



## EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Chief Personnel Officer  
द्वितीय तल, - 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt. Srl. No. 132/2016

RBE NO-112/2016

Date: 28.09.2016

पूतरे/कार्मिक/आर/ECOR/Pers/R/7thCPC.

सेवा में,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

**विषय /Sub:** Adoption of revision of pay of employees stagnating at the maximum of the pay band/scale in pre-revised structure under 7<sup>th</sup> CPC pay structure.

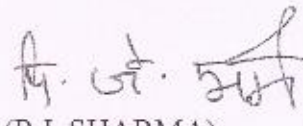
पूतरे के विषय क्रमांक/ECOR's Subject Serial No. 7<sup>th</sup> PC-4/2016

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उपर्युक्त विषय पर बोर्ड पत्र सं PC-VII/2016/RSRP/4 दिनांक 22.09.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. PC-VII/2016/RSRP/4 dated 22.09.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(P.J. SHARMA)  
Sr. Personnel Officer(HQ&C)  
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),
- 6) महा कार्मिक अधि (दिल) महा कार्मिक अधि (भर्ती)

GOVERNMENT OF INDIA (BHARAT SARKAR)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)

S. No. 7/PC-VII

RBE No.: 112/2016

File No. PC-VII/2016/RSRP/4

New Delhi, dated: 22.09.2016

The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)

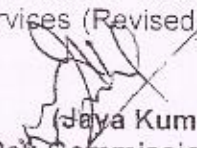
**Sub:- Adoption of revision of pay of employees stagnating at the maximum of the Pay Band/Scale in pre-revised structure under 7<sup>th</sup> CPC pay structure.**

Consequent upon notification of Railway Services (Revised Pay) Rules, 2016, the issue of provision of additional increment in the revised pay structure on 01.01.2016 in the case of employees who had been stagnating at the maximum of the Pay Band and Grade Pay or scale in the pre-revised pay structure of 6<sup>th</sup> CPC has been examined by Ministry of Finance.

2. It is clarified that in case of persons who had been drawing maximum of the applicable Pay Band and Grade Pay or Scale in 6<sup>th</sup> CPC, as the case may be, for more than two years as on 01.01.2016; one increment in the applicable Level in the Pay Matrix in 7<sup>th</sup> CPC shall be granted on 01.01.2016 for every two completed years of stagnation at the maximum of the said Pay Band and Grade Pay or Scale. Grant of additional increment (S) shall be subject to condition that the pay arrived at after grant of such increment does not exceed the maximum of the applicable Level in the Pay Matrix of 7<sup>th</sup> CPC. Illustrations:

(Amount in Rs.)		
Pay Band and Grade Pay or Scale	PB-4 (37400-67000), GP 10000	HAG (67000-79000)
Maximum of the applicable Pay Band and Grade Pay or Scale	77000	79000
Date on which pay was fixed at maximum of the applicable Pay Band and Grade Pay or Scale	01.07.2014	01.07.2013
Revised Pay in the applicable Level in the new Pay Matrix	199600	205100
No. Of years completed at maximum of the applicable Pay Band and Grade Pay or Scale as on 01.01.2016	1 year and 6 months	2 years and 6 months
No. of increment(s) to be granted on 01.01.2016	Nil	01
Revised Pay after grant of increment on 01.01.2016	199600	211300

4. After fixation of pay on 01.01.2016 as indicated above, the date of increment shall be regulated as per the provisions of Rule 10 of Railway Services (Revised Pay) Rules, 2016.

  
(Jaya Kumar G)  
Deputy Director, Pay Commission-VII  
Railway Board