



EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.196/2019

पूतरे/कार्मिक/आर/ECOR/Pers/R/Promotion

Date: 27.08.2019

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Clarification on grant of Non-functional scale to Gr. 'B' officers in Level-11 of Accounts Department and Level-10 in organized departments of Indian Railways-reg.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं.- E(GP)2003/2/22 दिनांक 06.08.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lr. No.- E(GP)2003/2/22 dated 06.08.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(G.Sathy)

Dy.Chief Personnel Officer(IR&W)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/महा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(विल).

2.	Clarification whether Gr 'B' officers on deputation, on the date of their consideration for grant of NFS to be taken to be on roll or total no. of Gr. 'B' officers be computed excluding their names.	Officers on deputation to other departments may be granted Non-functional Scale of Level-10 notionally from 08.03.2018 while the actual benefit will accrue to them on return from deputation and joining the cadre.
3.	Grading of APAR for allotment of higher scale of Level-11 to Gr. 'B' officers of Accounts Department and Level-10 of other organised Departments.	The benchmark for grant of NFS of Level-11 to Gr. 'B' officers of Accounts Department and Level-10 of other organised Departments would continue to be 'Good'.
4.	Whether Gr. 'B' officers 'On-roll' includes officers on deputation.	Yes. The term Gr. 'B' officers on-roll mentioned in Board's letter dated 08.03.2018 also include officers who are having their lien on the Railway but are working elsewhere on deputation.
5.	APARs	Five years APARs are required to be considered. If any APARs is not available, the APARs of the immediately preceding year/years to that extent may be taken into account even if it pertains to non-gazetted period of service.
6.	Whether a senior employee can be considered for grant of NFS with his junior having already completed 4 years of service.	For consideration of officers for placement in the higher Gr. 'B' Scale of Level-10 (Level-11 in case of Accounts department), the senior Group 'B' employee shall be deemed to have rendered the service put in by his immediate junior and if that happens 4 years or more he should be considered for placement in higher Gr. 'B' scale of Level-10 (Level-11 in case of Accounts department).
7.	Extended Panel is required to be formed in lieu of officers who would be retiring during the	Since the posts are being operated at 100% and officers are being granted the benefit from the date on which they are becoming eligible (through

	intervening period.	assessment being done on the prescribed date), formation of extended panel is not required.
8.	Whether service rendered in the Gr. 'B' in the previous unit can be considered for grant of NFS.	The issue may be decided in terms of Board's Letter No. E(GP)2005/1/43 dated 16.12.2005.

M. Saluja
06/08/19
(Meenakshi Saluja)
Dy. Director, Estt. (GP)-III
Railway Board