.
- ii) Repairs to outside plaster, spalled concrete and cement paint, weather coat to B, C and E Type quarters.
- iii) Special repair and damaged roof ceiling with special plaster. APP membrane to all damaged and leady rood quarters. Repairs to floor of B&C Type quarters and damaged toilets at all quarters.
- iv) Repair of drain work in progress.

TDC: May'2020

MCS Cololy:

- i) Damaged road with bituminuous road and drain work.
TDC:March, 2020
- ii) Special repair works to multi storey buildings. TDC: June, 2020

DECISION

Same as above.

(CLOSED)

29. 41U-29-2019 **STEPS SHOULD BE TAKEN FOR CREATION OF NEW POSTS AT ZONAL HEAD QUARTER:-**

PCE

It is observed that, a quite large number of Railway employees are utilized at Zonal Head Quarter for different works at various departments, but their lien is maintained at Division. So, it seems there is a huge requirement of man power at Zonal Head Quarter. Therefore new posts should be created at Zonal Head Quarters. Hence, this Union demands for creation of various new posts in zonal cadre.

REMARKS OF ADMINISTRATION

1)Proposal for creation of 10 Nos. temporary revenue NG posts in various categories for Engineering Department in ECoR HQrs. has been processed since 2008 but sanction of competent authority could

not be obtained.

However, the following 24 Nos. of work charged NG posts have been created for Zonal HQ during this period.

i)04 Nos. SSE/Drg. Work charged posts have been created vide PCPO's memorandum dated 09.01.2015.

ii)05 Nos. of SSE/P.Way work charged posts have been created vide PCPO's memorandum dated 19.12.2016.

iii)06 Nos. Ministerial work charged posts (Ch.OS-03, OS-02 and Sr.Clerk-01) have been created vide PCPO's memorandum dated 03.01.2019.

iv)09 Nos. of work charged Sub.B.Peon posts have been created for Dy.HOD's.

2)Another proposal for creation of 22 Nos. work charged posts (PS-II-06, Peon-08 and B.Peon-08 Nos.) in PCE's office has been processed for additional PHODs/HODs.

DECISION

The issue raised by GS/ECORSU will be reviewed by PCE.

30. 41U-30-2019
PCMD

PROVISION OF DISPENSARY AT RAIL SADAN

There are around 2400 Railway employees working at Rail Sadan and around 200 Railway employees of Construction department are going to be included. Such huge numbers of Working employees of Rail Sadan, are always facing a lot of difficulties, due to unavailability of Health Units facilities for immediate First Aid treatment.

Hence for better Health care of working employees at Rail Sadan (i.e a huge institution consisting of large number of employees of various departments) this Union demands for a Dispensary facility with all life saving medicines and proper Nursing or Pharmacist Staff should be provided at Rail Sadan premises only.

REMARKS OF ADMINISTRATION

Central Hopital/MCS and one Health Unit at Rail Vihar are situated within 02 Kms of Rail Sadan. One examination room is also functioning at PCMD's office for any emergency needs. The annual wellness assurance checkup camps are also been conducted for employees of Rail Sadan. Hence, the requirement of dispensary at Rail Sadan is met by above Hospital/Health Unit.

DECISION

Discussed.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

31. 40U-07-2018 **QUARTER FACILITIES FOR RAILWAY EMPLOYEES UNDER SAME MUNICIPALITY OR CORPORATION WORKING AT DIFFERENT UNITS.**

SDGM

It came to the notice of this Union that, the employees working under same municipality/corporation but are different Railway units are not able to get the quarter facilities at important stations like employees working at GTA , JNP, KNPR etc; are not eligible to get Railway Quarters at BAM & CTC. It may taken in to consideration that those employees are getting the 16% Quarter allowances but working at adjacent stations of same municipality/corporation should be allowed for Quarter facilities at Head Quarter Stations. So, to enhance the facilities for Railway employees by providing better Quarter facility at Head Quarter station the above mentioned orders may be immediately effected.

REMARKS OF ADMINISTRATION

This is a Divisional subject and needs to be initiated/processed first at Divisional PNM.

LAST MINUTES

Remarks of PNM held at KUR Division on this issue will be called for and further action will be taken.

PRESENT POSITION

As decided earlier, this item was referred to KUR division, vide letter dated 15.11.2018. The division has conveyed that this matter will be discussed in the forthcoming DQC to find a solution.

DECISION

It would be discussed in the Divisional Quarter Committee.

(CLOSED)

32. 40U-08-2018 **UNAUTHORISED OCCUPATION OF RAILWAY QUARTERS OVER KUR DIVISION (i.e at BBS, KUR & PUI), WHICH CREATES A LOT OF DIFFICULTIES FOR THE ELIGIBLE WORKING RAILWAY EMPLOYEES:-**

PCE

The Quarter and staff ratio is miserable. But, it came to the notice of this Union that in spite of such unavailability of Railway Qtrs in comparison to the working staff, some of the unauthorized persons are occupying vacant Qtrs without any consent from concerned

Branch officers. It is also vital to represent here that, the local authority has allowed such unauthorized person to occupy the vacant Qtrs. So this Union after observing all such irregularities demands for proper distribution of Railway Qtrs after getting necessary consent from concerned Branch officers.

REMARKS OF ADMINISTRATION

Sr. Divisional Engineer (Co.)/KUR has been advised to initiate appropriate arrangement to mitigate the issue vide letter No. P/QR.CELL/UAO/Misc/18 dated 07.05.2018.

LAST MINUTES

Details of abandoned and vacant quarters at KUR, PURI and BBS has been called from Sr.DEN(Co-ord)/KUR. He has also been instructed to initiate eviction proceedings against unauthorized occupants. He will be instructed to demolish quarters declared as abandoned/condemned within a period of 03 months.

PRESENT POSITION

BBS: The matter has been referred to Sr. DPO/KUR from Sr.ADEN/BBS vide letter No. SR/3/VII/301, 304 & SR/1/XI/2018/246 dated 31.10.2018, 06.11.2018 to recover the penal rent from unauthorized occupants. There are no abandoned quarters available in BBS sub-division.

PURI: Survey committee was formed at Puri station under the guidance of Sr.CDO/Puri and list of such unauthorized occupants are identified. Branch officers have been requested vide Sr.CDO/PURI's letter No. SCDO/22-18/Qtrs/PUI dated 15.11.2018 and No. CDO/22-18/Qtrs/PUI dated 22.11.2018 to initiate D&A proceedings against the defaulter staff who are not taking occupation of quarters or subletting to others.

KUR: In KUR settlement, total 437 quarters identified for demolition, out of which 125 have been demolished. Auction for dismantling of remaining 312 abandoned quarters has been initiate through Store department.

DECISION

Discussed. KUR Division will be advised to take action under D&A Rules and PPE Act against the defaulters. Reported cases where defaulters will be taken up under D&AR as well as recovery of penal rent within next one month. Wherever required eviction of unauthorized occupation of Railway building will be initiated within

two months.

33. 40U-14-2018 NON-IMPLEMENTATION OF ZPNM ITEM NO. 39U-19-2017 REGARDING, GROSS IRREGULARITIES BY UTILISING THE FIELD STAFF AT THE OFFICE OF HIGHER AUTHORITIES i.e. PARTICULAR STAFF ARE CONTINUING IN OFFICE WORK FOR LONG YEARS, WITHOUT ANY TRANSFER; AFFECTING THE PURPOSE FOR WHICH THE RAILWAY POSTED THE STAFF FOR FIELD WORKS AS WELL AS VIOLATING THE RAILWAY PROCEDURE AND GUIDE LINES

PCE

Matter :-

Especially in Engineering department there are 300 & above Nos. of staff from field units are working for long years at the office of higher authorities like, Sr.DEN(Co-ord) office, DEN office, ADEN office and PWI, IOW units etc; without any transfer i.e enjoying the facilities like the clerical groups. But, whereas due to such irregularities the staff/employees those are working at field which devoting they are hard labour for smooth functioning of Train Traffic are transferred to other units according to the requirement of organization. However the Railway Boards, order for non utilization of field staff at higher authorities residence is a vital factor for improvisation of our system, but the utilization of field staff at office for long years with giving all facilities to them is just a open irregularities i.e observed at Engineering office in our Railway organization. Hence this Union strongly protests such action and urges for immediate release of such field staff or supervisors those are utilized for office work at different Engineering offices to their work at field as allotted/posted to them by the Railway. As the Railway organization is very systematically and by order posted every employees according to the Railway requirement. B) There is no systematic implementation by exchanging the clerical staff from Office of Higher authorities of Engineering department to the Field Unit offices control by their Sub-ordinates and vice versa. Hence this Union strongly urges for immediate implementation of such transfer system as mentioned above, which will definitely improve our working system as well as the Railway organization.

REMARKS OF ADMINISTRATION

A) No staff from field unit is working at the residence of any official of Engineering Department. The available strength of staff is very less compared to its requirement. Further, due to construction of some new lines and doubling in the division, there are more requirement of staff for day to day activities. Therefore, some limited field staff are engaged in various offices against the existing vacancies as supporting staff for maintaining and organizing safely

works. These staff are not given any additional facilities and are instrumental in handling safety works by division as well as field offices.

B) Transfer of clerical staff are being made on rotation basis as per extant guidelines.

DECISION

ECoRSU emphasized that many field staff are still working in PWI, IOW, BRI, ADEN, DEN & Sr. DEN's Offices in all divisions. PCE assured that corrective action will be taken after due verification within 03 months.

But, after taking decision as mentioned during the Zonal PNM, the concerned departmental authorities are not taking any step for implementation or not releasing any office order as a primary step for implementation.

REMARKS OF ADMINISTRATION

- a) No staff from field units are working at the residence of any officials of Engineering department. Limited field staff are engaged in various offices in line against the existing vacancies as supporting system required for maintaining and organizing track safety works. These staff are not given any additional facilities and are instrumental in handling track safety works by division as well as field offices. As regard working of some field staff i.e. Track maintainers in the offices is concerned, there are vacancies in Ministerial cadres as against the sanctioned strength. The sanctioned strength is also less compared to its requirement. However, efforts are made to spare the field staff gradually.
- b) As per the guidelines of Vigilance, transfer of clerical staff are being made on rotation basis preferably on completion of four year. This division is following transfer policy.

LAST MINUTES

After discussion, ECoRSU proposed that it is OK if one Track Maintainer is doing various safety data related work (TMS) in PWI/ADEN Offices. However, where Timekeeper is posted, no TM should be deputed to assist the Timekeeper in establishment related work. Similarly, for Store Clerk, there should not be any assistant deputed from Track Maintainer Cadre. Same should be done with respect to Store Keeper and Time Keeper, if posted in IOW offices. PCE agreed to issue instruction to Sr.DENs to withdraw assistants deputed to Store Keepers and Time Keepers, if any.

PRESENT POSITION

Item No. 1 of this agenda is same.

DECISION

Same remarks as Item No. 1

(CLOSED)

34. 40U-29-2018 **PAYMENT OF MILEAGE, OT & NDA ARREARS TO THE GUARDS PROMOTED IN CADRE RESTRUCTURING**

PCOM

PCPO

The guards, who are promoted from 2800/- GP to 4200/- GP in cadre restructuring are not being paid arrears for Mileage, OT & NDA since 1-1-2014. So this union requests the administration to pay the above arrears without further delay.

REMARKS OF ADMINISTRATION

There is no indication in the Cadre Restructuring orders circulated vide RBE No. 102/2013 regarding payment of arrears of OT, mileage & NDA on account of cadre restructuring from retrospective effect.

LAST MINUTES

Admissibility of arrears of OT, mileage & NDA on account of restructuring will be examined.

PRESENT POSITION

There is no indication in the cadre restructuring orders circulated vide RBE No. 102/2013 regarding payment of arrears of OT, mileage & NDA on account of cadre restructuring from retrospective effect.

DECISION

Same remarks.

(CLOSED)

SECTION - "D"
SUMMARY

	Total No. of items	Items closed	Balance items
New Agenda items	30	23	07
Review Agenda Items	04	03	01
Total	34	26	08
