



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.173/2019

RBE:- 118/2019

पूतरे/कार्मिक/आर/ECOR/Pers/R/Recruitment

Date: 02.08.2019

सेवा में,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Re-engagemnt of retired employees in exigencies of services.**

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उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. E(NG)II/2007/RC-4/CORE/I Pt.I दिनांक 24.07.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Railway Board's Lr. No.- E(NG)II/2007/RC-4/CORE/I Pt.I dated 24.07.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(G.Sathy)

**Dy.Chief Personnel Officer(IR&W)  
For Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल),

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

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RBE No 118/2019

1. E(NG)II/2007/RC-4/CORE/1 Pt.I

New Delhi, dated 24.07.2019

1. General Manager (P)  
1. Indian Railways/PUs

**Sub:** Re-engagement of retired employees in exigencies of services.

**Ref:** i) Board's letter No. E(NG)II/2010/RC-4/6 dated 27.09.2012 (RBE No. 109/2012.  
ii) Board's letters No. E(NG)II/2007/RC-4/CORE/1 dated 16.10.2017, E(NG)II/2007/RC-4/CORE/1 dated 12.12.2017, E(NG)II/2007/RC-4/CORE/1 dated 27.03.2019

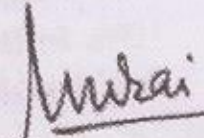
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Attention is invited to Railway Board's letters referred to on the above subject. Railways/Units have raised the point that the issue of providing leave to retired railway employees who have been re-engaged on contractual arrangements has not been spelt out in Board's letters referred to above.

2. The matter has been examined in Board's office. It has been observed that vide their OM F.No.A-12034/11/2018-Admn.I dated 30.11.2018, the M/o Labour & Employment has issued comprehensive guidelines regarding engagement of retired Government officers/ officials as Consultants. These provide for 08 days leave in a year to such retired officials engaged on contract basis. It has been decided to adopt the same with reference to retired Railway employees re-engaged on contractual basis in terms of Railway Board letters ibid.

3. Accordingly, it is clarified that 08 days leave (on prorata basis) in a calendar year will be admissible to retired Railway employees re-engaged on contractual arrangements in terms of Board's letters ibid.

4. This issues with the concurrence of the Finance Directorate.

  
(M.M.Rai)

Director Estt. (N)II