



EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.106/2019

पूतरे/कार्मिक/आर/ECOR/Pers/R/Misc.

Date: 06.05.2019

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरघारोड,बालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Payment of wages to contractual staff in Institutes and Railway Clubs, RWWCO etc..

उपर्युक्त विषय पर बोर्ड पत्र सं. 2018/E(LL)/MW/4 दिनांक 26.04.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- 2018/E(LL)/MW/4 dated 26.04.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(G.Sathy)

**Dy.Chief Personnel Officer(IR&W)
For Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल).

699
30/4/19

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड) (RAILWAY BOARD)

No. 2018/E(LL)/MW/4

New Delhi, dated 26.04.2019.

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The General Manager (P)
All Indian Railways/PUs.

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Sub: Payment of wages to contractual staff in Institutes and Railway Clubs, RWWCO etc.

Reference subject cited above. Attention in this regard is drawn to para 2217 of Indian Railway Establishment Manual, Vol.II, in terms of which the General Managers have been empowered to frame rules with regard to use of Club/Institutes premises to suit local requirements of the Railway administration and other circumstances of the place.

2. It is to be noted that the staff engaged by these Institutes and Clubs are not Railway servants as they are engaged by respective managing committee, etc. of such Institutes and Clubs.
3. Recently, Dy.CLC(C), Ministry of Labour and Employment, New Delhi (vide his D.O letter NO. 06(01)/2016-IR dated 23.1.2019) has pointed out that the employment of cleaning and sweeping and employment of watch and ward have been declared as scheduled employment and minimum wages are to be paid for such scheduled employment, as per the Minimum Wages Act, 1948.
4. Therefore, wherever such non-Railway staff are covered by applicable Labour Laws pertaining to minimum wages etc., it is desirable that they should be paid minimum wages.
5. Hence, it is directed that suitable advisories be issued to the managing committees to ensure cognizance of the applicable Labour Laws.

Manju
(Ms. Manju)
Joint Director Estt.(LL)
Railway Board.

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