



## पूर्व तट रेलवे/EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर- 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No. 104/2016

RBE NO-85/2016

पूतरे/कार्मिक/आर/ECOR/ Pers/R/Fixation.

दिनांक/Date: 03.08.2016

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु:कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय/ Clarification regarding pay fixation on grant of Non-Functional  
Sub: Upgradation to the officers of Organized Group A Services.

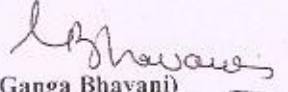
पूतरे के विषय क्रमांक/ECOR's Subject Serial No-FIX-4/2016.

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उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A)II-2016/PP-6 दिनांक 14.07.2016 की  
प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A)II-2016/PP-6 dated 14.07.2016 on the  
above quoted subject is forwarded herewith for information, guidance and necessary action.

संलग्न/Encl: यथोक्त/As above,

  
(M.Ganga Bhavani)  
Dy. Chief Personnel Officer (IR&W.)  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 6) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 7) मुकाधि/मुकाधि(प्रशा.), उप म.प्र. अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 8) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 9) वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)मुकाधि के निजी सचिव/
- 10) सहा.कार्मिक अधि.(मुख्या.-सहा.कार्मिक अधि.(कल्याण)



भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.E(P&A)II-2016/PP-6

क.स./Sl.No.....  
दिनांक/Date.....

New Delhi, dated 14.7.2016

The General Managers/CAOs,  
All Indian Railways & Production Units etc,  
(As per mailing list).

Subject : Clarification regarding Pay fixation on grant of Non-Functional Upgradation to the officers of Organized Group A Services.

Consequent upon the acceptance of the recommendations of the Sixth Central Pay Commission, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training issued orders for Non-Functional Upgradation for officers of Organized Group "A" services in PB-3 and PB-4 vide their OM No. 14017/64/2008-Estt.(RR) dated 24.04.2009. These orders were adopted by Ministry of Railways for Railway Officers of Organized Group "A" services in PB-3 and PB-4 and General Managers /CAOs of All Indian Railways and Productions Units were advised to apply these instructions mutatis mutandis to railway officers of Organized Group "A" Services in PB-3 and PB-4 vide Board's letter No. PC-VI/2009/1/4/R-6/1 dated 27.11.2009 (RBE No. 209/2009).

Now, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DOP&T) vide their O.M. No. AB 14017/25/2013-Estt.(RR) dated 12.01.2015 have issued clarification regarding Pay Fixation on grant of Non-Functional Upgradation to the Officers of Organized Group "A" Services; a copy of which is enclosed herewith. These instructions shall apply mutatis mutandis to Railway Officers of Organized Group A Services in PB-3 and PB-4.

2. This is issued with the concurrence of the Finance Directorate of the Ministry of Railways.

DA: As above

No.E(P&A)II-2016/PP-6

Copy to : (i) FA&CAO, All Indian Railways & Production Units.  
(ii) The Chief Commissioner of Railway Safety, 16 Ashok Road, Lucknow.

(Salim Md. Ahmed)  
Deputy Director/E(P&A)II,  
Railway Board.  
New Delhi, dated 14.7.2016.

No.E(P&A)II-2016/PP-6

Copy (with 40 spares) forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Rail Bhawan, New Delhi.

(Salim Md. Ahmed)  
Deputy Director/E(P&A)II,  
Railway Board.  
New Delhi, dated 14.7.2016.



No. AB.14017/25/2013-Estt.(RR)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

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New Delhi, the 12<sup>th</sup> January, 2015

**OFFICE MEMORANDUM**

**Subject:- Clarification regarding Pay fixation on grant of Non-Functional Upgradation to the officers of Organized Group A Services.**

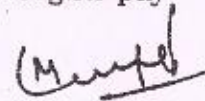
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The instructions for grant of NFU as per 6<sup>th</sup> CPC for officers of Organized Group 'A' services have been issued in DOPT OM dated 24.04.2009. The terms & conditions for grant of NFU as laid down in Clause-7 of the Annexure to the above said O.M., prescribe that pay fixation on grant of NFU under these orders will be done as per the provisions of CCS (RP) Rules, 2008 i.e. officers will be granted one increment at the rate of 3% of basic pay and the difference of grade pay will be added to their basic pay. As for the officers posted under the Central Staffing Scheme, they will be granted one increment on account of NFU, but their grade pay will remain unchanged as they are holding a tenure post with a specific grade pay under Central Staffing Scheme.

2. The provisions of FR 22-(I)(a)(1) have been extended to promotions after 01.01.2006 vide Department of Expenditure O.M. F.No. 1/1/2008-IC dated 13<sup>th</sup> September, 2008 (Clarification No.2). References have been received in this Department seeking clarification on whether the officers on grant of NFU will also be entitled to exercise "option" to get their pay fixed from the date of grant of NFU or from the date of the next increment.

3. The issue has been considered in consultation with the Department of Expenditure. It is clarified that the officers may be permitted the option for pay fixation as in the case of promotion with the condition that no re-fixation of pay would be allowed at the time of promotion. As per the terms and conditions for grant of NFU all the prescribed eligibility criteria and promotional norms including 'benchmark' for up-gradation to a particular grade pay would have to be met at the time of screening for grant of higher pay scale.

4. Hindi version will follow.



(Mukta Goel)  
Director (E-I)  
Tel. 2309 2479

**To**

1. All Ministries/Departments of Government of India.
2. The President's Secretariat, New Delhi.
3. The Vice-President's Secretariat, New Delhi
4. The Prime Minister's Office, New Delhi.
5. The Cabinet Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Union Public Service Commission, New Delhi