



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.238/2019  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Fixation

RBE- 171/2019  
Date: 25.10.2019

सेवा में,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र.व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub:** Fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) pots in revised (7<sup>th</sup> CPC) pay structure.

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- E(NG)1-2018/RE-3/3 दिनांक 14.10.2019 की प्रतिलिपि सूचना मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lr. No.- E(NG)1-2018/RE-3/3 dated 14.10.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(G.Sethy)

Dy.Chief Personnel Officer(IR&W)  
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(ओ.सं एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/महा कार्मिक अधि.(मुख्या.), महा कार्मिक अधि.(कल्याण), महा कार्मिक अधि.(बिल),

ECOR

1605  
21/10/19

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

RBE No. 171/2019

Circs/Dail(A)  
A.Po-Dal  
D. Ch-in

No. E(NG)I-2018/RE-3/3

(17)

New Delhi dated 14.10.2019 CPO(A)

The General Manager (P)s  
All Zonal Railways and Production Units  
& RDSO etc.  
(As per standard list)

PLU  
21/x

**Sub:- Fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) posts in revised (7<sup>th</sup> CPC) pay structure.**

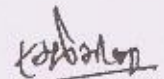
As the Zonal Railways are aware, pay of medically unfit Railway servants while absorbing them in alternative post is presently fixed as per instructions contained in Board's letter No. E(NG)I-2008/RE-3/4 dated 30.04.2013. These provisions provides that while determining pay in Pay Band for the purpose of fixation of pay of medically unfit running staff in alternative (stationary) post, an amount equal to such percentage of basic pay (pay in Pay Band + Grade Pay) representing pay element of running allowance as may be in force from time to time may be added to the existing pay in Pay Band and the resultant figure (ignoring the fraction of rupee, if any) rounded off to the next multiple of 10, would be the pay in the Pay Band in the alternative post with no change in the Grade Pay of substantive post, in suitable alternative post.

2. The above issue of pay fixation of medically disabled/unfit running staff on such circumstances in pursuance of the 7<sup>th</sup> CPC regime has been under consideration of Board. It is pointed out that upto and including the 5<sup>th</sup> CPC pay regime, the pay scales had fixed stages and method of pay fixation of such running staff was governed in terms of para Nos. 1307 and 1308 of Board's letter No. E(NG)I-96/RE-3/9(2) dated 29.04.1999. With the restoration of fixed and defined pay intervals in the form of distinct cells within each pay level in the 7<sup>th</sup> CPC pay matrix, it is clarified that the principles of pay fixation enunciated in Board's letter ibid which will now hold good. This means that while fixing the pay of a medically decategorised running staff in an alternative stationary post if the resultant pay (after 30% addition) does not correspond to any cell, in the same pay level, then the pay will be fixed in the next -below cell of the same pay level and difference in pay will be protected as personal pay which will be adjusted in future increment (s).

3. It may also be noted that pay fixation as per para - 2 above will not apply for medical de-categorisation cases of 6<sup>th</sup> CPC regime, covered under Board's letter dated 30.04.2013 referred to at para 01 above.

This issues with the concurrence of Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

  
(M.K. Meena)  
Deputy Director Estt.(N)  
Railway Board