



EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.191/2019
पूतरे/कार्मिक/आर/ECOR/Pers/R/Recruitment

RBE:- 128/2019
Date: 27.08.2019

सेवा में,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र.व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर थ. फां., महा सचिव/इकोर थ. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Instructions for sportspersons on Indian Railways- Norms and procedure for recruitment, norms for incentives and out-of-turn promotions and Sports Quota for Railway/Units etc.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2018/E(Sports)/4(1)/14 दिनांक 13.08.2019 की प्रतिलिपि सूचना. मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lr. No.- 2018/E(Sports)/4(1)/14 dated 13.08.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(G.Sathy)

**Dy.Chief Personnel Officer(IR&W)
For Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(ओ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(विल),

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28/8/19

RBE No. 28/ 2019
Clarification/Corrigendum No. 105

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भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
(रेलवे बोर्ड) (Railway Board)

No. 2018/E(Sports)/4(1)/14

New Delhi, dated 3 August, 2019

The General Managers (P),

All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

Sub.: Instructions for sportspersons on Indian Railways - Norms and procedure for recruitment, norms for incentives and out-of-turn promotions and Sports Quota for Railways/Units, etc

Ref.: Board's letters no. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189/2010) and clarifications/ corrigendum issued thereto.

The Ministry of Railways (Railway Board) have decided to make the following amendments in the existing sports policy as contained in the letter referred to above:

MODIFICATIONS to EXISTING PARAS		
Para	Existing Para	Revised Para
3.	<p>For recruitment and incentive purposes, international Championships/events are categorized as under:-</p> <p><u>Category-A</u> : -Olympic Games (Senior) <u>Category-B</u> : -World Cup (Junior/Senior) -World Championships (Junior/Senior) -Asian Games (Senior) -Commonwealth Games (Senior) <u>Category-C</u>:- Commonwealth Championships (Junior/Senior) -Asian Championships / Asia Cup (Junior/Senior) -South Asian Federations Games (Senior) -USIC (World Rlys) Championships (Senior)</p>	<p>For recruitment and incentive purposes, international Championships/events are categorized as under:-</p> <p><u>Category-A</u> : -Olympic Games (Senior) <u>Category-B</u> : -World Cup (Junior/ Youth/ Senior) -World Championships (Junior/Senior) -Asian Games (Senior) -Commonwealth Games (Senior) -Youth Olympics -Davis Cup (Tennis), -Champions Trophy (Hockey) -Thomas/ Uber Cup (Badminton)</p> <p><u>Category-C</u> : -Commonwealth Championships (Junior/Senior) -Asian Championships / Asia Cup (Junior/Senior) -South Asian Federations Games (Senior) -USIC (World Rlys) Championships (Senior) -World University Games</p>
4.1	<p>The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the</p>	<p>The minimum sports norms for recruitment of sportspersons against sports quota, both through Talent Scouting and Open Advertisement, in different Grade Pay and Pay Bands, for both team and individual events, shall be as under. These provisions shall be read along with Notes below the</p>

Para.	SN	Name of Pay Band / Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment																		
			(In Rupees)																				
	(i)	PB-2	4,200	9,300-34,800	Upto 8 th Position in Olympics OR Gold Medal in Asian Games																		
	(ii)	PR-1	2,800 OR 2,400	5,200-20,200	Represented the Country in Olympic Games (Category-A) OR At least 3 rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games																		
4.1 a	<p><i>In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.</i></p>																						
	<p><i>In Athletics, medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.</i></p> <p><i>In Athletics, Gold Medal winner in Open National Championships (Senior), Inter State Athletics Championships (Senior) and Asian Championships (Senior) may be considered for recruitment in GP-2800/2400.</i></p>																						
4.1 b	<p><i>In Chess; following sports achievements may also be considered for recruitment; in different Grade Pay and Pay Bands:-</i></p>																						
	<table border="1"> <thead> <tr> <th rowspan="2">Name of Pay Band/ Scale</th> <th>Grade Pay</th> <th>Pay Band</th> <th rowspan="2">Minimum Sports Norms for Recruitment</th> </tr> <tr> <th colspan="2">(In Rupees)</th> </tr> </thead> <tbody> <tr> <td>PB-1</td> <td>2,800 OR 2400</td> <td>5,200-20,200</td> <td>Grand Master title in Chess</td> </tr> <tr> <td>PB-1</td> <td>2,000 OR 1,900</td> <td>5,200-20,200</td> <td>International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists</td> </tr> <tr> <td>PB-1</td> <td>1,800</td> <td>5,200-20,200</td> <td>2300 or more rating points in last two consecutive FIDE Rating Lists</td> </tr> </tbody> </table>					Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment	(In Rupees)		PB-1	2,800 OR 2400	5,200-20,200	Grand Master title in Chess	PB-1	2,000 OR 1,900	5,200-20,200	International Master title in Chess OR 2350 or more rating points, in last two consecutive FIDE Rating Lists	PB-1	1,800	5,200-20,200	2300 or more rating points in last two consecutive FIDE Rating Lists
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PB-1	1,800	5,200-20,200	2300 or more FIDE Rating																				
	<p>IM/GM titles should be in Open category and not in any special categories like WGM etc.</p> <p>The highest FIDE ranking in the year of recruitment may be considered.</p> <p>While National Open Chess Championship is treated as National Championship, the medal winning performance in National Team Chess Championships (Senior), may also be considered for recruitment against the posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.</p>																						

4.1 c

In Badminton, Table Tennis and Tennis; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment			
	(In Rupees)		Age Category	Event	Current Annual All India Ranking	
PB-1	2,800	5,200-20,200	Seniors	Singles	Upto 4 th Position	
	OR					2,400
PB-1	2,000	5,200-20,200	Seniors	Singles	Upto 12 th Position	
				Doubles	Upto 4 th Position	
	OR		1,900	Youth	Singles	Upto 6 th Position
				Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. Ranking in Mixed-Doubles shall not be considered.

In Badminton, Table Tennis and Tennis; sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:-

Name of Pay Band/ Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment			
	(In Rupees)		Age Category	Event	Current Annual All India Ranking	
PB-1	2,800	5,200-20,200	Seniors	Singles	Upto 8 th Position	
	OR					2,400
PB-1	2,000	5,200-20,200	Seniors	Singles	Upto 20 th Position	
				Doubles	Upto 4 th Position	
	OR		1,900	Youth	Singles	Upto 6 th Position
				Juniors	Singles	Upto 6 th Position

Only the current Annual All India Ranking shall be considered for these purposes. For the purpose the highest ranking may be considered valid for one year for the purpose recruitment. Ranking in Mixed-Doubles shall be considered only in Badminton and not in Tennis and Table Tennis.

In Tennis, medal winning performance in National Inter State Senior Championships, may also be considered for recruitment against posts having Grade Pay Rs. 1,900 in Pay Band Rs. 5,200-20,200.

In Badminton, below mentioned World Ranking will be eligible for Grade Pay mentioned against them:

Grade Pay	Event		Current Annual World Ranking
4200/-	Seniors	Singles	Upto 20 th Position
	Juniors	Singles	Upto 10 th Position

		2,800/ 2,400	Seniors	Singles	Upto 50 th Position
			Juniors	Singles	Upto 30 th Position
		2,000/ 1,900	Seniors	Singles	Upto 70 th Position
			Juniors	Singles	Upto 50 th Position

4.1 d, e & f

In Cricket (Men and Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

However, if a cricket player represented Main Indian Seniors Team (Men/Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.

In Cricket at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Men/Women Cricket Championships (except Vizzy Trophy); organized under the aegis of BCCI; may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S N	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs.1,900 / Rs.2,000	Rs.1,800
(i)	All India Inter State Elite & Plate Group Championships	Senior/ Youth (U-22 2523) Junior(U-19)	Semi-finalists of Elite Group Championships	Participation in Elite or Plate Group Championships
(ii)	All India Inter State Championships	Senior/ Junior(U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(iii)	All India Inter Zonal Championships	Senior/ Junior (U-19)	Finalist	Participation

In Cricket (Women) at International level, representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

However, if a cricket player represented Main Indian Seniors Team (Women) atleast in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.

In Cricket (Women) at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Women Cricket Championships; organized under the aegis of BCCI; may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S N	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs.1,900 / Rs.2,000	Rs.1,800
(i)	All India Inter State Elite & Plate Group Championships	Senior/ Youth (U-23) Junior(U-19)	Semi-finalists of Elite Group Championships	Participation in Elite or Plate Group Championships
(ii)	All India Inter State Championships	Senior/ Junior(U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(iii)	All India Inter Zonal Championships	Senior/ Junior (U-19)	Finalist	Participation

In Cricket Men Section, following achievements may also be considered for recruitment in

a. GP-4200:

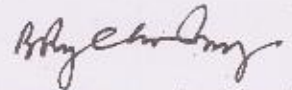
Representation in Main Indian Seniors Team (Men) in 2 Test Matches/ Limited Overs

		<p>One Day International Matches/ Twenty-20 Matches.</p> <p>b. <u>GP-2800/2400:</u> Representation of India A and India U-19 Team in 2 Test Matches or in 2 Limited Overs One Day International Matches or in 2 Twenty-20 Overs Matches.</p> <p>c. <u>GP-2000/1900:</u> iii. Quarter finalist in Senior/ U-23/ U-19 All India Inter State Elite Group Championship and All India Inter State Championships may be considered for GP-2000/1900 or iv. Participation in Senior/U-23/ U-19 All India Senior Inter-zonal Championship.</p>
<p>4.1 g</p>	<p><i>In Golf, (i) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-50; and (ii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.</i></p>	<p><i>In Golf, (i) for recruitment against the posts having Grade Pay Rs. 2,400 or Rs. 2,800 in Pay Band Rs. 5,200-20,200; sportsperson having I.G.U. ranking from 1-20; and (ii) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking upto 60; and (iii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.</i></p> <p><i>The highest ranking in the year of recruitment may be considered for the purpose.</i></p> <p><i>The players may be allowed to play in professional tournaments only after completing 5 years after their recruitment after taking NOC from RSPB.</i></p>
<p>4.1 h</p>	<p><i>In Hockey, for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.</i></p>	<p><i>In Hockey (Women), for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; at least 2nd position in the International Tournaments of four or more nations, may also be considered. Participation in these tournaments may be considered for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200.</i></p> <p><i>In Hockey (Men), for recruitment against the posts</i></p>

having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; participation in the International Tournaments (Senior or Junior) of four or more nations, may also be considered.

In Hockey (Men), Semifinalist in Senior National Championships may also be considered for Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.

These instructions issue with the approval of Board (MS).



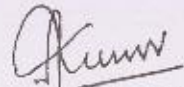
(Bhaskar Roy Choudhury)
Dy. Director, Estt.(Sports)

No. 2018/E(Sports)/4(1)/14

New Delhi, dated 13 August, 2019

Copy to:

1. The FA&CAO, All Zonal Railways and Production Units.
2. The Hony. General Secretaries, Sports Associations of all Zonal Railways/ Production Units.
3. The General Secretary, AIRF, 4, State Entry Road, New Delhi.
4. The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
5. The General Secretary, All India SC/ST Railway Employee Association, 7-GF, Ground Floor, Rail Bhavan, New Delhi.
6. The General Secretary, All India OBC Railway Employees' Association, Room No.48, Rail Bhavan, New Delhi.



For Secretary
Railway Board

Copy in Board's Office to:

PPSs/PSs to CRB; MS; AM(S); Adv.(IR); ED/E(N); ED(E); ED/E(Res.); ED/F(E); D/E(N); JD/E(N); JD/E(Rep.)-I&II; JD/E(W); DD/E(N)I&II; DD/E(R)-I&II; DD/F(E)-I,II&III; and E(Rep.)-I,II&III; E(SCT)I&II; E(NG)I&II; and F/E(Spl.) Branches.

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