



Office Order No.32/2019

Date:08.04.2019.

Sub:- Granting of financial upgradation to Sri Bijaya Kumar Sasmal, Tech.I(Trimmer), C.No.0171 of Mech. Deptt., CRW/MCS retrospectively in Scale ₹4000-6000/- (Vth PC) under ACP Scheme and in Scale PB1 with GP:₹2800/- (VIth PC) under MACP Scheme.

- Ref:- 1. This Office Order No.CRW/MCS/MACPS/Mech./1414 Dtd.30.11.2009, CRW/MCS/Estt./P-25/Tech.III/Pt.III/1582 Dtd.22.09.2011 & CRW/MCS/Estt./Mech./Cadre Restructuring/Tech.I/830 Dtd.24.02.2018.  
2. Hon'ble CAT/CTC's Order Dtd.14.11.2017 passed in OA No.761/2014 in the matter of Sri Bijaya Kumar Sasmal - Vs - U.O.I & others.

In compliance to Hon'ble CAT/CTC's order Dtd.14.11.2017 passed in OA No. 761/2014 and in partial modification of this Office Orders under ref-1, Sri Bijaya Kumar Sasmal, Tech.I(Trimmer), C.No.0171 of Mech. Deptt., CRW/MCS is granted financial up gradations retrospectively under ACP/MACP Scheme from the date as mentioned below on completion of prescribed periods of service.

The details are tabled below.

Srl. No.	Name	Design. & C.No.	Financial up gradation granted to			
			Pay Scale & GP	Date of earlier granted ACP/MACP	Date of modification granted ACP/MACP	1 <sup>st</sup> / 2 <sup>nd</sup>
01	Sri Bijaya Kumar Sasmal	Tech.I(Trimmer) C.No.0171	1. Scale ₹4000-6000/- (Vth PC) (GP:₹ 2400/- in VIth PC)	-	06.04.2000 GP:₹2400/-	1 <sup>st</sup> financial upgradation under ACPS
			2. PB1(₹5200-20200/-) GP:₹2800/-	01.09.2016 (Promoted as Tech.I in GP:₹2800/-)	01.09.08 GP:₹2800/-	2 <sup>nd</sup> financial upgradation under MACP

- NB: 1. The revised date of 1<sup>st</sup> financial upgradation in Scale ₹4000-6000/- under ACP Scheme in favour of Sri B.K.Sasmal is differed by 01 day due to absent/LWP.  
2. Implementation of above order shall be specifically applicable only in the case of Sri Samal not to be quoted as precedent.  
3. He has already been declared passed in Trade Tests/Suitability Tests at the time of granting first financial up-gradation under MACPS and promotion to the higher grades i.e. Tech.II & Tech.I.  
4. The staff concerned may opt for fixation of pay within one month from the date of issue of this order as per extant rules.  
5. The financial upgradation under MACP scheme is purely personal to the employee and shall have no relevance to his seniority position.  
6. On grant of financial upgradation under ACPS/MACPS there shall be no change in the designation, classification of higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.  
7. He is eligible for all consequential financial benefits w.e.f the revised date of granting financial upgradation under ACP/MACP Scheme as mentioned in the above table.  
8. Sri Sasmal is found eligible for consideration of 3<sup>rd</sup> financial upgradation to Pay Matrix Level-6 subject to qualifying the prescribed Suitability Test, which is under process.

This issues with the approval of the competent authority.

(प्रमोद बेहेरा - Pramod Behera)

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer

सडिमका/ मंचेश्वर-CRW/Mancheswar

Date: 08.04.2019

No.CRW/MCS/Estt/MACPS/Mech/ 749

Copy forwarded for information and necessary action to :-

1. PCPO/ECOR/BBS & CWM/MCS for kind information.
2. Dy.CME(POH), Dy.CME(WS), WM, Sr.AFA(W), AWMs of CRW/MCS.
3. SSE (W/S) - Incentive, Trimming, CLA, Ch.OS/Bills, Ch.OS/Pass & Ch.OS/TO, CRW/MCS.
4. P/file of staff concerned & staff concerned.

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer

सडिमका/ मंचेश्वर-CRW/Mancheswar