



EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer

द्वितीय तल, - 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

RBE-109/2016
Date: 16th ^{Sep} Aug 2016

स्थापना क्रमांक/ Estt. Srl. No. 124/2016
पूतरे/कार्मिक/आर/ECOR/Pers/R/PLB.

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

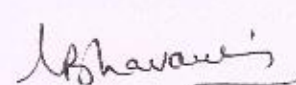
विषय /Sub: Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2014-2015.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No. PLB-01/2016

उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)II-2015/PLB-4 दिनांक 15.09.2016 की
प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A)II-2015/PLB-4 dated 15.09.2016 on the
above quoted subject is forwarded herewith for information, guidance and necessary
action.

Encl: As above,


(M. Ganga Bhawani)
Dy. Chief Personnel Officer(IR&W)
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-1),सहा.कार्मिक अधि.(कल्याण),
- 6) सहा.कार्मिक अधि.(बिल), सहा.कार्मिक अधि.(भर्ती),

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 109/2016.

No. E(P&A)II-2015/PLB-4

New Delhi, dated : 15.09.2016.

The General Managers/CAOs,
All Indian Railways & Production Units etc.

Sub : Payment of Productivity Linked Bonus to all eligible non-gazetted Railway employees for the financial year 2014-2015.

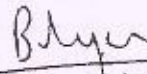
Productivity Linked Bonus (PLB) equivalent to 78 (Seventy Eight) days wages without any ceiling on wages for eligibility for the financial year 2014-15 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel) was sanctioned vide Board's letter of even no. dt. 07.10.2015 with the condition that where wages exceed ₹ 3500/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 3500/- p.m.

2. The President has now decided that the calculation ceiling of monthly emoluments for the purpose of payment of PLB shall be revised to ₹ 7000 w.e.f. 01.04.2014 i.e. for the accounting year 2014-15. Therefore, payment of PLB for the financial year 2014-15 to all eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel) would be based on the wage calculation ceiling of ₹ 7000/- per month i.e. where wages exceed ₹ 7000/- per month, Productivity Linked Bonus will be calculated as if 'wages' are ₹ 7000/- p.m.

3. Therefore, in the case of eligible railway employees mentioned in Board's letter of even no. dt. 07.10.2015 who were not placed under suspension, or had not quit service/retired/expired during the financial year 2014-15 or were on leave where leave salary admissible is not less than that admissible on leave on average pay, the amount due towards Productivity Linked Bonus for the financial year 2014-15 becomes ₹ 17,951/- instead of ₹ 8,975/-.

4. Accordingly, the PLB amount to eligible non-gazetted Railway employees (excluding all RPF/RPSF personnel) for the financial year 2014-15 may be re-worked and the difference paid on priority in the same mode as payment of salary. All the other terms and conditions under which the payment was made shall remain unchanged.

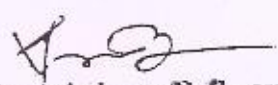
5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.


(S. Balachandra Iyer)
Director/ Pay Commission,
Railway Board.

No. E(P&A)II-2015/PLB-4

New Delhi, dated : 15.09.2016.

Copy (with 40 spares) forwarded to the Deputy Comptroller and Auditor General of India (Railways), Room No.224, New Delhi-110004.


for Financial Commissioner/Railways.

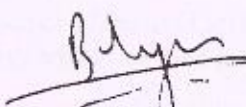
.....2/-

No. E(P&A)II-2015/PLB-4

New Delhi, dated : 15.09.2016.

Copy to :-

- (i) The FA & CAOs. All Indian Railways & Prod. Units etc.
- (ii) The Chief Commissioner of Railway Safety. 16 Ashok Road, Lucknow.

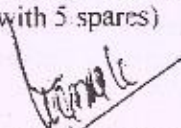

(S. Balachandra Iyer)
Director/ Pay Commission,
Railway Board

No. E(P&A)II-2015/PLB-4

New Delhi, dated : 15.09.2016.

Copy to :

1. The General Secretary/AIRF (with 35 spares).
2. The General Secretary/NFIR (with 35 spares).
3. The Members of the National Council, Departmental Council and Secretary/ Staff side, National Council, 13-C Ferozeshah Road, New Delhi (with 90 spares).
4. The Secretary General/FROA (with 5 spares).
5. The Secretary/RBSS, Group 'A' Officers' Association (with 5 spares).
6. The President, Railway Board Class II Officers' Association (with 5 spares).
7. The Secretary General, IRPOF (with 5 spares).
8. The President, Indian Railways Class II Officers' Association (with 5 spares).
9. The Secretary, Railway Board Ministerial Staff Association (with 5 spares).
10. The Secretary, Railway Board/Class IV Staff Association (with 5 spares).
11. The Secretary General, All India RPF Association (with 5 spares).
12. The General Secretary, All India SC/ST Railway Employees Association, Room No.8, Rail Bhavan, New Delhi. (with 5 spares).
13. The General Secretary, Retired Railway Employees Welfare Association, 490 A/16, Gurdwara Road, Gurgaon (with 5 spares)


for Secretary/Railway Board.

Copy to : PSO/Sr.PPSs/PPSs/PSs/PAs to :-

MR, MoS(S), MoS(G), CRE, FC, ME, ML, MM, MS, MT, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Fig), AM(Projects), AM(Sig), AM(MS), AM(Mech), AM(S), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), Adv(AR), Adv(F), Adv(IR), Adv(Safety), DG/RHS, DG/RPF, Secy, ED(Plg.), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Chg.), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res.), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, EDH(P), EDH(G), ED(Innovation)/MoS(S), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDME(Chg.), EDME(FR), EDME(Tr.), EDME(TOT), EDME(Dev.), EDME(W), EDPC-I & II, ED(Plg.), ED(PP), ED(Proj.), ED(Proj.)DMRC, ED(RES), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig.), ED(S&E), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDTrack(M), EDTrack(MC), EDTrack(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(FM), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), IG/RPF(HQs), IG/RS, JS, JS(C), JS(D), JS(E), JS(G), JS(P), DPC-I, DPC-II, DE(N), DS(E), DF(CCA), DF(A/Cs), DE(G), DPR, JDE(G), JDE(D&A), JDF(E), JDE(L), JDE(LL), JDE(W), JDF(B), JDE(N), JDE(Res), JD(MPP), JDE(GP), DS(E), DS(G), DS(Parl), US(A), PAO, DDE(P&A)II, DDE(D&A), JDE(P&A), JDPC-II, DDE(RRB), DDE(Sports), DDE(N), DDF(E)I, DDF(E)II, DDF(E)III, DDF(H), DDE(R)I (with 2 spares), DDE(W), DDPC-V, VI & VII DDE(Trg).

Branches : Accounts-I to VIII (with 10 spares), Budget, Budget(Com)I, Cash-I, Cash-II, Cash-III, Chasing, E(P&A)I, ERB-I, II, III, IV & V, ERH(D), E(LR)I & II, E(NG)I & II, E(RRB), E(Rep)I, E(Rep)II & III, E(MPP), E(W), E(G), E(Ccept), E(LL), E(Sports), E(ML), E(SCT), E(D&A), E(GC), E(GR)I & II, E(O)I, E(O)II, E(O)III, F(E)I, F(E)II, F(E)III, F(E)Spl, G(Pass), G(Acc), Issue(D), M(L), Parl, PC-