



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 135/2016

RBE NO-114/2016

पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB.

Date: 29.09.2016

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

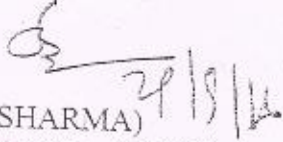
विषय /Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2015-2016.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No. PLB-3/2016.

उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)II-2016/PLB-9 दिनांक 28.09.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A)II-2016/PLB-9 dated 28.09.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,


(P.J. SHARMA)
Sr. Personnel Officer(HQ&C)
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),
- 6) सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती).

भारत सरकार - GOVERNMENT OF INDIA
भारत रेलवे - MINISTRY OF RAILWAYS
(रेलवे बोर्ड - RAILWAY BOARD)

RBE No. 114 / 2016.

No. FIP&A)II-2016/PLB-9

New Delhi, dated : 28.09.2016.

The General Managers/CAOs,
All Indian Railways & Production Units etc.

Subject: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2015-2016.

The President is pleased to sanction Productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages without any ceiling on wages for eligibility for the financial year 2015-16 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel). Where wages exceed ₹ 7000/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 7000/- p.m.

2. 'Wages' for the purpose of calculating Productivity Linked Bonus shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2008 and dearness allowance drawn during the period from 01.04.2015 to 31.12.2015. 'Wages' during the period from 01.01.2016 to 31.03.2016 shall include 'Basic pay' as defined in the Railway Services (Revised Pay) Rules, 2016. Other conditions of eligibility, method of calculation of wages, etc., as prescribed in this Ministry's instructions and clarifications issued from time to time, shall remain unchanged.
3. It has also been decided that in the case of eligible employees mentioned in Para 1 above who were not placed under suspension, or had not quit service/retired/expired during the financial year 2015-16 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, may be paid an amount of ₹ 17,951/- towards Productivity Linked Bonus for the financial year 2015-16. In the case of employees other than those mentioned above, the amount of Productivity Linked Bonus may be calculated in accordance with the extant instructions on the subject.
4. Further, in relaxation to the provisions in Rules 905(2), 908 and 909 of State Railway Provident Fund Rules, as contained in Chapter 9 of R-1/1985 edition (2003 Reprint edition), such of the subscribers to the SRPF as are entitled to Productivity Linked Bonus may, if they so desire, deposit the whole or part of the amount admissible under the Scheme in their respective State Railway Provident Fund Accounts.
5. Disbursement of Productivity Linked Bonus for the financial year 2015-16 to all eligible non-gazetted Railway employees mentioned in Para 1 above should be made on priority in the same mode as payment of salary before the ensuing Puj/Dussehra holidays.
6. This issues with the concurrence of Finance Directorate of the Ministry of Railways.



(Salim Md. Ahmed)
Dy. Director / Estt. (P&A)II
Railway Board.

Contd.....2/-

No. E(P&A)II-2016/PLB-9

New Delhi, dated : 28.09.2016.

Copy (with 40 spares) forwarded to the Deputy Comptroller & Auditor General of India,
Room No.222, Rail Bhawan, New Delhi.

For Financial Commissioner/Railways.

No. E(P&A)II-2016/PLB-9

New Delhi, dated : 28.09.2016.

Copy to :-

- (1) The FA & CAOs, All Indian Railways & Production Units etc.
- (2) The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.
- (3) Director General RDSO Lucknow.
- (4) The Director (a) IRIEEN, Nasik. (b) IRICEN, Pune. (c) IRIMEE, Jamalpur, (d) IRISER, Secunderabad
- (5) The Principal, Railway Staff College, Vadodara.
- (6) The Chairman RCC Lok Sabha Secretariat, New Delhi.
- (7) The Chairman RRT, Chennai.
- (8) The Chairman RCT, Delhi.
- (9) The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bilaspur, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
- (10) The General Manager CORE, Allahabad.
- (11) The Editor, 'Bhartiya Rail' Room No.469, Rail Bhawan, New Delhi.
- (12) The Editor, 'Indian Railways' Room No. 411, Rail Bhawan, New Delhi.
- (13) The Editor, 'Rail Rajbhusha', Room No.543, Rail Bhawan, New Delhi.
- (14) The Chairman, Passenger Services Committee, 218, Rail Bhawan, New Delhi.
- (15) The C.A.O.(R) COFMOW, Tilak Bridge, New Delhi.
- (16) The Director, CAMTECH/Gwalior.
- (17) The C.A.Os,(a) MTP(R) Mumbai. (b) MTP(R) Chennai.
- (18) Office of the Chief Project Administrator (Telecom), Indian Railway Centre Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
- (19) The Chief Mining Advisor, Ministry of Railways, Dhanbad.
- (20) The C.A.O.(Const), Central Railway, Mumbai.
- (21) The Director (Movement) Railways/Kolkata.
- (22) The Gen. Secy., IRCA, DRM Office Complex, State Entry Road, New Delhi.
- (23) The General Manager, CAO/FOIS Office, Northern Railway, CRIS Camp Chanakayapuri, New Delhi.
- (24) M/s Bahari Brothers, 742, Lajpat Rai Market, P.O. Box No. 2032, Delhi -06.

(Salim Md. Ahmed)
Dy. Director / Estt. (P&A)II
Railway Board.

No. E(P&A)II-2016/PLB-9

New Delhi, dated : .09.2016.

Copy to:-

- (i) The General Secretary, AIRF (with 35 spares).
- (ii) The General Secretary, NFIR (with 35 spares).
- (iii) The Members of the National Council, Departmental Council and Secretary/ Staff side, National Council, 13-C Eerozeshah Road, New Delhi (with 90 spares).

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