



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.267/2019  
पूतरे/कार्मिक/आर/ECOR/Pers/R/DAR

RBE No.-195/2019

Date: 04.12.2019

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरघारोड,बालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Special drive for DAR cases of Non-Gazetted staff.**

\*\*\*\*\*

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- E(D&A) 2019 RG6-19 दिनांक 13/14.11.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lt. No.- E(D&A) 2019 RG6-19 dated 13/14.11.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A.Parida)

Chairman RRC & Dy.CPO(IR&W)  
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण),  
सहा.कार्मिक अधि.(बिल),

क्र.सं./Sl.No. RB- 2875  
दिनांक/Date.. 12/11/19  
हस्ताक्षर/Initial. SR.....



RBE No. - 195/2019

न.प्र./G.M.

सचिव/Secy.

आदेश/Initial

दिनांक/Date

E (D&A) 2019 RG6-19

The General Managers,  
All Indian Railways and Production Units etc.  
(As per standard list)

New Delhi dated 13.11.2019

Handwritten notes: 'All AEOs', 'All DRMs', 'फ. एन. ए. फ्लॉवर', 'काम', '20/11', '05/12', '05/11/19', 'A', '40-312', 'CO(A)', 'SR', '22/11'.

**Sub: Special drive for DAR cases of non-gazetted staff**

Disciplinary proceedings, arising both out of vigilance and non-vigilance cases, are instituted on the Railways and Production Units etc for which model timelines have been issued in the past. However, their finalization i.e. issue of the final orders by the Disciplinary Authorities is often delayed.

Disciplinary proceedings are of *quasi judicial* nature requiring mandatory compliance of the statutory provisions and the principles of natural justice. While individual disciplinary cases may have their own characteristics, yet it is desirable that they are finalized as per the model time lines and avoidable delays be cut down.

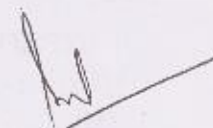
In this context, Railways/PUs are advised to conduct special drives whereby, in the first instance, the pendency of the minor penalty proceedings be brought down within the next two months. Simultaneously, efforts be also made to cut down on avoidable delays in major penalty proceedings.

In order to achieve this end, Railways/PUs may kindly ensure that personnel conversant with the governing provisions are dedicated for these matters. Those appointed as Inquiry Officers and Presenting Officers should also be conversant with the governing statutory provisions, and they may be given time which they can devote to expedite the proceedings.

It may therefore be useful that GMs/DRMs/CWMs etc periodically monitor the pendency of cases to ensure a sizeable reduction in the next two months.

A report on the cases pending on the Railways/PUs as on 01.10.2019 and thereafter be sent to this office.

This issues with the approval of Chairman, Railway Board.

  
(Sunil Kumar)  
Executive Director/Establishment  
Railway Board.