



EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No.84/2019

पूतरे/कार्मिक/आर/ECOR/Pers/R/Recruitment

Date: 03.04.2019

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,बालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Re-engagement of retired employees in exigencies of service.

उपर्युक्त विषय पर बोर्ड पत्र सं. E(NG)II/2007/RC-4/CORE/1 दिनांक 27.03.2019 की प्रतिलिपि सूचना,
मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- E(NG)II/2007/RC-4/CORE/1 dated 27.03.2019 on the above
quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.C.Sethy)

Astt. Personnel Officer(HQ)
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण),
सहा.कार्मिक अधि.(त्रिल),

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2007/RC-4/CORE/1

New Delhi, Dated 27.3.2019

The General Manager (P)
All Indian Railways/PUs

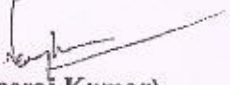
Sub:- Re-engagement of retired employees in exigencies of service.

Ref:- (i) No. E(NG)II/2007/RC-4/CORE/1 dated 11.12.2009 (RBE No.219/2009)
(ii) No. E(NG)II/2007/RC-4/CORE/1 dated 16.10.2017 (RBE No.150/2017)
(iii) No. E(NG)II/2007/RC-4/CORE/1 dated 12.12.2018 (RBE No.193/2017)

Attention is invited to Board's letters cited above regarding modalities of re-engagement of retired employees and remuneration to be paid to them. Some Railways have brought to the notice of the Board that there is an issue of disparity in revised rates/remuneration to re-engaged staff prior to and post 16.10.2017. The issue also figures as AIRF PNM agenda item No. 18/2018. The matter has been examined in Board's office carefully and it has been decided as under with the concurrence of Finance Directorate.

- a) All employees who have worked for more than a year as on 16.10.2018 on daily rates in accordance with terms and conditions under RBE No.219/2009 and are continuing to be so engaged presently will be eligible for the monthly rates in terms of the 16.10.2017 (RBE No.150/2017) circular with effect from 16.10.2018. This is subject to (b) below.
- b) Where any re-engaged employee's extant contract specifies in writing an extended period of validity of more than one year and this spills over beyond 16.10.2018, the revision in eligibility as per the 2017 rates will be admissible only from such extended date.
- c) Revised terms and conditions will be drawn up accordingly as per (a) and/or (b) above as applicable. Revised contract will clearly specify the validity as not more than one year that can be renewed as per applicable terms and conditions. Other usual stipulations (including maximum age) will continue to apply.

This disposes of WCR's letter NO. WCR/V-HQ/Comp./2018/Aug/11 dated 04.09.2018.


(Neeraj Kumar)
Director Estt. (N)II
Railway Board.