



पूर्व तट रेलवे/EAST COAST RAILWAY

मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर- 751 017
Rail Sadan, IIInd Floor, Bhubaneswar-751 017

स्थापना क्रमांक/ Estt.Srl. No. 73/2016

पूतरे/कार्मिक/आर/ ECoR/Pers/R/Allowance-21

RBE No-58/2016

दिनांक/Date: 05.07.2016

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु;कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
व.का अधिकारी(नि)/भुवनेश्वर
महा सचिव/इकोर श्र. कां., महा सचिव/इकोर श्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

विषय/ Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance(PCA) to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals & Health Units/Clinics.

पूतरे के विषय क्रमांक/ECoR's Subject Serial No-ALC-5/2016

उपर्युक्त विषय पर बोर्ड पत्र सं E(P&A) II -98/HW-6 Vol.III दिनांक 02.06.2016 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of the Board's letter No. E(P&A) II -98/HW-6 Vol.III dated 02.06.2016 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

संलग्न/Encl: यथोक्त/As above,

(M. Ganga Bhavani)

Dy. Chief Personnel Officer(IR&W)

कृते मुख्य कार्मिक अधिकारी

For Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to : महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर

1) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)

2) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)

वकाधि(मुख्या.), वकाधि(स्टाफ), वकाधि(राज. एवं न्याया.)मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.-

1).सहा.कार्मिक अधि.(कल्याण

R.D-1325
क्र.सं/Sl.No.
दिनांक/Date. 17/6/16
आयक्ष/Initial.

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

RBE No. 58/2016.

No. E(P&A)II-98/HW-6 Vol.III

New Delhi, dated : 02.06.2016.

The General Managers/CAOs,
All Indian Railways &
Production Units etc.

Sub: Grant of Hospital Patient Care Allowance (HPCA) & Patient Care Allowance (PCA) to Group 'C' & 'D' (non-ministerial) Railway employees working in Railway Hospitals & Health Units/Clinics.

Ref: PNM/AIRF Item No. 7/2010, PNM/NFIR Item No.12/2015.

Hospital Patient Care Allowance /Patient Care Allowance was introduced on the Railways in terms Board's letter No. E(P&A)II-98/HW-6 dated 09.01.2008. Further, the rates of HPCA/PCA were revised as per Board's letter No. E(P&A)I-2013/AL-3 dated 20.02.2013. Dental Hygienists and Physiotherapists/Occupational Therapists were also made eligible for HPCA/PCA vide Board's letters E(P&A)II-98/HW-6 Vol. III dated 31.07.2015 on the terms and conditions mentioned therein.

2. Consequent to the directions made by the Hon'ble CAT/Delhi in its order dt. 16.7.2015 in OA No. 974/2013, an expert committee was constituted to find out whether the duties & responsibilities of the applicants involve continuous & routine contacts with communicable diseases & handling infected materials, instruments, which can spread infection & thereafter would take final decision regarding their entitlement to HPCA/PCA/Risk Allowance. The applicants in this case were kitchen staff working in the Northern Railway Central Hospital, New Delhi. The recognized Federations have also been demanding for the admissibility of HPCA/PCA to the Kitchen Staff.

3. The expert committee has submitted its recommendations and it has been considered by the Board and accordingly it has been decided to include the following category of Kitchen Staff in the list of eligible categories of Group 'C' and 'D' (non-ministerial) for the grant of HPCA/PCA w.e.f. the date of issue of this letter :

- (i) Masalchis & Cookmates ;
- (ii) Cooks where no separate Masalchi/Cookmates is provided and the cooks are required to clean the utensils or serve food where bearers are not provided.

4. Other terms and conditions would remain the same as per Board's letter no. E(P&A)II-98/HW-6 dated 09.01.2008 and Board's letter No. E(P&A)II-2013/AL-3 dated 20.02.2013.

5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

6. Please acknowledge receipts.

Salim Md. Ahmed
(Salim Md. Ahmed)
Dy. Director/E(P&A)II,
Railway Board.

Contd.....2/-