



EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No.249/2019
पूतरे/कार्मिक/आर/ECOR/Pers/R/Promotion

RBE No-178/2019
Date: 14.11.2019

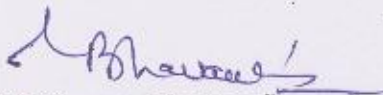
सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु; कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Revision of channels of Promotion (AVC) of non-gazetted staff of various categories-Medical Department.

उपर्युक्त विषय पर बोर्ड पत्र सं E(NG)/2017/PM 1/13 दिनांक 22.10.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- E(NG)/2017/PM 1/13 Dated 22.10.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(M.Ganga Bhawani)
Dy. Chief Personnel Officer(Gaz)
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्री), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा. कार्मिक अधि.(मुख्या.-1), महा. कार्मिक अधि.(कल्याण),

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No.E(NG)I/2017/PM 1/13

New Delhi, dated 22.10.2019

**The General Managers,
All Zonal Railways & PUs.**
(as per standard mailing list)

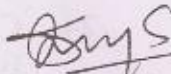
**Sub: Revision of channels of Promotion (AVC) of non-gazetted
staff of various categories - Medical Department.**

With a view to have broad uniformity over Railways, the avenue of promotion (AVC) of non-gazetted categories of all Departments are under review in Board's office in consultation with the Zonal Railways and the concerned departments, taking into account the changes that have taken place over the years in the matter of pay scales, percentage distribution of posts etc.

2. As a result of the exercise mentioned above for Medical Department, the AVCs of various non-isolated non-gazetted categories of the Medical Department have been reviewed in consultation with the Health Directorate, and model AVC for various categories have been framed. These are enclosed herewith for information and guidance.

3. It may be noted that review of cadre structure of Medical Laboratory categories is presently under finalization separately. As and when this exercise is complete, the AVC for Medical Laboratory categories also will be revised.

DA: As above.


(D. Joseph)
Joint Director/Estt.(N)
Railway Board

No.E(NG)I/2017/PM 1/13

New Delhi, dated 22.10.2019

Copy forwarded to:-

1. The Genl. Secy., AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The Genl. Secy., NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).

CHANNEL OF PROMOTION
1.

AVENUE CHART(AVC)

DEPARTMENT :- Medical
CATEGORY :- Staff Nurse

Staff Nurse

Assistant Nursing Officer

Group-B

↕
Level-10(VII CPC), VI CPC PB-3+GP Rs.5400
100% PQ -By selection
Medical classification Cey-one, Percentage distribution.....

Chief Nursing Superintendent

↕
Level-10(VII CPC), VI CPC PB-3+GP Rs.5400
100% PQ -By suitability with prescribed benchmark
Medical Classification-Cey-one, percentage distribution: 45%

Senior Nursing superintendent

↕
Level-8(VII CPC), VI CPC PB-2+GP Rs.4800
100% PQ -By suitability with prescribed benchmark
Medical Classification-Cey-one percentage distribution: 35%

Nursing Superintendent

↕
Level-7(VII CPC), VI CPC PB-2+GP Rs.4600
100% DR
Medical Classification-Cey-one, percentage distribution: 20%

2. Special Remarks and comments

i) Vacancy of Nursing Superintendent in level-7, GP Rs.4600(VI CPC) will be filled by Direct Recruitment through RRB.
ii) Suitability to be adjudged on the basis of records of service/ACR.

AUTHORITY :- i) For Percentage distribution of posts - Railway Board's RBE No. 177/03, 124/08 & 86/18

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000
(Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

3. Educational Qualification for Direct Recruitment where prescribed

Nursing Staff:- B.Sc(Nursing)

AUTHORITY :- IREM 1989 Para 160, RBE No.161/2009 and RBE No.81/2010

CHANNEL OF PROMOTION

AVENUE CHARTAVC)

DEPARTMENT :- Medical
CATEGORY:- Pharmacist

1.

Assistant Pharmacy Officer

Group-B

Level-8 (VII CPC), VI CPC PB-2 + Gr Rs.4800

100% by selection

Medical Classification-Cey-two, Percentage distribution:

Chief Pharmacist

Level-7 (VII CPC), VI CPC PB-2 + Gr Rs.4600

100%PQ by seniority cum suitability with prescribed benchmark

Medical Classification-Cey-two, percentage distribution: 35%

Pharmacist (Non functional Grade)

Level-6 (VII CPC), VI CPC PB-2 + Gr Rs.4200

100%PQ by seniority after 02 years in entry grade

Medical Classification-Cey-two, percentage distribution: 65%

Pharmacist (Entry Grade)

Level-5(VII CPC), VI CPC PB-1 + Gr Rs.2800

100% DR*

Medical Classification-Cey-two, percentage distribution: ...

2. Special Remarks and comments

i) Vacancy of Pharmacist in level-5 GP Rs.2800 will be filled by Direct Recruitment through RRB.

ii) * The posts in the grade of Pharmacist in Level-5 will be filled by Direct Recruitment through RRBs. However, Dressers and other staff in Medical Deptt. possessing the educational qualification prescribed for DR for Pharmacist and are otherwise suitable are to be promoted as such when vacancies arise, in preference to outsiders by General Selection

AUTHORITY :-

i) For Percentage distribution of posts - Railway Board's RBE No. 1777-03, 124/08 & 86/18

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/71/NR dt 30/05/2003)

3. Educational Qualification for Direct Recruitment where prescribed

Pharmacist-III- Qualification for Direct recruitment as indicated in section 31 & 32 of the Pharmacy Act 48.

AUTHORITY :- IREM 1989 Para 162, RBE No.54/2018.

CHANNEL OF PROMOTION

DEPARTMENT :- Medical

1. AVENUE CHART(AVC)

CATEGORY :- Radiographer/X-ray Technicians

Chief Radiographer X-Ray Tech.



Level-6 (VII CPC), VI CPC PB-2 + GP Rs.4200

100% PQ- by seniority cum suitability with prescribed benchmark

Medical Classification-Bee-one, Percentage Distribution 68%

Radiographer X-Ray Tech.

Level-5 (VII CPC), VI CPC PB-1 + Gp Rs.2800

50% DR + shortfall against PQ and 50% PQ (General Selection)

Medical Classification-Bee-one, Percentage Distribution 32%

2. Special Remarks and comments

i) 50% by promotion by selection of Group "D" staff working as X-Ray attendant possessing the qualification of Matriculation with Physics & Chemistry ' those possessing Diploma in X-Ray Technician's course from a recognised Institute should have put in a minimum of two(2) years service and others a minimum of five(5) years Railway Service to be eligible for promotion. in the event of shortfall against the quota the posts remaining unfilled will not be carried forward and will be filled by Direct Recruitment.

AUTHORITY :-

i) For Percentage distribution of posts - PC/III/3/CRO/6 DT9/10/2003

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003

3. Educational Qualification for Direct Recruitment where prescribed

Radiographer-III- Gr.Rs.4000-6000 Qualification for Direct recruitment are Matriculate with Physics & Chemistry & Diploma in Radiography. Science graduate with Diploma in Radiography will be preferred.

AUTHORITY :- IREM 1989 Para 164.

Railway Board

CHANNEL OF PROMOTION
1.

AVENUE CHART(AVC)

DEPARTMENT :- Medical
CATEGORY:- Laboratory Staff

Chief Lab Superintendent



Level-7 (VII CPC), VI CPC PB-2+GP Rs.4600
100% PQ by suitability with prescribed benchmark
Medical Classification Bee-one, Percentage distribution : 45%

Lab Superintendent



Level-6 (VII CPC), VI CPC PB-2+GP Rs.4200
100% PQ by selection, shortfall if any to be filled by DR
Medical Classification Bee-one, Percentage distribution: 55%

Lab Technician/Asstt. Chemist



Level-5 (VII CPC), VI CPC PB-1+GP Rs.2800
100% PQ by seniority cum suitability
Medical Classification Bee-one, Percentage distribution: 80%

Lab Assistant Gr.I



Level-4 (VII CPC), VI CPC PB-1+GP Rs.2400
100% PQ by seniority cum suitability
Medical Classification Bee-one, Percentage distribution:10%

Lab Assistant Gr.II

Level-3 (VII CPC), VI CPC PB-1+GP Rs.2000
50% DR + shortfall of PQ and 50% PQ (General Selection)
Medical Classification Bee-one, Percentage distribution: 10%

2. Special Remarks and comments

1) Lab-Asst Gr-III Gr.Rs.3200-4900(RSRP) will be filled by -

i) 50% by Direct Recruitment through RRB.

ii) 50% by promotion by selection from Lab. Asst with same qualification as laid down for Direct Recruitment, Shortfall if any being adjusted in DR (i) above

Authority :- Rly. Bd's L.No. E(NG)I-99/PM/10/10 dt. 04/06/2001 & 26/06/2003
Qualification - Matriculate with Science, Dip. in Medical Lab. Tech.

AUTHORITY :-

i) For Percentage distribution of posts - PC/III/3/CRO/6 DT9/10/2003

ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003)

4. Educational Qualification for Direct Recruitment where prescribed

2) i) Direct Recruitment in Gr. 5000-8000 - B Sc with Bio-Chemistry/Micro Biology/ or Equivalent Dip. In Medical Lab. Tech from recognised Institution.

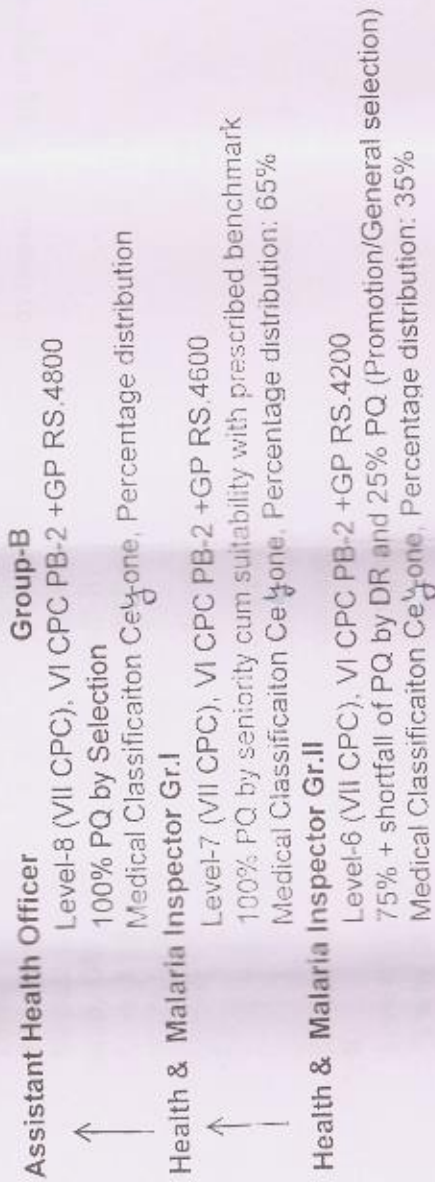
ii) Serving Staff with qualification prescribed for DR are also eligible for promotion in accordance with selection as para 165(5) of IREM-89

AUTHORITY :- IREM 1989 Para 165.

DEPARTMENT :- Medical
CATEGORY :- Health & Malaria Inspector

CHANNEL OF PROMOTION

1. AVENUE CHART(AVC)



2. Special Remarks and comments

The post of Health Inspector Gr-III Gr Rs. 5500-9000(RSRP) will be filled by

- i) 75% by Direct Recruitment through RRB &
- ii) 25% by Promotion by Selection of serving Rly. Employees of Medical Deptt. possessing the qualification prescribed for DR viz B.Sc with chemistry plus diploma of Health Inspector, shortfall if any, being added to DR quota(Ref ACS NO.19) Rly. Bd's letter no. E(NG)1-98/PM-10/3 dt:09/09/99

AUTHORITY :-

For percentage distribution: Railway Board's RBE No. 19/93, 15/98, 134/10 & 102/13
ii) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/7/1/NR dt 30/05/2003

4. Educational Qualification for Direct Recruitment where prescribed
DR - B.Sc with chemistry plus diploma of Health Inspector
AUTHORITY :- Para 163(2) of IREM Vol-I- 2009 reprint & RBE No.49/2015

CHANNEL OF PROMOTION

1. AVENUE CHART(AVC)

DEPARTMENT :- Medical

CATEGORY:- PHYSIOTHERAPIST

Assistant Divisional Physiotherapy Officer

Group-A

Level-10 (VII CPC), VI CPC PB-3 +GP RS.5400

66-2/3% by promotion failing which by deputation and 33-1/3% by deputation failing which by DR

Medical classification Cey-one, Percentage distribution

Assistant Physiotherapy Officer

Group-B

Level-8 (VII CPC), VI CPC PB-2 +GP RS.4800

100% by promotion (Selection)

Medical classification Cey-one, Percentage distribution

Physiotherapist Gr.I

Level-7 (VII CPC), VI CPC PB-2 +GP RS.4000

100% by PQ by seniority with suitability with prescribed benchmark(Non-selection)

Medical classification Cey-one, Percentage distribution: 73%

Physiotherapist Gr.II

Level-6 (VII CPC), VI CPC PB-2 +GP RS.4200

75% by DR and 25% PQ (Promotion/General Selection)

Medical classification Cey-one, Percentage distribution: 27%

2. Special Remarks and comments

i) 75% by Direct Recruitment through RRB.

ii) 25% From amongst serving employees the qualification laid down for Direct Recruitment

(Para 161 IREM)

AUTHORITY :-

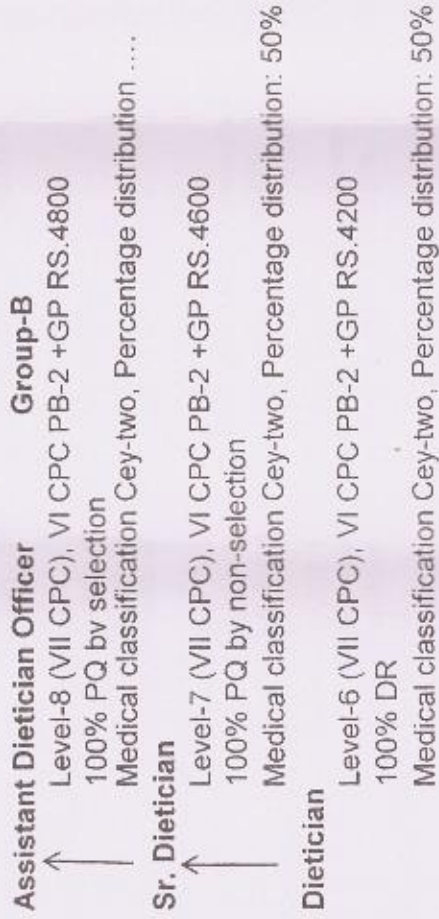
i) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000

4. Educational Qualification for Direct Recruitment where prescribed

DR - Bachelors' Degree in Physiotherapy from a recognized University; and (ii) two years' practical experience in Physiotherapy from the Government/Private Hospital with at least one hundred beds.

AUTHORITY :- RBE No.09/2016

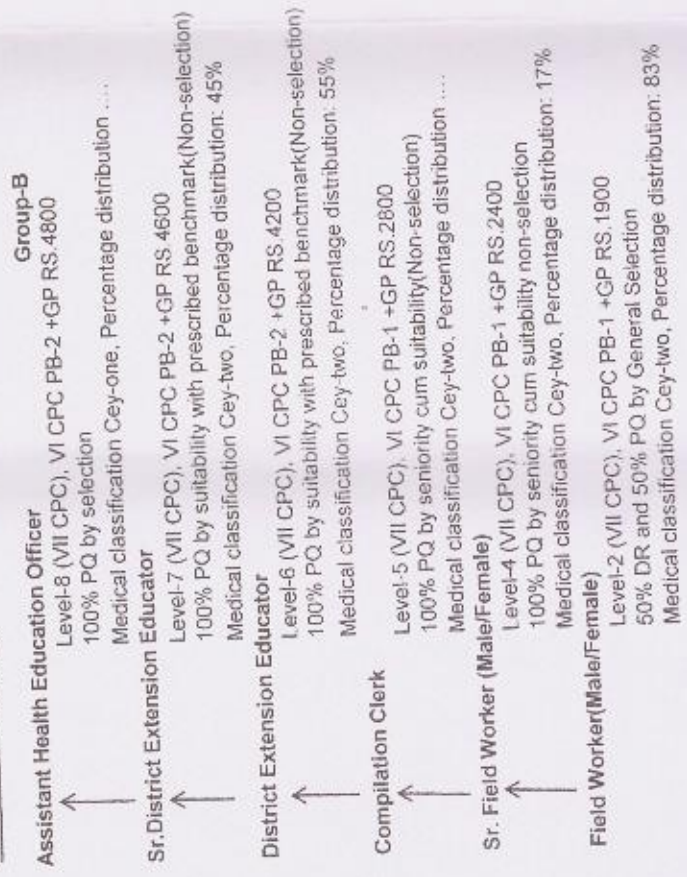
CHANNEL OF PROMOTION DEPARTMENT :- Medical
1. AVENUE CHART(AVC) CATEGORY:- DIETICIAN



AUTHORITY :-

- i) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000 (Rly. Bd's L.No. 99/H/71/NR dt 30/05/2003
- 2. **Educational Qualification for Direct Recruitment where prescribed**
 Direct recruitment- Dietician, Qualification B.Sc(Science Graduate) with Diploma in Dietician from recognized institution.
Authority:- Rly. Bd's L.No.E(NG)-II/2004/PR-1/22 dt 17/06/2004

CHANNEL OF PROMOTION
1. AVENUE CHART(AVC) DEPARTMENT : MEDICAL
 CATEGORY: FAMILY WELFARE ORGANISATION



AUTHORITY :-
 1) For Medical Classification - IRMM 2000 & ACS to para 510 of IRMM 2000
 2. Educational Qualification for Direct Recruitment where prescribed
 DR- Extension educator : Post Graduate in Sociology/Social work community education or Graduation in one of the above subject with two years Dip. in Health education from recognised university.
AUTHORITY :- (Rly. Bd's L.No. PC/N-97/11/112 dt 08/04/1999
 Qualification :- Graduate with Commerce/Economics/Statistics/mathematics or Social Science as one of subject for Field worker
Authority :- Rly. Bd's L.No.E(NG)/199/RR-1/98 dt. 10/10/2001 & 03/10/2002