



Office Order No.06/2019

Date:19.02.2019.

Sub:- Granting of financial upgradation to Sri Prafulla Kumar Rout, Sr.Tech.(Welder), C.No.1157 of Mech. Deptt., CRW/MCS retrospectively in Scale ₹4000-6000/- (Vth PC) under ACP Scheme and in Scale PB1 with GP:₹2800/- (VIth PC) under MACP Scheme.

Ref:- 1. This Office Order No.CRW/MCS/Estt./ACP/Mech./Tech.III/150 Dtd.06.05.2004 and CRW/MCS/ Estt./ MACPS/ Mech./1987 Dtd.16.11.2012.
2. Hon'ble CAT/CTC's Order Dtd.30.01.2017 passed in OA No.244/2014 in the matter of Sri Prafulla Kumar Rout – Vs – U.O.I & others.

In compliance to Hon'ble CAT/CTC's Order Dtd.30.01.2017 passed in OA No. 244/2014 and in partial modification of this Office Orders under ref-1, Sri Prafulla Kumar Rout, Sr.Tech.(Welder), C.No.1157 of Mech. Deptt., CRW/MCS is granted financial up gradation retrospectively under ACP/MACP Scheme from the date as mentioned below on completion of prescribed periods of service subject to final outcome of Special Leave Petition (C) Diary No.3455/2018 in the matter of U.O.I & others vs Sri Prafulla Kumar Rout pending before the Hon'ble Supreme Court of India.

The details are tabled below.

Srl. No.	Name	Design. & C.No.	Financial up gradation granted to			
			Pay Scale & GP	Date of earlier granted ACP/ MACP	Date of modification granted ACP/MACP	1 st / 2 nd
01	Sri Prafulla Kumar Rout	Sr.Tech.(Welder) C.No.1157	1. Scale ₹4000-6000/- (Vth PC) (GP:₹ 2400/- in VIth PC)	02.09.2003	31.03.2000 GP:₹2400/-	1st financial upgradation under ACPS
			2. PB1(₹5200-20200/-) GP:₹2800/-	03.09.2011 GP:₹2800/-	01.09.08 GP:₹2800/-	2 nd financial upgradation under MACP

- NB: 1. The revised date of 1st financial upgradation in Scale ₹4000-6000/- under ACP Scheme in favour of Sri P.K.Rout is differed by 02 days due to absent/LWP.
2. Implementation of above order shall be specifically applicable only in the case of Sri Rout subject to final outcome of SLP pending before the Hon'ble Supreme Court of India.
3. He has already been declared passed in Trade Tests/Suitability Tests at the time of granting first financial up-gradation under MACPS and promotion to the higher grades i.e. Tech.II & Tech.I.
4. The staff concerned may opt for fixation of pay within one month from the date of issue of this order as per extant rules.
5. The financial upgradation under MACP scheme is purely personal to the employee and shall have no relevance to his seniority position.
6. On grant of financial upgradation under ACPS/MACPS there shall be no change in the designation, classification of higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.
7. He is eligible for all consequential financial benefits w.e.f the revised date of granting financial upgradation under ACP/MACP Scheme as mentioned in the above table.
8. Sri Rout is found eligible for consideration of 3rd financial upgradation to Pay Matrix Level-6 subject to qualifying the prescribed Suitability Test, which is under process.

This issues with the approval of the competent authority.

(प्रमोद बेहेरा - Pramod Behera)

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer

सहिमका/मंचेश्वर-CRW/Mancheswar

Date: 19.02.2019

No.CRW/MCS/Estt/MACPS/Mech/376

Copy forwarded for information and necessary action to :-

1. PCPO/ECOR/BBS & CWM/MCS for kind information.
2. Dy.CME(POH), Dy.CME(WS), WMs, PE, Sr.AFA(W), AWMs of CRW/MCS.
3. SSE (W/S) - Incentive, Corr., CLA, Ch.OS/Bills, Ch.OS/Pass, Ch.OS(Mech.), & Ch.OS/TO, CRW/MCS.
4. P/file of staff concerned & staff concerned.

कारखाना कार्मिक अधिकारी-Workshop Personnel Officer

सहिमका/मंचेश्वर-CRW/Mancheswar