



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.100/2019

पूतरे/कार्मिक/आर/ECOR/Pers/R/Pay Fixation

Date: 25.04.2019

सेवा में,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Pay fixation in 7<sup>th</sup> CPC Pay Matrix of the running staff who were appointed as Pro ALPs/Pro Guard etc. before 01.01.2016.**

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उपर्युक्त विषय पर बोर्ड पत्र सं. PC-VII/2016/IC/2 दिनांक 02.04.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- PC-VII/2016/IC/2 dated 02.04.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(G.Sathy)

**Dy.Chief Personnel Officer(IR&W)  
For Principal Chief Personnel Officer**

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्री), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल).

E/R No. - 104/2019  
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**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. PC-VII/2016/IC/2

New Delhi, dated: 02.04.2019

The General Manager  
South East Central Railway,  
Bilaspur.

Sub:- Pay fixation in 7<sup>th</sup> CPC Pay Matrix of the running staff who were appointed as Pro ALPs/Pro Guard etc. before 01.01.2016.

Ref:- (i) SECR's letter No. P-HQ/RUL/126/6/624 dated 15.02.2019

(ii) SECR's letter No. P-HQ/RUL/105/2, Vol-II dated 01.03.2019

Please refer to SECR's letter quoted above seeking clarification on fixation of pay of trainees recruited against Running Staff who joined training before 01.01.2016 and after completion of training joined working post after 01.01.2016.

2. The issue has been examined in Board's Office. In this connection, it is advised that pay of trainees recruited against running categories completing training on or after 01.01.2016 and thereafter joined to working post may be fixed at Entry Pay in the Level in which staff is appointed as per Rule 8 of RS(RP) Rules, 2016. It is also advised that the training period shall be treated as duty for the purpose of drawing increments in terms of Board's letter No. E(NG)/90/IC 1/1 dated 04.02.1991 (RBE No. 25/1991) and Master Circular No. 29 [Para 3.2]. Further, in the revised pay structure, Date of Next Increment is to be regulated as per Rule 10 of RS(RP) Rules, 2016.

45/91



(Jaya Kumar G)  
Dy. Director, Pay Commission-VII  
Railway Board

Pl. Circulate  
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Eastern Railway  
(Personnel Department)  
17, N. S. Road, Kolkata -700 001

104/2019  
P/2

No. E 85/0/3/Pt.VIII

Kolkata, Dated: 25/03/2019

✓ Dy. Director Pay Commission-VII  
Ministry of Railways (Railway Board)  
Govt. of India  
New Delhi

**Sub:** Pay and Allowances to Trainees recruited against Running categories in 7<sup>th</sup> CPC Pay Matrix.

**Ref:** Your letter No. PC-VII/2016/IC/2 dated 28/02/2019

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W.r.t. above, item-wise information is juxtaposed:

- (i) During the period of training - Direct recruit trainee running staff are paid the prescribed Stipend applicable to the post for which they are recruited as per Board's letter No. PC-V/2016/PS/1(Stipend) dated 02/02/2017 (RBE No. 08/2017) + applicable Dearness Allowance thereon, as per extant provision.
- (ii) On successful completion of training - Initial pay of these direct recruits running staff is fixed as per Rule 8 of RS (RP) Rules, 2016 as communicated vide Board's letter No. PC-VII/2016/RSRP/2 dated 02/08/2016 (RBE No. 93/2016). In addition, they are being paid various Running Allowances as per Running Allowance Rules-1981, as amended from time to time, also laid down in Chapter-IX of IREM, Vol.I (Revised edition-1989).

This issues with approval of PCPO.

(Anjan Ray)  
Dy. Chief Personnel Officer/Gaz.  
For General Manager(P)  
Phone No. 24104 (Rly.)