



## EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.147/2019  
पूतरे/कार्मिक/आर/ECOR/Pers/R/Recruitment

RBE:- 100/2019  
Date: 02.07.2019

सेवा में,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,बालातेरू, संबलपुर,  
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

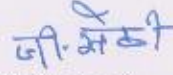
**Sub: Appointment on Compassionate Grounds – Acquisition of higher qualification.**

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उपर्युक्त विषय पर बोर्ड पत्र सं. E(NG)II/2003/RC-1/Genl./4 दिनांक 19.06.2019 की प्रतिलिपि सूचना. मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lt. No- E(NG)II/2003/RC-1/Genl./4 dated 19.06.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(G.Sathy)

Dy.Chief Personnel Officer(IR&W)  
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्री), उप मुकाधि(श्री.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या, एवं न्याया.)
- 5) मुकाधि के निजी सचिव/महा. कार्मिक अधि.(मुख्या.), महा. कार्मिक अधि.(कल्याण), महा. कार्मिक अधि.(विल).

971  
27/06/19  
Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)

As per  
D. G. Te  
C. G. (M)  
R. G.

RBE No. 100 /2019

27/6

No. E(NG)II/2003/RC-1/Genl./4

New Delhi, dated 19.06.2019

To  
The General Manager(P),  
All Zonal Railways & PUs etc.

**Sub: Appointment on Compassionate Grounds – Acquisition of higher qualification**

The demand of both recognized staff Federations regarding review of Board's letter of even number dated 15.6.2007 issued under RBE No. 88/2007) and restoration of Board's letter dated 02.4.2004 issued under RBE No. 75/2004 on the subject captioned above has been under consideration. The matter has been examined and in supersession of Board's letter dated 15.6.2007 (RBE No. 88/2007), it has now been decided with the approval of Board (MS) that:

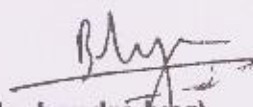
- (i) If the candidate is a major at the time of death/medical invalidation of the ex-employee and is already admitted to a course, then he/she shall be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) provided he/she takes due permission of the Railway Administration. His/her candidature for compassionate appointment would be considered according to the qualification so acquired.

Pursuing of a course other than that to which the candidate had already been admitted into at the time of death/medical invalidation of the late/ex-employee will not be allowed/counted for this purpose.

- (ii) If the candidate is minor at the time of death/medical invalidation of the late/ex-employee but at the time of his/her attaining majority, he/she is already admitted to/pursuing a course, he/she be allowed to complete that course (subject to a maximum limit of 5 years for completion of the course) on taking due permission from the administration. His/her candidature for CG appointment would be considered according to the qualification so acquired.
- (iii) Provided that in situations covered under both (i) and (ii) above, where the course of study spills over beyond the academic year in which the date of death/medical invalidation occurred, the eligibility for CG appointment consideration would be limited to posts below Level-7 (GP Rs.4600).

2. Past cases decided otherwise need not be reopened.

3. The above provisions are in the context of acquisition of higher qualification beyond the minimum qualification required for Level-1. Extant provisions will hold good as regards minimum qualifications for considering CG appointment for Level-1 posts.

  
(S. Balachandrarayer)  
Exe. Director Estt.(N)  
Railway Board