



पूर्व तट रेलवे/EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/  
Office of the Chief Personnel Officer  
रेल सदन, द्वितीय तल, भुवनेश्वर- 751 017  
Rail Sadan, IInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No. 93/2016  
पत्रे/कार्मिक/आर/ECOR/ Pers/R/Leave

RBE NO-78/2016  
दिनांक/Date: 01.08.2016

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर  
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,  
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,  
व.का अधिकारी(नि)/भुवनेश्वर  
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,  
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय/ Grant of benefit of increment falling due during leave period in the case of a  
Sub: government Servant who dies while on leave.

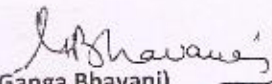
पत्रे के विषय क्रमांक/ECOR's Subject Serial No-LVE-11/2016

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उपर्युक्त विषय पर बोर्ड पत्र सं 2016/F(E) III/2(1)/1 दिनांक 30.06.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. 2016/F(E) III/2(1)/1 dated 30.06.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

संलग्न/Encl: यथोक्त/As above,

  
(M.Ganga Bhavani)  
Dy. Chief Personnel Officer (IR&W.)  
कृते मुख्य कार्मिक अधिकारी  
For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to : महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर

- 1) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 2) उप मुख्य प्रबंधक(स्.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)

वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-  
सहा.कार्मिक अधि.(कल्याण)

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No. 2016/F(E)III/2(1)/1

New Delhi, Dated : 30.06.2016

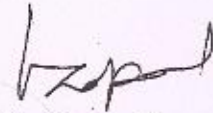
The GMs/FA&CAOs,  
All Zonal Railways/Production Units,  
(As per mailing list)

**Subject: Grant of benefit of increment falling due during leave period in the case of a Government Servant who dies while on leave.**

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A copy of Department of Personnel and Training (DOP&T)'s O.M. No. 16/13/88-Estt. (Pay-I) dated 16.02.1989 on the above subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 40, 39-A & 39-C of CCS (Leave) Rules, 1972, mentioned in the O.M. ibid corresponds to Rule 544, 549 & 549-A respectively of Indian Railways Establishment Code Vol. I (IREC Vol. I).

2. The orders shall take effect from the date of issue of the letter.
3. Please acknowledge receipt.



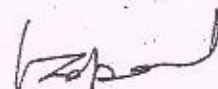
(Vaidehi Gopal)  
Joint Director, Finance (Estt.),  
Railway Board.

D.A.: One

No. 2016/F(E)III/2(1)/1

New Delhi, Dated : 30.06.2016

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi (40 spares).



For Financial Commissioner/Railway.



No. 16/13/88-Estt.(Pay-I)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel and Training

New Delhi the 16 February, 1989

OFFICE MEMORANDUM

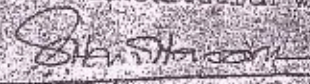
Subject:- Grant of benefit of increment falling due during leave period in the case of a Govt. servant who dies while on leave.

The undersigned is directed to say that according to Rule 40 of the CCS(Leave) Rules, 1972, a Govt. servant who proceeds on earned leave or commuted leave is entitled to leave salary equal to the pay drawn immediately before proceeding on earned leave or commuted leave. Similarly, a Govt. servant on half pay leave or on leave not due is entitled to leave salary equal to half the amount specified above. Consequently, if the normal date of increment of a Govt. servant falls during a period when he remains on earned leave/commuted leave/half pay leave/leave not due, the benefit of such increment is actually paid to him only from the date he joins duty on expiry of leave though the actual date of next increment remains unaffected. The Staff Side of the JCM National Council have proposed that if in such cases the Govt. servant concerned who is on leave dies without joining duty, the increment which falls due from a date falling within the leave period may be taken into account for the purpose of calculating leave salary, etc.

2. After careful consideration of the proposal of the Staff Side, JCM National Council, and having regard to all relevant factors, the President is pleased to decide that in the case of a servant who dies while on any kind of leave for which leave salary is payable, a lump sum ex-gratia payment, in addition to the normal entitlements under leave rules, may be allowed to the member of family as specified in Rule 39-C. The ex-gratia payment shall be equivalent to the difference between the amount of leave salary as well as cash equivalent of leave salary admissible as per Rules 39 and 39A of C.C.S(Leave) Rules, 1972 and the amount of leave salary as well as cash equivalent of leave salary which would have been admissible if the benefit of the increment falling due during the period of leave had been allowed from its due date without waiting for re-joining duty of the Govt. servant. The Head of the Department may issue the necessary order sanctioning the amount of ex-gratia in each individual case.

3. These orders will take effect from the first of the month in which these are issued.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, this issue after consultation with the Comptroller & Auditor General of India.



(S. HARIHARAN)  
Under Secretary to the Government of India

All Ministries/Departments of the Govt. of India etc.