



## EAST COAST RAILWAY

प्रमुख मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Principal Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No.66/2019

RBE No. 44/2019

पूतरे/कार्मिक/आर/ECOR/Pers/R/Miscellaneous

Date: 12.03.2019

सेवा मे,  
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**Sub: Revision of percentage distribution of posts of Track Maintainers.**

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उपर्युक्त विषय पर बोर्ड पत्र सं. 2015/CE-1/GNS/2 दिनांक 08.03.2019 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's Lr. No- 2015/CE-1/GNS/2 dated 08.03.2019 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.C.Sethy)

Astt. Personnel Officer(HQ)  
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण), सहा.कार्मिक अधि.(बिल).

**GOVERNMENT OF INDIA / भारत सरकार**  
**MINISTRY OF RAILWAYS / रेल मंत्रालय**  
**RAILWAY BOARD / रेलवे बोर्ड**

No. 2015/CE-1/GNS/2

RBE No. 44 /2019  
New Delhi, dated 08-03-2019

**The General Managers and CAOs**  
**All Indian Railways / PUs etc.**  
(As per mailing list)

**Sub: Revision of percentage distribution of posts of Track Maintainers.**

The issue of revision of existing percentage distribution of posts of Track Maintainers has been raised at various fora by both the recognised Federations (AIRF/NFIR). Accordingly, the matter has been examined and keeping in view the functional, operational and administrative requirements and career progression and working conditions of Track Maintainers, it has been decided by Ministry of Railways (Railway Board) with the approval of the President that percentage distribution of posts of Track Maintainers shall be revised as indicated in the table given below :-

| SN | Designation          | Pay Structure as per |                     | Existing percentage distribution of posts | Revised %age distribution of posts |
|----|----------------------|----------------------|---------------------|---|------------------------------------|
|    |                      | 6 <sup>th</sup> CPC  | 7 <sup>th</sup> CPC |   |                                    |
| 1. | Track Maintainer-I   | GP Rs. 2800          | Level-5             | 6   | 10                                 |
| 2. | Track Maintainer-II  | GP Rs. 2400          | Level-4             | 12  | 20                                 |
| 3. | Track Maintainer-III | GP Rs. 1900          | Level-2             | 22  | 20                                 |
| 4. | Track Maintainer-IV  | GP Rs. 1800          | Level-1             | 60  | 50                                 |

2. The revision of percentage distribution of posts of Track Maintainers as highlighted in Table above, would be self-financing and an expenditure neutral proposition.

2.1 After working out the financial implications, the matching savings should be effected from the category itself. Wherever it is not possible to do so from the category itself, the matching savings should generally be arranged from the Civil Engineering department at the Divisional/Zonal level. However, there would be no revision of percentage distribution of posts of Track Maintainers without matching savings.

3. All promotions should be made as per norms/ procedure laid down in Board's letter no. E(NG)I-2012/PMS/1 dated 13-08-2013 (RBE No.81/2013) for the unified cadre of Track Maintainers. Instructions regarding minimum residency period for promotion issued by Board from time to time should be followed strictly.

4. The revision of percentage distribution of posts of Track Maintainers will be with reference to the sanctioned cadre strength as on date of issue of this letter. Accordingly, the staff who will be placed in higher grade pay as a result of implementation of these orders will draw pay in higher grades w.e.f this date. The benefit of revision of percentage will be restricted to the Track Maintainers who are working in the cadre on this cut off date.

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5. These orders will be applicable to the permanent regular cadres (excluding surplus & supernumerary posts) of the Open Line establishments and Workshops, Production Units & Metro Railway/Kolkata. Those temporary posts which are in continuous operation for at least three years may also be taken into account for the purpose of applying revised percentage. This will be subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements. These revision orders will not be applicable to ex-cadre & work-charged posts which will continue to be based on worth of charge.
6. The pay of staff promoted against the additional higher grade posts as a result of revision of percentage distribution of posts (including chain/resultant vacancies) will be fixed as per Rule 13 of RS(RP) Rules, 2016 with the benefit of promotional increment, with the usual option for pay fixation as per extant rules.
7. Track Maintainers who retire, resign, expire or are medically de-categorized in between the period from the date of effect of these orders to the date of actual implementation of these orders, will be eligible for the fixation benefits and arrears under these orders w.e.f date of issue of these orders, if they are otherwise eligible for the said benefit.
8. Track Maintainers who had earlier refused promotion before issue of these orders and consequently stood debarred for promotion may now be considered for promotion, in relaxation of the extant provisions as a one time exception. This is subject to their indicating in writing that they are willing to be considered for such promotion against the vacancies existing on the date of issue of these orders and arising due to revision of percentage distribution of posts on that date. This relaxation will not be applicable to vacancies arising after the date of effect.
9. This issues in consultation with the Civil Engineering and Finance Directorates of this Ministry.

The receipt of this letter may please be acknowledged.

  
(Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board

No: 2015/CE-1/GNS/2

New Delhi, dated 28-03-2019

Copy (with 40 spares) forwarded to Deputy Comptroller & Auditor General of India (Railways), New Delhi.

  
for Financial Commissioner, Railways

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