



Office Order No.24

Date: 18.03.2019.

The following staff of CRW/MCS has been granted financial upgradation under MACP Scheme with effect from the date as mentioned against him in terms of RBE No.101/2009, 100/2012 and 155/2016 vide DRM(P)/KUR' Office Order No.PERS/71/2018 Dtd.14.12.2018.

Srl. No.	Name	Present Designation & GP	MACP granted		
			1 st / 2 nd / 3 rd	GP (Pay Matrix Level)	Date of effect
01	B.F.Kujur	Pvt. Secy. GP:4600/-	3 rd	GP:4800/-Level-8	01.09.2018

- N.B:**
1. The above named staff has spent 10 years continuously in same Grade Pay and found suitable as per verification of APARs Performance reports by the duly constituted departmental screening committee consisting of DPO/KUR, DFM-II and Sr.DPO/KUR for the purpose.
 2. The MACP Scheme envisages merely placement in the higher grade pay of financial benefits only to the Railway servants concerned on personal basis. Therefore, neither amount to functional/regular promotion nor regular creation of new posts for these purposes.
 3. The financial upgradation under MACP Scheme shall have no relevance to his seniority position.
 4. The Pay of the employee shall be fixed under the provision of FR-22(I), subject to the instructions vide RBE No.244/90. The financial benefits allowed under MACP Scheme shall be final and no pay fixation benefits shall occur at the time of regular promotion, if it is in the same grade pay as granted under MACP. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACP no additional increment would be available and only difference of Grade Pay would be available.
 5. The grant of benefits under MACP Scheme shall be subject to clearance of stoppage of increments cases pending if any against the staff concerned.
 6. Necessary entry should be made in Service Sheet of the staff concerned.

This has the approval of the competent authority.

(प्रमोद बेहेरा - Pramod Behera)

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer
सडिका/मंचेश्वर-CRW/Mancheswar

Date: 18.03.2019.

No.CRW/MCS/Estt/Steno/ 609

Copy forwarded for information and necessary to: -

1. DRM(P)/KUR
2. Sr.AFA(W)/CRW/MCS
3. Ch.OS/Bills & Ch.OS(Pass) of CRW/MCS.
4. P/file of staff concerned.
5. Staff concerned.

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer
सडिका/मंचेश्वर-CRW/Mancheswar