



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 144/2016

RBE NO . 126/2016

Date: 28th Oct 2016

पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB/RPF

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरु, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर

महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,

महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**विषय /Sub: Grant of Ad-hoc bonus for 30 days for Group "C" & "D"
RPF/RPSF personnel for the financial year 2015-2016**
पूतरे के विषय क्रमांक/ECOR's Subject Serial No. PLB-4/2016

उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)II-2016/Bonus-I दिनांक 27.10.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A)II-2016/Bonus-I dated 27.10.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

P. B. Mandal
(P.B.Mandal) 28/10/16

Sr Personnel Officer(Engg)
For Chief Personnel Officer

etc

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),
- 6) सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती),

2. / 11/16

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No.12/2016
New Delhi, dated 27.10.2016

No.E(P&A)II-2016/Bonus-1

The General Managers/CAOs (R),
All Indian Railways & Production Units.
(As per mailing list).

Subject : Grant of ad-hoc bonus for 30 days to the Group 'C' & 'D'
RPF/RPSF personnel for the financial year 2015-2016.

The President is pleased to decide that all Group 'C' & 'D' RPF/RPSF personnel, may be granted ad-hoc bonus equivalent to 30 (thirty) days emoluments for the financial year 2015-2016, without any wage eligibility ceiling. The calculation ceiling has been enhanced to ₹ 7000/- w.e.f. 01.04.2014.

2. The benefit will be admissible subject to the following terms and conditions:-

- Only those Group 'C' & 'D' RPF/RPSF personnel who were in service on 31.3.2016 and have rendered at least six months of continuous service during the year 2015-2016 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible personnel for period of continuous service during the year ranging from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded to the nearest number of months).
- The quantum of ad-hoc bonus will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate ad-hoc bonus for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of ₹ 7000/- (where actual average emoluments exceed ₹ 7000), ad-hoc bonus for thirty days would work out to ₹ 7000 x 30/30.4 = ₹ 6907.89 (rounded off to ₹ 6908/-)
- All payments under these orders will be rounded off to the nearest rupee.
- In the matter where the aforesaid provisions are silent, clarificatory orders issued vide this Ministry's letter No. E(P&A)II-88/Bonus-3 dated 29.12.1988, as amended from time to time, would hold good.
- All the Group 'C' & 'D' RPF/RPSF personnel, regardless of whether they are in uniform or out of uniform and regardless of place of their posting, shall be eligible only for ad-hoc bonus in terms of these orders.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Salim Md. Ahmed)
(Salim Md. Ahmed)
Dy. Director/E(P&A)II
Railway Board.

New Delhi, dated 27.10.2016

No.E(P&A)II-2016/Bonus-1

Copy to :-

- The FA & CAOs, All Indian Railways and Production Units.
- The Commissioner of Railway Safety, 16 Ashok Road, Lucknow.
- The Commanding Officers, Railway Protection Special Force (with 3 spares):-
 - No.1 Bn/Lumding.
 - No.2 Bn/Gorakhpur
 - No.3 Bn/Lucknow.
 - No.4 Bn/New Jalpaiguri.
 - No.5 Bn/Tiruchchirapalli.
 - No.6 Bn/Dayabasti, Delhi.
 - No.7 Bn/Secunderabad.
 - No.8 Bn/Chittaranjan.
 - No.9 Bn/Jagadhri.
 - No.10 Bn/Dhanbad.
 - No.11 Bn/Gehrara.
 - No.12 Bn/Thakurli.

(Salim Md. Ahmed)
(Salim Md. Ahmed)
Dy. Director/E(P&A)II
Railway Board.

No.E(P&A)11-2016/Bonus-1

New Delhi, dated 27.10.2016.

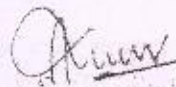
Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi-110001.


for Financial Commissioner/Railways
New Delhi, dated 27.10.2016.

No.E(P&A)11-2016/Bonus-1

Copy to :

- (i) The General Secretary, AIRF (with 35 spares).
- (ii) The General Secretary, NFIR (with 35 spares).
- (iii) The Members of the National Council, Departmental Council and Secretary/Staff side, National Council, 13-C Feroze Shah Road, New Delhi (with 90 spares).
- (iv) The Secretary General, FROA (with 5 spares). (v) The Secretary General, IRPOF (with 5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association (with 5 spares).
- (vi) The Secretary, Railway Board Class II Officers' Association (with 5 spares).
- (vii) The Secretary, Indian Railways Class II Officers' Association (with 5 spares).
- (viii) The Secretary, Railway Board Ministerial Staff Association (with 5 spares).
- (ix) The Secretary, Railway Board/Class IV Staff Association (with 5 spares).
- (x) The Secretary General, All India RPF Association (with 5 spares).
- (xi) The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhawan, New Delhi. (with 5 spares).
- (xii) The General Secretary, Retired Railway Employees Welfare Association, 490 A/16, Gurdwara Road, Gurgaon. (with 5 spares).
- (xiii) The General Secretary, All India OBC Railway Employees Association, Rail Bhawan, New Delhi. (5 spares)


for Secretary/Railway Board.

Copy to : PSO, Sr.PPSs/PPSs/PSs/PAs to :-

MR, MSR(S), MSR(G), CRB, FC, ME, ML, MM, MS, MT, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(MS), AM(Mech), AM(PU), AM(RS), AM(Staff), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), AM(IT), Adv(AR), Adv(C), Adv(F), Adv(IR), Adv(Safety), DG/RHS, DG/RPF, Secy, ED(Plg), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg), ED(Chg), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, EDH(P), EDH(G), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg), EDME(FR), EDME(Tr), EDME(TOT), EDME(Dev), EDME(W), EDPC-I, ED(Plg), ED(PP), ED(Proj), ED(Proj)DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig), ED(S&E), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTrack(M), EDTrack(MC), EDTrack(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(FM), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), IG/RPF(HQs), IG/RS, JS, JS(C), JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DF(CCA), DF(A/Cs), DE(G), DE(N), DPR, JDE(G), JDE(D&A), JDE(L), JDE(LL), JDE(W), JDF(B), JDE(N), JDE(Res), JD(MPP), JDE(GP), DE(P&A), JDPC, JDE(RRB), DS(G), DS(Parl), DS(E), US(A), PAO, DDE(P&A)I, DDE(D&A), JDE(P&A), JDPC-II, JDE(RRB), DDE(Sports), DDE(N), DDE(LR)I(with 2 spares), DDF(E)I, DDF(E)II, DDF(E)III, DD(H), DDE(R)I (with 2 spares), DDE(W), DDPC-V, DDPC-VI, DDE(Trg).

Branches : Accounts-III(with 10 spares), Budget, Budget(Com), Cash-I, Cash-II, Cash-III, Chasing, E(P&A)I, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V, ERB(D), E(LR)I, E(LR)II, E(LR)III, E(NG)I, E(NG)II, E(RRB), E(Rep)I, E(Rep)II, E(Rep)III, E(MPP), E(Welfare), E(G), E(Coop), E(LL), E(Sports), E(MI), E(SCT), E(D&A), E(GC), E(OR)I, E(OR)II, E(O)I, E(O)II, E(O)III, F(E)I, F(E)II, F(E)III, F(E)Spl, G(Pass), G(Acc), Issue(D), M(I), Parl, PC-III, PC-IV, PC-V, PC-VI, PC-VII, Project Cell, PR, PG, Sec(E) (with 10 spares) & Sec(ABE) (with 10 spares).