



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, 11nd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No.236/2019  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Fixation

RBE-161/2019  
Date: 16.10.2019

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,बालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub:** Fixation of pay in case of employees who seek transfer to a lower post under FR-15(a)-clarification regarding.

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उपर्युक्त विषय पर बोर्ड पत्र सं 2019/F(E)II/3/3/1 दिनांक 30.09.2019 की प्रतिलिपि सूचना. मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है। -

A copy of the Board's Lr. No-2019/F(E)II/3/3/1 Dated 30.09.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(G. Sethy)

Dy. Chief Personnel Officer(IR&W)  
For Pr. Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं. एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण).

Government of India  
Ministry of Railways  
(Railway Board)

RBE No. 161

No. 2019/F(E)II/3/3/1

dated: 30.09.2019

The General Manager  
All India Railways and Production Units  
(As per standard list)

**Sub: Fixation of pay in case of employees who seek transfer to a lower post under FR 15(a)- clarification regarding.**

**Ref: (i) Letter No. F(E)/II/91/Misc./2 dated 20.08.1999.  
(ii) Letter No. F(E)II/ 2009/ FOP/ 1/ Misc. dated 30.11.2009.  
(iii) Letter No. 2017/F(E)II/3/3/1 dated 06.04.2017.**

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In the letters referred above, mention has been made "of an employee holding a higher post on regular basis and has completed a minimum period of 24 months in that higher post" / "Government Servant holding a post on regular basis."


2. In this regard clarification was sought from the Establishment Directorate, who have clarified as follows:-

"Vide E(NG)'s letter no, E(NG)1-98/CN5/1 dated 02.08.2001 probation period is now 12 months in each grade (non-gazetted staff). Therefore, for the purpose of protection of pay as circulated by F(E)'s Instructions on own request transfer from higher post to lower post, "regular" service will denote 12 months completion of service (i.e. probation period) in the higher post without any adverse action, unless duration of probation has specifically been provided for a particular post in rules".

3. As mentioned further in Establishment Directorate's clarification, this will not operate to re-open past /settled cases.

4. Hindi version is enclosed.

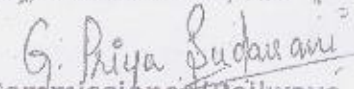
5. Please acknowledge receipt.

  
(G. Priya Sudarsani)  
Director/Finance(Estt.)  
Railway Board

No. 2019/F(E)II/3/3/1

dated 30.09.2019

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (40 spares).

  
For Financial Commissioner/Railways.

No. 2019/F(E)II/3/3/1

dated 30.09.2019

Copy forwarded to Principal Financial Adviser, All Indian Railways, Production Units etc.