

पूर्व तट रेलवे/EAST COAST RAILWAY



मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751 017
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No. 111/2016
पूतरे/कार्मिक/आर/ECOR/ Pers/R/Fixation

RBE NO-73/2016
दिनांक/Date: 11.08.2016

सेवा मे,
सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

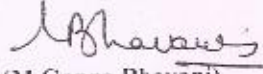
विषय/ Fixation of Pay of State Government employees on appointment to
Sub: the posts under the administrative control of Railways.

पूतरे के विषय क्रमांक/ECOR's Subject Serial No-FIX 5-12/2016.

उपर्युक्त विषय पर बोर्ड पत्र-सं E(P&A)II/2016/PP-1 दिनांक 23.06.2016 की
प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No.E(P&A)II/2016/PP-1 dated 23.06.2016 on the
above quoted subject is forwarded herewith for information, guidance and necessary action.

संलग्न/Encl: यथोक्त/As above,


(M.Ganga Bhavani)
Dy. Chief Personnel Officer (IR&W.)
कृते मुख्य कार्मिक अधिकारी
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 6) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 7) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 8) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 9) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)मुकाधि के निजी सचिव/
- 10) सहा.कार्मिक अधि.(मुख्या.-सहा.कार्मिक अधि.(कल्याण)

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

RBE No. 73/2016.

No. E(P&A)II/2016/PP-1.

New Delhi, dated 23.06.2016.

**The General Managers,
All Indian Railways
& Production Units etc.**

**Sub. : Fixation of pay of State Government Employees on appointment to
the posts under the administrative control of Ministry of Railways.**

The method of fixation of pay of State Government servants on appointment to posts under the administrative control of Ministry of Railways has been spelt out in Board's letter No. E(P&A)-II-2001/PP-7 dated 02-08-2001. The question of fixation of pay in such cases consequent upon revision of pay scales on acceptance of the recommendations of the VIth Central Pay Commission in the revised pay structure has been considered by the Government and the President is pleased to decide that in the cases of State Government employees appointed to post under the administrative control of the Ministry of Railways on or after 01/01/2006, pay will be fixed in the following manner :-

(a) Where the State Government has revised the Pay scales of their employees on the pattern of VIth Central Pay Commission at the **base index of 115.76 as per AICPI(IW) 2001 series** w.e.f 1.1.2006, the pay of these State Government employees on their appointment to the posts under the administrative control of Ministry of Railways would be fixed as follows :

(i) When the appointment is to a post carrying higher Grade Pay, one increment equal to 3% of the sum of the pay in the existing grade pay will be computed and rounded off to the next multiple of 10. This will then be added to the existing pay in the pay band. The grade pay corresponding to the higher post will thereafter be granted in addition to this pay in the pay band. In cases where the appointment involves change in pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which the appointment is taking place, pay in the pay band will be stepped up to such minimum.

(ii) Where the appointment is to a post involving identical Grade Pay, the individual shall continue to draw the same pay.

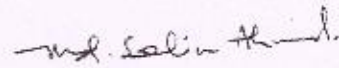
(b) Where the State Government have revised the pay scales of their employees after 1.1.2006 **beyond the base index of 115.76 as per AICPI(IW) 2001 series**, basic pay of the employees is to be determined first in the Scale applicable on Railways by reducing the element of DA, ADA, IR etc. granted by the State Government after 1.1.2006 (**beyond the base index of 115.76 as per AICPI (IW) 2001 series**) and thereafter the pay would be fixed as provided in the clause (i) & (ii) under sub-para (a) above.

(c) Where the State Government have either not revised or revised the pay scale of their employees on or after 1.1.2006 **below the base index of 115.76 as per AICPI(IW) 2001 series**, basic pay of these employees shall be determined first in

the scale applicable on Railways, by adding the element of DA, ADA upto base index of 115.76 as per AICPI(IW) 2001 series, granted by the State Government and thereafter their pay would be fixed as provided in the clause (i) & (ii) under sub-para (a) above.

2. These orders are applicable to employees of the State Government and local bodies under the State including Emergency Divisional Accountants/Divisional Accountants/local bodies under the State Government appointed to a post under the administrative control of the Ministry of Railways on or after 1.1.2006.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.



(Salim Md. Ahmed)
Dy. Director, Estt. (P&A)II
Railway Board.

No. E(P&A)II/2016/PP-1.

New Delhi, dated 23.06.2016.

Copy (with 40 spares) forwarded to the Deputy Comptroller & Auditor General of India. Room No.222, Rail Bhawan, New Delhi.



For Financial Commissioner/Railways.

No. E(P&A)II/2016/PP-1.

New Delhi, dated 23.06.2016.

Copy to :-

- (1) The FA & CAOs, All Indian Railways & Production Units etc.
- (2) The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.
- (3) Director General RDSO Lucknow.
- (4) The Director (a) IRIEEN, Nasik. (b) IRICEN, Pune, (c) IRIMEE, Jamalpur. (d) IRISSET, Secunderabad
- (5) The Principal, Railway Staff College, Vadodara.
- (6) The Chairman RCC, Lok Sabha Secretariat, New Delhi.
- (7) The Chairman RRT, Chennai.
- (8) The Chairman RCT, Delhi.
- (9) The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bilaspur, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
- (10) The General Manager CORE, Allahabad.
- (11) The Editor, 'Bhartiya Rail' Room No.469, Rail Bhawan, New Delhi.
- (12) The Editor, 'Indian Railways' Room No. 411, Rail Bhawan, New Delhi.
- (13) The Editor, 'Rail Rajbhasha', Room No.543, Rail Bhawan, New Delhi.
- (14) The Chairman, Passenger Services Committee, 218, Rail Bhawan, New Delhi.
- (15) The C.A.O.(R) COFMOW, Tilak Bridge, New Delhi.
- (16) The Director, CAMTECH/Gwalior.
- (17) The C.A.Os,(a) MTP(R) Mumbai, (b) MTP(R) Chennai.
- (18) Office of the Chief Project Administrator (Telecom), Indian Railway Centre Organization for Telecom Consultancy, Shivaji Bridge, New Delhi.
- (19) The Chief Mining Advisor, Ministry of Railways, Dhanbad,.
- (20) The C.A.O.(Const). Central Railway, Mumbai.
- (21) The Director (Movement) Railways/Kolkata.
- (22) The Gen. Secy., IRCA, DRM Office Complex, State Entry Road, New Delhi.
- (23) The General Manager, CAO/FOIS Office, Northern Railway, CRIS Camp Chanakayapuri, New Delhi.