



East Coast Railway

Office of the
Principal Chief Personnel Officer
Rail Sadan, 2nd Floor, South Block
CSP, Bhubaneswar -751017

No. ECoR/Pers/IRM/P-47/05

Dated: 10-04-2019

All PHODs/CHODs/HODs of ECoR/BBS - PCE, PCPO, CAO (Con), PCME, PCOM, PCEE, PCCM, PCMD, PCSTE, PFA, Sr. DGM, PCSC, PCMM, CSO.

Sub: - Minutes of the 47th Zonal PNM Meeting between ECoR HQrs. & ECoRSC held on 28th & 29th March, 2019

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A copy of the minutes of the 47th (1st in 2019) Zonal PNM Meeting held between East Coast Railway HQrs. and East Coast Railway Shramik Congress in *SABHA GRIHA*, Rail Sadan, ECoR HQrs., Chandrasekharpur, Bhubaneswar on 28th & 29th March, 2019, have been uploaded at the official website of East Coast Railway as per the following title.

Heading: IR Personnel

Title: Industrial Relations -> Zonal PNM Meetings

Official website: www.eastcoastrail.indianrailways.gov.in

It is requested to take appropriate action on items pertaining to Department / Division / Unit concerned and submit implementation report against items noted each including section "A" to this Office along with photo copies of all reference letters / Estt. Serials / Railway Board's letters as early as possible, since the next ZPNM meeting between ECoR HQrs. & ECoRSC will be held shortly.


(G. Sethy)

Dy. Chief Personnel Officer (IR & Wel)
for Principal Chief Personnel Officer

Copy to the **Secretary to GM/ECoR** for kind information of **GM/ECoR**.

Copy to Pvt. Secy. to **AGM/ECoR** for kind information.

Copy to Director, Estt.(IR), Room No. 533-D, Railway Board for kind information.

Copy to **General Secretary/ECoRSC** for kind information.

Copy to **DGM(G)/ECoR** for kind information.

Copy to **DRMs/CWM of ECoR-KUR, WAT, SBP & MCS** for kind information.

Copy to the **CPO/Admn., Dy. CPO(Rectt.), Dy. CPO(Gaz)** of ECoR/BBS for kind information.

Copy to the **Sr. DPO/DPO/WPO of ECoR - KUR, WAT, SBP & MCS** for information and necessary action.

Copy to **Dy.CPO/Con, SPO/Staff, SPO/HQ & Court, SPO/Engg, APO/Wel, APO/Rectt., APO/Bills** of ECoR/BBS for information.

All concerned.


for Principal Chief Personnel Officer

Minutes
of the
47th Zonal PNM Meeting
between
ECoR & ECoRSC

***Venue: Sabha Griha, 1st floor,
Rail Sadan,
Chandrasekharpur,
Bhubaneswar.***

held on: 28th & 29th March, 2019

MINUTES OF 47TH (1ST IN 2019) ZONAL PNM MEETING HELD BETWEEN EAST COAST RAILWAY HEADQUARTERS & EAST COAST RAILWAY SHRAMIK CONGRESS (ECoRSC) AT EAST COAST RAILWAY ZONAL HQRS, RAIL SADAN, CHANDRASEKHARPUR, BHUBANESWAR ON 28TH & 29TH MARCH, 2019.

MEMBERS PRESENT

OFFICIAL SIDE		REPRESENTATIVES OF ECoRSC	
Srl. No.	Name with designation (S/Shri/Smt.)	Srl. No.	Name with Designation (S/Shri/Smt.)
1.	Vidya Bhushan, GM	1.	J.Sampath Kumar, President
2.	Sudhir Kumar, AGM	2.	T.Narasingha Rao, Wkg.President
3.	P.C.Nayak, PCPO	3.	P.K.Sahani, Vice President
4.	Debraj Panda, PCOM	4.	S.K.Bhanja, Vice President
5.	A.K.Behera, PCCM	5.	B.K.Mund, Vice President
6.	R.K.Manocha, PFA	6.	R.C. Sahoo, General Secretary
7.	M.K.Poddar, PCME	7.	T.V.Mouleswara Rao, Jt. Genl. Secretary
8.	N.K.Mohanty, PCEE	8.	B.Satyanarayana, Jt. Genl. Secretary
9.	Dr. S.K.Mohanty, PCMD	9.	N.S.L.K.Rao, Jt. General Secretary
10.	Abhimanyu Patel, PCSTE	10.	B.N.Ray, Jt. General Secretary
11.	H.K.Dutta, SDGM	11.	B.N.Dash, Jt.Genl. Secretary
12.	N.D.Rao, PCMM	12.	Piyush Kumar Rudra, Jt.Genl. Secretary
13.	V.P.Srivastva, PCE	13.	M.G.K.Rao, Addl.Jt.Genl. Secy.
14.	Atul Pathak, PCSC	14.	E.Eswar Rao, Addl. Jt.Genl.Secy.
15.	M.K.Agarwal, CE/Con	15.	S.Puhan, Addl. Jt. Genl. Secretary
16.	Prabhat, CPO(A)	16.	B.Ramakrishna, Addl.Jt.Genl.Secy.
17.	J.V.Appa Rao, Dy.CSO(Mech)	17.	D.K.Sahoo, Addl.Jt.Genl.Secy.
18.	S.Saha, APO/Bills	18.	C.K.Mukharjee, Addl. Jt. Genl. Secy.
		19.	Ashutosh Mohanty, Treasurer
		20.	Smt. Ghanakeshi Sa, Lady Delegate
		21.	Smt.Binati Pradhan, Lady Delegate

N.B:-

1. *Please read the entire minutes.*
2. *Implement decision already taken concerning your department item(s).*
3. *Intimate progress of action taken at once on all the items (i.e; open and closed items) concerning your department.*

**SECTION - "A"
INTRODUCTION**

1. Address of Sri P.C.Nayak, PCPO/ECOR/BBS:-

PCPO/ECOR welcomed GM/ECOR, AGM/ECOR, all PHODs/CHODs, General Secy/ECORSC, President/ECORSC, lady delegates and all Central Office Bearers of ECORSC to the 47th Zonal PNM meeting with ECORSC.

He welcomed the General Manager to his first PNM meeting and also welcomed General Secretary, President and newly elected Central Office Bearers of the ECORSC. He informed that ECORSC has recently conducted biennial general body meeting at Cuttack and they have got a new President and some new faces in the organisation. He appreciated that ECORSC is maintaining good cordial relation with Administration not only at HQ, but also at Divisional level.

He then requested Shri R.C.Sahoo, General Secy/ECORSC to address the forum.

2. Address of Shri R.C. Sahoo, GS/ECORSC:-

Shri R.C.Sahoo, General Secy/ECORSC addressed the GM, AGM, PCPO, all PHODs/CHODs, President, Working President of ECORSC and his colleague Central Office Bearers, including lady delegates. He welcomed GM to the first PNM meeting of ECORSC with new set of office bearers. He stated that he has been holding the post of General Secy/ECORSC since last 10 years. He always supports the Administration. ECORSC believes in Gandhian philosophy and it's main motto is to run the train by digesting all odds. He told that in 2010, there was a strike called by LRSA in KUR Division and he himself remained in crew base for 12 hours to see that there is no disruption in train movement. He counsels the workers at grassroot level to work hard for survival of the industry. He advises them to work more and produce more. He told that he strives to move forward by helping the Administration. He also told that there are more than 500 office bearers in 40 branches across ECOR and none of them is reluctant to work. He advises them to do their duty first.

He raised the following issues before the General Manager:

- i) Sometimes, Assistant Officers/Sr.Scale Officers misbehave with the staff, whereas DRMs, PHODs/CHODs are very cordial. Particularly, DCM(Co-ordination)/KUR is misbehaving with staff and no one is satisfied with him. He requested the GM to look into this aspect for

better relations with the employees.

- ii) 1200 nos. of Railway quarters are lying vacant in WAT Division, out of which 822 nos. are Type-I quarters. These are located in wayside stations and are abandoned and unliveable and location is also not good. DRM/WAT has issued notice to stop HRA of the employees for not accepting the quarters.
- iii) LIs are doing contractual works, monetary transactions, tender works apart from their stipulated regular work. They should be rotated as per vigilance guidelines. He particularly cited the case of Shri R.K.Sahu, LI/TLHR, who has been posted there since long. About 150 Loco Pilots complained to ADRM/KUR against him and as a result, transfer order was issued against him on 08.01.2019 but, after two months this order has been cancelled. He requested GM to look into this issue.
- iv) He told that recently BCHL Crew Base has been closed and shifted to KRPU without consultation with organized labour and there is no place at KRPU for the Loco Pilots to stay. He told that administration should have consulted the organized labour before this move.
- v) He wished all happiness to all PHODs/CHODs and congratulated them particularly PCOM for ECoR going to be again No.1 in Indian Railway.

3. Address of Shri Vidya Bhushan, GM/ECoR/BBS: -

GM thanked all ECoRSC office bearers and delegates present in the forum. He told that this is his first PNM meeting in ECoR. He told that satisfaction of the employees is his first priority. He told that anyone can meet him for the genuine welfare of any staff. He told that several records have been set by Operations Department recently. He congratulated all for their sincerity and dedication to work.

He addressed the issues raised by ECoRSC as follows:

- i) Regarding quarters at WAT division, he told that he will examine the issue separately. However, the quarters should be livable for the staff, who are allotted Railway quarters.
- ii) Regarding working of L.I., he told that the scope of work has been changed and there should be rotation of officials as per vigilance guidelines if one handles monetary transactions in spite of the fact that his job does not come under the purview of sensitive post. Phase wise transfer of LIs be planned, if required, in consultation with PCPO.
- iii) Regarding availability of accommodation at KRPU, he told that some provision must be made for them. In this connection, he also cited

that Administration is paying attention for the wellbeing of the running staff and for this purpose, most of the running rooms have been made airconditioned.

- iv) He urged Unions to bring to the notice of PHODs or even GM, if any difficulties being faced in the field by staff.
- v) He stated that Unions and Administration are working in synergy and hoped that the co-ordial relations would continue.

The meeting ended with vote of thanks.

SECTION'B'
NEW ITEMS

Srl.	Item No.	SUBJECT MATTER
01.	47C-01-2019	<p><u>EARLY DISMANTLING OF ALL THE ABANDONED QUARTERS AT CUTTACK (CTC) STATION PARTICULARLY TO AVOID NUISANCE CREATED BY THE OUTSIDERS.</u></p> <p>PCE</p> <p>It is seen during the time of "PADAYATRA" conducted by this Organisation that, the entire Railway Quarters of North Colony & Gurkha Colony at CTC are lying vacant since 05 years back and are in abandoned condition. Near about 200 nos of quarters of those colonies are in abandoned condition which are 100 years old and the same are not declared as "Abandoned", because of that all most all quarters are occupied by the out siders un-authorizedly and creating nuisance/unsocial activities. For that the Railway Establishment is blamed.</p> <p>This issue has been discussed several times at Divisional level and also committed for dismantling, but still no action has been taken.</p> <p>Therefore ECoRSC demands to dismantle all the abandoned quarters immediately which are existing in North & Gurkha Colony/CTC to ensure better living condition for the employees of CTC station.</p> <p>REMARKS OF ADMINISTRATION</p> <p>Condemnation of 47 Nos. of quarters has been approved for dismantling. Out of which, the asbestos roof of 15 quarters have been removed and also pipe-line connection of 20 quarters has been disconnected. Further condemnation of other quarters is under process.</p> <p>DECISION</p> <p>Division will be advised to dismantle all the abandoned and unliveable quarters after condemnation, following the due procedure early. A copy of advice letter will be given to ECoRSC.</p> <p style="text-align: right;">(CLOSED)</p>
02.	47C-02-2019	<p><u>LIGHTING SHOULD BE PROVIDED IN SHUNTING YARD OF MCS WORKSHOP.</u></p> <p>PCEE PCME CAO/Con</p> <p>Due to non provision of light, the yard of Mancheswar Workshop area is becoming fully dark condition because of that the staff those are working in night time are facing a lot of difficulties.</p> <p>To fulfill the out turn target of Railway Board, the Shunting work in yard in night time has been increased in so manifold. The concern working staff are compelled to work with a fear complex</p>

and facing the poisonous snakes and creatures during working period.

In this regard ECoRSC has demanded several times through the PNMs of Workshop. But the Chairman of PNM has offered remarks that, due to shortage of funds, it will be done through construction department only.

The CEE (Con)/BBS has been apprised of this matter vide this office letter No-ECoRSC/CENT/CEE (CON)/17/139 dated 17/08/2017. But still there is no development and no light has been provided in the yard for which staff discontentment is growing up and the staff are suffering with immense difficulties.

Therefore ECoRSC demands to provide the tower light full phasedly in the yard of MCS Workshop immediately.

REMARKS OF ADMINISTRATION

Provision of 06 nos. High mast lighting has been sanctioned in Umbrella work, Indents under progress.

DECISION

Requisition has been placed for signature of CWM. Then, it will be procured through Stores Department and installed within 6 months.

(CLOSED)

03. 47C-03-2019 PROVIDE TOWER LIGHT IN ELS/SHED YARD AT ANGL.

**PCEE
CAO/Con**

Since the construction of ELS Shed One Tower Light was provided inside the ELS Shed. The entire yard of ELS/ANGL had been illuminated/lightened by that tower light only. But the same is in defunct condition since last 05 years for which entire area of yard is in completely dark condition which is very unsafe where the staff are working in night time specially.

After several demands Administration has not attended and also not rectified the same for which the Shunting work and point setting in night time is fully hampering and staff are working forcibly.

This has also been brought to the knowledge of CEE/BBS vide this office letter no- ECoRSC/CENT/CEE/16/65 dated 05/04/2016, but it is unfortunate to mention here that it is not given any importance by the Administration.

To manage the existing Loco holding, the staff are working in night time and they are also changing the points at the time of

movement of Loco inspite of that the staff are working.

Therefore ECoRSC demands to rectify the existing tower light or provide new one tower light in ELS/ANGL Shed immediately to avoid darken condition during the night hours.

REMARKS OF ADMINISTRATION

Being provided by construction in the shed augmentation work.

DECISION

The required lighting arrangement is likely to be in place within 6 months. The work will be undertaken by Construction Organisation.
(CLOSED)

04. 47C-04-2019 CONDUCTION OF JOINT RUNNING STAFF MEETING AT DIVISIONAL AS WELL AS ZONAL LEVEL.

**PCEE
PCME
PCOM**

As per the existing instruction from Railway Board, the Joint Running Staff Meeting has to be conducted twice in a year at Division and Zonal level.

But it is experienced and realised that, no such meeting has been conducted at Division and Zonal level since long for which burning problems are accumulated and propelled to increase horizontally high and growing more and more with mounting staff discontentment.

This activities which is still continuing & it shows clear violation of Railway Board's guideline in spite of requested by this Organisation vide referred letter No-ECoRSC/CENT/GM/17/24 dated 22/02/2017.

Therefore ECoRSC demands to take immediate and appropriate arrangement to conduct the Joint Running Staff meeting at both the level i.e. at Divisional and Zonal early.

REMARKS OF ADMINISTRATION

Being conducted in KUR division. Sr.DPO WAT & SBP have been advised to conduct the same.

DECISION

Instruction will be issued to the divisions to conduct joint running staff meeting as per Railway Board guidelines.

(CLOSED)

05. 47C-05-2019 PROVISION OF CT SCAN MACHINE IN CENTRAL HOSPITAL AT MANCHESWAR.

PCMD

This has come to the knowledge of this Organisation that, while the Railway Doctors are prescribing for CT Scan for the patients who are coming to the Central Hospital/MCS for their medical treatment are being referred to referral Hospital (Tie up) at Bhubaneswar as when required. The cost of the CT Scan is also paid by the Railway Administration to referral hospital and patients are also suffering by spending more time which is very strenuous for them.

The infrastructure of Central Hospital of ECoR Zone is to be developed at par with other private Hospital existing in Bhubaneswar.

Therefore ECoRSC urges to provide CT Scan Machine in Central Hospital early to facilitate the patients to get the CT Scan facility & to avoid constrains.

REMARKS OF ADMINISTRATION

On an average twenty numbers of CT Scan per month are being referred by Central Hospital/MCS to empanelled Pvt. Hospitals. Annual expenditure towards the CT Scan done by empanelled Hospitals is approximately two lakhs Rupees as per CGHS rates of CT Scan.

The cost of one CT Scan machine (128 slices) is around 4.5 Crores Rupees besides other charges like installation, AMC & manpower. Hence, installing a CT Scan machine in the Central Hospital may not be financially viable at present.

However, installation of CT Scan machine at Central Hospital/MCS in 'PPP' mode will be explored.

DECISION

Possibility of installation of CT Scan Machine under PPP mode is being explored.

(CLOSED)

06. 47C-06-2019 VIOLATION OF INSTRUCTION UNDER PARA-9.4 OF MASTER CIRCULAR NO-25 FOR MEDICALLY DE-CATEGORISED EMPLOYEE.

PCPO

The Para-9.4 of the Master Circular No-25 speaks that "If vacancies are not available in equivalent grades, a medically de-categorised employee has to be offered absorption in a lower grade. The employee may accept or refuse absorption in a lower grade. However, when an employee accepts the absorption in a lower grade he may accept it with the request

that if a vacancy in a grade equivalent to what he/she held before de-categorisation occurs in the same cadre, he/she should be considered eligible for the same in preference to a junior medically de-categorised employee.

As per the above provision if vacancy is not available in equivalent grade, then a medically de-categorised employee has to be offered for absorption in a lower grade and in future if a vacancy in a grade equivalent to what he held before de-categorisation occurs in the same cadre, he should be considered eligible for the same in preference.

But it is seen that, the same is not being followed by KUR Divisional Authority for which aspirants are facing immense problems and victimised badly.

For example, the case of Sri Maheswar Naik, LP/KUR may be verified, and other cases will be placed if required.

Therefore ECoRSC urges for strict adherence of the Para-9.4 of Master Circular No-25 and should ensure proper absorption of medically de-categorised staff as per said rules of the Railway Board.

REMARKS OF ADMINISTRATION

Sri Maheswar Naik, LP/KUR was issued posting order to the post of Chief Commercial Clerk in GP Rs. 4200/- but he had not accepted and requested for posting as Jr. Clerk due to his health problem. Accordingly, the case was reviewed by the Competent Authority. On the request of staff he was posted as Jr. Clerk on being medically de-categorized.

Since he himself requested to be absorbed in a lower grade post i.e. in Jr. Clerk unconditionally despite being initially offered a post of Chief Commercial Clerk in equivalent grade, he has no claim to be offered alternate appointment in higher grade subsequently.

In view of the above, para 9.4 of Master circular No. 25 is not applicable in the instant case as he was offered equivalent grade on his medical de-categorization which he refused and opted for absorption as Jr. Clerk at his own request.

DECISION

Since he has been posted as Jr. Clerk on his own request, he is eligible for promotion to Sr. Clerk when vacancy arises.

(CLOSED)

07. 47C-07-2019 **CONSTRUCTION OF MULTI-STOREYED BUILDING AT PURI EAST COLONY BY DISMANTLING THE OLD QUARTERS.**

PCE,
SDGM
PFA

Most of the Railway Quarters which are situated in East Colony of Puri are 100 years old and having inadequate facilities, and the floor of the Quarters is two feet down level than the road level now.

The strength/immunity has been deteriorated day by day and most of them need frequent repairs, because of that the occupants are also facing a lot of difficulties to remain in those quarter and Railway money is being wasted for its repairing.

On the other hand the capacity of C&W PUI is increased day by day and the numbers of quarters are reduced gradually due to non liveable condition.

The KUR Division has submitted the same twice for approval on replacement account, but it has not been approved for which the staff are facing severe problems.

Therefore ECoRSC demands to construct a multi-storeyed building in East Colony of Puri on replacement account to provide better Railway accommodation to the Railway employees of Puri early.

REMARKS OF ADMINISTRATION

At East Colony, Puri, condemnation of 36 nos. of Type-I quarters is approved, out of which 28 nos. of quarters have been dismantled. The remaining quarters will be dismantled in due course. The proposal for construction of new quarters on replacement will be processed for sanction, as per need.

DECISION

Discussed and closed.

(CLOSED)

08. 47C-08-2019 **GIVING OF INTIMATION TO ORGANISATION ABOUT PUTTING UP OF OFFICE BEARERS TRANSFER CASES TO GM IN TERMS OF ESTT SRL NO-37/80.**

PCPO

As per the guide lines incorporated in Para-1 of Estt.Srl No-37/80 which speaks that, whenever a proposal for transfer of an Office Bearer of a recognised Trade Union is initiated should be communicated to the concerned Trade Unions by the competent authority of Railway Administration in order to obtain clearance (No Objection) from the concern Trade Union authority.

If any objection they may have (from the side of Trade Union) against that proposed transfer, then it is ultimately should be referred to General Manager for taking final decision with an

intimation to the concerned Trade Union with an impression to represent the case in an appropriate manner to General Manager before taking any final decision by him.

But it is experienced that, many a time the concerned Railway Authority is violating the procedure laid down in said Estt.Srl.No-37/80 and not giving any intimation to this Trade Union when case has been referred to GM for which this Organisation is remaining in complete dark position and could not get chance to negotiate at the level of Hon'ble GM. For which the genuine Office Bearers are not also saved, for the neglected attitude of Administration the Office Bearers are suffering a lot.

Therefore ECoRSC urges and demand to issue necessary instruction to the concerned authority to send a copy of the letter to ECoRSC at the time when the proposal of transfer of an Office Bearer is referred to General Manager to maintain a healthy industrial relation.

REMARKS OF ADMINISTRATION

As per the standard procedure, if any office bearer is proposed to be transferred out of his present place of working in the administrative interest, the consent of the Union is being sought. If there is no agreement at this stage, then the case is referred to the HQrs for General Manager's decision. Thus the procedure given in Estt. Srl. No. 37/80 is being followed.

DECISION

Divisions will be advised to inform the recognized unions about decision taken at divisional level on the response received from the concerned General Secretaries.

(CLOSED)

09. 47C-09-2019 CONSTRUCTION OF MORE RAILWAY QUARTERS AT KRPU FOR RUNNING STAFF.

PCE

SDGM

During the time of visit made by this organisation at KRPU, it is observed that a good no of Running staff are working at KRPU and their service being utilised by the Railway as and when required for ensuring smooth train operational activities. But it is seen that most of them are facing lot of problems due to lack of Railway accommodation because of non availability of adequate Railway Quarters at KRPU and residing private rented houses, which is causing heavy financial burden on them.

Therefore ECoRSC raised this issue through this forum and urges to construct adequate Railway Quarters at KRPU considering on the Running staff strength for extending proper accommodation to them early to avoid staff discontentment.

REMARKS OF ADMINISTRATION

There is no pool of quarters available for running staff at KRPU. Due to sudden policy change, quarters are to be allotted as crew base has shifted to KRPU. Till now, running staff are allotted with 62 nos. quarters (Type-I=60 nos., Type-II-02 Nos.). Still, Type-I=17, Type-II=3, total quarters 20 nos. are lying vacant.

Further, 99 Type-I quarters presently not fit for occupation can be repaired based on demand.

DECISION

A joint survey will be done by Engineering Department, Personnel Department and Electrical (OP) Department along with representative of ECoRSC (Sri T.Narasingha Rao, Working President), within one month. As per their report, Type-I quarters will be repaired/converted to Type-II/Type-III accommodation for running staff.

(CLOSED)

10. 47C-10-2019 **CONSTRUCTION OF STAFF QUARTERS ON REPLACEMENT ACCOUNT IN KUR DIVISION (AT BHC, LOCO COLONY AT KUR & PSA).**

PCE

PFA

SDGM

On routine visit at different stations and its various locations in KUR Division it is noticed that a good no of Railway Quarters are situated which were constructed by the time of pre-independence and in very olden age. Most of them are also in abandoned condition and others are lost its strength/immunity day by day. It needs frequently multifarious repairs for which Railway bear huge amount for allocating on repair head which is a financial burden for this Railway. Railway employees are also very reluctant to occupy those quarters.

It is time to consider this matter very sensitively, therefore ECoRSC raised this issue and demands to construct new Quarters on replacement account early at BHC, Loco Colony at KUR & PSA in KUR Division to provide better accommodation to the Railway staff as well as to prevent wastage of Railway money.

REMARKS OF ADMINISTRATION

Station wise status are furnished below:

KUR: Work for construction of 36 units of Type-II quarters has been sanctioned and tender is to be floated. A proposal for construction of 150 no. of quarters has been proposed in works programme 2019-20 and pending for sanction of Railway Board.

PSA: A proposal for construction of 20 nos. Type-III and 40 nos. Type-II quarters has been proposed in works programme 2019-20

and pending for sanction of Railway Board.

BHC: work for 16 unit Type-II quarters has been sanctioned and tender floated. A proposal for construction of 160 no. of Type-II quarters has been proposed in works programme 2019-20 and pending for sanction of Railway Board.

DECISION

36 units and 16 units Type-II quarters has been sanctioned at KUR & BHC respectively. Tender is under process. For PSA and further quarters at KUR & BHC, work will be sanctioned after receipt of normal Pink Book in the month of July, 2019.

(CLOSED)

11. 47C-11-2019 FOR PROVIDING OF PROTECTION WALL BETWEEN MAIN DOWN LINE AND SPARE LINE OF C&W DEPOT/BBS.

PCE

PCME

This has come to the knowledge of this organisation that, the Main Down line which is passing nearby Spare line of C&W Depot/BBS are quite adjacent to each other. The Main Down line is always remaining busy for frequent movement of trains. Similarly the staff of C&W Depot/BBS are performing their duties for maintenance of rakes on the Spare line.

Because of both the lines are very close to each other and the staff are busy in their day to day rack maintenance work it cannot be avoided the possibility of occurrence of any unwanted incident unknowingly during the time of passing trains in Main Down line as well as during course of performing duty by C&W Depot staff in Spare line which is involved life risky of the Railway working staff.

Considering the unsafe working condition of C&W Depot staff, ECoRSC had raised a demand in Divisional PNM/KUR vide item No-8C-11-2016 (Sr.DEN (Co)) held on 14th & 15th September 2017 to provide a protection wall between Main Down line and Spare line to ensure safe working. It was also decided that "Necessary demarcation wall will be provided".

But it is a matter of grate regret that even after lapse of more than 16 (sixteen) months no action has been initiated yet though the matter was brought to the knowledge of DRM/KUR to provide the same and the staff are forced to work in that unsafe condition.

Therefore ECoRSC demands to provide necessary protection wall in between Main Down line and Spare line of C&W Depot/BBS to avoid unsafe working condition of staff.

REMARKS OF ADMINISTRATION

The protection wall could not be constructed as SAIL authority did not allow to transport the material to site for construction of wall. SAIL authority is being pursued to allow to carry material and construct the wall.

DECISION

Division will be advised to prepare the drawing for protection fencing between down main line and spare line of C&W Depot without creating any infringement and get the same approved by the competent authority. Work should be done according to approved drawing by end of June, 2019.

(CLOSED)

12. 47C-12-2019 **PAYMENT OF TA FOR MORE THAN 15 DAYS TO THE STAFF OF ALL DEPARTMENTS OVER ECoRLY.**

PCPO
PFA

Of late, it has come to the notice of this organisation that, the staffs are being deputed to work out of their Head Quarters as per the instructions of concern higher officials/supervisors for more than 15 days, but when they are claiming the T.A for the said out station period the concerned supervisors/officers are giving instruction to the staff to submit the claims of T.A. for 15 days only instead of actual working days which is not justified.

This case had been raised in Divisional PNM of KUR Division vide item 9C-1-2018 (All Br) and Sr DFM has offered his remarks that "This is a policy matter to be taken up at HQrs level", which needs to be discussed in HQ level for solution.

Therefore ECoRSC is forced to raised this item in this forum and demands to lift the restriction to pay the T.A claims beyond 15 days to the staffs those are performing more than 15 days out station duty as per the orders of their supervisors to avoid future complicity.

REMARKS OF ADMINISTRATION

As per guideline for control of expenditure vide DO NO. 2015-B-235 dated 27.11.2015, it was instructed that all TA/DA for more than 15 days in a month to be approved by the DRM/CWMs in field and by PHODs in HQrs.

DECISION

The extant instructions of Railway Board are being followed.

(CLOSED)

13. 47C-13-2019 IMPLEMENTATION OF RAILWAY BOARD'S INSTRUCTION TO GRANT THE BENEFIT ON THE DATE OF NEXT INCREMENT (DNI).

PCPO

The Para-5 of Office Memorandum No-F.4-21/2017/IC/E-III (A) dated 21st July 2018 Annexure to RBE No-126/2018 which is issued by Railway Board in consonance with the proviso laid down under rule-10 of CCS (R.P) rules 2016 speaks that "In case an employee is promoted or granted financial up-gradation including up-gradation under MACP scheme on 1st January or 1st July where the pay is fixed in the level applicable to the post on which promotion is made in accordance with rule 13 of CSS (R.P) rules 2016. The first increment in the level applicable to the post on which is made shall accrue on the following 1st July or 1st January as the case may be provided a period of 06 (Six) months qualifying service is strictly fulfilled. The next increment there after shall however accrue only after completion of one year".

Further vide Para-1 of afore said office memorandum it is clarified that "increment in respect of an employee appointed or promoted or granted financial up-gradation including up-gradation under MACP scheme during the period between 2nd day of January and 1st day of July (Both date inclusive) and 2nd day of July to 1st day of January shall be granted on 1st day of January and 1st day of July respectively.

According to Para-4 of said Memorandum the Annual Increment is admissible on 1st July of every year provided six months qualifying service is fulfilled. There after the next increment used to be granted after a period of 12 months.

In view of above provision when an employee gets promotion between 2nd day of January to 30th of June and opted for fixation of his pay in promotional grade after granting normal due increment on 1st July, his pay in promotional grade shall be fixed as under.

1. First he should be granted with his usual increments on 1st July. Then pay shall be fixed basing on the accrued pay after adding increment on 1st July in promotional grade.
2. Then should be granted with one increment on 1st January on completion of six months qualifying service on promotion
3. Lastly he should be granted with his usual increment on completion of one year from the date of fixation on promotional grade on 1st July of next year.

But the same is not being adhered in the Divisions over ECoR. For which the staff are incurring loss in total emoluments.

Therefore ECoRSC demands for scrupulous implementation of RBE No-126/2018 at the earliest for the greater self of ECoR employees.

REMARKS OF ADMINISTRATION

RBE No. 126/2018 will be reiterated to all concerned for implementation.

DECISION

RBE No. 126/2018 has been reiterated to all concerned for implementation.

(CLOSED)

14. 47C-14-2019 FORCIBLE STOPPAGE OF HRA IN WAT DIVISION.

PCPO
SDGM

It is observed that in different locations/stations in WAT Division, the Quarters wherever exists in all type are very old and most of them are in un-liveable condition and are lying vacant due to lack of proper repairing and do not have adequate facilities for the occupants.

According to recommendation of 7th Pay Commission all most all the way side station staff are having GP 1900 and are eligible for Type-II Quarters & Station Master are eligible for Type-III Quarters. But Administration is unable to provide the Quarters as per their eligibility because in all most all area the numbers of Type-I Quarters are more, and in non living condition.

In terms of Railway Board's letter No-2014/LMB-II/I/1(A) dated 25/07/2014 the Colony Inspection Group (CIG) at the identified places should be formed to abide proper guide lines for allotment of Quarters at station wise and to look after the proper maintenance care of the Quarters and colony as well.

In spite of that, it is observed that Sr DPO/WAT has issued a letter vide his No-WPW/Qrs/HAR-Admis/18 dated 30/10/2018 regarding forcible allotment of Quarters and stoppage of HRA in WAT Division with the approval of DRM/WAT in order to streamline the Quarter allotment without consulting the labour organisation, which is contradictory to the Railway Board's above order as well as seems to be anti labour activities. In this regard this organisation has attracted the attention of DRM/WAT vide this office letter No-ECoRSC/CENT/DRM/WAT/19/12 dated 25/01/2019 but still no action has come to noticed.

Therefore ECoRSC demands before streamlining the Quarters allotment. All the above points to be considered and take a decision. Till such time the letter dated 30/10/2018 should be

kept in abeyance and the HRA to be paid to all staff.

REMARKS OF ADMINISTRATION

To be discussed in the PNM meeting.

DECISION

Existing instructions of Railway Board has only been reiterated to the division to follow. It is for division to devise the modalities implementing the instructions. Division will be advised suitably to follow extant instructions in proper way.

15. 47C-15-2019 **NON AVAILABILITY OF GR-III ARTISAN POST IN WORKS WING OF ENGINEERING DEPARTMENT AT BBS SINCE 05 YEARS BACK.**

PCE
PCPO

It has come to the knowledge that, in the cadre of Works Wing of Engg. Department at BBS, the post in grade Sr.Tech, Tech-I, Tech-II, Tech-III, Helper-I (Khalasi Helper) & Helper-II (Khalasi) have been sanctioned accordingly in all the Trades i.e. Carpenter, Mason, Pipeline Fitter, Blacksmith etc.

Accordingly there is no hardship to fill up the vacancies of higher grade vacancies whenever arises from amongst the staff of next below the grade (i.e. from Feeder Grade as up to Gr-III post will be filled up at ADEN level).

Now it has come to understand that, all the posts of in Artisan Grade-III of all Trades of SSE (Works)/BBS has been surrendered since last 05 years back.

Due to non availability of post in Gr-III (Artisan) the Helper-I (Khalasi Helper) & Helper-II (Khalasi) are deprived of getting their legitimate promotions as Gr-III even after putting a lengthy service for more than 20 years in present grade. It is also apprehended basing on this scenario that, they will meet their superannuation being stagnated at the same grade only because they cannot be promoted directly as Gr.II unless they touch Gr-III.

This issue was raised in DPNM/KUR vide item No20C-1-2015 (Sr DEN (Co)) and the following remarks has been offered which are reproduce below.

The posts of Technician-III are filled up as follows.

(1) 50% DPQ (2) 25% IAQ (3) 25% DRQ

50% DPQ vacancies of Tech-III are filled up by ADEN on the basis of suitability test (Trade Test). But pin pointing of post

after restructuring of cadre wef 01/11/2013 and 01/09/2016 are yet to be finalised by Sr DEN (co)/KUR without the pin pointing of post, the sanctioned and on roll strength of ADEN wise cannot be calculated for filling up the vacancy against 50% DPQ.

The vacancy against 25% IAQ may be processed by this office shortly and also it is a ZPNM Agenda of ECoRSC and Administration has given vide Item No-26 of 44th ZPNM held on 22nd & 23rd March 2018 that "Trade Test/Promotions for the post of Tech-III will be completed within 2 months".

Though near about one year is going to be passed no action has been initiated by the Administration and the staffs are suffering very badly.

ECoRSC demands to kindly take necessary action to get back the Gr-III posts and fill up that posts early for the grater self of Group-D staff of SSE (W)/BBS.

REMARKS OF ADMINISTRATION

Previously, notification was issued for filling up of vacancies of Artisan Gr.III in various cadres against 50% DPQ but as per letter of Sr.DPO/KUR's letter No. P/Engg/Artisan Gr-III/2018 dated 24.04.2018 to keep in abeyance till completion of pin-pointing in Artisan cadre. The re-pin-pointing of Artisan cadre in Engineering department is under process. However, taking into consideration of the cadre position in Tech-III Artisan category, it is revealed that there is no vacancy in Tech-III category due to surrender of posts under work study.

DECISION

Division will be advised by PCE to expedite re-pinpointing of posts of Artisan category, post 2013 & 2016 restructuring of Artisan cadre.

16. 47C-16-2019 PAYMENT OF SPECIAL ALLOWANCE TO THE STAFF FOR MAKING ANNOUNCEMENT IN ECoRLY IN TERMS OF RBE NO-195/2018.

PCPO

In terms of RBE No-195/2018 issued by Railway Board circulated vide his letter No-E(P&A) I-2015/SP-1/Gen-1 dated 14/12/2018 where in instruction has been issued for payment of Special Allowance to the eligible beneficiaries who were involving for announcing work as an additional work at the enhanced rate which shall be payable up to 30/07/2017 from the date of enhancement.

The rate of Special Allowance are Rs. 150/- per month w.e.f. 01/01/2011 and Rs. 180/- per month w.e.f 01/01/2014 respectively and the same shall be paid till 30/06/2017 since instructions for

abolishing this Allowance has already been enforced in terms of Railway Board's letter No-E (P&A) I-2017/VII CPC/AL-1 .dated 30/08/2017.

But it is seen that till date, the divisions are not been communicated with the Railway Board's above order by the HQrs for implementation and payment of the said Allowance to the staff.

Therefore ECoRSC demands to circulate the above instruction to the divisions to pay the Special Allowance to the eligible beneficiaries as per the guidelines laid down in Railway Board's above RBE immediately by fixing a cut off date to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Railway Board's above order has been circulated to all concerned for information and necessary action vide PCPO's Estt. Srl. No. 11/2019 dated 09.01.2019.

DECISION

Instructions have been reiterated for implementation.

(CLOSED)

17. 47C-17-2019 SEGREGATION OF MEALS AND OTHER MAINTENANCE ACTIVITIES OF CONTRACTS INSTEAD OF COMPOSITE TENDER OF ALL RUNNING ROOMS.

PCEE

In terms of Railway Board's latest order, the subsidised meals are being supplied to the Running staff in the Running Room through the private agency on contractual basis.

As per ZPNM decision vide item no-37C-14-2016 it has been decided to review for segregation of meals and other maintenance activity contract separately instead of a composite tender.

But, two and half years has already been passed, unfortunately it has not been implemented over ECoR Running Rooms and Running staffs are facing a lot of problems.

Moreover this item had been raised in Divisional PNM/KUR. But they are escaping by offering remarks that **"The Division will abide by the decisions of HQ/BBS in this regard"** and not at all interested to implement in KUR Division which is not justified.

Therefore ECoRSC urges and demands to segregate the meals and other maintenance activity contract of Running Room instead of a composite tender for the supply of better food to the Running staff early.

REMARKS OF ADMINISTRATION

For better coordination and maintenance of different activities out sourced in running room composite contract is being operated. Therefore, segregation of meals and other maintenance activities avoided as it may affect satisfaction of the occupants of the running staff for dual nature of maintenance/activity.

DECISION

Decision taken during Zonal PNM of 2016 has not been implemented. PCEE will review the entire issue within one month and appropriate action will be taken before next PNM. If required, ECoRSC will be consulted.

18. 47C-18-2019 MAKE A POLICY TO SIT IN DIVISIONAL PNM OF ECoRSC.

PCPO

It has come to the knowledge that, the Divisional Authority are not allowing the Branch Councillors and members (those are getting Special CL) to sit in Divisional PNM while it is going to be held.

It is also seen that no such instruction for restricting the Branch Councillor/Members to sit in PNM has been issued by the Railway Board.

Therefore ECoRSC demands to make a policy to allow the Branch Councillor or cadre of ECoRSC to sit in PNM who are being nominated by concerned Divisional Co-ordinator.

REMARKS OF ADMINISTRATION

Since beginning it is practice that in the PNM forum only the office bearers are allowed to participate. SCL and passes are also granted to office bearers only as per Railway Board's letters.

DECISION

Discussed and closed.

(CLOSED)

19. 47C-19-2019 PAYMENT OF ARREARS OF PAY AND ALLOWANCE OF THE RETIRED EMPLOYEE IN ECoRSC.

PFA

PCPO

It is learnt from past experience that as per practice, if any over payment is involved/detected during the course of review of service record of employee carried out by the Personnel and Account department who is going to retire from Railway service due to superannuation or any other reason, the involved amount of irrespective of years (it may 10 or 30 years) has been recovered from his settlement dues with simple vetting by Account Department.

But when the question arises for payment of Arrears to the Retired Employee is involved which is detected during review, the same is not paid without verifying the paid vouchers. Further where the party is due to get the Arrears benefit for more than 10 (Ten) years (i.e. permissible period of record keeping) he is being paid for the period for which records are available and beyond the period he is being denied on the plea of to obtain Board's approval.

In this regard a decision was taken in the 32nd ZPNM vide Item No.4 held on 20th & 21st November 2014 and decided to issue on detailed JPO by PCPO & FA&CAO to all division for adherence of payment which were pending/back logs to retired employee to provide relief and enable them to free from harassment.

Further in this connection PCPO & FA&CAO has been asked vide this office letter ECoRSC/CENT/CPO/15/231 dated 02/11/2015. But since last three years no action has been initiated which is very unfortunate causing which beneficiaries are victimised badly.

For example the case of Sri S.K.Dalai, Retired OS under SSE (Works)/KUR which was taken up by PCPO/ECoR/BBS since the year 2016, but not finalised still.

Therefore ECoRSC urges and raised this item in this forum to issue necessary orders for payment of outstanding Arrears cases to the retired employees and issue necessary JPO to avoid future complication early please.

REMARKS OF ADMINISTRATION

Railway Board vide letter No. E(G)AL1/16 dated 06.01.2010, amended Para 1004 and 1005 of IREM Vol.I (1989 edition) wherein it is stated that GM can sanction investigation of arrear claims up to Rs. 10,000/- if the claim is within the period of 03 years & if amount exceeds Rs 10,000/- and beyond 03 years time the same to be sanctioned by Railway Board.

Hence before sending the claim to GM/Railway Board for sanction the same is confirmed whether it has been paid or otherwise from Salary Audit Register, Pay particulars from IPAS, Paid Vouchers, etc.

As such the above procedure is in adherence to codal provisions and all payment of arrear claims related to pay are done accordingly.

As confirmed by Sr. DFM/KUR all settlement dues in favour of Shri S.K.Dalai has been paid. Further his pension has also been revised as per 7th CPC vide revised PPO No. 20127310200042

dated 20.09.17.

There is a need to review SRs of employees 2 years prior to superannuation so that such cases are dealt in time. Suggestion has been sent to Railway Board on these lines also. It is being planned to implement it at ECoR level.

DECISION

Shri Dalei has been advised over phone to comply with the instructions of Railway Board with respect to submission of Indemnity Bond.

(CLOSED)

20. 47C-20-2019 PROVISION OF BARRACK FOR TRACK MAINTAINERS AT ISOLATED AREAS OVER ECoRLY.

PCE

It is observed that though the Track Maintainers who are the back bone of track maintenance work of Railway are being deployed to work on the tracks covering the jurisdiction of their respective unit, and there is no family accommodation or barracks/duty huts are provided at remote areas or nearer to their work spot. Most of them are facing immense problems and are confronting a lot of trouble for taking care of education and health for their children and family.

Considering their inconvenience/plights and basing on the recommendation of Joint Committee for career progression of Track Maintainers, Railway Board vide his letter No-2014/CE-I/GNS/7 dated 11/06/2014 has issued instructions to asses & identify suitable stations/places to construct family accommodation and rent free Barracks/Duty huts so that Railway Board may sanction the requisite works project on priority.

This was raised in 32nd ZPNM vide Item No-28 held in 20th & 21st November 2014 and favourable detailed decision was taken and the Divisions have been instructed to take necessary initiative for construction of Quarters/Barracks etc. Further the DRMs of WAT, KUR & SBP has been apprised and requested in this regard vide this office letter No-ECoRSC/CENT/32nd ZPNM/15/137 dated 31/08/2015.

It is very unfortunate to mention here that more than 03 (Three) years has already been passed, neither any action has been initiated nor this organisation has been intimated about the progress of the work which is not a good sign.

Therefore ECoRSC raised this item in this forum again and demands to issue necessary orders to all Divisions for construction of the Barracks/Duty Huts/Quarters etc. for the Track Maintainers as per the instruction contemplated in Railway Board's

letter immediately to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Sufficient number of quarters are available over ECoR at different stations. However, provision of barrack at isolated locations are to be decided on case to case basis.

DECISION

Division will be advised to process for provision of barracks at isolated areas for Track Maintainers in terms of Railway Board's letter No.2014/CE-I/GNS/7 dated 11/6/2014.

21. 47C-21-2019 **FOR MAKING POLICY FOR TRANSFER OF TRACK MAINTAINERS FROM TOMAKA-NYG SECTION TO MAIN LINE ON ADMINISTRATIVE INTEREST.**

PCE

PCPO

As per norms of the policy adopted in WAT Division for the transfer of Track Maintainers working in KK-I and KK-II lines to Main line, Track Maintainers has to complete 02 years residency in each of his incumbency in KK-I & KK-II line respectively and there after they shall be eligible for the transfer to main line on Administrative interest.

But it is seen that, there is no policy introduced for the transfer of Track Maintainers who are working in TOMKA-NYG section to main line of KUR Division which is quite remote and maoist prone area to main line in KUR Division. For which they are facing a lot of trouble for getting Medical Aid for their family and Education facilities for their wards.

Therefore ECoRSC raised this issue in this forum and urges to make policy for the transfer of Track Maintainers working in the section of TOMKA-NYG in KUR Division like WAT Division for the betterment of TMs of KUR at the earliest.

REMARKS OF ADMINISTRATION

Due to acute shortage of Trackman under ADEN/KDJR sub-division it is not possible to consider the transfer of Track maintainer working in Tomka Nyagarh section to main line. Transfer on mutual interest are being carried out immediately.

DECISION

The division will be advised to make a policy guideline taking into consideration the views of HQrs which will be communicated to them.

(CLOSED)

22. 47C-22-2019 **NON PAYMENT OF SPECIAL ALLOWANCE TO THE TRACK MAINTAINERS WORKING AS GATE KEEPERS OVER ECoRLY.**

PCPO

In terms of instruction embodied in RBE No-110/2017 issued by the Railway Board on the recommendation of 7th Central Pay Commission, Rs. 1000/- per month up to level-8 in pay matrix (VII CPC) shall be paid as Special Allowance to the Track Maintainers deployed in Engineering level crossing gates.

But it is seen that the said Special Allowance which benefit is extended by Railway Board has not been paid yet to the beneficiaries in ECoRly even after lapse of near about one and half years.

Therefore ECoRSC raised this issue in this forum and urges to pay the Special Allowance to the Track Maintainers who are being deployed to perform the duty as Gate Keeper as per guidelines contained in said RBE immediately to avoid the staff discontentments.

REMARKS OF ADMINISTRATION

In WAT and SBP division, the said allowance is being drawn based on certification from Sr.DEN concerned or Sr.DEN/Co. In KUR division the same practice is being implemented.

DECISION

Engineering Department will be impressed upon to certify for drawing payment of special allowance to Track Maintainers working as Gatekeepers. Payment is being made in case where certification has been done by Engineering Department.

23. 47C-23-2019 **NOT IMPLEMENTING TRIANGULAR TRANSFER POLICY OF RUNNING STAFF AS PER THE DECISION TAKEN IN 40TH ZPNM VIDE ITEM NO-11 HELD ON 8TH & 9TH DECEMBER 2016.**

PCPO

PCEE

PCOM

This organisation had raised this issue in the aforesaid ZPNM for non implementation of triangular policy while transferring back, the staff from BCHL & RGDA to VSKP/Main line on seniority basis (First in First out) on Administrative interest. It is observed that the Administration of WAT Division is transferring back the staff from BCHL by taking option forcibly from them and treating that option as own request transfer application and not paying CTG which is clearly violation of the transfer policy.

As per the decision taken in ZPNM a joint meeting was held in the Chairmanship of PCPO/ECoR/BBS comprising with representative of PCEE & PCOM along with Sr DPO/WAT, Sr.DEE (OP)/WAT and General Secretary/ECoRSC on 22/05/2017 in the Chamber of PCPO/ECoR. It has also been decided in that meeting to

draw/prepare a draft resolution/JPO by Sr DEE (OP)/WAT & Sr.DPO/WAT jointly and the same should be submitted to PCPO/ECOR/BBS for perusal to take its final shape as admissible as per decision.

But it is dismay to mention here that more than one and half years has been passed neither the copy of the Minutes which was prepared by Sr.DEE (OP)/WAT & Sr DPO/WAT jointly submitted to PCPO/ECOR has been supplied to this organisation nor set-aside the matter appropriately which is not justified to-wards the Running staff. Lastly this issue was intimated vide this office letter No-ECORSC/CENT/PCPO/18/120 dated 25/07/2018, but still no response which is seen breach of agreement made in said ZPNM.

Therefore ECoRSC compelled to re-open this issue through this forum again and demands to set aside the matter early to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Crew lobby at Bacheli has since been closed and shifted to Koraput. With this changed scenario the Triangular Transfer policy of the division will be reviewed by the Divisional authorities. Instructions have been issued to the division to expedite the matter.

DECISION

Division will be instructed to send a draft proposal, duly recommended by DRM/WAT, within one month, so that the issue will be finalized before next PNM.

24. 47C-24-2019 DUAL ADMINISTRATIVE IN-CHARGE IN COMMERCIAL DEPARTMENT OF KUR DIVISION.

**PCCM
PCPO**

As per the practice in vogue in all the departments that, the In-charges have to sanction the leave of the staff who are working under him up to 14 days as per NG-14 of SOP 2006.

But in Commercial Department of KUR Division it is different. The leave sanctioning power has been delegated to CMI and the power of in-charges has been withdrawn from all the unit/station which is clearly violating the guideline contemplated in NG-14 of SOP-2006 and seen monopoly of Administration.

In some cases it is experienced that CMI in GP 4200/- is junior most, but he is sanctioning the leave of senior most staff those are in GP 4600/- or more.

Generally the in-charges of the station/unit by deploying/engaging

the on duty staff for smooth functioning of the assigned work of Railway entrusted to them which is badly hampering due to withdrawn of the leave sanction power of the staff.

Obviously it seen administration try to trespass the smooth Railway working system which is considered complete injustice on any administrative sphere, CMIs are also intentionally harassing the staff due to some bona-fide intention which should be interrupted, moreover the free hand should be given to the station/unit in-charge to control the staff.

Therefore ECoRSC raised this item in this forum and demands to delegate the leave sanctioning power to the in-charges of the station/unit early to avoid staff discontentment and to manage the day to day work smoothly by them.

REMARKS OF ADMINISTRATION

Only at BBS & PURI where CMIs are posted as SMR (Comml.) have been empowered to sanction leave up to 14 days with recommendation of unit in-charge. At other stations SMR is empowered to sanction the leave up to 14 days with recommendation of unit in charge/CMI.

DECISION

A uniform policy will be followed across East Coast Railway based on existing circumstances and rules/guidelines. This will be done within 2 months.

(CLOSED)

25. 47C-25-2019 DE-CENTRALISATION OF QUARTER POOL OF TRD DEPARTMENT/KUR BY VIOLATING THE RAILWAY BOARD GUIDELINE.

PCEE As per rule when a process is initiated for De-centralisation of Quarter and allotment of Pools & Quarters for any department should be done within consultation with the organised labour union in DQC.

But it is seen that concerned divisional authority of KUR Division have carried out/made the De-centralisation of Quarters pool without consulting the organised labour union which is a wrong process as per extant procedure.

It is experienced that the Administration (Sr DEE/TRD) KUR is taking decision unilaterally De-centralisation of Quarters of TRD Department without consulting the ECoRSC which is violating the Industrial Relationship.

Therefore ECoRSC raised the item in this forum and demands to

keep the De-centralisation order of Quarter Pool of TRD department in abeyance and finalised the issue by calling Joint Meeting early.

REMARKS OF ADMINISTRATION

Matter may be discussed at Divisional level. Allotment of quarters of TRD/KUR pool is being done through Station Quarter committee.

DECISION

These type of issues has to be decided in the divisional quarter committee meeting. Therefore, this issue will be discussed and decided in divisional quarter committee meeting of KUR Division and appropriate action will be taken. Till that time, the decentralization will be kept in abeyance, if not implemented. The detailed position will be asked from KUR Division by PCPO's office.

26. 47C-26-2019 PIN POINTING OF STAFF IN COMMERCIAL, OPERATING, ELECTRICAL ETC. OVER ECoRLY SINCE-2003.

PCPO
PCCM
PCOM
PCEE

It has come to knowledge that the pin pointing of staff in various department was made in the year 2003 after restructuring of cadre w.e.f 01.11.2003.

As per the provision the pin pointing of staff in the all the grades of all the departments should have been reviewed and made on completion of each restructuring a augmentation in staff strength.

But is seen that no pin pointing of staff has been reviewed/undertaken after 2003 despite implementation of various cadre restructurings (i.e 01/11/2013 and 01/09/2016) and enhancement in staff strength.

Due to non pin pointing of required men power in each grade of various departments according to actual work load at different working units/stations, some where it is resulted in excess man power as well as loose financially.

Therefore ECoRSC urges before Administration to undertake the review of existing load at each & every working units/stations and arrange to pin point the require nos of staff accordingly at the earliest over ECoRly in each department.

REMARKS OF ADMINISTRATION

SBP DIVISION

The following departments of SBP division have conducted pin-pointing since 2003 is follows:

Sl. No.	Department	Categories	Year
1	S&T	All categories	2005
2	OPTG	SM Categories	2006
3	COMM	ECRC	2008/2018
4	S&T	All Categories	2008
5	S&T Elect.(G) Mech	All Categories	2010
6	Civil. Engg.	All Categories	2011
7	OPTG	SM Categories	2012
8	Elect.(G) & OPTG	All Categories SM Categories	2016
9	Civil. Engg.	Track Maintainers	2017
10	Pers	S&WI Categories	2018
11	Optg		Is under process and will be completed by 31.03.2019

KUR DIVISION

Sl. No.	Department	Year	Remarks
1.	Optg	2018 (completed)	Sr.DPO/KUR's O.M. No. E5/2/Cadre/Elect(OP)/33/2018 dated 05.09.2018.

WAT DIVISION

Sl. No.	Department	Remarks
1.	Optg.	Completed
2.	Comml.(Gr-C)	Completed
3.	Comml. (Gr-D)	Under progress

DECISION

Divisions and Workshop will be advised to do the pinpointing of posts of all categories of each department.

27. 47C-27-2019 **ROTATION OF LI OVER EAST COAST RAILWAY.**

PCEE

PCPO

It is observed that Loco Inspectors are working in all the Divisions of ECoRly dealing with staff and their various dealings like sanction of leave and other related establishment work along with staff supervision work in primary level which are like/similar to the dealing of incumbent coming under the Zone of sensitive category.

As per the provision who are evolved with staff establishment matter they should be rotated and who are working in other category should be rotated every 10 years as per GM's instruction.

But it is seen that, though their nature of work is very similar to sensitive category they are not being rotated in regular manner and posted at a place for years together even more than 10 years also which is developing lot of irregularities in working and it is apprehended this type of continuous working at a place may invite staff discontentment and it is far from transparent working of Railway working system and on other hand violating GM's order for transfer after completion of 10 years tenure.

Therefore ECoRSC raised this item in this forum and demands to issue necessary order to make a standing order to rotate the LIs who are working in a post for a long period because their service are very similar to the sensitive category in order to follow transparency in Railway working so far this staff welfare is concerned.

REMARKS OF ADMINISTRATION

Rotation of official is mandatory for sensitive posts only. LI is not a sensitive post. Respective Controlling officers may however post/transfer LIs depending on operational and administrative requirement.

DECISION

The case will be reviewed as per the local decision of GM. The decision will be taken within a week.

28. 47C-28-2019 **PROVISION OF AVENUE OF PROMOTION TO CABLE JOINTER IN S&T DEPARTMENT.**

PCSTE

PCPO

It is observed that, in S&T Department of ECoR specially in filled category are in more in its other cadre. Most of them are having channel of promotion according to ratio in cadre and because of vacancies arises due to retirement and restructuring opportunity which is happening time to time etc etc for their future enjoyment of benefits.

But it is seen that the cable jointers do not have any avenue for promotion for which they are suffering a lot from their time of entry in that capacity/grade and stagnating in the grade till attending superannuation.

Therefore ECoRSC urges to consider their avenue for promotion in ECoRly in order to give them proper justice and for their welfare at the earliest.

REMARKS OF ADMINISTRATION

All the incumbent of cable jointer are eligible for the post of JE/Tele.

There is no stagnation for avenue of promotion in cable jointer category.

Cable Jointers are at par with Technicians as far as promotion to the post of JE/Tele is concerned, which is their regular AVC for career progression.

DECISION

Proposal will be initiated to explore the possibility of up-gradation of the post based on merit and justification in SBP Division.

29. 47C-29-2019 **PLACEMENT COMMITTEE NOT ADHERING WHICH MENTIONED IN RAILWAY BOARD AND SUPREME COURT'S ORDER AT THE TIME OF APPROVING THE TRANSFER PROPOSAL.**

PCPO

It is observed that, as per practice in vogue, the Placement Committee has been formed/constituted for each department by the divisional authority in divisional level with a primary object to scrutinise the genuineness of reason and complete details behind every transfer in a very consciousness manner to maintain transparency as per rule & regulation of Railways to avoid litigation and future complication.

The primary object for formation of placement committee is to make a strict scrutinisation to process and verify about completion of actual 4 years tenure in a particular seat for the staff those are coming under the sensitive zone, whether already faced frequent transfer, date of actual joining in the present post and the GM's order to transfer on completion of 10 years at a station in non sensitive post etc etc to avoid irregularities in the time of transfer proposal placed before the committee by the proposing authority of the concerned Branch/Department.

But it is unfortunate to mention here that, the above procedure are not being adhered by the members of placement committee

while transfer proposals are initiated. For which the grievances, allegation and objection etc are coming to the notice of this organisation as well as higher authorities also which is not a good sign and it is creating very much problem and seen no meaning of placement committee.

Therefore ECoRSC raised this item in this forum and urges to issue necessary instruction to adhere the proper procedure as per extant rules whenever any proposal for transfer is put up before the committee and establish the genuineness of proposed transfer to avoid further complication and Anti Labour Policy.

REMARKS OF ADMINISTRATION

Railway Board's guidelines will be reiterated to all concerned for implementation.

DECISION

Instructions will be circulated to do proper due diligence by officers sitting in the Placement Committee while recommending transfers.

(CLOSED)

30. 47C-30-2019 DENYING OF CTG ALLOWANCE TO THE SENIOR LP (G) WHO IS TRANSFERRED FROM TIG TO SBP.

PCEE
PCOM

It has come to knowledge that, as per term when the Sr ALPs of SBP Division are promoted to LP (G) they are posted at TIG on Administrative interest particularly and not posted at SBP.

Then posted against the post of new LP (G) at TIG in numbers, again transferring the same numbers of LP (G) who are earlier posted at TIG to SBP. But it is surprised to mention here that whenever proposal of transfer are initiated to transfer the LP (G) to SBP from TIG, they are being advised/asked to submit the own request application for their transfer and that transfer has been converted to own request transfer instead of Administrative interest for denying the payment of CTG Allowance which is not correct. This transfer policy which is adopted/followed in SBP division is going totally wrong and seen financial loss to the Running staff .

It is observed that, when the Sr ALPs are promoted to LP (G) and posted at TIG on priority then Administration have to transfer the old LP (G) those are worked at TIG Because, Administration have to see the excess posting of Crews, then it is mandatory to issue the transfer order of LP (G) posted at TIG on Administrative interest as per seniority and have to pay them the CTG Allowance.

Therefore ECoRSC raised this item in this forum and demands to issue necessary orders for making a policy to transfer the LP (G) of TIG to SBP on Administrative interest and paid the CTG Allowance to avoid staff discontentment.

REMARKS OF ADMINISTRATION

To be discussed in PNM meeting.

DECISION

This issue should be raised in divisional PNM and a policy may be formed at divisional level, if required.

(CLOSED)

SECTION 'C'
REVIEW ITEMS

31. 46C-03-2018 PROVIDE SUBORDINATE REST HOUSE AT ANGL.

PCE

CAO/Con

The nos of staff strength of ANGL station and ELS/ANGL including Running staff etc are near about 1000. The Railway staff of the ECoR Zone as well as other Zones are coming regularly in official duty to ELS/ANGL. After reaching at ELS/ANGL they are facing a lot of problems for their accommodation and they are forced to pay the rent of Hotel from their pocket. For that always Railway staff are annoyed and also they are felt very unhappy. Because of that the image of ECoRly is going down.

ECoRSC demands to provide a Subordinate Rest House inside the ANGL colony in an urgent manner.

REMARKS OF ADMINISTRATION

A proposal for construction of a Sub-ordinate Rest House at Angul will be initiated by Khurda Road division.

LAST MINUTES

Sr.DEN(Co)/KUR will be advised to expedite the estimate for construction of SRH at ANGL. He will also be advised to examine the possibility of getting SRH facility through construction estimate of ongoing works.

PRESENT POSITION

Provision of subordinate rest house at ANGL is there in the estimate of third line and fourth line. Construction Organization will be requested for early construction.

DECISION

Construction Organisation will be requested to expedite the construction of Sub-ordinate Rest House at Angul, provision for which exists in the third line and fourth line estimates.

32. 46C-06-2018 PROVIDE CCTV CAMERA AT BOTH SIDE ENTRANCE GATE OF RAIL VIHAR, C.S.PUR, BBS.

SDGM

There are 2 nos of Entrance Gate are existed at the both side of Rail Vihar. In that area different offices and different type of Railway Quarters for staff and officers are existed in Rail Vihar.

The then GM/ECoRly/BBS Sj Rajiv Bishnoi had inspected the Rail Vihar Colony and in his inspection Note No-05/2015 dt:-23/12/2015

vide point No-16 where in it has mentioned that the CCTV camera to be provided for surveillance under the entrance gate of Rail Vihar to prevent trace passers, unauthorised persons for safe-guard of Railway Colony as well as Railway property i.e. Rail Vihar, Bhubaneswar.

But it is regrettedly to mention here that more than 20 months are already been passed and there is no spectacular progress is realised so far to provide CCTV Camera at the both side Entrance Gate of Rail Vihar which is very unfortunate and in sub-ordination to the orders of the then General Manager of ECoRly.

Therefore ECoRSC urges to provide CCTV Camera at both the entrance gate of Rail Vihar immediately in order to honour the highest official's instruction and prevent trespassers and unauthorised person to Rail Vihar and safe-guard of Railway properly immediately.

REMARKS OF ADMINISTRATION

To be discussed in the meeting.

LAST MINUTES

It will be implemented. A survey will be done very shortly.

PRESENT POSITION

Site survey has been conducted & accordingly estimate has been prepared and under process.

DECISION

Funds have been sanctioned for installation of CCTV cameras at Rail Vihar gates from CSBF.

(CLOSED)

33. 46C-11-2018 IMPLEMENTATION OF THE DECISION OF ZPNM.

PCE

The provision of Gang Rest Room to each Gang issue was raised by ECoRSC in 42nd ZPNM vide Item No-10 and decision was taken in Review Agenda No-43 of 44th ZPNM that, **keeping in view the Railway Board's letter dated 05/02/2008 the divisions are instructed for taking follow up action vide letter No-W4/377/Policy/Pt.IV/1962 dated 01/03/2018.**

Already seven months has been passed to the decision, but nowhere any development is noticed.

ECoRSC demands to implement the above decision of ZPNM without any further delay and provide the Gang Rest Room to each Gang

over ECoRly zone by utilising the funds from Track Renewal Works/RRSK.

REMARKS OF ADMINISTRATION

130 gang huts have already been provided by converting Gate lodges of closed LC's etc. Planning has already been done to provide gang huts, charging the expenditure to sanctioned Track renewal works to the extent possible.

LAST MINUTES

The progress will be reviewed and if necessary, suitable instruction will be issued by HQ to the divisions (DRMs) to expedite the work. Additionally, it will be ensured that closed gate lodges are actually transferred to gang staff. All divisions will be asked to submit detailed phase wise implementation programme by February 2019.

PRESENT POSITION

Div.	Total Scope	Construction under progress	Balance to be constructed
KUR	164	52	112
SBP	104	10	94
WAT	183	68	115
Total	451	130	321

Balance works are under process in for sanction.

DECISION

Division has been advised to provide Gang Tool-cum-Rest Room for Track Maintainers in terms of Railway Board's letter dated 05.02.2008 and work is in progress.

(CLOSED)

34. 46C-12-2018 **PROVIDE MULTI-STORIED TWO WHEELER PARKING PROVISION IN RAIL SADAN.**

PCE

SDGM

All the Head Offices of all the department including construction has been accommodated in the Rail Sadan & now the capacity of Rail Sadan on roll strength is near about 1500. But the existing place which is provided for two wheeler parking is not adequate.

The existing two wheeler parking shed was provided at the time of initial opening of Rail Sadan. At that time the no of staff was below 1000 nos. Now the nos of staff strength has been increased beyond 1500 due to shifting of Construction Office from Rail Vihar to the new building in North Block of Rail Sadan. Because of that the existing parking place is very much inadequate for the present Rail

Sadan staff.

Further there is a shortage of space in Rail Sadan premises to make new two wheeler parking place.

Keeping in view the above, ECoRSC demands to provide the multi-storied two wheeler parking place by upgrading the existing parking place of Rail Sadan early

REMARKS OF ADMINISTRATION

Construction of multi-storied two wheeler parking in Rail Sadan is no feasible due to space constraint. However, one additional two wheeler parking shed by the side of SBI ATM has been constructed to accommodate parking of additional 80 Nos. Two wheelers.

LAST MINUTES

A survey will be done and decision will be taken accordingly.

PRESENT POSITION

The proposal for provision of multi-storied two wheeler parking is being examined.

DECISION

Division has been advised to examine feasibility of construction of multi-storied two-wheeler parking in Rail Sadan.

(CLOSED)

35. 46C-14-2018 SEGREGATION OF CADRE BETWEEN OHE & PSI OF KUR DIVISION LIKE WAT DIVISION.

PCEE

It has come to know that as per rule the nature of work of OHE and PSI is fully separate. The staff of OHE are trained in maintenance and PSI staff are trained in sub-station work. But it is seen when the PSI staff are promoted, Administration has posted them as Technicians in OHE and when the OHE staff promoted, Administration has posted them as Technicians in PSI which is quite illegal. For the above reason the staff strength position in both the Wing (OHE & PSI) are imbalanced always and they are not able to ensure their duty practically.

Therefore, ECoRSC demands to bi-furcate the cadre of OHE & PSI of TRD department in KUR Division early like WAT Division for better working system.

REMARKS OF ADMINISTRATION

WAT is an old electrified division and there is separate cadre of OHE and PSI. KUR is comparatively new electrified division with a smaller cadre. So, KUR division is having a combined cadre and will continue to have a combined cadre.

LAST MINUTES

A uniform policy may be followed after consultation with both the organized labour unions, PCEE and PCPO. A meeting will be held on 24th January 2019.

PRESENT POSITION

A joint meeting will be held after finalization of W.P.(C) No. 22229/2018 in Hon'ble High Court/CTC regarding COBs list of ECoRSU.

DECISION

A joint meeting will be held after new PCEE joins.

36. 46C-17-2018 **PROVIDE THE STAFF REST ROOM TO THE RAILWAY STAFF OF C&W DEPOT OVER ECoRLY ON FIRST PRIORITY INSTEAD OF CONTRACTOR.**

PCME

The staff of C&W/BBS, PUI, SBP & VSKP particularly are suffering due to non providing of staff rest room. It is observed that, out of total existing rest room in the above Shed of ECoRly 80% rest room are occupied by the contractor, for their contractual staff.

Further so many rooms are allotted by the administration in the depots to keep the contractual materials and to run the contractual office. At the same time the bona-fide Railway Employees are not getting the rest room facilities.

Because of that, the Employees of Railway are forced to request the contractor to allow them to take rest in those rooms which is seen very injustice.

As the Employees are the pillar of Railway and they are keeping the image of ECoRly in high, they have to enjoy the rest room facilities on first priority instead of the contractual staff.

ECoRSC demands to provide the minimum rest room as per the staff strength of each individual depot on top priority to avoid staff discontentment.

REMARKS OF ADMINISTRATION

Railway staff are also using the same Rest Room. Proposal for 02 Nos. of Porta Cabins have been sanctioned, which will be used as Rest Room for staff at PUI. Proposal for BBS is under process. As regards VSPS, the facility exist in sanctioned work of PINK Book No. 538 of 2018-2019, which is under execution.

Rest room has been provided for both male and female staff working in coaching depot/SBP. However, male staff taking rest at the nominated room is not adequate, for which necessary action will be taken during the modification work likely to be carried out in the coaching depot.

LAST MINUTES

Some proposals have already been moved for creation of more rest rooms in addition to the existing one as per above remarks. The requirement will be found out and proposal would be made accordingly. GS/ECORSC will be intimated of PCME programme to visit coaching depot. So that he can bring to the notice of PCME.

PRESENT POSITION

A ladies rest room with toilet facility is existed at Coaching depot/SBP. The present Male rest room provided adjacent to TXR office is being utilized temporarily. However, a new rest room for male staff will be nominated from the newly constructed rooms in the IOH depot/SBP

3 Male and one Female rest room available at BBS C&W depot.

One new ladies rest room near new store building is under construction and will be completed by end of March, 2019.

Two No. of porta cabins (one for male and one for female) are received to utilize as rest room by end march 2019.

Tow rest room (one for male and one for female) has been sanctioned under Umbrella Work 2018-19 for Puri. Out of 15 rooms proposed in Umbrella Works, 02 room will be utilized as staf rest room at KUR.

The C&W depot such as CSL, OEC, RYD and CHG provided with staff rest room. As regards VSPS the facility exists in sanctioned work of PINK Book No. 538 of 2018-19, which is under execution and work is under process.

KUR DIVISION

Staff Rest Room availability:

BBS		
	Male	Female
Available	3	1

PUI		
	Male	Female
Available	3	1

- i) Two No. of porta cabins (one for male and another for female) are received to utilized as rest room by end of March, 2019.
- ii) Two rest room (one for male and another for female) has been sanctioned under umbrella work, 2018-19.

DECISION

A joint survey will be done between administration and representatives of ECoRSC in the PURI, BBS & SBP CDO complex.

37. 46C-20-2018 **STOP HARASSMENT OF RUNNING STAFF BY THE TTE WHEN RETURNING TO HEAD QUARTER OR NEAREST RUNNING ROOM AS PILOT.**

PCCM
PCOM

It has come to knowledge of this organisation that, a good no of running staff are also relived in various road side stations due to operational difficulties and long hours.

After relieved they are proceeding towards either the nearest running room or returning to Head Quarter as Pilot as per the instruction of section controller.

But, they are facing a lot of problems while travelling in train due to non availability of duty pass or any authorization letter and are harassed by the Ticket Checking staff. Some time man handling cases are also occurred between Ticket Checking staff and running staff in front of the passenger which is severely affected the image of ECoR and also creating an unhealthy atmosphere.

To avoid this situation, ECoRSC suggested either instruction to be issued to the Commercial department to allow the relieved Running staff in the train those are having Identity Card and with uniform while on duty or issue the authorization letter or duty pass to cover the journey by the station master of that particular station at which the Running staff are released.

REMARKS OF ADMINISTRATION

As per section 559 (i) of Railway Act nobody should entrain the train without valid journey authority like ticket, pass or obtained permission from an authorized Railway servant. Hence, the Loco Pilots should be advised to collect duty pass from Station Master, where they were relieved.

LAST MINUTES

After examining the issue, a joint procedure order (JPO) may be issued by PCOM, PCCM, PCEE & PCPO.

PRESENT POSITION

The JPO is under process at HQrs.

DECISION

A JPO will be issued within 15 days. Copy will be given to ECoRSC.

(CLOSED)

38. 45C-19-2018 AVENUE CHANNEL OF PROMOTION FOR THE SAFAIWALAS OF MECHANICAL DEPARTMENT.

PCPO

It is observed that those are already working as Safaiwalas in all the Departments of Railway since long and those are now being selected through RRC even acquiring with higher qualification and posted as Safaiwalas against shortfall vacancies are been stagnated in the same grade till their superannuation due to non availability of further avenue of promotion to higher grade.

With due consideration of the constraint of those Safaiwalas the Railway Board vide Para-III & IV of RBE No.77/2016 as communicated the decision about fixation of AVC for Safaiwalas/ Jamadars working in all the Departments of Railway in consultation with recognized Trade Union.

In connection with the above as desire by PCPO/ECoR vide letter No-ECoRSC/Prs/R/AVC/Safaiwala Dt:-30/12/2016, ECoRSC has already communicated the views vide letter No-ECoRSc/CENT/CPO/17/04 dated 13/01/2017.

But it is seen that despite passing of two years to the order of Railway Board and one and half year to the communication of view of recognized Trade Unions, the same has not yet been implemented by the Divisional Authorities yet.

On being raised the demands by ECoRSC at Divisional PNMs, the Divisional authorities are offering the remarks that **"After getting the instructions from HQ, the same will be implemented."**

Therefore ECoRSC demands for early issuance of instructions to Divisions & Workshop to implement the Para-III & IV of RBE No-77/2016 immediately.

REMARKS OF ADMINISTRATION

Railway Board instructions have been circulated to all concerned vide Estt. Srl. No. 89/2016.

In WAT Division, there are 26 Safaiwalas in Mechanical department, the seniority has been clubbed with Helper and they are being considered for promotion for Tech-III subject to their Medical Fitness in B-1 category.

LAST MINUTES

Copy of AVC may be asked from SECR and on the basis of the said policy, decision will be taken in consultation with the both the Unions.

PRESENT POSITION

Copy of AVC collected from SECR. Joint meeting with both Unions will be held after court's decision to finalize AVC.

DECISION

A decision will be taken shortly in consultation with both recognized Labour Unions.

39. 44C-09-2018 IMPLEMENTATION OF ZONAL PNM DECISION TO PROVIDE HIRING SCHOOL BUS FACILITY FOR THE WARDS OF RAILWAY STAFF WORKING AT ANGL.

PCPO

The colony provided for Railway staff working at ANGL is consisting of near about 300 nos and more than 200 nos of wards of that colony residents are continuing their studies in various educational institutions within 7 to 8 KMs radius of ANGL.

Due to non availability of any Government Bus services during the School timings. The staff are compelled to pay approximately ₹ 700/- per child per month to-wards transportation charges only which is causing heavy financial burden on them. Because of most of employees working as Technicians, Trackman, TP etc they are experiencing difficulties to cope up with this expenses.

Keeping in view their financial status and better future of their wards, Administration should consider to provide a School Bus under the Administrative control of Sr DEE/TRS/ ANGL.

This issue, was raised by ECoRSC vide item No-05 of its 38th ZPNM held on 2nd & 3rd June 2016. The item was closed with the decision that "In principle it has been agreed to provide school bus facility at ANGL for the wards of Railway employees. Accordingly an estimate for one 52 seater Bus has been prepare for an amount of ₹ 23,90,300/- for 24 months by DEN (Central)/KUR vide letter No-Engg/EHV 2016/Spl dated 20/02/2017. The proposal is being processed for taking necessary finance concurrence and sanction of competent authority".

Though more than 18 (Eighteen) months has already been passed still the same is not provided and also ECoRSC is in dark about the latest position on the issue.

Therefore ECoRSC urges to expedite the action for finalization of issue without further delay.

REMARKS OF ADMINISTRATION

Finance observation is being complied with at divisional level.

LAST MINUTES

Division will be reminded to send the proposal in detail duly concurred by Finance.

PRESENT POSITION

As per Sr.DEE/TRS/ANGL letter's dated 28.12.2018, only 13 staff have given willingness to avail bus facilities at the proposed rate. Hence, the proposal under further examination.

DECISION

Division will be directed to finalize their recommendation at an early date.

40. 44C-11-2018 STOP CONTINUOUS 07 (SEVEN) DAYS NIGHT DUTY OF STATION MASTER CATEGORY IN SBP-BLGR SECTION.

PCOM

Observing implementation of various local made Duty Roster for Station Master categories over Zone in violation of HOER, this Organization has raised an issue vide item No-28 of its 38th ZPNM held on 2nd & 3rd June 2016 citing an example of BLGR-SBP section where the night duty is continuing for 07 (Seven) days continuously and causing much hardship to the staff.

After elaborate discussion in the forum, Administration has accepted and agreed to adopt the uniform Duty Roster suggested by ECoRSC as detailed below to avoid hardship for Station Masters category.

Two days 2nd Night i.e 00.00 hrs to 08.00 hrs.

Two days Day duty i.e. 08.00 hrs to 16.00 hrs

Two days 1st Night i.e. 16.00 hrs to 00.00 hrs

And Weekly rest on the 07th days

But it is observed that even after lapse of more than one and half year to the above decision of a higher forum the said Roster has still not been implemented for the Station Master categories of SBP-BLGR section which is violating the HOER as well as leading towards unsafe working and also not following the decision of ZPNM.

ECoRSC demands for scrupulous implementation of above Duty Roster in SBP-BLGR section early.

REMARKS OF ADMINISTRATION

The following duty roster of Station Master Category of SBP BLGR section will be implemented very soon.

1. Two days 2nd night i.e. 00.00 to 08.00 hours
2. Two days day duty i.e. 08.00 to 16.00 hours
3. Two days 1st night i.e. 16.00 to 00.00 hours
4. Weekly rest on 07th day.

LAST MINUTES

ECoRSC will submit a suggestive roster without enhancing the manpower.

PRESENT POSITION

Suggestive roster is yet to be received from ECoRSC.

DECISION

Roster will be asked from the Division and will be examined for its feasibility.

(CLOSED)

41. 44C-15-2018 **IMPLEMENTATION OF ZPNM (40C-28-2016) DECISION IN REGARD TO RATIONALIZATION OF LOCO RUNNING SUPERVISORS POSTED AS CCC IN WAT DIVISION.**

PCEE

The above mentioned subject was raised by ECoRSC vide Item No-28 of its 40th ZPNM held on 8th & 9th December 2016 where in the decision was taken that "Railway Board's letter dated 23.07.2014 has been circulated vide PCPO/ECoR's Estt.Srl.No-167/2016 Dt:-09/12/2016 superseding the earlier instruction on this issue".

Though the above instructions of PCPO/ECoR vide Estt.Srl.No-167/2016 Dt:-09/12/2016 which was issued in consonance with

Railway Boards instruction dated:-23/07/2014 has already been implemented forth with in KUR & SBP Division, the same has not yet been implemented in WAT Division.

Observing neglected attitude of WAT Administration to implement the decision of a highest forum the DRM/WAT has been reminded through this office letter no-ECORSC/CENT/ DRM/WAT/17/60 Dt:-25/04/2017. But still no action is noticed.

Because of non response to the decision of a higher forum as well as to the representation of a recognized Trade Union the President/ECORSC has again brought to the notice of GM/ECOR in his introductory speech in 43rd ZPNM held on 7th & 8th December 2017 But still no result.

Therefore ECoRSC forced to raise this issue in this forum and demands to clarify who is the competent authority of ECoR, then ECoRSC will discuss this issue with him for implementation.

REMARKS OF ADMINISTRATION

WAT DIVISION

Sri B.Dhar/CPRC/WAT & Sri N.R.Panda/CCC(L)/RGDA were repatriated to the former post as CLI w.e.f. 11.12.17 vide Sr.DME/WAT letter dated 15/18.12.17, however it is seen that in crew review circulated by HQ 10 nos. of CCI posts kept for CCC/CTLC and CC posts have not increased. As and when CC posts gets augmented, senior most CC will be available as in charges.

The cadre position of CC/PC/TLC and CLI are follows:

	2016-17	2017-18	Remarks
CC/PC/TLC	93	97	There is increase in CC/PC cadre by posts 4 posts.
CLI	67	67	There is no change in the sanctioned cadre of CLIs

As can be seen from the above that the total sanctioned cadre of CLI as per 2016-17 crew review is 67, which includes 10 posts against CCCs. (8 against Elect. And 2 against Mech.) In the 2017-18 the matter of CC/PC/TLS, in 2017-18 crew review four posts of CC/PCs were increased.

Actually 10 posts of CLIs which were sanctioned against CCC posts (8 against Elect. and 2 Mech.) should have been decreased in CLI cadre and to that extent the same should have been increased in

the Loco Pilot cadre, so that the posts of CCCs could have been filled from Loco Pilot cadre.

MECHANICAL DEPARTMENT

As regards Mechanical Department, two CLIs were utilized as CCC/L/RGDA & CPC/WAT. They have been repatriated to their former post as CLI w.e.f. 11.12.2017.

ELECTRICAL DEPARTMENT:-

RB's latest instruction will be followed.

LAST MINUTES

ECoRSC pointed out that despite direction from GM, WAT division has not implemented the instructions given by GM in this regard.

PRESENT POSITION

Already implemented.

DECISION

Railway Board's instruction dated 23.07.2014 has been implemented vide WAT division's office order No. WAT/EL/RSO/E/23/1404 dated 26.10.2018.

42. 43C-04-2017 ISSUE OF DUTY ROSTER FOR THE STAFF OF C&W DEPOT/PUI & BBS.

PCPO
PCEE
PCME

This demand of ECoRSC for issuance and implementation of continuous roster for C&W Depot PUI is lingering since February 2012 (21st ZPNM) and not yet finalized.

Despite reiteration of said demand through ZPNM and several correspondences with CEE, CME & CPO, Administration is utterly failed to issue the roster and ensure implementation of same all though assurances are given in each ZPNM.

However on the further reiteration of said demand vide Item No-22 of 39th ZPNM held on 8th & 9th September 2016, the minutes drawn by the Administration that **"the duty rosters of Elect & Mech. Staff are issued for PUI & BBS Coaching Depots by KUR Division"**.

But it is matter to great regret that though more than one year to the above decision has already been passed, still the Administration is not able to issue the roster despite several reminder & last being vide letter No-ECoRSC/CENT/DRM/KUR/I7/143 Dt:-21/08/2017 which is quite unfortunate and appears to be intentional delay of Administration.

ECoRSC demands for immediate issue of the roster.

REMARKS OF ADMINISTRATION

The revised duty roster of coaching Depot, PUI (Electrical & Mechanical) has already been implemented w.e.f. 13.12.2016. The revised duty roster of Coaching Depot, BBS has been implemented w.e.f. 30.09.2017.

PUI Coaching Depot

- (i) The duty roster of Electrical (AC) wing issued by Sr.DPO/KUR was communicated to DEE(Chg)/PUI vide office letter No. KUR/EL/Estt/Roster/209 dated 09.12.2016 which has been implemented & the modified duty roster of TL staff issued by Sr. DPO/KUR vide letter No. P/HOER/Duty Roster/AEL(G)/Coaching Depot/PUI/2017 dated 06.10.2017 has already been implemented at PUI coaching depot.

BBS Coaching Depot

- (ii) The duty roster issued by Sr.DPO/KUR in the year of 2012 is being implemented at BBS coaching depot. As per Sr.DPO/KUR's letter No. P/Sr. DPO-KUR/HOER/DR/ACCA & AC mechanics dated 16.08.2014, a fresh duty roster of BBS coaching depot prepared by ADEE(Chg)/BBS has been submitted to Sr.DPO/KUR vide office letter No. KUR/EK/Estt/Roster/2014/173 dated 17.12.2014 for scrutiny and issue for implementation.
- (iii) Sr.DEE/KUR has been requested to submit a fresh proposal for issuing of duty roster of TL & AC staff working at coaching depot/BBS.

LAST MINUTES

Sr.CDO/PUI & BBS will study the system and give suggestion for cost effective and workable solutions by 20th January 2019. The ECoRSC will study the proposal and give their suggestions.

PRESENT POSITION

There are 11 batches of mechanical side and 07 batches of train lighting and 06 batches of AC, inclusive of rest giver batches involved in pit line maintenance of rakes. All the batches except the rest giver batches have nearly fixed 8 hr. duty roster in a week in conformance with HOER norms.

It is confirmed that no batch is doing more than 8 hrs duty on a

particular day except some emergency circumstances.

But above is no feasible due to the shortage of staff and vacancies thereof at Puri depot. There is vacancy of 118 mechanical and 40 electrical staff.

However, fixed and continuous roster is being followed for sick line maintenance (two shifts)

Present duty roster is attached for reference. Demand of ECoRSC for issuance and implementation of fixed and continuous roster for coaching Depot PUI cannot be done at present due to shortage of staff. At present 07 under gear batches of mechanical involved in pit line BBS and the batches are performing 08 hours duty as per HOER norms and no violating the safety rules.

However as per assessment, for smooth running of fixed roster as well as to meet the requirement of extra load like maintenance of Relief Train, Military Special and late running trains, one more batch @ 13 staff +01 supervisor are required.

DECISION

In view of existing staff and uncertainty of arrival of trains and their placement on pit lines, the present system should continue with adequate pre-caution that staff is not unnecessarily harassed.

(CLOSED)

43. 43C-21-2017 DEPLOYMENT OF ESCORTING STAFF IN RAJADHANI TYPE TRAINS/SF TRAINS CONSISTING OF 21 COACHES.

PCME

In supersession of all the earlier guidelines on deployment of escorting staff in SF, Mail, Express trains Railway Board vide annexure to its letter No-99/TG-V/12/2 Dt:-13/09/1999 (Commercial circular No-29 of 1999) has specified department wise as to how many staff from each department are to be deployed in each trains for escorting/accompanying the coaches/trains which are produced below.

SI No	Train Name	Department/Electrical
	Rajadhani Type Trains/SF Trains 17 Passenger Coaches.	<ul style="list-style-type: none"> • 1 Supervisor. • 1 ACCI per four Coaches including one AC Coaches. • 1 AC Coach Attendant per Coach with all Commercial duties or 1 AC Coach attendant for two Coaches without Commercial duty and one ACCA for each 1st AC Coaches. • 1 TL filters.
02	Rajadhani Type Trains/SF Trains 21 Passenger Coaches.	<ul style="list-style-type: none"> • 1 Supervisors. • 1 ACCI per four Coaches including one AC Coaches. • 1 AC Coach Attendant per Coach with all Commercial duties or 1 AC Coach attendant for two Coaches without Commercial duty and one ACCA for each 1st AC Coaches. • 1 TL filters.

But it is observed that without deploying the TL Filter for accompanying the above trains, the authorities are forcing the AC staff to perform the TL duty in Rajadhani type train/SF train which is violation of Railway Boards stipulation.

Because of that enroute failure are taken place and passengers are facing a lot of problems, and the ECoR image goes down & down gradually. Apart from that in comparison between staff cost & asset damage cost it is seen that lakhs of rupees lost by Railway due to mere staff cost within few days.

Therefore ECoRSC demands for ensuring deployment of Electrical staff on escorting duty as per the above norms of Railway Board.

REMARKS OF ADMINISTRATION

The department is running with acute shortage of manpower (Tech & Helper of TL wings). The present sanction of Tech & Helper of TL wing is very less than the requirement of staff as per yard stick.

Due to introduction of new trains and augmentation of additional coaches, the existing TL staff are utilized for smooth maintenance & operation of the system. The AC escorting staff & Station TL passing staff are attending if any failure takes place in Non AC coaches enroute. Hence the deployment of escorting staff is not possible at present.

LAST MINUTES

Item will be examined by PCME personally.

PRESENT POSITION

At coaching maintenance depot, Puri there were total 104 TL staff (stilled & unskilled) during 2017 as compared to 92 during 2018. Therefore, due to further reduction of staff at Puri depot, deployment of escorting staff of TL coaches is not possible.

Further, due to technological up gradation there are less failure now-a-days as compared to previous years.

DECISION

Discussed and closed.

(CLOSED)

44. 43C-27-2017 **FILLING UP OF VACANT GROUP-B POST IN IT CENTRE/ECOR SINCE 2003.**

PFA

PCPO

At the time of trifurcation of erstwhile S.E.Rly and commencement of E.Co.Rly one Group-B post of IT cadre was transferred from S.E.Rly to ECoRly vide Dy. Chief Accountant officer (G), SERly/GRC's letter No-Admin/SE/ GAZ/ Post/ Transfer/605 Dt:- 28/03/2003 & Sri L.B.Patra was posted against that post in ECoR. But Sri Patra has again transferred back to S.E.Rly & the said Group-B post of IT cadre is lying vacant since 2003 and ECoRly is also not taking any action to fill up the said vacant Group-B post of IT cadre.

Presently the IT section of ECoR is functioning is comparison of JE (IT) in GP ₹ 4200/- and SE (IT) GP ₹ 4600/- only since inception of ECoRly i.e. 01/04/2003 and some of them are already stagnated since long back in their respective grades due to non availability of any further higher grade post. For which the existing staff (JE & SEs) in IT cadre are suffering a lot due to Block of further promotion.

Keeping in view the above as well as to mitigate the sufferings of existing I.T staff it needs to first fill up that vacant group-'B' post through selection from amongst the existing IT cadre and simultaneously the cadre restructuring also needs to implement immediately.

ECoRSC urges for consideration of the above issue.

REMARKS OF ADMINISTRATION

ACCOUNTS DEPARTMENT

The Group-B post of Programmer, which had been transferred from SER, is now under operation as Assistant Secretary (Confidential)/BBS under General Administration Department. On restoration of the post of IT department, selection will be initiated.

LAST MINUTES

Efforts will be made for creation of work charged posts of AM/IT based on justification of introduction of Information Technology in Construction/Project management/General Administration within two months i.e. by February 2019.

PRESENT POSITION

One work charged post has been created vide office Lr. No. ECoR/Accts/Admn/Gaz/WC post/5128 dated 19.02.19 for the post of Programmer. Selection of the same is under process.

DECISION

Notification for selection of AM/IT has already been issued and selection process is on.

(CLOSED)

45. 41C-18-2017 MAINTENANCE OF RAILWAY QUARTERS IN MCS WORKSHOP COLONY.

PCE

It is observed that the Railway Quarters in MCS Workshop colony meant for Workshop staff are mostly in abandoned condition due to old aged and improper/irregular maintenance.

The matter has repeatedly been brought to notice of concerned maintenance authority, but no action is being taken to enable proper maintenance still because of no fund. For which the staff and their family are facing a lot of troubles and compelled to reside in life risk condition. Moreover as on date near about 150 Quarters is lying vacant due to want of heavy repair.

Therefore ECoRSC demands to take immediate action for renovation of all most all Quarter in CRW/MCS Railway Colony on top priority to avoid the loss of Railway property.

REMARKS OF ADMINISTRATION

There are 716 No. of staff quarters at MCS Railway Colony. Some of the quarters require major repairs such as repairs to ceiling plastering, dampness in walls etc. requiring the occupants to vacate the quarters for about two months. An action plan is being prepared to repair all such quarters by 31.03.2018, in phased manner.

Minor repairs including white washing and colour washing will be carried out by June 2017.

LAST MINUTES

Division will be advised to expedite the repairing work.

PRESENT POSITION

The status of quarters for CWM/MCS are furnished as under:

(1) Status of quarters allotted position as on 26.02.2019

Total allotted quarters - 81

Total quarters occupied - 39

Total quarters ready for occupation - 38

Total quarters repair is in progress - 04

(2) Further allotted (63 Nos.) quarters

Total allotted quarters - 63

Total quarters occupied - 16

Total quarters repaired and ready for occupation - 30

Total quarters major repairs in progress - 17

Some people are not occupying quarters to avail HRA.

DECISION

Division will be advised to conduct meeting with authorities of MCS Workshop and Railway staff who are occupying Railway quarter and see that all the quarters ready for occupation, be occupied early. Repairs, if any, required in these quarters will be attended to on priority basis.

(CLOSED)

SECTION - "D"
SUMMARY

	Total no. of items	Items closed	Balance items
New Agenda items	30	20	10
Review Agenda Items	15	09	06
Total	45	29	16
