



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer

द्वितीय तल, - 751 017

Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 153/2016

Date: 15.11.2016

पूतरे/कार्मिक/आर/ECOR/Pers/R/Rectt-20

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय /Sub: LARSGESS.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No. RECT-22/2016

उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)I-2015/RT-8 दिनांक 27.10.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A)I-2015/RT-8 dated 27.10.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

P. B. Mandal
(P.B.Mandal) 15/11/16

Sr Personnel Officer(Engg)
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),
- 6) सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती),

RB-2786
स/Sl.No.....
दिनांक/Date..... 31/10/16
आद्यक्षर/Initial.....

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

28/8
2/11/16

न.प्र./G.M.
सचिव/Secy.
स्वाक्षर/Initial
31/10
दिनांक/Date

No. E(P&A)I-2015/RT-8

New Delhi Dated: 27-10-2016

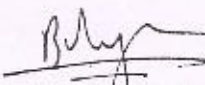
The General Managers,
All Indian Railways.
ECOR, Bhubaneswar
Sub: LARSGESS.

Ch-OS/Rect
Ch-OS/Ranking

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2/11

A Time Schedule has been laid down in Board's letter No. E(P&A)I-2010/RT-2 dated 29.03.2011 for completion of Retirement/Recruitment process under the LARSGESS Scheme for each cycle. As per this Schedule a month's time frame has been laid down for scrutiny of the applications received for the Scheme. During this period the Railways in the first instance, are required to check the fulfillment of eligibility conditions and process further for the Retirement/Recruitment process (of the employee/ward respectively) under the Scheme in respect of only those who fulfill the prescribed eligibility conditions including those of age and qualifying service with respect to the relevant cut-off dates.

- It has however been observed that the eligibility conditions of the employee are being scrutinized, in several cases, after the ward qualifies the written test/Aptitude test/Medical. It may be appreciated that at this belated stage, if it is found that the employee is not fulfilling the prescribed eligibility conditions and the Voluntary Retirement request with subsequent appointment of the ward is not accepted, this could result in an awkward situation and may lead to employee/ward seeking legal recourse.
- This situation can be avoided, if the eligibility conditions of both the employee and the ward are prima-facie determined at the initial stage itself so that those not eligible are advised early and not given false hopes/expectation by calling the wards for the tests. Further, it has also been observed that even while rejecting the claim of the employee for consideration under LARSGESS, all the grounds on account of which he/she was not found eligible, are not brought out in the Speaking Order passed by the Railway. In some cases this has resulted in Court decision being passed in favour of employees due to the sole reason for rejection (as mentioned in the rejection order issued by the Railway) being struck down, even though other reasons were also there which were not listed in the rejection order. It should therefore be ensured that all the relevant grounds be clearly brought out whenever rejection of a request under the Scheme is communicated to the employee.
- The Railways are once again advised to strictly adhere to the Time Schedule prescribed for each cycle for processing of Retirement/Recruitment requests under the Scheme.


(S. Balachandra Iyer)
Director pay Commission
Railway Board.