



EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.203/2019
पूतरे/कार्मिक/आर/ECOR/Pers/R/Selection

RBE:- 142/2019
Date: 06.09.2019

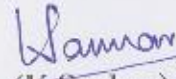
सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
सं.रे.प्र/व.सं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर थ. कां., महा सचिव/इकोर थ. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Pre-Selection Training to SC/ST candidates for selections held for promotion from Group 'C' to Group 'B' posts.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- E(GP)2010/2/39 दिनांक 28.08.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lr. No.- E(GP)2010/2/39 dated 28.08.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above.


(K.Sarkar) 6/9/19
Consultant(Personnel)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(विल),

1354
4/9/19

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

15

RBE No: 142/2019

No. E(GP)2010/2/39

New Delhi, dt: 28/08/2019

The General Managers (R),
All Indian Railways and Production Units.

East Coast Railway

08/12
Dy CPO - Fr
CPO (A)
PLP

(Kind attn.: PCPOs, PFAs, Dy. CPO/G, Dy. CAO(G))

Sub: Pre-selection Training to SC/ST Candidates for selections held for promotion from Group 'C' to Gr. 'B' posts.

Ref: Board's letter nos. E(SCT)74CM15/1 dated 26.1.1974, 75-E(SCT)15/34 dated 12/08/1975, 83-E(SCT) 42/1 dated 14.04.1983, 88-E(SCT) 1/42/2 dated 8.04.1991, E(GP) 91/2/10 dated 05.03.1991, 02.07.1991, 06.05.1992 and 20.10.1993.

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In order to improve the representation of SC and ST candidates in services through promotion, instructions were issued vide Board's letter no. E(SCT)74CM15/1 dated 26.1.1974 for imparting pre-selection coaching to all eligible candidates from reserved category. Thereafter, several guidelines/clarifications have been issued in this regard from time to time.

2. These instructions have since been reviewed and in supersession of all existing instructions issued on the subject including those issued by the Reservation Directorate of the Board (to the extent of promotion to Group 'B' posts only), following instructions may be kept in view for imparting pre-selection training while holding Selections/LDCEs for promotion from Group 'C' to Group 'B' posts:

i) Pre-selection training must cover the syllabus prescribed for Selections/LDCEs held for promotion to Group 'B' posts and should be imparted to all eligible candidates from reserved category, who are to be considered against vacancies reserved for them in Safety as well as Non-Safety category posts. Training can also cover clarifications/removal of doubts on different subjects in the syllabus.

ii) Pre-selection training is not required if there is no reserved vacancy and candidates are appearing in the Selections/LDCEs against unreserved vacancies.

iii) The course content, design and module of Pre-selection Training covering the syllabus should be finalised in consultation with PHOD/HOD of the concerned Department to ensure its efficacy.

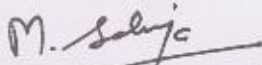
iv) The Pre-selection Training should be spread over 15-20 working days (3-4 weeks). Further, Pre-selection Training being imparted should not be less than 60 hours.

v) Training may be arranged as far as possible in the Zonal Training Schools/System Technical Schools and if not found possible, it may be arranged at Divisional level and should be managed without serious dislocation to the work.

vi) The serving divisional officers and supervisors as well as retired officers and supervisors can be deputed to take the classes.

3. It may also please be noted that pre-selection training classes are mandatory for reserved category candidates who are being considered for appearing in the Selections held for promotion to Group 'B' posts against vacancies reserved for them. If any of the candidates wants to opt out of the same, his/her refusal should be obtained in writing and its record may be kept. Similarly, if any of the staff cannot attend the course on account of leave, sickness or any other reasons, they will have to wait for the next coaching classes or make their own arrangement for self coaching. Not attending the coaching classes on this account will not be treated as an excuse for cancellation of the Selections/LDCEs or for demanding another coaching class.

4. Please acknowledge receipt


(Meenakshi Saluja)
Dy. Director, Estt.(GP)III
Railway Board