



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.148/2019  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Selection

RBE:- 102/2019  
Date: 02.07.2019

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Initial training period – counting towards eligibility for appearing in departmental examination – clarification reg..**

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उपर्युक्त विषय पर बोर्ड पत्र सं. E(NG)I-2019/PM 1/24 दिनांक 25.06.2019 की प्रतिलिपि सूचना. मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अत्रेषित है।

A copy of the Board's Lr. No- E(NG)I-2019/PM 1/24 dated 25.06.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

जी.सेठी

(G.Sethy)

**Dy.Chief Personnel Officer(IR&W)  
For Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप स.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू. प्रौ), उप मुकाधि(जी.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा. कार्मिक अधि.(मुख्या.),सहा. कार्मिक अधि.(कल्याण), सहा. कार्मिक अधि.(बिल),

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

RBE No 102

No.E(NG)I-2019/PM 1/24

New Delhi, dated June 25<sup>th</sup>, 2019

The General Managers  
All Zonal Railways &  
Production Units etc.  
(as per standard mailing list)

**Sub: Initial training period ~ counting towards eligibility for  
appearing in departmental examination - clarification reg.**

Attention is invited to instructions contained in Railway Boards letter No. E(NG)I/81/PM 1/76 dated 25.04.1981 stipulating that the time spent by a Railway servant under training immediately before appointment to service is to be counted as service for the purpose of appearing in departmental examination. It was further clarified vide letter No. E(NG)I/93/PM 1/4 dated 18.01.1993 that the term 'departmental examination' used in the aforesaid instruction dated 25.04.1981 includes Limited Departmental Competitive Examination for promotion to Group 'B'.

In the light of certain court cases, doubts have been raised as to whether the period of training before regular appointment to a post would count for seniority purposes. It is hereby clarified that the provision of the above instructions are only for the limited purpose of allowing training period to be counted as service for appearing in the examination, and should not be construed to mean that the period spent on training would be counted towards fixation of seniority.

Fixation of seniority of non-gazetted staff should be as per the provisions of Para 302 to 312 of IREM Volume-I and as per Para 203.5 of IREM Volume-I for promotions from Group 'C' to Group 'B'

(D. Joseph)

Joint Director /Estt.(NG)I  
Railway Board

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (13 copies)
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies)
3. All Members/Departmental Council & National Council & Secretary/Staff Secy, National Council, 13-C, Ferozeshah Road, New Delhi (60 copies)

for Secretary/Rail way Board